



06 February 2024

Dear Councillor

You are invited to attend a meeting of the Policy & Resources Committee to be held in The Chamber, Cookstown and by virtual means at on Thursday, 07 December 2023 at 19:00 to transact the business noted below.

A link to join the meeting through the Council's remote meeting platform will follow.

Yours faithfully

Adrian McCreesh
Chief Executive

AGENDA

OPEN BUSINESS

1. Notice of Recording
This meeting will be webcast for live and subsequent broadcast on the Council's You Tube site [Live Broadcast Link](#)
2. Apologies
3. Declarations of Interest
Members should declare any financial and non-financial interests they have in the items of business for consideration, identifying the relevant agenda item and the nature of their interest.
4. Chair's Business
5. Deputation - Parent Alienation

Matters for Decision

6. Requests to Illuminate Council Properties 3 - 4
7. Member Services

Matters for Information

8. Minutes of Policy and Resources Committee held on 9 November 2023 5 - 16
9. Performance Improvement Six Month Progress Update (Q1 to Q2 – 2023/24) 17 - 84

10. Mid Ulster Community Planning: Progress Update and Performance Statement 2021-2023

85 - 164

Items restricted in accordance with Section 42, Part 1 of Schedule 6 of the Local Government Act (NI) 2014. The public will be asked to withdraw from the meeting at this point.

Matters for Decision

11. Land and Property Matters
12. Staffing Matters for Decision
13. Structure: Planning Department
14. Procurement of Valuation Services

Matters for Information

15. Confidential Minutes of Policy and Resources Committee held on 9 November 2023
16. HR Summary Update Report for the period from 1 April 2023 to 30 September 2023
17. Staffing Matters for Information
18. 2024/25 Rate Estimates
19. Financial Report for 7 Months ended 31 October 2023
20. Contract and DAC Registers

Report on	Request(s) to Illuminate Council Property
Date of Meeting	7 December 2023
Reporting Officer	Joseph McGuckin, Head of Strategic Services and Engagement
Contact Officer	Eileen Forde, Member Support Officer

Is this report restricted for confidential business? If 'Yes', confirm below the exempt information category relied upon	Yes	
	No	X

1.0	Purpose of Report
1.1	<p>To consider requests received to illuminate and light up the Council's three designated properties to raise awareness for the following:</p> <ul style="list-style-type: none"> • British Porphyria Association: Rare Disease Day 29 February 2024 • Samaritans: Winter Solstice: Longest Day: 21 December 2023 •
2.0	Background
2.1	The Council has a policy and procedural arrangements in place to facilitate the illuminating/lighting-up of its designated properties from requests made by charitable organisations for charitable causes. The designated properties are the Burnavon, Bridewell and Ranfurly House.
2.2	The policy confirms that requests are considered by the Council's Policy and Resources Committee. Should the scheduling of the committee not permit requests being considered within the timeframes for determination, they can be presented to monthly Council.
3.0	Main Report
3.1	<p>The Council has received correspondence from organisations requesting that consideration be given to lighting up our three designated council properties. Requests for consideration and recommendation by Committee:</p> <ul style="list-style-type: none"> • Samaritans: Winter Solstice: Longest Day: 21 December 2023 Colour: Green • British Porphyria Association: Rare Disease Day 29 February 2024: Colour Purple

3.2	<p>Scope of the Council Arrangements</p> <p>The policy scope extends to requests made by charitable organisations for the promotion of its charitable cause on a given date or set of dates.</p>
4.0	<p>Other Considerations</p>
4.1	<p>Financial, Human Resources & Risk Implications</p> <p>Financial: Not applicable</p> <p>Human: Not applicable</p> <p>Risk Management: Not applicable</p>
4.2	<p>Screening & Impact Assessments</p> <p>Equality & Good Relations Implications:</p> <p>Council policy and procedural arrangements have been referred to.</p> <p>Rural Needs Implications:</p> <p>Not applicable</p>
5.0	<p>Recommendation(s)</p>
5.1	<p>That the Committee considers making recommendation to light up the designated properties on the dates specified to mark:</p> <ul style="list-style-type: none"> • Samaritans: Winter Solstice: Longest Day: 21 December 2023 Colour: Green • British Porphyria Association: Rare Disease Day 29 February 2024: Colour Purple
6.0	<p>Documents Attached & References</p>
	<p>None</p>

Minutes of Meeting of Policy and Resources Committee of Mid Ulster District Council held on Thursday 9 November in the Council Offices, Burn Road, Cookstown and by Virtual Means

Members Present

Councillor Corry, Chair

Councillors Bell*, Brown*, J Burton, Cahoon, Gildernew*, Johnston, McAleer, McFlynn, McLernon, S McPeake*, Molloy*, Totten*, Wilson

