

DISTRICT COUNCIL GOOD RELATIONS PROGRAMME

2018/19 ACTION PLAN

District Council: Mid Ulster

Chief Executive Officer: Mr Anthony Tohill

Section 1

1.1 Programme information

Number of programmes	14
Name/role/contact details of all staff responsible for programme management	<p>Oliver Morgan GRM 50% management Oliver.morgan@midulstercouncil.org</p> <p>Officer 1 Sean McElhatton GRO Officer 2 Sean Henry GRO Officer 3 Paula Kelly GRO Officer 4 Louise Hall Good Relations Assistant</p>

1.2 Financial information

	100%	75%
Total cost	£416,000	£312,000
Total programme costs	£230,000	£172,500
Total staff costs	£186,000	£139,500
Staff cost breakdown	<p>Officer 1 - £39,895 – 5 days Office 2 - £39,895 - 5 days Officer 3 – £39,895 – 5 days Oliver Morgan – GR Mgr. - 50% 24,185 Assistant x 1 FT resource (S6) £29,700 Mileage £6000 (approx. £1,500 per FT officer & 50% manager and assistant) Learning and development – provided by Council corporate Printing, Stationary and photocopying £1,930 Advertising £2,500 (towards public advertisement grants x 2 etc.) Postage – provided by Council corporate Promotion of projects £2,000</p>	

Section 2

Children and Young People Post Primary School Diversity Programme		MUC 01			
Contact details for programme staff		Oliver Morgan Paula Kelly			
Total cost of programme 100%)		£10,000			
Total no. of participants		Direct	100	Indirect	200
Unit cost of programme		£100			
Participant background analysis		As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male			
Name and post code of Programme HQ		Location	MUDC	Postcode	BT71 6DT
Names and post codes for main areas of programme impact		Location	Dungannon	Postcode	BT71
		Location	Cookstown	Postcode	BT80
		Location	Magherafelt	Postcode	BT45
		Location	Coalisland	Postcode	BT71
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?					
Key Priority		Our Children and Young People			
T:BUC Outcome		Improved attitudes between children and young people from different backgrounds			
Project Level Outcome		An increase in the number of participants who are more favourable towards people from an ethnic minority background.			
Additional Project level Outcomes					
Link to good relations audit		<ul style="list-style-type: none"> • Segregation in terms of education, housing and sport across the district results in limited opportunities for young people from different traditions to interact outside of school. • Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. 			

	<ul style="list-style-type: none"> • Good practice exists to date on the positive role of schools based activity in facilitating diverse discussions in schools on cultural diversity partnership between schools and relationship building between young people. • The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. • 78% of respondents reported a need for greater engagement between people of different backgrounds. Schools based work was acknowledged in the survey findings as an excellent example of good practice that facilitates such engagement. • Throughout the community planning and Peace IV consultation the importance of young people from different communities coming together to share and learn about other young people from a different community was identified as a high priority. • School resources are not available to fund GR activity within school budgets. • 14 post primary schools in Mid Ulster are engaged in Delivering Social Change (DSC) Shared Education Signature Projects
Complementarity	<ul style="list-style-type: none"> • Peace IV Post Primary Good Relations Programme which will work with 14 schools on engaging schools together project, exploring difference and diversity programme. • Delivering Social Change (DSC) Shared Education Signature Projects • Peace IV Collaboration through Sharing in Education Project (CASE)
Programme summary information	<p>GR officers have been working with schools across the District for a number of years and in 2018/19 it is planned to deliver programmes specific for each of the school sectors – post primary, primary and pre-school.</p> <p>GR officers will work with post primary schools to develop tailored diversity and good relations programmes to suit each school and partner schools. Up to 6 programmes will be delivered with schools across our main towns that have diverse migrant and ethnic cultures of student populations:</p> <ul style="list-style-type: none"> • Dungannon Drumglass/St Patrick’s College/Integrated programmes • Magherafelt St Mary’s/Rainey/St Pius programme • Coalisland St Joseph’s programme • Cookstown High School and Holy Trinity programme

Programme activity – what did we do?	6 sessions across the schools with 40 workshops delivered across the programmes (different number of workshops per programme depending upon need re numbers engaging) Activities delivered will include diversity around us, diversity of culture and expression, our changing environment Approx. 50 pupils participating in each programme
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Children and Young People Primary School Diversity Programme		MUC 02		
Contact details for programme staff	Oliver Morgan Sean McElhatton			
Total cost of programme 100%)	£8,000			
Total no. of participants	Direct	300	Indirect	200
Unit cost of programme	£27			
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male			
Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71
	Location	Cookstown	Postcode	BT80
	Location	Magherafelt	Postcode	BT45
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?				
Key Priority	Our Children and Young People			
T:BUC Outcome	Improved attitudes between children and young people from different backgrounds			
Project Level Outcome	An increase in the number of participants who are more favourable towards people from an ethnic minority background.			
Additional Project level Outcomes				
Link to good relations audit	<ul style="list-style-type: none"> Segregation in terms of education, housing and sport across the district results in limited opportunities for children and young people from different traditions to interact outside of school. 			

	<ul style="list-style-type: none"> • Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. • Good practice exists to date on the positive role of schools based activity in facilitating partnership between schools and relationship building between children and young people. • The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. • 78% of respondents reported a need for greater engagement between people of different backgrounds. Schools based work was acknowledged in the survey findings as an excellent example of good practice that facilitates such engagement • Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority. • There are 103 primary schools across the District and a need for sustained activity to target new schools that have not engaged in GR work to date. • School resources are not available to fund GR activity within school budgets. • 36 primary schools in Mid Ulster are engaged in Delivering Social Change (DSC) Shared Education Signature Projects • A primary schools survey in 2016 showed that 98% of schools were keen to engage in GR / Peace IV activity.
<p>Complementarity</p>	<ul style="list-style-type: none"> • Peace IV Primary Schools Good Relations Programme which will work with primary schools exploring cultural diversity. • DSC Shared Education Signature Projects • Peace IV Collaboration through Sharing in Education Project (CASE)
<p>Programme summary information</p>	<p>Council has been working very successfully with Primary schools for many years and this work is recognised across the District as good practice in terms of enhancing good relations locally.</p> <p>GR officers will deliver 8 programmes across 10 primary schools to develop tailored diversity and good relations programmes to suit each school and link schools together. Programmes will be delivered in our main towns and catchment areas:</p> <ul style="list-style-type: none"> • Dungannon Programmes x 3 programmes

	<ul style="list-style-type: none"> • Dungannon area schools surrounding with migrant children x 2 programmes • Cookstown Programme x 2 programmes • Magherafelt Programme x 1 programme
Programme activity – what did we do?	<p>4 sessions per programme delivered Each session will be a 2-hour workshop focused upon The World Around Us, cultures and music and food, diversity of cultures in our schools No of participants in each programme 50 per school approx. (where larger numbers greater provision)</p>

Children and Young People Pre-School Diversity Programme		MUC 03	
Contact details for programme staff	Oliver Morgan Sean Henry		
Total cost of programme 100%)	Zero		
Total no. of participants	Direct	240	Indirect 200
Unit cost of programme	£0		
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male		
Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
Names and post codes for main areas of programme impact	Location	MUDC	Postcode
	Location		Postcode
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?			
Key Priority	Our Children and Young People		
T:BUC Outcome	Improved attitudes between children and young people from different backgrounds		
Project Level Outcome	An increase in the number of participants who are more favourable towards people from an ethnic minority background.		
Additional Project level Outcomes			

<p>Link to good relations audit</p>	<ul style="list-style-type: none"> • Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. • The Curricular Guidance for Pre-School indicates that in promoting best practice to ensure equality of opportunity: “It is important that young children are helped to understand that we see the world in many different ways depending on our cultural, social and religious viewpoints. Staff should acknowledge and respect the culture, beliefs and lifestyles of the families of all children. When planning, include activities and resources that encourage respect for diversity within our society”. • Segregation in terms of education, housing and sport across the district results in limited opportunities for children from different traditions to interact. • Good practice exists to date on the positive role of schools based activity in facilitating partnership between schools and relationship building between children. • The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. • The need for greater engagement between people of different backgrounds was the second most frequently identified in the online GR survey, with 78% of respondents reporting that this was a top priority for the Mid Ulster area. Schools based work was acknowledged in the survey as an excellent example of good practice that facilitates such engagement. • Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority.
<p>Complementarity</p>	<ul style="list-style-type: none"> • Peace IV Pre-school Programme
<p>Programme summary information</p>	<p>GR officers will work with up to 16 preschools, facilitating their engagement in the Peace IV pre-school programme. This will involve engagement in a programme to address respect for diversity through exploring early stereotypes and interaction of difference through a facilitated programme involving music, drama and interactive activities.</p>
<p>Programme activity – what did we do?</p>	<p>2 workshop sessions in each pre-school Workshop sessions will be approximately 2 hours Activities that will be delivered on a range of themes including: The World Around Us, Cultures and Diversity etc. No of participants in each programme approx. 20 – 25 pre-school children</p>

Children and Young People Sharing Cultural Music Tradition in Schools		MUC 04		
Contact details for programme staff	Oliver Morgan Sean McElhatton			
Total cost of programme 100%)	£12,000			
Total no. of participants	Direct	300	Indirect	600
Unit cost of programme	£40			
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male			
Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
Names and post codes for main areas of programme impact	Location	MUDC	Postcode	
	Location		Postcode	
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?				
Key Priority	Our Children and Young People			
T:BUC Outcome	Young people engaged in bringing the community together.			
Project Level Outcome	An increase in the percentage of young people who regularly socialise or play sport with people from a different religious community.			
Additional Project level Outcomes				
Link to good relations audit	<ul style="list-style-type: none"> • Good practice exists to date on the positive role of schools based traditional music in facilitating partnership between schools and relationship building between children. • Children engaged in traditional music within schools have performed at public events which bring members from across the community together. • Music unites people from all communities and cultural traditions. The cross community Cookstown Folk Club has evolved from the traditional music in schools programme. • The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. 			

	<ul style="list-style-type: none"> • The need for greater engagement between people of different backgrounds was the second most frequently identified in the online GR survey, with 78% of respondents reporting that this was a top priority for the Mid Ulster area. Schools based work was acknowledged in the survey as an excellent example of good practice that facilitates such engagement. Music was also highlighted as an important medium for facilitating cross community engagement. • Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority.
Complementarity	<ul style="list-style-type: none"> • Peace IV Primary School Good Relations Programme • DSC Shared Education Signature Projects • Peace IV Collaboration through Sharing in Education Project (CASE) • Mid Ulster District Council Arts & Culture programmes
Programme summary information	<p>The Canavan School of Music has been working with primary schools in the Cookstown area since 2007 and more recently has extended into the Magherafelt and Dungannon area, teaching children traditional music skills (guitar, tin whistle, banjo, mandolin and flute).</p> <p>Pipes and Drums has more recently been working in primary and post primary schools in Mid Ulster teaching children and young people traditional music skills in pipes and drumming.</p> <p>Both organisations have come together, facilitating collective performances at community and Council public events.</p> <p>This programme will work with 24 schools teaching traditional music skills and will fund 2 Youth Cultural International day of Peace events, linking with Mid Ulster Together Clergy Forum. (with Arts and Culture – Canavan School Music £5,000 & £5,000 Music Service for Pipes & Drums) (£2,000 International Day of Peace events)</p>
Programme activity – what did we do?	<p>Weekly music sessions delivered in 24 schools during school term time April 2018 to March 2019 Children will rehearse together for joint events 2 Youth Cultural International day of Peace events will be delivered 300 children and young people will participate.</p>

Children and Young People Youth Diversity and Engagement Programme		MUC 05		
Contact details for programme staff	Oliver Morgan Paula Kelly Sean Henry			
Total cost of programme 100%)	£11,000			
Total no. of participants	Direct	400	Indirect	600
Unit cost of programme	£27			
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male			
Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71
	Location	Cookstown	Postcode	BT80
	Location	Magherafelt	Postcode	BT45
	Location	Coalisland	Postcode	BT71
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?				
Key Priority	Our Children and Young People			
T:BUC Outcome	Young people engaged in bringing the community together.			
Project Level Outcome	An increase in the percentage of young people who regularly socialise or play sport with people from a different religious community			
Additional Project level Outcomes				
Link to good relations audit	<ul style="list-style-type: none"> • Segregation in terms of education, housing and sport across the district results in limited opportunities for children and young people from different traditions to interact. • Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. • Arts based activities have been identified as uniting people from all communities and cultural traditions. 			