Officers in Attendance

Mrs Campbell, Strategic Director of Environment (SD: Env)
Mrs Canavan, Strategic Director of Organisation Development, Strategy and Performance (SD: ODSP)
Mrs Dyson, Head of Human Resources (HoHR)**
Mr Gordon, Assistant Director Health, Leisure & Wellbeing (AD: HLW)**
Mr Lowry, Head of Technical Services (HoTS)
Mr McGuckin, Head of Strategic Services and Engagement (HoSS&E)
Mr Moffett, Assistant Director of Organisation Development, Strategy and Performance (AD: ODSP)**
Mr O'Hagan, Head of IT (HoIT)
Ms McNally, Assistant Director of Corporate Service and Finance (AD: CS&F)**
Mrs Grogan, Committee and Member Services Officer

Others in Attendance

Deputation: Carers NI & Carers Policy Forum
Mr Craig Harrison & Ms Angela Philips

* Denotes members present in remote attendance

** Denotes Officers present by remote means

*** Denotes others present by remote means

The meeting commenced at 7.00 pm.

The Chair, Councillor Corry welcomed everyone to the meeting and those watching the meeting through the Live Broadcast. Councillor Corry in introducing the meeting detailed the operational arrangements for transacting the business of the committee in the chamber and by virtual means, by referring to Annex A to this minute.

PR179/23 Notice of Recording

Members noted that the meeting would be webcast for live and subsequent broadcast on the Council's You Tube site.

PR180/23 Apologies

Councillors F Burton and McLean.

PR181/23 Declarations of Interest

The Chair, Councillor Corry reminded Members of their responsibility with regard to declarations of interest.

PR182/23 Chairs Business

None.

PR183/23 Deputation: Carers NI & Carers Policy Forum

The Chair welcomed Mr Craig Harrison, Carers NI & Carers Policy Forum to the meeting and invited him to address the committee.

Mr Harrison provided members with a brief update on the organisation and the matter of Access to Leisure Facilities for Unpaid Carers in Northern Ireland (appendix).

He advised that there were a total 222,213 unpaid Carers across Northern Ireland with 15,729 relating to Mid Ulster. The contribution of unpaid Carers in Mid Ulster is worth £520m per year.

Impact on unpaid caring on health and wellbeing:

- 1 in 4 – unpaid carers in Northern Ireland describe their mental health as ‘bad’ or ‘very bad’
- 52% - say their health has suffered due to caring
- 48% - don't have the opportunity to exercise

Barriers to using leisure facilities:

- 6 in 10 unpaid carers in Northern Ireland say being more physically active would help improve their health; however:
 - Just 7% use local leisure services often
 - When asked why they don't use them more frequently, more than 1 in 3 said they are too expensive

The Chair thanked Mr Harrison for his impressive presentation and said that we all know the importance of our unpaid carers within Mid Ulster and throughout the whole North. She advised that there would be a huge impact on society if carers were not there to assist and also the vast amount of savings, they contribute towards the Health Service. The Chair advised that before the end of the last Council term, Carers were in attendance where some discussions had taken place and one of the things that was raised was the possibility of concessionary fees. She stated that at that time she was aware of a Carer's Card being available for our residents in the Northern Trust area, but it was no longer available in the Southern Trust area and enquired if this had changed.

Mr Harrison advised that like the Northern Trust, Southern Trust had started issuing ID cards during the pandemic but had stopped issuing them, Northern Trust continues to do so as the carers in that area were reporting to them that they were getting a lot of use and value out of them. He said that this could be the biggest downfall and would like to see another means to indicate that there were legitimate carers, i.e. paperwork that's associated with Carer's Allowance where people have to verify and prove the information to be in receipt of the benefit which would mean that there would be confidence that these were legitimate carers.

Councillor Brown thanked Mr Harrison for his presentation and referred to comment regarding Carers Allowance and enquired if there was any indication how many Carers there could be within the Mid Ulster constituency.

Mr Harrison said that he was fairly certain the data that the Department of Communities publishes on the recipients of Carer's Allowance is fairly limited and not sure whether it would be broken down by local government level but could certainly investigate and report back findings to the committee. He stated that just because it wasn't published it didn't mean that it wasn't collected.

The Chair advised that members complete a lot of benefit forms and come across issues relating to some carers being employed or being outside the criteria for Carer's Allowance but were still full-time carers and asked if this could also be investigated regarding concessionary rates.

Mr Harrison stated that in an ideal world, anyone that has a caring role should qualify, but there needs to be a way for Council to verify people coming forward requesting this. He advised that Antrim and Newtownabbey Council took a version of their own definition to approve those people who were in receipt of an ID Card as they had to verify with the Health Trust to avail of the card which was certainly a starting point. To put this in perspective the last update from Northern Trust indicated that less than 1,000 ID Cards had been issued which was a very small percentage of the unpaid carer population in the Northern Trust area never mind the ones living in the Southern Trust area as Mid Ulster cuts across both. Mr Harrison said that the ID Cards would certainly be a starting point but would only be capturing a very small proportion and felt if there were other methods of verification like being in receipt of Carer's Allowance, there could be a much bigger catchment, but agreed that there was no great solution which would meet the sort of verification criteria that the Council would have to impose.

The Chair thanked Mr Harrison and Ms Philips for attending the meeting tonight and said that the Council would try and do whatever they could to assist if required.

Mr Harrison and Ms Philips withdrew from the meeting at 7.13 pm.

Matters for Decision

PR184/23 Request to Illuminate Council Property

The Assistant Director of Organisational Development, Strategy and Performance (AD: ODSP) presented previously circulated report to seek members approval to

illuminate and light up the Council's three designated properties to raise awareness for the following:

- Brake, Road Safety Charity: World Day of Remembrance for Road Traffic Victims, and to mark the first day of Road Safety Week 2023
- Positive Life: World Aids Day
- NSPCC NI: Walk for Children
- Ehlers Danlos Support UK: Ehlers Danlos Syndrome Day
- The UK Foundation for Kawasaki Disease Society

Proposed by Councillor McAleer
Seconded by Councillor McLernon and

- Resolved** That it be recommended to Council to illuminate the three designated Council properties as follows –
- Brake: World Day of Remembrance for Road Traffic Victims, and to mark the first day of Road Safety Week 2023: 19 November 2023: Colour - Yellow
 - Positive Life: World Aids Day: 1 December 2023: Colour: Red
 - NSPCC NI: Walk for Children: Friday 22 December 2023: Colour – Green
 - The UK Foundation for Kawasaki Disease Society: International Kawasaki Disease Awareness Day: 26 January 2024: Colour – Red
 - Ehlers Danlos Support UK: Ehlers Danlos Syndrome Day: 4 May 2024: Colour – Black and White

PR185/23 Member Services

No issues.

Matters for Information

PR186/23 Minutes of Policy and Resources Committee held on 5 October 2023

Members noted Minutes of Policy & Resources Committee held on 5 October 2023.

PR187/23 Update Elected Member Development Working Group

Members noted update regarding meeting of the Elected Member Development Working Group held on 19 October 2023.

PR188/23 Local Government Partnership on Travellers Issues: Subscription 2023-24

Members noted update on requests received from the Northern Ireland Local Government Partnership on Travellers Issues for annual membership subscription for period 2023-2024.

Councillor McFlynn advised that she had no issue with the subscription being made but would be interested to see when this group had met within the past year. She asked that a letter be sent to the group asking when the committee had last met.

Resolved That it be recommended to Council that a letter be sent to the Local Government Partnership on Travellers Issues to seek confirmation on when the group had last met.

Live broadcast ended at 7.16 pm.

Local Government (NI) Act 2014 - Confidential Business

Proposed by Councillor McLernon
Seconded by Councillor McFlynn and

Resolved In accordance with Section 42, Part 1 of Schedule 6 of the Local Government Act (NI) 2014 that Members of the public be asked to withdraw from the meeting whilst Members consider items PR189/23 to PR.

Matters for Decision

PR189/23 Animal Welfare
PR190/23 Connecting Pomeroy Project
PR191/23 Staffing Matters for Decision
PR192/23 Bellaghy Village Wi-fi Service Review

Matters for Information

PR193/23 Confidential Minutes of Policy & Resources Committee held on 5 October 2023
PR194/23 Contracts and DAC Registers – Update
PR195/23 Financial Report for 6 months to 30th September 2023
PR196/23 Treasury Management
PR197/23 Staffing Matters for Information
PR198/23 Managing Employee Attendance
PR199/23 Staff Updates – Organisational Restructure and Other

PR200/23 Duration of Meeting

The meeting was called for 7.00 pm and ended at 7.53 pm.

Chair _____

Date _____

Annex A – Introductory Remarks from the Chairperson

Good evening and welcome to the Council's [Policy & Resources/Environment/Development] Committee in the Chamber, [Dungannon/Magherafelt] and virtually.

I specifically welcome the public watching us through the Live Broadcast. The Live Broadcast will run for the period of our Open Business but will end just before we move into Confidential Business. I let you know before this happens.