	<ul style="list-style-type: none"> • The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. • The need for greater engagement between people of different backgrounds was the second most frequently identified in the online GR survey, with 78% of respondents reporting that this was a top priority for the Mid Ulster area. Arts, sports based activities, intervention work with disengaged young people and the engagement of young people in community based activities was identified in the survey as examples of good practice that facilitate positive cross community youth engagement. • Arts based activities are important for bringing the wider community together. • Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority.
Complementarity	<ul style="list-style-type: none"> • MUDC Peace IV programme Engaging youth, Shared Space Youth Sports Engagement Programme, Engaging through the Arts programme, Rural Communities programme • DSC Shared Education Signature Projects • Peace IV Collaboration through Sharing in Education Project (CASE) • Mid Ulster District Council Arts & Culture and sports programmes
Programme summary information	GR officers will work in communities to engage young people and bring them together through arts, drama, music, sports and civic leadership focused activities.
Programme activity – what did we do?	<ol style="list-style-type: none"> 1. Project 1 - GR officers to work with CWSAN and COSTA to develop a rural youth initiative, engaging up to 100 young people. £3,500 2. Project 2 - GR officers will work with our strategic arts partners and main arts groups Ranfurly House and Seamus Heaney Home Place to support youth participation in wider cross cultural activities and other Council programmes. Through community drama we will develop good relations themes to engage disengaged young people and / or those from disadvantaged areas / backgrounds.

	<p>Arts and drama projects x 2 will be delivered, improving access to shared drama and youth space across the district with over 100 young people participating and bringing a more tolerant approach back to their communities. £3,000</p> <p>3. Project 3 - Young people linking to leadership, DOA engagement etc. e.g. the US consulate leadership for young people, ERASMUS etc.</p> <p>Deliver 2 programmes engaging young people from across the District in leadership – 100 young people engaging. £2,500</p> <p>GR officers will work with Princes Trust with regard to engaging youth in positive engagement and volunteering, particularly those most vulnerable - £2,000</p>
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Children and Young People MID ULSTER Primary Schools Cross Community Programme SPEEDWELL		MUC 06	
Contact details for programme staff	Oliver Morgan Sean McElhatton		
Total cost of programme 100%)	£24,000		
Total no. of participants	Direct	280	Indirect 200
Unit cost of programme	£85		
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male		
Name and post code of Programme HQ	Location	MUDC	Postcode BT70 3AA
Names and post codes for main areas of programme impact	Location	Mid Ulster wide	Postcode
	Location		Postcode
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?			
Key Priority	Our Children and Young People		

T:BUC Outcome	Improved attitudes between children and young people from different backgrounds
Project Level Outcome	<ol style="list-style-type: none"> 1. An increase in the number of participants who are more favourable towards people from the Catholic community. 2. An increase in the number of participants who are more favourable towards people from the Protestant Community.
Additional Project level Outcomes	An increase in the number of participants who are more favourable towards people from an ethnic minority background.
Link to good relations audit	<ul style="list-style-type: none"> • Segregation in terms of education, housing and sport across the district results in limited opportunities for children and young people from different traditions to interact outside of school. • Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. • Teachers are uncomfortable / lack the skills to facilitate discussion on contentious issues such as flags, emblems, symbols. • Good practice exists to date on the positive role of schools based activity in facilitating partnership between schools and relationship building between children and young people. • Parental influence can be a barrier to sustaining the learning from schools based programmes and there is a need to involve and engage with parents and the wider community to reinforce the good work delivered through schools. • The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. • The need for greater engagement between people of different backgrounds was the second most frequently identified in the online GR survey, with 78% of respondents reporting that this was a top priority for the Mid Ulster area. Schools based work was acknowledged in the survey findings as an excellent example of good practice that facilitates such engagement. • Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority. • There are 103 primary schools across the District and a need for sustained activity to target new schools that have not engaged in GR work to date. • School resources are not available to fund GR activity within school budgets.

	<ul style="list-style-type: none"> • 36 primary schools in Mid Ulster engaged in Delivering Social Change Shared Education Projects • A primary schools survey in 2016 showed 98% of schools were keen to engage in GR / Peace IV
Complementarity	<ul style="list-style-type: none"> • Peace IV Primary School Good Relations Programme • DSC Shared Education Signature Projects • Peace IV Collaboration through Sharing in Education Project (CASE)
Programme summary information	<p>Speedwell Trust is a voluntary project based in Parkanaur Forest near Dungannon. Speedwell programmes involve children working in mixed groups, participating in both environmental and community relations programmes. Programmes also offer teachers and parents from both communities the opportunity to meet, exchange ideas and knowledge.</p>
	<p>MUDC has been engaging with Speedwell Trust for many years in supporting good relations work in primary schools in Mid Ulster. This work has been extremely effective, partnering schools and facilitating joint workshops with children and teachers. The project has been instrumental in fostering partnership working between schools, which is sustained beyond the project.</p>
Programme activity – what did we do?	<ul style="list-style-type: none"> • 14 primary schools will participate, working in pairs (7 partnerships of 1 controlled / 1 maintained) • 280 children from KS2 will participate (P5 and 6) • Initial planning workshop will be facilitated with schools • Children will come together for up to 6 joint workshops looking at – understanding identity, understanding each other, prejudice, stereotyping, flags, emblems & symbols, relationship building • Board of Governors and parent engagement initiatives will be facilitated, encouraging involvement in the programme • 3 celebratory events involving the wider school community • The programme will run from September to March

Shared Community Good Relations Small Grant Programme		MUC 07	
Contact details for programme staff	Oliver Morgan Paula Kelly Sean Henry Sean McElhatten		
Total cost of programme (100%)	£40,000		
Total no. of participants	Direct	800	Indirect 1,000
Unit cost of programme	£50		
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male		
Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
Names and post codes for main areas of programme impact	Location	Mid Ulster wide	Postcode
	Location		Postcode
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?			
Key Priority	Our Shared Community		
T:BUC Outcome	Increased use of shared space and services		
Project Level Outcome	An increase in percentage of people who consider the area they live as welcoming to all communities.		
Additional Project level Outcomes			
Link to good relations audit	<ul style="list-style-type: none"> • Segregation in terms of education, housing and sport across the district results in limited opportunities for people from different traditions to interact. • The online survey generated the following findings; <ul style="list-style-type: none"> - 78% of respondents reported that the need for greater engagement between people of different backgrounds was a top priority for the Mid Ulster area. - 46% of respondents reported that shared space was a top priority for the Mid Ulster area 		

	<ul style="list-style-type: none"> • Communities continue to operate single identity activities rather than reach out to wider and neighbouring communities and there is a need to develop a greater number of shared spaces within areas / local communities where people can come together. • Communities need to be supported in their understanding of shared space, implementing shared space projects and ongoing activities that will facilitate use of shared spaces. • There is a need to further develop and sustain existing shared spaces through the resourcing of activities / events that will encourage increased and sustained use of existing shared spaces. • Resourcing for shared community based activities and events is important for engaging grass roots organisations in the development and delivery of good relations projects. • There is a need to maximise the use of shared space through resourcing of shared space activity. • There is a need to overcome perceptions of shared space and ensure that spaces are welcoming, accessible and visited by all sections of the community. • Demand for small grants is high and in 2017/18 76 small grants applications were received. • Community organisations value the opportunity to apply for small level funding to run events / activities that enable shared activities between all members of the community. • The current political impasse at Stormont makes it challenging for groups to engage in good relations activity. However groups report that given the current political context, it is imperative that grass roots community organisations show leadership in good relations activity.
Complementarity	<ul style="list-style-type: none"> • Peace IV programmes – e.g. shared Space Youth Sports Engagement programme, Shared Space Arts and Events Programme, Shared Space Small Capital Grants Programme and Shared Space Capital Programme in 12 areas.
Programme summary information	A small grants programme will be managed by Mid Ulster District Council
Programme activity – what did we do?	<p>50 small grants will be awarded to community organisations for shared space activity delivered between April 2018 and March 2019</p> <p>A maximum grant up to £1,200 will be available</p> <p>Contribution towards strategic events grants programme to support range of good relations criteria re. outreach for diversity and engagement of communities across the District see cultural expression.</p>

Shared Community Shared History and Decade of Anniversaries Programme		MUC 08	
Contact details for programme staff	Oliver Morgan Sean McElhatton		
Total cost of programme (100%)	£28,000		
Total no. of participants	Direct	600	Indirect 300
Unit cost of programme	£47		
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male		
Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
Names and post codes for main areas of programme impact	Location	Mid Ulster wide	Postcode
	Location		Postcode
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?			
Key Priority	Our Shared Community		
T:BUC Outcome	Increased use of shared space and services		
Project Level Outcome	An increase in percentage of people who consider the area they live as welcoming to all communities.		
Additional Project level Outcomes			
Link to good relations audit	<ul style="list-style-type: none"> • Segregation in terms of education, housing and sport across the district results in limited opportunities for people from different traditions to interact. • The online survey generated the following findings; <ul style="list-style-type: none"> - 84% of respondents reported a need for a greater understanding between people from different traditions and cultures. - 78% of respondents reported that the need for greater engagement between people of different backgrounds was a top priority for the Mid Ulster area. - 47% of respondents reported that shared space was a top priority for the Mid Ulster area • The decade of Anniversaries activity to date has helped to educate and raise understanding of our shared history. This activity has also raised interest in the decade of anniversaries. 		

	<ul style="list-style-type: none"> • It is reported that increased awareness and understanding has contributed to a 'softening of attitudes' towards people and organisations from different community backgrounds
Complementarity	<ul style="list-style-type: none"> • Peace IV programmes – e.g. Cross Border Shared Heritage Prog. Decade of Anniversaries Prog. • Mid Ulster District Council Arts & Culture programmes
Programme summary information	<ol style="list-style-type: none"> 1. GR Officers will work with local communities interested in acknowledging the Decade of Anniversaries through the Community Relations Council / Heritage Lottery Fund principles of shared understanding of our history in shared locations. A budget of £24,000 grant support will be available for programmes of activity up to £2,500 to be matched 50% by the delivery group 2. A Decade of Anniversaries lecture series will be delivered across the District – 4-5 lectures across the District linking historians £4,000
Programme activity – what did we do?	<ul style="list-style-type: none"> • 15 community based activities delivered • 4-5 lectures delivered across the District

Shared Community Shared Spaces			MUC 09	
Contact details for programme staff	Oliver Morgan Sean Henry			
Total cost of programme (100%)	£4,000			
Total no. of participants	Direct	200	Indirect	200
Unit cost of programme	£20			
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male			
Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
Names and post codes for main areas of programme impact	Location	Pomeroy	Postcode	BT70
	Location	Moy	Postcode	BT45
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?				
Key Priority	Our Shared Community			
T:BUC Outcome	Increased use of shared space and services			
Project Level Outcome	An increase in percentage of people who consider the area they live as welcoming to all communities.			
Additional Project level Outcomes				
Link to good relations audit	<ul style="list-style-type: none"> • Segregation in terms of education, housing and sport across the district results in limited opportunities for people from different traditions to interact. • The online survey generated the following findings; <ul style="list-style-type: none"> - 84% of respondents reported a need for greater understanding between people from different traditions and cultures. - 78% of respondents reported that the need for greater engagement between people of different backgrounds was a top priority for the Mid Ulster area. - 47% of respondents reported that shared space was a top priority for the Mid Ulster area • There is a recognition of the good practice work that has been developed in creating shared spaces across the district, in Dungannon – Dungannon Park, Railway Park, Ranfurly House, Hill of O’Neill, 			

	<p>the Junction; Cookstown – Rowantree Centre Pomeroy, MUSA, the Burnavon, The Hub; Magherafelt – Seamus Heaney Home Place, Maghera Walled Garden, Ballyronan Marina.</p> <ul style="list-style-type: none"> • There is a need to further develop and sustain existing shared spaces through the resourcing of activities / events that will encourage increased and sustained use of existing shared spaces. • The current political impasse at Stormont makes it challenging for groups to engage in good relations activity. However groups report that given the current political context, it is imperative that leadership is shown locally in the delivery of good relations activity. • There is significant strategic shared space work proposed in Pomeroy, through a Peace IV Regional Shared Space Project and in Moy which is one of the TBUC shared campus projects.
<p>Complementarity</p>	<ul style="list-style-type: none"> • Peace IV programmes – e.g. Shared Space Small Capital Grants Programme and Shared Space Capital Programme in 6 areas (Draperstown, Moneymore, Aughnacloy, Castledawson, Donaghmore, Moy) • TBUC Shared Education Campuses Programme - Moy Regional Controlled Primary School and St John’s Primary School, Moy are one of 5 campuses which have been selected to proceed • Peace IV Shared Space Project Pomeroy – strategic regional shared space project in Pomeroy engaging wide number of facilities and community.
<p>Programme summary information</p>	<p>GR officers will work with projects that have developed over recent years as strategic shared spaces to continue to encourage shared civic spaces across Mid Ulster.</p> <ol style="list-style-type: none"> 1. Project 1 - Shared Space Pomeroy – Develop a project in Pomeroy with local groups to seek to encourage and promote sharing together as part of the development of shared space in Pomeroy. GR officers will work with local groups and youth to seek to commence engagement as part of the proposed shared space as part of the development of a Peace IV Regional Shared Space Project. This will also link working with the PCSP with regard to youth issues within the area. £4,000 2. Complementary activity Moy Shared Space project – Work with communities and with EA with regard to the development of the proposed shared space project – engaging young people and wider community in the future space. <p>GR Officers will work with Council Arts and Culture venues to seek to ensure they are open and shared for all the community – see cultural expression theme.</p>

	GR officers will work with Council Events to seek to ensure that our mainstream events on our shared space parks and facilities across the District remain shared and continue to be good practice examples e.g. Dungannon Park, Maghera Walled Garden, Ballyronan Marina, Railway Park.
Programme activity – what did we do?	1 shared space programme of activity in Pomeroy Engaged in shared space programme of activity in Moy

Shared Community Clergy and Churches Leadership and Engagement				MUC 10	
Contact details for programme staff	Oliver Morgan Sean McElhatton				
Total cost of programme (100%)	£8,000				
Total no. of participants	Direct	200	Indirect	100	
Unit cost of programme	£40				
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male				
Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT	
Names and post codes for main areas of programme impact	Location	Cookstown	Postcode	BT80	
	Location	Magherafelt	Postcode	BT45	
	Location	Dungannon	Postcode	BT71	
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?					
Key Priority	Our Shared Community				
T:BUC Outcome	Increased use of shared space and services				
Project Level Outcome	An increase in percentage of people who consider the area they live as welcoming to all communities.				
Additional Project level Outcomes					
Link to good relations audit	<ul style="list-style-type: none"> • Segregation in terms of education, housing and sport across the district results in limited opportunities for people from different traditions to interact. • The online survey generated the following findings; 				

	<ul style="list-style-type: none"> - 84% of respondents reported a need for greater understanding between people from different traditions and cultures. - 78% of respondents reported that the need for greater engagement between people of different backgrounds was a top priority for the Mid Ulster area. - 47% of respondents reported that shared space was a top priority for the Mid Ulster area • Community consultation highlighted the very positive impact that cross community engagement amongst Church leaders has in the District. The leadership shown by Church leaders was reported to be essential in promoting good practice in terms of showing respect for diversity. • Good relations funding has facilitated Church leaders to build working relationships which would not have happened without GR funding. The work of the Clergy has focused upon social issues and brought the clergy in closer contact with organisations addressing social needs cross the District. Clergy have also engaged in researching good practice in other areas with respect to the role of the Church in meeting social needs. • Church Forums in Cookstown and Dungannon have demonstrated good practice in terms of bringing lay people from different Churches together for an annual programme of activities. Representatives from the Church Forums report that opportunities for shared Church activities would not occur without GR funding. • Church Forum activity has helped to address misconceptions and facilitate better understanding of and between different faiths. Joint working has helped to build relationships and has shown positive example to the wider community.
Complementarity	<ul style="list-style-type: none"> • Peace IV programmes – e.g. Shared Space Small Capital Grants Programme and Shared Space Capital Programme in 12 areas • Mid Ulster District Council Arts & Culture programmes
Programme summary information	<p>GR officers will work with;</p> <ul style="list-style-type: none"> • Mid Ulster Clergy Together Forum – in the development of a programme of activities addressing diversity, respect for culture, social inclusion and anti-poverty. Activities will involve Forum focused activities, engagement activities with local schools and engagement in wider community GR activities / events. • Cookstown Churches Forum – in the development of an annual programme of talks, visits and events that address enhanced understanding and collective awareness of local issues, between lay people from different Church traditions.

Programme activity – what did we do?	<p>1. Mid Ulster Clergy Together Forum</p> <ul style="list-style-type: none"> • Development of a programme of activities focused upon anti-poverty and related social issues • Minimum of 10 meetings / visits between Clergy over 12 months • Engagement of Clergy Forum with a minimum of 6 other GR events – Mid Ulster in Harmony, International Peace Day, Christmas Choral events, Poverty based events <p>£4,000 – annual programme of activity £1,000 - Mid Ulster in Harmony £1,000 - Project work e.g. Choral event to be developed in Magherafelt linking clergy and others. Link to Dungannon choral event</p> <p>2. Churches Forum Cookstown - £2,000</p> <ul style="list-style-type: none"> • Development of a programme of activities over 12 months • Minimum of 10 meetings / events over 12 months engaging Church Forum members and the wider community.
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Our Safe Community Responding to Local Community Issues		MUC 11	
Contact details for programme staff	Oliver Morgan Sean Henry		
Total cost of programme (100%)	Zero - work with PCSP		
Total no. of participants	Direct	100	Indirect 100
Unit cost of programme	£0		
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male		
Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
	Location	Dungannon	Postcode BT71

Names and post codes for main areas of programme impact	Location	Cookstown	Postcode	BT80
	Location	Magherafelt	Postcode	BT45
	Location	Coalisland	Postcode	BT71
	Location	Maghera	Postcode	BT46
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?				
Key Priority	Our Safe Community			
T:BUC Outcome	A community where places and spaces are safe for all			
Project Level Outcome	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.			
Additional Project level Outcomes				
Link to good relations audit	<ul style="list-style-type: none"> • The online survey generated the following findings; <ul style="list-style-type: none"> - silent sectarianism / racism was the third most reported issue, with 60% of respondents reporting that this was a priority issue for Mid Ulster - safe communities was the fourth most reported issue with 57% of respondents reporting that this was a priority issue for Mid Ulster - territorial markings were reported as an issue by 43% of respondents - hate related incidents was reported by 39% of respondents as an important issue for the area • Segregation within communities was reported as having a negative impact on the promotion of safe communities within Mid Ulster. • Other contributing factors that were reported in the survey and during consultation were; <ul style="list-style-type: none"> - lack of shared spaces - a lack of trust and respect between communities - crime and anti-social behaviour in communities - flags, emblems and bonfires - drug and alcohol misuse - poverty and deprivation • In 2016 there were 106 incidents with a hate motivation in Mid Ulster (55 sectarian, 44 racist and 7 homophobic). There were 79 crimes recorded with a hate motivation in Mid Ulster (46 sectarian, 29 racist and 4 homophobic). 			

	<ul style="list-style-type: none"> • GR work in respect to shared spaces, children and young people and cultural expression all contribute to the promotion of safe communities • The work of the PCSP is pivotal to the creation of safe communities. It is considered that GR and PCSP potentially compete for the delivery of safe communities' initiatives.
Complementarity	<ul style="list-style-type: none"> • Peace IV programmes • Shared Education • Neighbourhood Renewal • Police and Community Safety
Programme summary information	<p>GR officers will identify communities that have issues or local tensions through links with our partners (recorded instances, members, PCSP, PSNI, NIHE, Probation Board, and Youth justice Agency etc.) and identify areas of work that can be addressed through a multi-agency approach to keep spaces and communities safe and accessible and open to all.</p> <p>The activities will be both proactive and reactive in nature. Where there are known yearly issues arising then a proactive approach will be taken with local people to seek to avoid issues reoccurring. In some areas this has been ongoing for up to 3 years since a previous instance and this can be at key times of the year; areas where there have been recent issues are: Pomeroy and Maghera and others that arise throughout the year. Activities arranged to support community cohesion at difficult times within the year, e.g. bonfires work with PCSP and partners as required to seek to ensure cultural and safe expression, addressing issue of flags and contested space.</p> <p>GR officers will work alongside Council's sports development staff to target young people particularly during summer months and link diversionary programmes into areas and communities with Council sports development e.g. MUSA Cookstown, Dungannon, Magherafelt, Maghera, Coalisland.</p> <p>In other areas we will react alongside the PCSP to situations that are brought to the attention of officers by partners and members. GR officers, in conjunction with PSCP officers, will encourage groups and youths to engage in wider GR programmes.</p>
Programme activity – what did we do?	<p>6 reactionary support activities working in a multi-agency approach</p> <p>6 proactive initiatives working within a multi-agency approach</p>

Our Safe Community Enabling Good Relations and Safe Communities			MUC 12	
Contact details for programme staff	Oliver Morgan Paula Kelly			
Total cost of programme (100%)	£10,000			
Total no. of participants	Direct	1,000	Indirect	100
Unit cost of programme	£10			
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male			
Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
Names and post codes for main areas of programme impact	Location	Cookstown	Postcode	BT80
	Location	Magherafelt	Postcode	BT45
	Location	Dungannon	Postcode	BT71
	Location	Maghera	Postcode	BT46
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?				
Key Priority	Our Safe Community			
T:BUC Outcome	A community where places and spaces are safe for all			
Project Level Outcome	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.			
Additional Project level Outcomes				
Link to good relations audit	<ul style="list-style-type: none"> • The online survey generated the following findings; <ul style="list-style-type: none"> - silent sectarianism / racism was the third most reported issue, with 60% of respondents reporting that this was a priority issue for Mid Ulster - safe communities was the fourth most reported issue with 57% of respondents reporting that this was a priority issue for Mid Ulster - territorial markings were reported as an issue by 43% of respondents - hate related incidents was reported by 39% of respondents as an important issue for the area - 27% report that poverty is a priority issue 			

	<ul style="list-style-type: none"> • Segregation within communities was reported as having a negative impact on the promotion of safe communities within Mid Ulster. • Other contributing factors that were reported in the survey and during consultation were; <ul style="list-style-type: none"> - lack of shared spaces - a lack of trust and respect between communities - crime and anti-social behaviour in communities - flags, emblems and bonfires - drug and alcohol misuse - poverty and deprivation • The new Multiple Deprivation Measure 2017 indicates that two Super Output Areas (SOAs) are within the top 100 most deprived for income deprivation in NI (Pomeroy and Coalisland). Two additional SOAs are in the top 20% most income deprived (Ballygawley and Maghera) • In 2017 the full time median wage for all persons in Mid Ulster was £446, compared to the NI figure of £501.20. Mid Ulster ranked 9th of 11 Local Authorities for full time median wage. • Three SOAs are in the top 100 most deprived for crime and disorder (Town Parks east, Tullagh and Mullaghmore). Ballysaggart is in the top 20% most deprived SOAs.
Complementarity	<ul style="list-style-type: none"> • Peace IV programmes • Neighbourhood Renewal • Police and Community Safety
Programme summary information	<p>Gr Officers will work collectively with local charities – St Vincent de Paul, Vineyard Church, Antioch Centre, Lighthouse - coming together in a joint approach to address issues left by the Troubles including poverty and social issues and supporting people in isolated areas and estates. This joint working will build on the work that has been done to date with charities supporting people in crisis and need. The work of charities reaches out to all communities and GR will support and help to break down perceptions that charities are single identity through supporting outward engagement.</p>
Programme activity – what did we do?	<p>Support for 4 poverty related / capacity initiatives of local charities working together to address poverty and social needs in Mid Ulster – St Vincent de Paul £4,000, Vineyard Church £4,000, Maghera Link £2,000</p> <p>Syrian refugee inclusion programme – In partnership with the charities and the voluntary sector GR officers will seek to engage & integrate Syrian refugees to Mid Ulster.</p>

Our Cultural Expression Celebrating Cultural Diversity				MUC 13			
Contact details for programme staff				Oliver Morgan Paula Kelly Sean McElhatten			
Total cost of programme (100%)				£60,000			
Total no. of participants				Direct	5,000	Indirect	200
Unit cost of programme				£12			
Participant background analysis				As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male			
Name and post code of Programme HQ				Location	MUDC	Postcode	BT71 6DT
Names and post codes for main areas of programme impact				Location	Cookstown	Postcode	BT80
				Location	Magherafelt	Postcode	BT45
				Location	Dungannon	Postcode	BT71
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?							
Key Priority				Our Cultural Expression			
T:BUC Outcome				Cultural diversity is celebrated			
Project Level Outcome				An increase in the percentage who think that the culture and traditions of the Catholic Community add to the richness and diversity of Northern Ireland. An increase in the percentage who think that the culture and traditions of the Protestant Community add to the richness and diversity of Northern Ireland.			
Additional Project level Outcomes							
Link to good relations audit				<ul style="list-style-type: none"> 84% of respondents to the online survey reported a need for greater understanding between people from different traditions and cultures. This was the top priority identified by most respondents to the survey. Survey respondents identified the following good practice initiatives that have facilitated cultural expression; 			