Just some housekeeping before we commence. Can I remind you:-

- If you have joined the meeting remotely, please keep your audio on mute unless invited to speak and then turn it off when finished speaking
- Keep your video on at all times, unless you have bandwidth or internet connection issues, where you are advised to try turning your video off
- If you wish to speak please raise your hand in the meeting or on screen and keep raised until observed by an Officer or myself
- Should we need to take a vote this evening I will ask each member to confirm whether they are for or against the proposal or abstaining
- When invited to speak please introduce yourself by name to the meeting
- For any member attending remotely, if you declare an interest in an item, please turn off your video and keep your audio on mute for the duration of the item
- If referring to a specific report please reference the report, page or slide being referred to
- Lastly, I remind the public and press that taking photographs of proceedings or using any means to enable anyone not present to see or hear proceedings, or making a simultaneous oral report of the proceedings are not permitted

Thank you and we will now move to the first item on the agenda - apologies and then roll call of all other Members in attendance.

Access to leisure facilities for unpaid carers in Mid Ulster

Craig Harrison

Public Affairs Manager

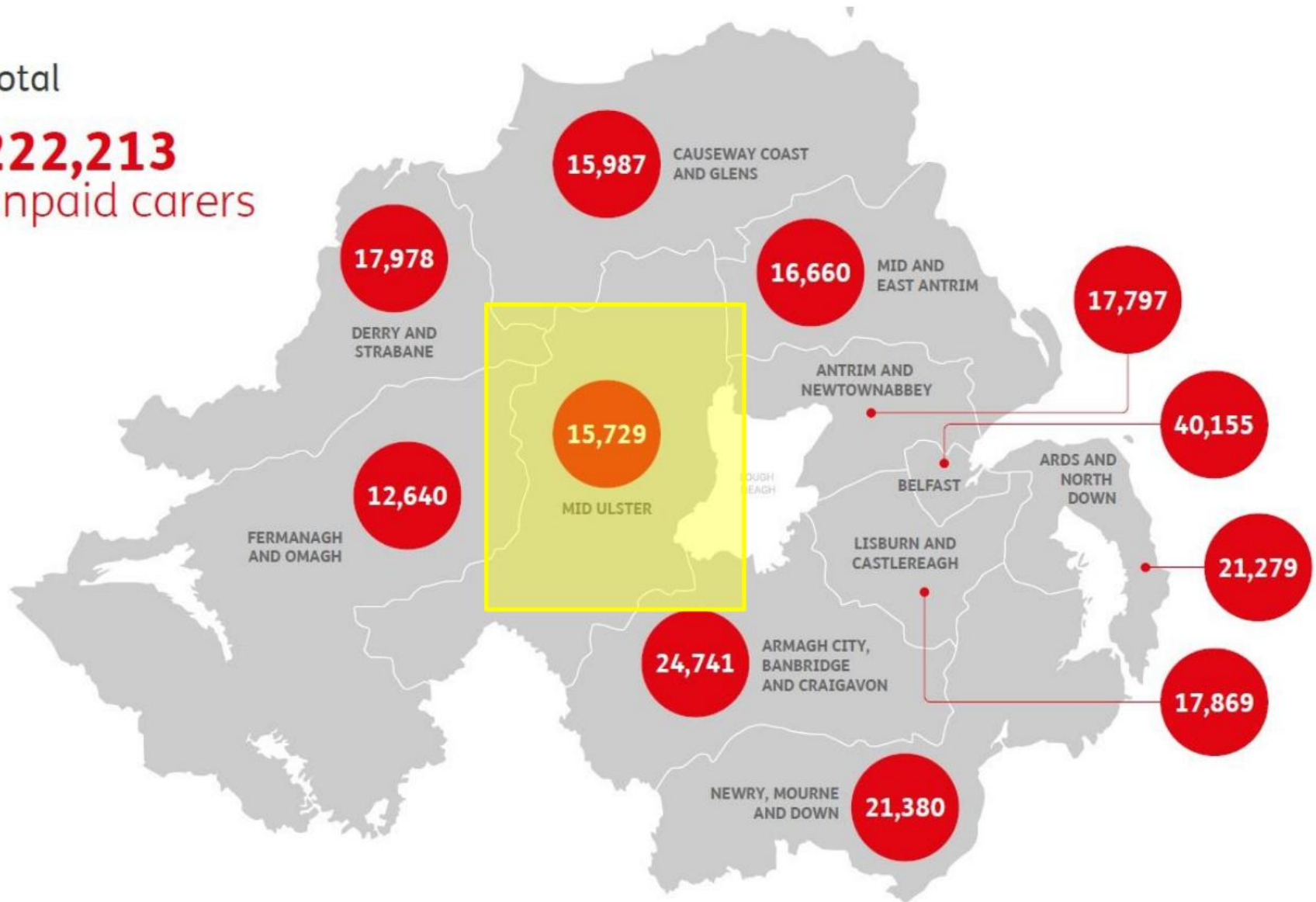
Carers NI

craig.Harrison@carersni.org



Total

222,213
unpaid carers



Source: NI Statistics and Research Agency (2023). Census 2021: Unpaid caring.