	<ul style="list-style-type: none"> - Schools programmes - Cultural celebration events e.g. pipe band events, St. Patrick celebrations, 12th July celebration, Hub Summer carnival - Council workshops - exploring diversity, cultural heritage - Multi-cultural events and celebrations that bring the community together - Council run GR events / festivals - Local community based activities - Culture nights - Arts based social activities – music, song, dance • the inclusion of cultural expression events and activities within shared spaces are important in facilitating widespread community engagement • Good Relations funding has facilitated the development and enhancement of cultural activities • some cultural expression events are well attended and are high profile activities that also have an important economic impact in Mid Ulster
Complementarity	<ul style="list-style-type: none"> • Peace IV programmes • Mid Ulster District Council Arts & Culture programmes and strategic events programme
Programme summary information	<p>Project 1 - O'Neill cultural expression and linkages across the District and wider international links (Tullahogue Fort Cookstown and Hill of The O'Neill Dungannon) Linking with Ancient Clan of O'Neill and the Clans of Ulster – engaging 100 people. £8,000 budget</p> <p>Project 2 - Reaching out to the wider community through engagement in cultural activities / events including the following. £18,000 budget (match and partner culture & arts in all activities below)</p> <ul style="list-style-type: none"> • Ulster Scots & St Patricks nights in the Burnavon – cultural expression evenings - £2,000 • Burns & Irish nights in Ranfurly House £2,000 • Burns, Irish & other poetry linkages Seamus Heaney Home Place - £3,000 • Irish (TUS, Seachtain Na Gaeilge) – engaging diversity in Irish language and links with diversity including Presbyterian church and its origins - £5,000 • Pipe Band Championships (Cookstown) – engaging people from diverse communities in piping tradition - £3,500 • Fusion cultural music event – expression of Irish and Ulster Scots Music with Cookstown community groups in the Burnavon and across the District - £2,500

	<p>Project 3 - Engaging diverse communities in cultural expression and opening up traditional expressions of culture to diverse groups, including engaging migrant communities. £27,000 budget</p> <ul style="list-style-type: none"> • Good relations will work with diverse migrant groups and children and young people to engage in a range of cultural events to bring a diverse element to these across our District throughout the year – engagement with Council and cultural development artists such as ArtsEkta, IAGU, Gathering Drum, Beyond Skin. £10,000. • GR officers will work with young people and wider public to develop a cultural diversity festival in Cookstown and Dungannon, promoting all the resident cultures as well as global culture. To engage a wide range of group, migrants, youth and children bringing them together to promote the benefits of Cultural Diversity - 2 x 1 day events will be organised, engaging all aspects of Global Culture and promoting diversity for our main diverse urban centres. These will be delivered in partnership with the Hub in Cookstown (£7,000) STEP Dungannon (£7,000). • Cultural expression event, pilot, to be developed in Magherafelt with local communities looking at an infusion of culture exploring the diversity of the area £3,000 • Contribution towards Council strategic events grants to support cultural activity within key strategic events (general across all grants) £10,000
<p>Programme activity – what did we do?</p>	<p>Delivery of the following projects;</p> <ul style="list-style-type: none"> • O'Neill projects x 2 • Ulster Scots & St Patricks nights in the Burnavon – cultural expression evenings • Burns Night appreciation in Ranfurly House • Burns Weekend, Irish and other poetry links in Seamus Heaney Homeplace • Irish (TUS/Seachtain Na Gaeilge) outreach programme across Mid Ulster and activities to engage more diverse groups • Annual Pipe Band Championships event in Cookstown, in partnership with RPBANI - 2,000 people attending • Fusion cultural music event – young people participating in piping, drums and whistle and fiddle music with a Fusion event in Burnavon

	<ul style="list-style-type: none"> • 10 migrant/ethnic groups/ youth and children groups engaged in 2-3 cultural events • Cultural Diversity engagement festivals x 2 - Cookstown and Dungannon –engaging migrant communities, children and young people • Cultural expression event in Magherafelt • Good Relations embedded into Council strategic event grants to support cultural expression <p>GR officers to continually engage with strategic partner projects and in partnership with the strategic community events grant with groups seeking to deliver events in partnership with good relations to develop diversity in cross community outreach and or migrant and new communities. Good Relations officers to engage with the Arts and Culture regarding delivery of the arts and culture strategy to seek to support cultural expression and diversity across the District.</p>
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Our Cultural Expression Supporting BME Communities		MUC 14	
Contact details for programme staff	Oliver Morgan Paula Kelly		
Total cost of programme (100%)	£15,000		
Total no. of participants	Direct	1,150	Indirect
Unit cost of programme	£13		
Participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/other 50% female 50% male		
Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
Names and post codes for main areas of programme impact	Location	Cookstown	Postcode BT80
	Location	Magherafelt	Postcode BT45
	Location	Dungannon	Postcode BT71
	Location	Coalisland	Postcode BT71
PROGRAMME PLAN – WHAT DIFFERENCE DO WE WANT TO MAKE?			
Key Priority	Our Cultural Expression		

T:BUC Outcome	Increased sense of community belonging
Project Level Outcome	An increase in the percentage of participants who feel a sense of belonging to their neighbourhood
Additional Project level Outcomes	An increase in the percentage of participants who feel a sense of belonging to Northern Ireland as a whole
Link to good relations audit	<ul style="list-style-type: none"> • 84% of respondents to the online survey reported a need for greater understanding between people from different traditions and cultures. This was the top priority identified by most respondents to the survey. • Survey respondents identified the following good practice initiatives that have facilitated cultural expression; <ul style="list-style-type: none"> - Schools programmes - Cultural celebration events - Council workshops - exploring diversity, cultural heritage - Multi-cultural events and celebrations that bring the community together - Council run GR events / festivals - Local community based activities - Culture nights - Arts based social activities – music, song, dance • there is evidence of good practice working in respect to engagement of the ethnic minority community in Mid Ulster • Good Relations funding has facilitated the development and enhancement of cultural events and activities
Complementarity	<ul style="list-style-type: none"> • Peace IV programme Communities programme • Mid Ulster District Council Arts & Culture programmes
Programme summary information	<p>Good relations Officers will build on the good work delivered to date through STEP, an Tearmann and the Polish Association, working in partnership to support inclusion and integration of migrants, BME communities and travellers across Mid Ulster.</p> <p>1. Project 1 The Good Relations Officer will work with partners (STEP and An Tearmann) in the development of programmes and activities to assist in the support for migrants, BME communities and travellers</p>

	<p>across Mid Ulster to promote and encourage respect for diversity, culture and integration. £10,000 budget</p> <p>2. Project 2 Engagement with Honorary Consuls GR Officers will meet with agencies representing migrants and travellers and work together on initiatives in relation to BME. GR Officers will support the development of community associations / community groups engaging migrant communities within Mid Ulster. This will include ongoing support to current developing groups such as the Polish Group in Mid Ulster, Local Association of East Timorese, Traveller groups, other and increased support to involve areas in community activity. £5,000 budget</p>
Programme activity – what did we do?	<p>Development of a programme of activities with STEP and An Tearmann that engages migrants, BME communities and travellers. Good Relations support for groups supporting migrants, BME communities and travellers</p>

Section 3

Action Plan Programme Outcome Summary Table 2018/19

Code	Key Priority	T:BUC Outcome	Project Level Outcome – difference between baseline & end of project		No. direct participants	Total Cost
			Number	%		
MUC01	Children & Young People	Improved attitudes between children and young people from different backgrounds			100	£10,000
MUC02	Children & Young People	Improved attitudes between children and young people from different backgrounds			300	£8,000
MUC03	Children & Young People	Improved attitudes between children and young people from different backgrounds			240	0
MUC04	Children & Young People	Young people engaged in bringing the community together			300	£12,000

MUC05	Children & Young People	An increase in the percentage of young people who regularly socialise or play sport with people from a different religious community			400	£11,000
MUC06	Children & Young People	Improved attitudes between children and young people from different backgrounds			280	£24,000
MUC07	Shared Community	Increased use of shared space and services			800	£40,000
MUC08	Shared Community	Increased use of shared space and services			600	£28,000
MUC09	Shared Community	Increased use of shared space and services			200	£4,000
MUC10	Shared Community	Increased use of shared space and services			200	£8,000
MUC11	Safe Community	A community where places and spaces are safe for all			100	0
MUC12	Safe Community	A community where places and spaces are safe for all			1,000	£10,000
MUC13	Cultural Expression	Cultural diversity is celebrated			5,000	£60,000
MUC14	Cultural Expression	Increased sense of community belonging			1,150	£15,000

Section 4

T:BUC Strategic Outcome

	C&YP	Shared community	Safe community	Cultural Expression	DCGRP Total
Total no. of programmes	6	4	2	2	14
Total no. of direct participants	1,620	1,800	1,100	6,150	10,670
Unit cost of programme activity	£40	£44	£9	£12	£22
Total cost of programmes	65,000	80,000	10,000	75,000	230,000



Comhairle Ceantair
Lár Uladh
Mid Ulster
District Council

FEBRUARY 1, 2018

GOOD RELATIONS AUDIT

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1.0 INTRODUCTION

This Good Relations Audit was commissioned by Mid Ulster District Council to help inform development of a new Good Relations Plan for 2018/19. The Audit has been informed by;

- a) Mid Ulster District Council Community Planning; to include the analysis of previous consultation on good relations completed as part of the community planning activity and identified actions that informed the Community Plan under the theme Vibrant and Safe Communities.
- b) Desk based review of relevant socio-economic data.
- c) Facilitation of three community focus groups held in Council offices in Dungannon, Cookstown and Magherafelt. These meetings were publicised and open to all to discuss good relations in the Mid Ulster District. Discussion focused upon the 4 thematic T:BUC themes, looking at good practice, current issues and priorities for inclusion in Council's new Good Relations Plan.
- d) Facilitation of a focus group with elected members to discuss Good relations issues and opportunities in Mid Ulster.
- e) One to one meetings with a sample of organisations funded to deliver Good Relations activity in 2017/18.
- f) Design, distribution and analysis of an online survey which was circulated by Council to all groups on Council's database. The survey questions were focused upon the four themes of the Together: Building a United Community strategy (T:BUC), the NI Executive's commitment to improving community relations, the strategy under which Council Good Relations funding is secured through The Executive Office. The four themes are;
 - Our Children and Young People
 - Our Shared Community
 - Our Safe Community
 - Our Cultural Expression

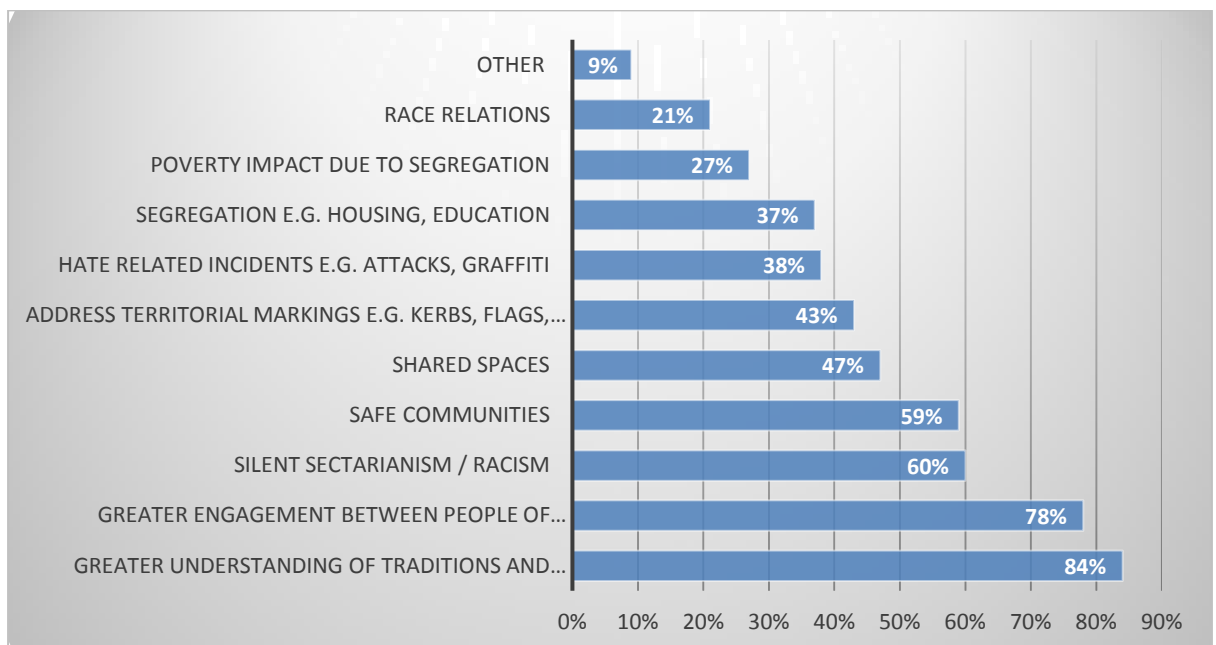
Three open ended questions were asked under each theme;

- 1) What has worked well in facilitating good relations?
- 2) What are the challenges in promoting good relations?
- 3) What actions should be included in Council's new Good Relations Plan?