The contribution of unpaid carers in
Mid Ulster is worth...

£530m
per year



Impact of unpaid caring on health and wellbeing

- **1 in 4** unpaid carers in Northern Ireland describe their mental health as 'bad' or 'very bad'
- **52%** say their health has suffered due to caring
- **48%** don't have the opportunity to exercise



Barriers to using leisure facilities

- **6 in 10** unpaid carers in Northern Ireland say being more physically active would help improve their health; however:
 - Just **7%** use local leisure services often
 - When asked why they don't use them more frequently, **more than 1 in 3** said **they are too expensive**

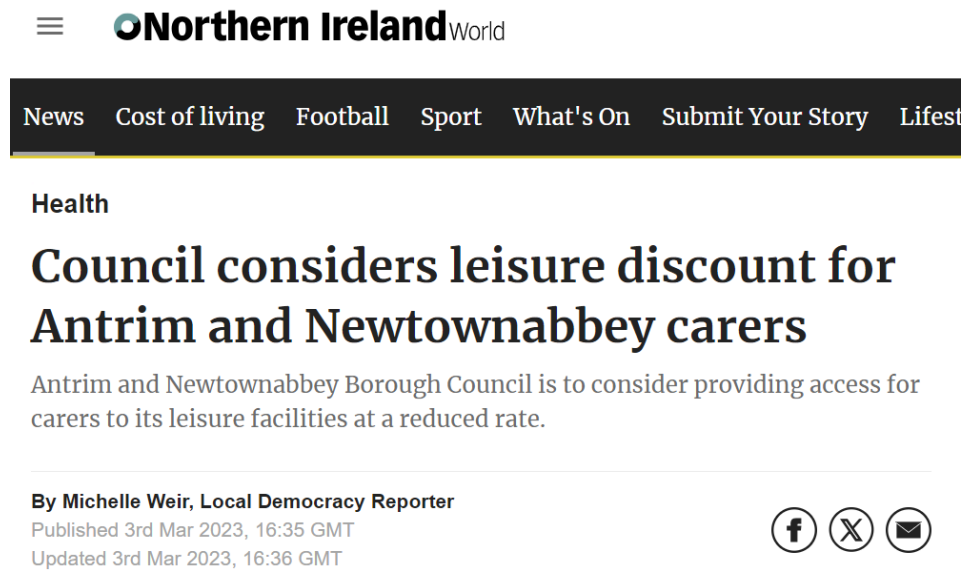
“ I was a [gym] member for six months, but it was too expensive.”

“ I can't afford the entry fee.”

“ Going to the gym and doing the exercise classes was so important to me. It was an opportunity to forget about caring for a while and have some 'me' time. But with the cost of living now, I just can't afford it. It's just too expensive.”

Wider context

- New unpaid carer leisure centre concessionary rate in Antrim and Newtownabbey
- £16 p/m – **nearly half the price** of a single adult membership in Mid Ulster (£29.95)



The screenshot shows a news article from Northern Ireland World. At the top left is a hamburger menu icon. The site name 'Northern Ireland World' is displayed. Below this is a dark navigation bar with white text for 'News', 'Cost of living', 'Football', 'Sport', 'What's On', 'Submit Your Story', and 'Lifest'. The article is categorized under 'Health'. The main headline reads 'Council considers leisure discount for Antrim and Newtownabbey carers'. A sub-headline states 'Antrim and Newtownabbey Borough Council is to consider providing access for carers to its leisure facilities at a reduced rate.' The byline is 'By Michelle Weir, Local Democracy Reporter'. It includes publication and update dates: 'Published 3rd Mar 2023, 16:35 GMT' and 'Updated 3rd Mar 2023, 16:36 GMT'. At the bottom right of the article content are three social media icons: Facebook, X (Twitter), and Email.

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Health

Council considers leisure discount for Antrim and Newtownabbey carers

Antrim and Newtownabbey Borough Council is to consider providing access for carers to its leisure facilities at a reduced rate.

By Michelle Weir, Local Democracy Reporter

Published 3rd Mar 2023, 16:35 GMT
Updated 3rd Mar 2023, 16:36 GMT

Report on	Performance Improvement Six Month Progress Update (Q1 to Q2 – 2023/24)
Date of Meeting	Thursday 7 th December 2023
Reporting Officer	J Mc Guckin, Head of Strategic Services & Engagement
Contact Officer	L Jenkins, Corporate Performance & Quality Officer

Is this report restricted for confidential business?	Yes	<input type="checkbox"/>
If 'Yes', confirm below the exempt information category relied upon	No	X

1.0	Purpose of Report
1.1	The report provides members with monitoring information on the review of Council's performance against our seven statutory and three corporate performance improvement indicators and standards, along with an overview of the Corporate Health Indicators for the first six months of 2023/24. The report also provides a performance progress summary against the Council's four corporate improvement objectives and their associated project plans (known as CIP plans). The indicators and standards, the 4 improvement projects and corporate health indicators are contained within our Two Year Performance Improvement Plan (PIP plan) for 2023/24 to 2024/25.
2.0	Background
2.1	Council Discharging Duties under the Local Government Act (NI) 2014 Part 12 of the Local Government Act (NI) 2014 sets out a General Duty of Improvement in that, "a Council must make arrangements to secure continuous improvement in the exercise of its functions". The legislation sets out that a Council must consult upon and publish an annual forward looking Performance Improvement Plan by 30 th of June each year, setting out how it aims to make arrangements to secure improvements in the "exercise of its functions".
2.2.	The process of developing the Council's improvement objectives involved engagement between Senior Management, Assistant Directors/Heads of Service and the Strategic Services and Engagement Team. This engagement identified potential areas for improvement across the council from which four proposed improvement objectives were identified for consideration and approved by elected members as a focus for continuous improvement. The Council's four improvement objectives, rationale and associated links to the Community and Corporate Plan were considered and approved by elected members at their February 2023 Policy & Resources committee meeting for public consultation and where then ratified by Council. The outcome of the

consultation undertaken from Monday 27th February to Friday 21st of April 2023, Policy & Resources Committee before being considered by Council. The four improvement objectives would form part of our two year Performance Improvement Plan 2023 to 2024.

2.3 Each improvement objective is aligned with an improvement project and associated activities/measures. Each project is under the direction of senior responsible officer (assistant Director or Head of Service). This report offers details of our six month progress, Quarter One (Q1) and Quarter Two (Q2) in delivering the Improvement Objectives contained within our Performance Improvement Plan 2023/24 (PIP plan).

2.4 The Corporate Improvement Objectives, which form the 4 Corporate Improvement Projects (CIP's projects) for 2023/24 are:

- 1) Mid Ulster District Council will seek to reduce the environmental impacts of our own activities and will contribute to the improvement of the wider environment through local action - currently there are 18 improvement activities/measures.
- 2) We will ensure a more connected Mid Ulster where new technologies and ways of working, empower citizens to get the best services that matter to them – currently 5 improvement activities.
- 3) To create cleaner neighbourhoods, where everyone takes responsibility for their waste and the environment – currently 9 improvement activities.
- 4) We will contribute to the ongoing regeneration of our district by delivering a capital investment programme, enhancing facilities and opportunities for local people – currently there are 3 improvement activities.

The performance/progress of the Council's four Corporate Improvement Projects 2023 - 2024 (CIP's) are found in Appendix One (Corporate Improvement Projects Six Month Progress Update: Q1 – Q2 2023/24)

2.5 **Statutory & Corporate Performance Improvement Indicators/Standards.** Local Government (Performance Indicators and Standards) Order (NI) 2015 has specified performance indicators and standards for Mid Ulster District Council on Economic Development, Planning and Waste Management (there are currently seven statutory indicators/standards). Statutory indicators and standards/targets have been set by the former Department of the Environment (now Department for Communities), on which to report annually, as part of the performance improvement arrangements for district councils, (hereafter referred to as statutory “set for us” performance measures). The aim of the performance measures is to promote the improvement of service delivery for the functions specified.

2.6 Council has identified three self-imposed performance improvement indicators and standards (continued from 2023/24) and hereafter referred to

	<p>as “self–imposed” performance measures. These form an integral part of our Performance Improvement Plan for 2023/24. Taken together all ten measures (statutory and self-imposed indicators) feed into the Corporate Performance “Health” Indicators/Measures (of which there are 28 in total – see 2.7). All of the performance indicators, statutory, self-imposed and organisational health indicators, are considered as forming part of our day-to-day business and act as a barometer of how the Council is improving corporately. The Performance Progress of the “statutory” (that is set for us) and “self-imposed” (that we have set for ourselves) indicators/standards is outlined in Appendix Two (refer to Appendix Two - Statutory & Corporate Performance Improvement Indicators - Six Month Progress Report Q1 to Q2 2023/24).</p> <p>2.7 Reporting on the Councils Corporate “Health Indicators”</p> <p>The committee at its meeting of October 2017 considered a suite of “<i>Corporate Health Indicators</i>” for reporting on to elected members, presented by the Head of Communications. Council at its November 2017 meeting approved the corporate health indicators. Reporting on the Corporate health indicators provides a barometer of how the council is doing across its services; Indicators are effectively a ‘performance dashboard’, providing a summary of how the Council is doing across 8 key areas:</p> <ul style="list-style-type: none"> • Economy • Waste management • Council facilities • Better responses • Resident satisfaction • Staffing • Engaged workforce • Finance <p>Refer to Appendix Three for further performance update of the Corporate Health Indicators (Q1 to Q2 2023- 2024).</p>
3.0	Main Report
3.1	<p>Monitoring & Reporting on the Statutory & Self-Imposed Performance Indicators and Standards</p> <p>The Council’s Statutory and Corporate Improvement Indicator Report for the first six months of 2023/24, gives an overview of progress in relation to managing and monitoring of statutory and self-imposed performance indicators and standards (refer to Appendix Two). Some of the data, which form the statutory indicators/standards are reliant on third party information being supplied from Stormont Departments (validated data) and are therefore retrospective in nature (i.e. reporting cycle). The performance data contained in the subsequent reports are classed as management data as opposed to ‘audited’ data.</p> <p>The management of Mid Ulster’s District Council’s 10 Statutory and Self-Imposed Indicators is a key mechanism within the Council’s Performance</p>