The survey received 173 responses and responses for each theme are presented in the following sections of this report. One tick box question was included in the survey, asking respondents to tick five good relations challenges to be addressed in their area. Figure 1 below shows that the top 5 most rated priorities were;

- Greater understanding of tradition and cultures
- Greater engagement between people of different backgrounds
- Silent sectarianism / racism
- Safe communities
- Shared spaces

Fig. 1: What Are the Top Five Good Relations Challenges to Be Addressed in Your Area?

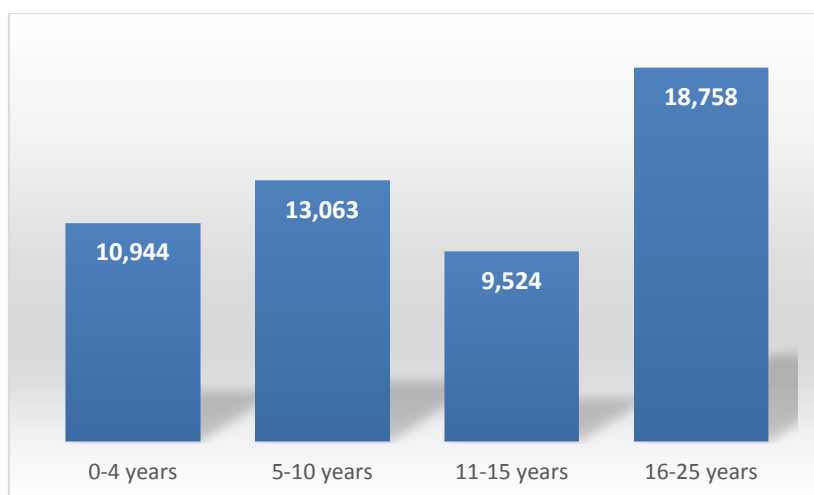


This audit presents the findings from all of the above research and consultation and is presented under each of the T:BUC themes to facilitate linkages with Council's Good Relations Plan.

2.0 OUR CHILDREN AND YOUNG PEOPLE

Population estimates show that the population of Mid Ulster in 2016 was 145,389. Children and young people constitute 36% of the population (52,289). This is higher than the NI average of 34%. Figure 2 below shows the age profile of the youth population in Mid Ulster.

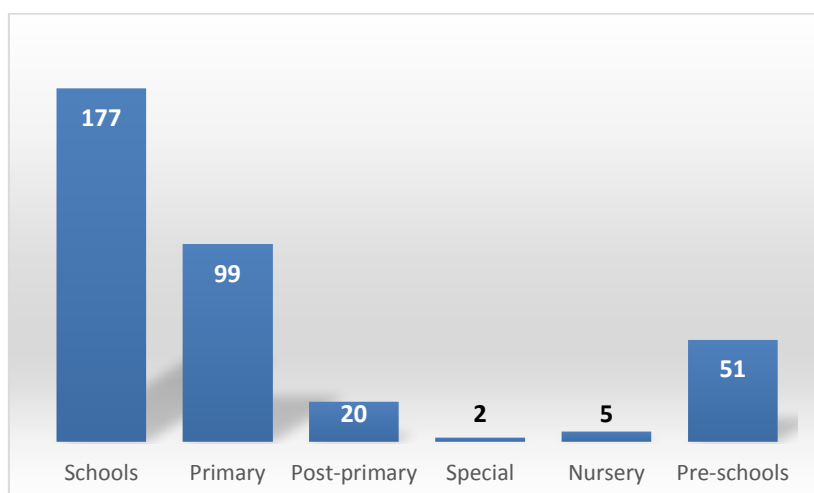
Fig. 2: Nos of Children and Young People in Mid Ulster District Council Area, 2016



Source: NINIS

There are 177 schools in Mid Ulster, with a breakdown as shown in figure 3 below.

Fig. 3: Schools in Mid Ulster, 2016

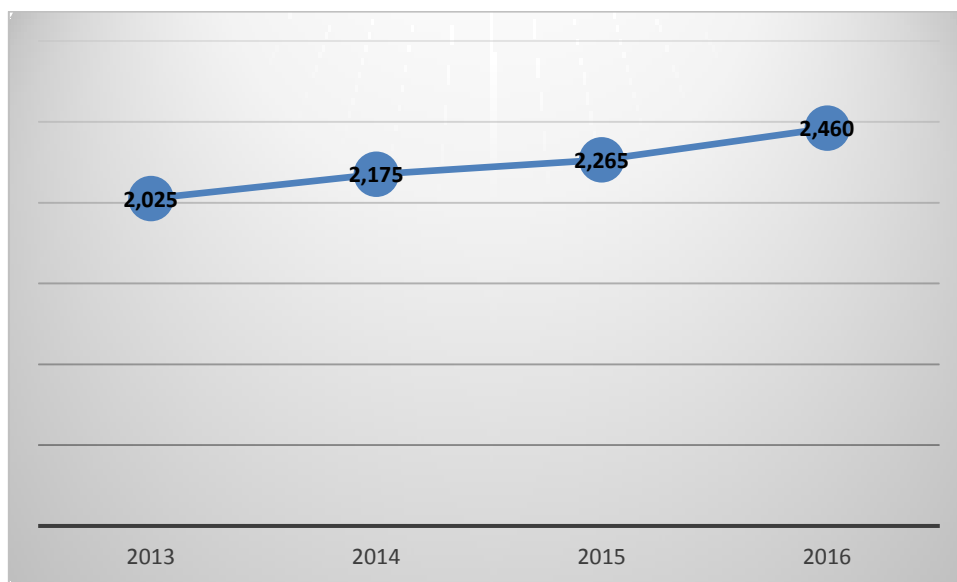


Source: NINIS

The number of newcomer children in Mid Ulster schools has been increasing year on year, with 2,460 newcomer children in local schools in 2016. This is a 21% increase on numbers in 2013. A newcomer pupil is one who has enrolled in a school but who does

not have the satisfactory language skills to participate fully in the school curriculum, and the wider environment, and does not have a language in common with the teacher, whether that is English or Irish.

Fig. 4: Newcomer Children in Schools in Mid Ulster District Council Area 2013 - 2016



Source: NINIS

A breakdown of the distribution of newcomer children is presented in table 1 below.

Table 1: Newcomer Children in Schools in Mid Ulster District Council Area 2016¹

Pre-school	Nursery school	Nursery class in Primary school	Primary School (Year 1-7)	Post primary	Special	Total Newcomer Pupils
65	50	135	1,760	440	10	2,460

¹ NINIS

2.1 Consultation Findings

2.1.1 Challenges

Segregation has been identified in the survey and consultation findings as an important issue and challenge that impacts upon good relations in general in Mid Ulster. Children and young people live in segregated communities, go to segregated schools, Churches, youth groups and participate in segregated sporting activities. As a result of this segregation, misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. Many young people's understanding of the conflict is singular and embedded stereotypes of culture and religion exist.

Young people in disengaged communities / disadvantaged areas are becoming involved in anti-social behaviour, racist and sectarian activities due to no proactive engagement in meaningful activity. There is evidence of Anti-social behaviour (ASB) across the District (PCSP) with key hotspots currently at Cookstown town centre, Dungannon town parks, Coalisland, Magherfelt town, and Maghera. A recent Oxford Economics report for Mid Ulster highlights that youth unemployment is rising in Mid Ulster which is *"worrying given the potential knock on impacts it can have on social cohesion, disillusionment with returns to education, crime, long term unemployment and out migration"*.

DE Youth Service has highlighted there are communities where young people do not want to engage with people from other religions or migrants. Youth understanding of the conflict is unbalanced and embedded stereotypes of culture and religion exist. There is a need to increase youth understanding of the past and facilitate respect for diversity through engagement with young people from different backgrounds. There is a lack of youth facilities / activities and youth outreach is poor, particularly in rural areas, where two thirds of the population live. The ending of the Community Relations in Schools programme is a loss.

Other challenges reported that impact upon achieving positive Good Relations amongst children and young people included;

- Parental / community influence – it is important that parents and the wider school community engage in good relations to ensure that the messages, understanding and learning are embedded.
- Time pressures - it is difficult to timetable schools based programmes and requires early and timely planning to ensure that projects can be planned into school development plans.

2.1.2 Good Practice

All of the projects funded through the 2017/18 Good Relations plan have been successfully delivered, engaging children and young people through schools based and youth work activity. The most recent quarterly progress report indicates the following successes;

- Traditional Cultural Music (Irish & Ulster Scots) projects engaged 23 schools from both traditions with 360 children participating. These projects helped to develop a greater understanding and linkages between the different schools, using music to explore shared music and culture.
- Sports diversionary activities delivered in July targeted 5 single identity estates where there are issues with sectarianism and racism, bringing young people together in a shared venue to interact through sport. The programme finished with a joint event at MUSA.
- Summer Sports diversionary activities were delivered, linking areas and communities with Council's sports development team at council sports centres - MUSA Cookstown, Dungannon, Maghera, Coalisland. The programme provided diversionary activity during the summer period. A combined total of 300 young people participated over a 2-week period.
- An arts and drama programme engaged 60 children and young people in various activities across the District, utilising shared space venues to host multiple cultural activity workshops.
- Cross cultural projects were delivered engaging young people in a mini Mela festival and a cross community schools drama project which has engaged 210 participants in various workshops between 8 schools and will culminate in final joint performances, estimated to attract an audience of over 800.
- The Speedwell project worked with 10 primary schools from 3 areas in Mid Ulster with up to 300 participants engaging in cross community activity.

This work was acknowledged in the community survey and consultations. Respondents referenced the work of schools in facilitating diverse discussions within and between schools, facilitating partnership between schools and relationship building between young people. Joint schools based work was acknowledged as an excellent example of good practice that facilitates engagement between children and young people from different backgrounds. Good practice activities include workshops that explore issues and engage young people in discussion e.g. identity, culture, respect and diversity as well as activities that unite children and young people e.g. music, sport, arts and drama.

The following schools are currently engaged in the Delivering Social Change (DSC) Shared Education Signature Project (SESP).

Table 2: Mid-Ulster Shared Education Signature Project Partnerships, 2018²

PRIMARY SCHOOLS
Aughnacloy Primary School; St Mary's Primary School Aughnacloy
Bush Primary School; Windmill Integrated Primary School
Castledawson Primary School; New Row Primary School
Cookstown Primary School; Holy Trinity Primary School; Phoenix Integrated Primary School
Dungannon Primary School; St Patrick's Primary School, Dungannon
Howard Primary School; Edendork Primary School
Kilross Primary School; Gaelscoil Na Speirini
Knocknagin Primary School; Desertmartin Primary School
Newmills Primary School; St Mary's Primary School, Lisbuoy
St Brigid's Primary School, Magherafelt; Knockloughrim Primary School
St John Bosco Primary School; Bellaghy Primary School
St John's Primary School, Moy; Moy Regional Primary School
St Mary's Primary School; Ballytrea Primary School
St Mary's Primary School; Fivemiletown Controlled Primary School; Fivemiletown Nursery
Woods Primary School; St Trea's Primary School
St Macartan's Convent PS; Carntall PS; Augher Central PS
St Mary's PS; Maghera PS
POST PRIMARY SCHOOLS
Drumglass High School; Integrated College Dungannon; St Patrick's College
St Patrick's Academy; Royal School Dungannon
St Pius X College; Magherafelt High School; Rainey Endowed; St Mary's Grammar School; Sperrin Integrated; kilronan Special School
Fivemiletown College; St Ciaran's College
St. Pius X; Magherafelt High School
Holy Trinity College; Cookstown High School

The Delivering Social Change framework was established by the NI Executive to tackle poverty and social exclusion and aims to deliver a sustained reduction in poverty and associated issues across all ages and improve children and young people's health, well-being and life opportunities. The DSC SESP aim is to improve the educational and reconciliation outcomes through school working collaboratively by further developing

² Education Authority

and embedding Shared Education in schools that are already engaged in delivery of Shared Education. Funding of up to £25m is being made available to eligible schools up to June 2019.