& Improvement Framework. Information relating to the 10 indicators will be updated and provide:

- Performance against target, assessment, action plan, & comparative trend analysis (over time).
- Reporting & management accountabilities.
- Target Direction; more is better, less is better etc. - (refer to measures i.e. numbers/percentages).
- Performance trend, which utilises symbols to show whether there is improvement, no change or a fail /or change in a performance indicator compared to the last period.
- Results against targets are assessed using a red, amber, green (RAG reporting) status; this shows whether performance is on or exceeds target (green), whether it is close to target (amber), or failing (red), blue signifies the action is completed, and the colour purple indicates that information is not yet available.
- Links to the corporate plan
- Activity of all 10 Performance Improvement PI's, at Senior management Team, will be closely monitored, as part of the overall information to ensure Council reacts appropriately to changing levels of demand/performance

A brief summary overview of 10 Corporate Performance Improvement Indicators at end of Q1 to Q2 2023/24 are outlined below:

Quarter One

- a) 5 indicators are reported as Green – on target
- b) 1 indicator is are close to target – Amber.
- c) 4 indicators are Red in that they are falling short of the pre-defined standard
- d) 0 indicators are currently awaiting data to be supplied (in the main supplied by government departments) - purple

Quarter Two

- a) 1 indicator is reported as Green – on target
- b) 0 indicator are close to target – Amber
- c) 3 indicators are red in that they are falling short of the pre-defined standard
- d) 6 indicators are currently awaiting data to be supplied (in the main supplied by government departments) - purple.

3.2

Monitoring and Reporting the Corporate Improvement Plan Projects

The activities/measures are outlined in Appendix One. Monitoring of the Corporate Improvement Plan is made through the quarterly reporting of services' operational improvement objectives, contained within the annual service improvement plans (SIPS).

The SIPS are part of Council’s approach to ensuring/mitigating action to manage, maintain and improve performance or to re-prioritise work in consultation with management, staff and members.

The Corporate Improvement Projects Q1 to Q2 – 2023/24 Six Month report is divided into four sections. Each section concentrates on reporting the progress against each improvement objective and related project outline. The reporting format explains how each activity or measure in the project has progressed (commentary section), highlights the delivery dates, expected outcomes (the difference it will make); as well as the current quarter’s status (through RAG reporting).

3.3 Summary of Corporate Improvement Projects (CIP’s) Six Month Progress

Outlined below is a summary of the Corporate Improvement Plan Projects’ activity for Q1 to Q2 2023/24. Council is currently monitoring improvement actions/measures throughout the four Improvement Project Plans (CIPS) during 2023/24. **To date in Q2 there are 39 activities:**

- a) **31** actions are **on target -green**
- b) **5** actions are **trending away** from target - **amber**
- c) **3** actions have been **completed -blue**
- d) **0** action has **missed** their target - **red**
- e) **0** actions/measures are **re-prioritised - purple.**
- f) **0** actions **not due to have started - grey**

3.4 Evaluation on the Six-Month Performance Progress of the Four Corporate Improvement Projects (CIP’s) 2023/24.

To provide an assessment on progress of the improvement plan and an informed judgement, the following assessments have been made, based on information made available from services (Table 1. – Evaluation Descriptors).

Those improvement objectives assessed as “Excellent” or “Good” are not a cause for concern. Areas assessed as “acceptable” will require a watching brief, while areas evaluated as “improvement required” require attention. Evaluation is made using the following:

Table 1. – Evaluation Descriptors

Status	Evaluated as	Explanation
Green	Excellent	All actions and measures are on track

Amber	Good	Actions and Measures are mostly on track, several are falling marginally short of planned targets
Orange	Acceptable	Some actions and measures have deviated from plan and some are falling short of planned targets
Red	Improvement required	Actions and measures are mostly falling short of planned targets

Table 2. - Evaluation of performance progress in Q1 to Q2 - 2023/24 Four Improvement Projects.