Youth work was also highlighted as important, particularly for older children and teenagers. Good relations activity has been effective working with youth clubs, sports clubs, cultural groups and Church based youth groups. Working within local communities was acknowledged as important to ensure accessibility of opportunities for young people, to address local community issues and to facilitate enhanced civic responsibility amongst local people, connecting them with their local community.

2.1.3 Case Study

In 2017/18 Mid Ulster District Council funded two schools based projects;

- Traditional Music in Schools (TMIS) programme
- Music Service for Pipes and Drums

TMIS works with 12 Primary schools across Mid Ulster teaching children traditional music skills in guitar, tin whistle, banjo, mandolin and flute. The programme is well established in Mid Ulster and has been engaging with Mid Ulster District Council for many years. To facilitate children and young people sustaining the skills they learn in school the Mid Ulster Folk Club was set up. This is a cross community club that allows children and young people to come together outside of school and continue to play music together.

Mid Ulster District Council has been proactive in engaging with Music Service for Pipes and Drums (MSPD) to introduce a more recent school based programme in Mid Ulster. MSPD has more recently been working in 12 primary and post primary schools in Mid Ulster teaching children and young people traditional music skills in pipes and drumming (Highland bagpipes, snare drums, tenor drums and bass). Children and young people have an opportunity to progress through music grades and eventually to join the band where they can perform at concerts, festivals and competitions.

Both projects are active in engaging young people in public performances across Mid Ulster, e.g. International Day of Peace, Winter Craft Fair, Christmas events, cultural celebrations. As a result of engaging in these collective events both projects have begun to work closely, recognising that music unites the young people from both projects and opportunities for co-operation and joint working need to be developed. Project promoters have plans to bring children and young people together for joint performances to include the Pipe Band Championships in Cookstown and Tyrone Fleadh in Dungannon. Promoters are also developing their own traditional music show – Cultural Fusion which will celebrate music and dance of different cultures.

Both projects have a clear good relations focus, recognising that music can unite people and bring people together. Children and young people are interacting and performing together because of the projects. These projects are considered to be an excellent example of how Mid Ulster District Council can facilitate greater understanding between people from different cultures and can facilitate greater engagement between people from different backgrounds.

2.1.4 Survey Results

Online survey results show that respondents rated the need for a greater understanding between people from different traditions and cultures and the need for greater engagement between people of different backgrounds (including children and young people) as the most important Good Relations priorities in Mid Ulster.

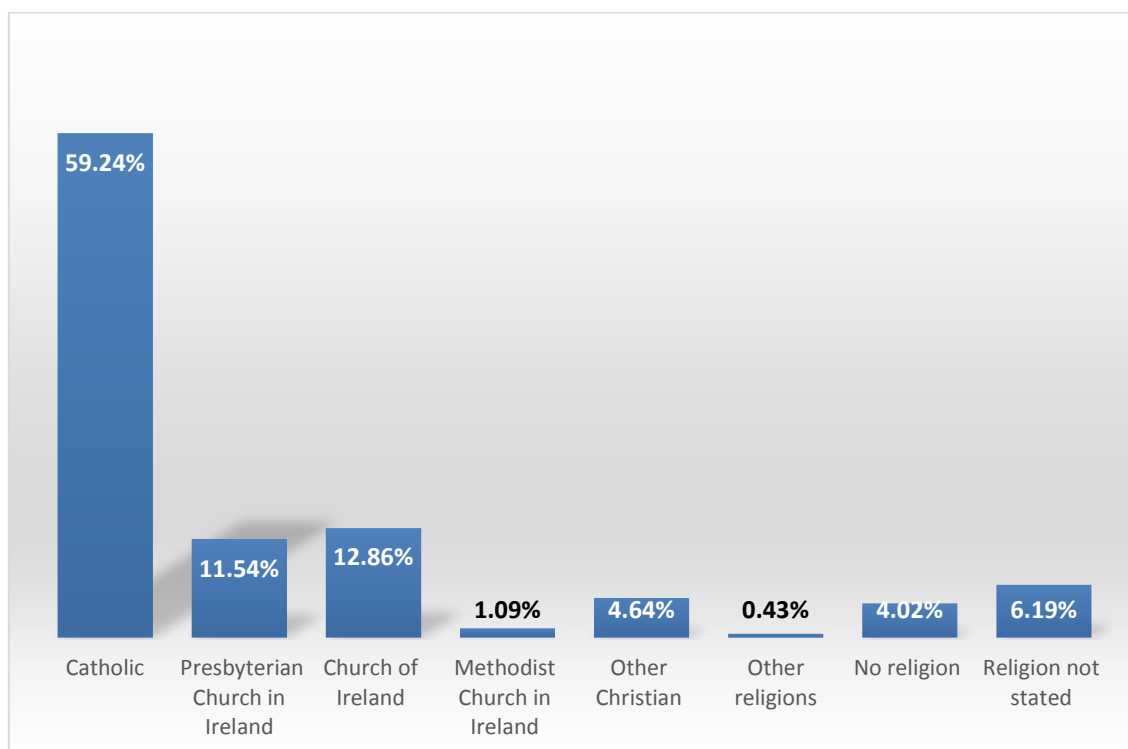
Indicative activities respondents would like to see included in a new Good Relations Plan include;

- Joint schools based activity – with a focus on music, arts, sport, recreation
- Education around shared history and cultural awareness
- Shared education
- Fun activities bringing children and young people together
- Good relations events for young people
- Youth intervention programmes
- Youth engagement – involving young people as active citizens
- Wider community and family involvement in youth based activities
- Shared spaces and developing these in local communities
- Build on youth volunteering schemes

3.0 OUR SHARED COMMUNITY

Figure 5 illustrates religious identity of the Mid Ulster population, as recorded in the 2011 census.

Fig. 5: Mid Ulster Population Religious Identity, 2011



A Development Plan position paper (2015) on the profile of the Mid Ulster District Council area highlights the settlements across the Council area include 5 main towns, 45 villages and 35 small settlements. The settlements range in their breakdown of religious demographic with some having a predominant community and others more mixed.

There has been a lot of activity within Mid Ulster in recent years in the development of shared space.

- In Peace III the £7m funded Earls project was developed in Dungannon. This initiative identified how the development and linkages of unused public space can be opened up and made accessible to a wider number of communities and people, and can be used to bring people together and move into spaces and areas not normally accessed. A number of spaces were developed to bring people together the Hill of The O'Neill events space, Railway Park space and Junction and path linkage around the town. The promotion of activities in these spaces has sought to increase usage and participation of people.

- Additionally, work was facilitated under Peace III to develop small shared spaces across targeted areas of the old legacy Councils to promote connections and develop relations locally between different groups within communities. The project was very successful and was delivered in over 24 areas across the District.

Peace IV also brings opportunities to develop shared space and Council's Peace IV Plan includes the following shared space activities;

- Capital development programme (£280,000) of shared space developments in 6 large villages across Mid Ulster - Castledawson, Donaghmore, Moy, Aughnacloy, Moneymore and Draperstown
- Shared space arts and events programme to facilitate engagement of people in activities associated with the new shared space development in each of the 6 villages.

3.1 Consultation Findings

3.1.1 Challenges

- As previously discussed, segregation of housing, schooling etc. is an issue that impacts upon people's ability to come together as well as their willingness and commitment to come together. One of the partner groups consulted reported that there are areas where people are 'living in peaceful separation' and do not feel the need to come together. In other areas there exists resistance / fear of engaging. There are still communities who have not engaged or had limited engagement in good relations activities and there is a need to promote and encourage cross community participation through a range of programmes.
- Perceptions of spaces as shared and inclusive can differ and there is a need for work to ensure that all can feel welcome and respected. It was identified that location of shared spaces is important and territorial markings within communities are not conducive to fostering a sense of shared space / community.
- Resourcing for shared space activity is important if people are to come together within shared spaces and opportunities are maximised in terms of enabling and facilitating people to come together.

3.1.2 Good Practice

Reference was made in the online survey and during community consultations to a lot of good practice across the district. Specific shared spaces acknowledged included;

- The Hill of O'Neill
- Ranfurly Centre
- Walled Garden in Maghera
- the Junction at Railway Park, Dungannon
- Seamus Heaney Homeplace
- the Hub, Cookstown
- Mid Ulster Sports Arena
- Meadow Bank Sports Arena
- Dungannon Park
- Ballyronan Marina
- Bellaghy Bawn
- The Burnavon
- The Bridewell

In 2017/18 Council funded three shared spaces programmes;

- a) Shared spaces small grant programme – the small grants programme had a budget of £60,000 and was available to support groups to develop projects and shared activities, spaces and / or services. In 2017 / 18 76 applications were received for small grants and 53 projects were approved. The average grant awarded was £600. In 2017 / 18 there was a slight decrease in the number of groups engaging in grant activity compared to 2016 / 17. Officers reported that this was primarily due to groups applying to the Festivals project funding.

Organisations funded included historical groups, cultural groups, community associations, sports clubs, seniors' groups, women's groups and youth groups. Activities delivered included decade of commemorations events, cross border visits, trip to the Somme, summer schemes, cultural celebration events and historic talks.

- b) Shared space programme – was targeted at providing support to specific shared space projects, namely;
- Rowan Tree Centre, Pomeroy – targeted at increasing usage of this new shared space within contentious boundaries by developing more community activity and making the centre more open and accessible to all. The most recent quarterly monitoring report states that the Rowan Tree has seen an increase in usage of this new shared space by developing activities available within the centre. The Centre is now used by all groups in the Pomeroy area and is a shared community space hosting the GAA magical forest event, Scouts, COI Choral Society, Farmers Union meetings etc. There has also recently been the development of a cross community over 55's club which is considered to be a

significant development in a divided village. This has been a great example of support to ensure it is a shared space for all.

- Event linked to the Earls project, Railway Park - The Railway Park Community & Fun day Music Festival was a shared space event engaging all communities and new communities in the area. The event was key to the ongoing transformation of a public space that had been funded under Peace III Shared Space project with a commitment to holding annual events. 800 people attended across the day including the fun day and music festival, despite adverse weather conditions, which had an impact on less numbers attending than had been planned. Progress reporting states that participants were very positive about the event and felt that it was important for events to encourage people to spaces that are for everyone.
 - Seamus Heaney Home Place - engaging with the wider Mid Ulster Community as a strategic shared space project. The aim of this project was to develop community events with a view to improving community ownership of the Seamus Heaney Home Place, as a new shared space, with a particular emphasis on under- represented community engagement. Four events were organised, attracting 500 participants to the centre. The activity has proved positive in seeking to ensure the Centre is viewed for all by the wider community and there is proactive and diverse community use.
- c) Faith Group / Clergy and Churches leadership and engagement - three organisations were funded under this programme;
- Dungannon Area Churches Forum
 - Cookstown & District Inter Churches Forum
 - Mid Ulster Clergy Together Forum

The Church forums are cross community church groups of lay people who were funded to deliver an annual programme of activities / events for their 160 lay members as well as the wider Mid Ulster community. Activities include joint celebration of events, heritage talks and visits and social events. In 2017 /18 24 different events were organised, bringing people from different faiths together. These activities and opportunities for cross community interaction would not be achieved without Council Good Relations intervention. Activities facilitate people getting to know others they would not normally come into contact with, developing an understanding of different faiths and building relationships and showing leadership within their own and with the wider community.

3.1.3 Case Study

Mid Ulster Clergy Together Forum includes representatives of the Catholic, Church of Ireland and Methodist clergy in Mid Ulster. Prior to local government reform Cookstown and Dungannon each had their own Clergy Forum. When the new Mid Ulster District Council came into being a new joint Forum was established, with the support and facilitation of Good Relations officers. The Forum meets monthly and annually a programme of work is agreed that will be the focus for their monthly meetings. As a group they focus upon social issues which are affecting and impacting upon their parishioners. These are issues which the Chair of the Forum describes as 'uniting' rather than dividing issues. They are problems across the community, irrespective of religious background. Issues addressed have included mental health, suicide, domestic violence, poverty and homelessness. The Forum visit community and voluntary groups supporting people in need (e.g. Women's Aid, STEP, a homeless hostel in Cookstown). These visits enable the clergy to learn more about the issues and the work of organisations in trying to support people in need. They have also engaged in best practice visits and research to learn about how the role of the clergy can help to address local needs.

An important aspect of the Forum is that it enables clergy across Mid Ulster to get know each other. This would not be possible outside of the Forum. They have engaged in visits and talks to learn and understand each other's cultural backgrounds. This has broadened clergy's understanding and this learning is applied in liaising with their own community and has allowed them to organise their own talks on addressing the decade of anniversaries through a shared understanding.

The role of the clergy coming together through the Forum is seen as important in terms of sending a message to the community about good practice in respecting difference and promoting engagement with others from a different background. As a collective group they support events and traditions within member Churches and are keen to lead by example.

The work of the Forum would not be possible without Good Relations support. The funding and the support of the officers is crucial to allow the clergy to take time out from their busy schedules and engage in good relations activity.

3.1.4 Survey Results

Online survey results show that 47% of respondents rated shared space as a priority for Mid Ulster. The need for greater engagement between people of different backgrounds was the second highest rated priority. This shows that respondents

particularly value shared space activity which is of a higher priority than the physical shared space itself.

Indicative activities respondents would like to see included in a new Good Relations Plan include;

- Community events in shared spaces and the involvement of local communities in the development of shared space initiatives
- Creation of new shared spaces
- Development of local shared spaces and services with continuation of small grants
- Greater promotion of our existing shared space activity delivered across Council
- Spaces to allow for conversations and sharing including that of our heritage and culture and decade of anniversaries.
- Strategic engagement to facilitate shared space objectives. Specifically reference was made in the survey to a Play Area Strategy for Mid Ulster, Town Centre Management Strategy regarding events in our 5 towns, development of local forests for shared space and development of derelict land in Dungannon town centre to bring it back into use
- Address the safe provision of shared space for all

4.0 OUR SAFE COMMUNITY

The incidence of hate motivated incidents and crimes in Mid Ulster has been declining since 2015. The PCSP action plan 2018/19 reports that recorded hate crime and incidents have decreased since 2015 across all three categories.

Table 3: Hate Motivation Incidents and Crimes in Mid Ulster³

Motivation	Incidents			Crimes		
	Apr-Sep 16/17	Apr-Sep 17/18	Change	Apr-Sep 16/17	Apr-Sep 16/17	Change
Racist	23	21	-2	15	13	-2
Sectarian	43	34	-9	34	24	-10
Homophobic	5	3	-2	2	2	0

Consultation has indicated that not all hate crime is recorded particularly race issues. A Council study on recording of hate crime identified that people are reluctant to report.

Mid Ulster District Council's 2017/18 Good Relations Plan acknowledges linkages between areas that display community safety issues and social deprivation. Poverty is an issue across Mid Ulster and many who suffer from poverty have been directly impacted by the troubles and continue to have related issues. Recent NI Multiple Deprivation Measures, 2017, show evidence of deprivation within Mid Ulster. Specifically;

- Coalisland South and Pomeroy Super Output Areas (SOAs) are within the top 20% for multiple deprivation, ranking 92 and 167 respectively, out of 890 SOAs in NI.
- Four SOAs are within the top 20% for income deprivation – Pomeroy (68), Coalisland South (76), Ballygawley (113) and Maghera (163)
- Seven SOAs are within the top 20% for the proportion of the population aged 15 and under living in households whose equivalised income is below 60% of the NI median - Pomeroy (56), Sandholes (94), Maghera (102), Aghnacloy (103), Ballygawley (143), Upperlands (160) and Town Parks East (175)
- Coalisland South ranks number 96 for Employment deprivation

³ PSNI

- Five SOAs are within the top 20% for crime and disorder deprivation – Town Parks east (90), Tullagh (96), Mullaghmore (98), Ballysaggart (156) and Newbuildings (159)
- Four SOAs are within the top 20% for health and disability deprivation – Coalisland South (82), Glebe 2 (122), Town Parks (137) and Ardboe (178)

The Annual Survey of Hours and Earnings shows that wages in Mid Ulster are below the NI average as detailed in table 3 below, contributing to poverty issues locally.

Table 4: Earnings in Mid Ulster, 2017⁴

Indicator	£	MUDC Ranking	NI FT Median Wage	Difference
FT Median Wage Male	£462.30	8 th	£514.90	-11%
FT Median Wage Female	£421.40	9 th	£482.40	-14.5%
FT Median Wage	£446	9 th	£501.20	-12%
All persons Median Wage (includes part time)	£390.70	5 th	£409.50	-5%

In 2003 the Neighbourhood Renewal Programme was launched in NI. Neighbourhoods in the most deprived 10% of wards across Northern Ireland were identified using the Noble Multiple Deprivation Measure. Following extensive consultation, this resulted in a total of 36 areas, being targeted for intervention, two of which are in Mid Ulster – Dungannon and Coalisland. The Coalisland Neighbourhood Renewal Area (NRA) is made up of contributing housing estates and areas within the Coalisland North and Coalisland South electoral wards. The Dungannon NRA includes the Ballysaggart and Mullaghmore electoral wards.

4.1 Consultation Findings

4.1.1 Challenges

- As discussed previously, the impact of segregated communities permeates through all themes and in certain areas, where territorial markings such as flags, painted kerbstones, graffiti that can cause tensions within communities.

⁴ NINIS

- Focus on bonfires and safe without community tension.
- Poverty is an issue as demonstrated from the latest deprivation figures and consultation with project promoters confirms that the incidence of poverty and people in crisis is worsening. The working poor is an issue and many families are struggling to survive.
- Crime and anti social behaviour (ASB) is an issue that impacts upon community sense of safety and this is further heightened by reduced police visibility in neighbourhoods. The misuse of drugs and alcohol were also reported to be a challenge which can lead to ASB and associated community safety tensions. Dungannon Railway Park specifically was referenced at the elected members focus group as an area that is not considered to be a safe space for residents.
- Respondents to the online survey reported that the availability of shared spaces in communities was a challenge that has an impact upon feeling safe. This demonstrates the important inter connectedness of the Good Relations themes. People perceive the importance of shared spaces, where people can interact as important to facilitating safe communities.

4.1.2 Good Practice

In 2017 / 18 two Good Relations programmes were delivered by Council.

- a) Responding to Local Community Issues was focused upon Good Relations Officers identifying communities that have issues or local tensions through links with partners and collectively working together to address issues. To date Officers have engaged in bonfires debate, involving public, statutory bodies and council officers. Meetings have explored contentious issues and Good Relations, feeding into Council's member working group on bonfires. Officers also engaged with community groups and community leaders during July to help develop youth diversionary activity and build community confidence and capacity through various fun activities.
- b) Support and engagement for those most vulnerable in society focused upon work with charities addressing poverty and disadvantage across the District and also a Syrian refugee inclusion programme. This initiative worked in partnership with the voluntary and statutory sector to develop a bespoke programme of training and information sessions to welcome and integrate Syrian refugees to Mid Ulster.

Much of the community safety agenda is currently being addressed by Mid Ulster Police and Community Safety Partnership (PCSP) and there is excellent working

relations between the PCSP and Good Relations staff. Priorities of the PCSP for 2018/19 are listed below, many of which will address the Good Relations theme of building communities where everyone feels safe.

Table 5: Mid Ulster PCSP Strategic Priorities 2018/19

Theme	Activities
Anti-Social Behaviour	<ul style="list-style-type: none"> • Diversionary Programmes • Educational and Awareness Initiatives • Anti-Social Driving • Road Safety
Night-time Economy	<ul style="list-style-type: none"> • Underage Drinking Initiatives • Stakeholder Initiatives • Educational and Awareness Initiatives
Vulnerable Persons	<ul style="list-style-type: none"> • Internet Safety • Domestic Violence • Fear of Crime • Alcohol & Drugs

Respondents to the community survey identified that many of the activities funded by Good Relations under the themes of Children and Young People, Shared Spaces and Cultural Expression, all contribute to facilitating safe communities. Specifically, the following good practice was referenced;

- Community based programmes
- Programmes available through facilities such as Seamus Heaney Homeplace and the Hub, Decade of Commemorations and other venues
- Community watch
- Police engagement
- Public events and programmes
- Shared space initiatives
- Youth activities focused upon sport and music
- Mid Ulster Schools Together project
- Partnership working

4.1.3 Case Study

In 2017/18 Mid Ulster District Council worked alongside St Vincent de Paul (Cookstown and Dungannon), the Vineyard Church and Maghera Link to support their work in reaching out to the most vulnerable residents and those in poverty across Mid Ulster. St Vincent de Paul and Vineyard and the Link have been operating across Mid Ulster for a number of years tackling poverty and disadvantage. Examples of their work includes provision of a local foodbank, delivery of Christmas hampers and toys to

families at Christmas, heating support, clothing, school liaison to support children in need, senior citizens dinner and organising a summer family day trip. The charities have been working closely together over the last number of years to seek to ensure limited resources go further to meet the increasing needs and demands of poverty in our local communities, increasing need for foodbank, distribute hampers at Christmas support classes and clubs as well as offering emotional support to the community.

In 2017/18 both projects engaged with the following approximate numbers;

- Over 1000 families were visited by charities for support and help in a year.
- Over 1000 were supported with Christmas food hampers and weekly over 20 per week alongside fuel support.
- Over 1000 were supported on to undertake summer trip with families

Outreach working is an important focus of the work of the organisations. They have been proactively working together and engaging with referral organisations (Churches, community groups, charities) across the community to make people aware of their support across all communities. St Vincent de Paul in Cookstown report that 60% of the families supported in 2017/18 are from the Protestant community. While in Dungannon 50% of families supported are from a minority ethnic community. The Vineyard Church are proactive in their cross community working. They rely on the help of volunteers with specific community focused activities. The Christmas hamper initiative engaged local Primary Schools, youth groups, Churches and sports clubs from across the community.

Good Relations funding is important to both organisations as it helps to promote their work targeting poverty and need and working together. Good Relations funding ensures that people will recognise cross community is at the heart of the work of both and ensures accessibility for those in need across the whole community.

4.1.4 Survey Results

Online survey results show that 59% of respondents rated community safety as a priority for Mid Ulster. Silent sectarianism / racism was the third most reported priority by respondents.

Indicative activities respondents would like to see included in a new Good Relations Plan include;

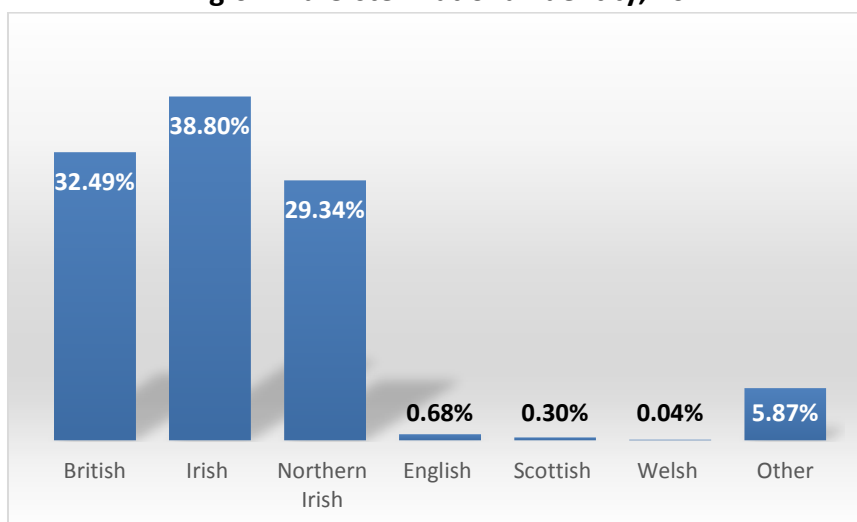
- Actions to welcome new residents to the local area

- Activities / events that bring the community together – social and good relations focused activities (dialogue and understanding initiatives, cultural awareness)
- Youth community engagement activities
- PSNI and community safety activities
- Joint schools work - learning about respect, tolerance, bullying and safety
- Support projects for vulnerable people
- Engaging residents in the positive 'look and feel' of their neighbourhood
- Good neighbour / resident schemes
- Shared space initiatives
- Partnership initiatives
- Showcasing the work of local community forums and organisations
- Multi agency programme focused upon areas of ASB identified with PCSP and PSNI.

5 OUR CULTURAL EXPRESSION

Figure 6 shows the national identity of the resident population in Mid Ulster as reflected in the 2011 census.

Fig.6: Mid Ulster National Identity, 2011



Source: NINIS

Mid Ulster had the highest level of residents recorded as ‘other’ compared to the other 10 local authority areas. The 2011 census provided further detail on the place of birth of those born outside the UK and Ireland. Of the 139,903 people resident in Mid Ulster, 9,065 were born outside the UK or Ireland, representing 6.4% of the population, significantly above the Northern Ireland average of 4.5%. Table 6 shows a breakdown of the place of birth of those residents who were not born in the UK or Ireland.

Table 6: Place of Birth of Residents in Mid Ulster Not Born in the UK or Ireland⁵

Place of Birth	No of Residents
Europe (outside UK and RoI)	6,920
Asia	1,178
North America and Caribbean	443
Africa	272
Oceania and Antarctica	116
Central and South America	106
Middle East	30

⁵ NI Strategic Migration Partnership, Community Profiles for Local Government Districts

As discussed previously, the number of newcomer children in Mid Ulster schools has been increasing year on year, with 2,460 newcomer children in local schools in 2016. This is a 21% increase on numbers in 2013.

In 2014 there were 245 NIHE migrant tenant households in Mid Ulster.

5.1 Consultation Findings

5.1.1 Challenges

A number of challenges have been identified in promoting respect for diversity, cultural expression and inclusion.

- The legacy of the troubles and people's experiences, understanding and perceptions of the past impact upon their acceptance and respect for those of a different cultural background.
- There is reported to be sectarian and racist attitudes as well as ignorance, fear, lack of trust and respect for others.
- Promoting inclusion for all events is a challenge, encouraging people from different cultures and backgrounds to engage with / experience / celebrate cultural diversity.
- The current political environment presents a challenge as political leadership at Stormont is important and particularly on key issues.
- It was also reported that particularly in areas experiencing social and economic deprivation, that politics is irrelevant to those who are struggling to survive.
- The language barrier may continue to be a challenge re the inclusion of minority groups within the wider community.
- Resourcing for events that can engage people in cultural expression is important to allow people to come together and experience each other cultures
- Events that seek to reach out again re our shared spaces are important.

5.1.2 Good Practice

In 2017 / 18 Council funded three programmes under the theme of Cultural Expression.

- a) Celebrating Cultural Diversity - to date three key events have been delivered under this programme.
 - O'Neill events - Tullahogue Cultural Re-Enactment Event which attracted 800 people and the Lunasa Spirit Folk Festival at the ancient Fort which attracted 500 people

b) Cultural Support and Development – two key events have been supported under this programme;

- The Pipe Band Championships in Cookstown, organised with the Mid Ulster Royal Scottish Pipe Band Association. This event attracts approximately 2,000 people annually to Cookstown in June and is the biggest Pipe Band competition in NI. In 2017 54 bands participated in the competition, many of which are cross community and bands participate from across Ireland. The championships allow for a diverse audience to express the piping culture and also sits alongside the development of drums and piping across schools to seek to engage young people in piping. The event also contributes to the economic return to the town where people stay and dine in local facilities.

- St Patrick's Cultural Parade, organized with the Gaelic Forum which attracted over 3,000 people in 2017. The Gaelic Forum, a voluntary community group, have been running the St Patrick's Day parade in Dungannon for 5 years, taking over responsibility for the event from the legacy Dungannon and South Tyrone District Council. Good Relations funding is made available to the Forum to facilitate outreach working within the community, with community groups, schools, cultural and sports groups and the ethnic minority, encouraging their engagement in the parade. Over the years the parade has developed and in 2017 the Russian, Polish and East Timorese were supported to be represented in the parade.

The support of Mid Ulster District Council Good Relations allows for the parade to engage wider cultural diverse groups to create a carnival atmosphere to the day that is lively and family entertaining. The group has increased engagement in the event in terms of those participating as well as attracting increasing numbers into the town centre to celebrate and showcase diverse cultures within Mid Ulster.

Council has worked to develop Dungannon as a diverse location with a large migrant population and seeks to encourage involvement and integration in a wide range of initiatives. The parade allows for a multi-cultural expression of diversity of the migrant groups. To coincide with the parade Council Arts & Culture Section ran a programme of family fun activities at Ranfurly House which provided further opportunity for the community to participate in the Centre. As the parade has got bigger each year, there are greater economic benefits to the town trade.

c) Supporting BME Communities – direct support has been provided to the development of migrant groups and engagement of the wider migrant community. An example project is the Polish Association to help develop their capacity and fund activities that facilitate inclusion of the Polish community in Mid Ulster. In 2017 a successful Heritage Day was organised to inform and educate local people about the Polish culture. The Polish Association developed the exhibition in conjunction with the Polish Consulate and the Remembrance War Museum in Belfast.

STEP was also funded to support the work they deliver with minority ethnic communities across Mid Ulster, this ranges from direct support to people and groups, linking people and groups together through events and activities and representing the voice of the migrant community. This is alongside their min mela which celebrated Irish, Ulster Scots, Lithuanian, Russian and Timorese cultures. This was the first such event in Mid Ulster as referenced previously.

Support as part of the programme also allows for the Belong programme, which seeks to support travelers with regard to support and development. The Belong programme works across a number of traveler sites re integration, rights and seeking to ensure programmes to meet the needs of the traveler community.

Respondents to the online survey referenced the following good practice in respect to promoting / celebrating diversity, cultural expression and inclusion;

- Schools programmes
- Cultural celebration events across the District e.g. pipe band events, St. Patrick celebrations, 12th July celebration, Hub Summer carnival that seek to bring people together and share cultural expression
- Council workshops - exploring diversity, cultural heritage
- Multi-cultural events and celebrations that bring the community together
- Council run events / festivals
- Local community based activities
- Culture nights
- Arts based social activities – music, song, dance
- The work of Mid Ulster Clergy Forum

5.1.3 Survey Results

Online survey results show that respondents rated the need for a greater understanding between people from different traditions and cultures and the need for greater engagement between people of different backgrounds as the most important Good Relations priorities in Mid Ulster.

Indicative activities respondents would like to see included in a new Good Relations Plan include;

- Cultural events / activities that celebrate tradition and culture, and bring all people together
- Cultural diversity workshops
- Cultural integration support
- Arts and sports activities
- Schools based activity

**Minutes of the meeting of Mid Ulster Policing and Community Safety Partnership
held in The Junction, Dungannon on Wednesday, 20 September 2017 at 6.00pm**

- Present:** Councillor Ken Reid (Chair), Councillors Frances Burton, Clement Cuthbertson, Phelim Gildernew, Cathal Mallaghan, Denise Mullen, Derek McKinney, Sean McPeake
- Marian Dorman, Liam Duggan, Mark Farquhar, Ursula Marshall (Vice Chair), Ciaran McElhone, Martina Watson
- Inspector Andy Archibald (PSNI), Superintendent Mike Baird (PSNI), Michael Dallat (NIHE), Michael Hogg (EA), Inspector Keith Jamieson (PSNI), Ruth McKelvey (PBNI), Maoliosa Tate (PSNI), Inspector Danny Walsh (PSNI), Willie McCarroll (NIFRS)
- Apologies:** Fiona Crawford, Hannah Su O'Callaghan, Jacqueline Connolly (SHSCT), Inspector Joanne Gibson (PSNI), Chief Inspector Roy Robinson (PSNI), Inspector Gavin Sterling (PSNI), Kate Lambe (NHSCT)
- In Attendance:** Michael McCrory (PSCP Manager), Annette McGahan (PCSP Officer) Celene O'Neill (PCSP Officer), Shauna McCloskey (PCSP Officer), Martina McCullagh (PCSP Assistant)

PCSP68/17 WELCOME

The Chair, Councillor Ken Reid welcomed all to the meeting. He reminded Members a Public Themed Meeting dealing with 'Postal & Internet' scams would follow directly after this meeting.

PCSP69/17 DECLARATION OF INTEREST

Members were reminded of their obligation in relation to declarations of interest.

PCSP70/17 MINUTES OF POLICING & COMMUNITY SAFETY PARTNERSHIP MEETING HELD ON 31 MAY 2017

The Minutes of the Policing and Community Safety Partnership meeting held on Wednesday, 31 May 2017 were approved and signed subject to the following amendment.

PCSP66/17 ANY OTHER BUSINESS
Focus Group – Dr Jonny Byrne, University of Ulster

Liam Duggan's name to be added to list of Members participating in the Focus Group.

Proposed by: Councillor Frances Burton
Seconded by: Mark Farquhar

PCSP71/17 MATTERS ARISING

PCSP65/17 THEMATIC GROUP UPDATE

ASB – Anti-Social Behaviour Forum Update - Item 4 – Anti-Social Driving

Councillor Burton raised concerns in relation to the mishandling of a recent call made to the non-emergency 101 number. The caller had told Cllr Burton that they had requested the PSNI not attend their home late at night, but this had happened. Councillor Burton stressed the importance of recording the correct information provided by callers.

Inspector Walsh advised there has been good success in tackling anti-social driving issues. He said if an area is nominated as a 'hotspot', steps will be taken to tackle the problem, but re-iterated the PSNI need to be kept informed.

In response to a question from Councillor McKinney in relation to an incident of anti-social driving at Newmills junction, Superintendent Baird advised if the car registration could be provided, further investigations could be carried out.

PCSP72/17 THEMATIC GROUP UPDATES

The PCSP Manager advised Members that the 'Letter of Offer' from the Joint Committee was received at the end of August, signed by the Chief Executive and returned.

In light of the Public Meeting commencing at 7.00pm, the PCSP Manager suggested Members ask questions in relation to the thematic groups rather than officers providing lengthy updates.

ASB – Anti-Social Behaviour Group Update

Responding to a question from Councillor Burton regarding having PCSP Officers attend a forthcoming event, the PCSP Manager requested details to be provided in order to make necessary arrangements.

VP – Vulnerable Persons Group Update

In response to a question from Ursula Marshall, the PCSP Officer stated Beam Creative Network would deliver 15 drama workshops of 'Who's at the Door' Schools Internet Safety Project across Mid Ulster area.

NTE – Night-Time Economy Group Update

No comments.

PCSP73/17 ANY OTHER BUSINESS

1. Incidents in Coalisland

Marian Dorman raised concerns about a number of individuals who are creating problems for residents living in Innishmore Park in Coalisland.

Michael Dallat referred to monthly meetings, which take place with NIHE, PSNI and Mid Ulster District Council, and with a combined multi-agency approach have resulted in successful prosecutions. Following a brief discussion, Members agreed the PCSP Manager should follow up to assess the situation.

PCSP Manager to arrange for a representative from the Public Prosecution Service (PPS) to attend the next PCSP meeting to provide an overview of the role of the PPS and sentencing structure practice.

2. Incident in Moy

Councillor Cuthbertson referred to incidents occurring in Moy, whereby young people under the influence of alcohol are trying to gain access to a licensed premises via the rear entrance.

Inspector Jamieson said this type of activity had happened previously, action was taken, which resolved the issue, but now appears to be re-occurring. The PSNI's aim is to refocus efforts which previously proved successful and hopefully put an end to this activity.

3. Community Safety Warden

The Chair requested Michael Dallat to provide information on the level of funding offered by NIHE to assist with the introduction of a 'Community Safety Warden' in Mid Ulster area.

Michael Dallat advised Members, NIHE Community Cohesion would fund 50% to aid the introduction of a 'Community Safety Warden'. He stated further investigations were required before any decision could be taken.

The PCSP Officer advised that under the legacy Dungannon & South Tyrone Borough Council, the 'Community Safety Warden', was firstly initiated through a Community Safety Project, then by PCSP, but was employed by Community Voluntary Services.

Councillor Burton suggested investigating other avenues of funding to secure the balance required, otherwise, it might result in a large portion taken out of the PCSP budget, detracting from other areas of proposed work.

The Chair stressed the importance of the 'post holder' being solely accountable to the Policing & Community Safety Partnership.

Members agreed the PCSP Manager should collate all information garnered and present at the next Anti-Social Behaviour sub group meeting.

PCSP74/17 DATE OF NEXT MEETING

Next PCSP meeting will be held on Wednesday, 13 December, 2017 in the Conference Room, Magherafelt at 3.00pm.

The meeting ended at 6.45pm.

All members were present for the duration of the meeting except Willie McCarroll who arrived at 6.02pm, Ruth McKelvey, Superintendent Mike Baird, Inspector Andy Archibald, Sergeant Maoliosa Tate, Ciaran McElhone who arrived at 6.05pm, Councillor Cathal Mallaghan & Ursula Marshall who arrived at 6.08pm, Inspector Keith Jamieson who arrived at 6.09pm, Councillor Denise Mullen and Councillor Sean McPeake who arrived at 6.12pm.