	Q1 April – June 2023/24	Q2 July - August 2023/24
Improvement Project One	Overall Evaluation for Improvement Project One	
1) CIP 1 - Mid Ulster District Council will seek to reduce the environmental impacts of our own activities and will contribute to the improvement of the wider environment through local action - currently there are 21 improvement activities/measures	Excellent	Excellent
Improvement Project Two	Overall Evaluation for Improvement Project Two	
2) CIP 2 – We will ensure a more connected Mid Ulster where new technologies and ways of working, empower citizens to get the best services that matter to them – currently improvement activities	Excellent	Excellent
Improvement Project Three	Overall Evaluation for Improvement Project Three	
3) CIP 3 – To create cleaner neighbourhoods, where everyone takes responsibility for their waste and the environment – currently improvement activities	Excellent	Good
Improvement Project Four	Overall Evaluation for Improvement Project Four	
4) CIP 4 –.We will contribute to the ongoing regeneration of our district by delivering a capital investment programme, enhancing facilities and opportunities for local people –	Good	Good

	<table border="1"> <tr> <td>currently there are improvement activities</td> <td></td> <td></td> </tr> </table>	currently there are improvement activities		
currently there are improvement activities				
4.0	Other Considerations			
4.1	Financial, Human Resources & Risk Implications			
	Financial: N/A			
	Human: N/A			
	Risk Management: The data quality contained in the Mid Ulster District Council's Six Month Performance Improvement Progress Report is provisional, as unaudited "data" and is characterised as management information. All in-year results may be subject to later revision.			
4.2	<u>Screening & Impact Statements</u>			
	Equality & Good Relations Implications: N/A			
	Rural Needs Implications: N/A			
5.0	Recommendation(s)			
5.1	Members review the performance achieved, and assess progress and performance against the standards/targets and provide commentary as necessary.			
6.0	Documents Attached & References			
	<p>Appendix One – Corporate Improvement Projects 2023/2024– Six Month Progress Update (Q1 to Q2)</p> <p>Appendix Two – Mid Ulster District Council Statutory & Corporate Performance Improvement Indicators (Six-Month Progress Report 2023/24).</p> <p>Appendix Three - Corporate Health Indicators Infographic Q1 to Q2 2023 to 2024.</p>			

Corporate Improvement Projects - (CIP's)

2023-2024

Quarter One to Quarter Two
Six Month Progress Update

Mid Ulster District Council's Corporate Improvement Projects for 2023 - 2024

The Four Improvement Projects :

Project One – Mid Ulster District Council will seek to reduce the environmental impacts of our own activities and will contribute to the improvement of the wider environment through local action.

Project Two - We will ensure a more connected Mid Ulster where new technologies and ways of working, empower citizens to get the best services that matter to them.

Project Three - To create cleaner neighbourhoods, where everyone takes responsibility for their waste and the environment

Project Four - We will contribute to the ongoing regeneration of our district by delivering a capital investment programme, enhancing facilities and opportunities for local people

Key: Improvement Activity Status Colours and Descriptors

Green	Signifies everything is on track in terms of activity, deliverables, scope, budget, & timeframe. Performance is moving in the right direction.
Amber	Signifies performance is moving away from target, some items may need corrective action, are still within tolerance.
Red:	Signifies there is a problem shift in the wrong direction, which may require a response from senior management.
Grey:	Not due to have started
Blue	Signifies PI, target, outcome achieved/completed
Purple:	Information not available (e.g. awaiting validated data from government departments), or the activity /measures no longer a priority in year (re-prioritised by SMT)

SRO - Senior Responsible Officer

CIP ONE OBJECTIVE - Mid Ulster District Council will seek to reduce the environmental impacts of our own activities and will contribute to the improvement of the wider environment through local action. – 21 Activities. SRO: Assistant Director Environmental Services

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
1. Increase the Council recycling rate to further boost the carbon reductions associated with recycling.	01/04/23 – 31/03/25	Increase tonnage of recyclables collected by approx. 1,700 tonnes per annum. Offsetting an additional 1,100 tonnes per year of Carbon per annum as a result of the improved recycling performance.					In Q1 continued engagement with DAERA / WRAP on NI Waste Management Strategy, Extended Producer Responsibility and the Circular Economy giving preferred views on most appropriate recycling system for Mid Ulster. Introduced a new Paint Re-Use scheme in June 2023 at the 3 main Recycling Centres in Dungannon, Cookstown and Magherafelt and during Q1 recycling rate of 59.53%, the tonnage recycled offsets 7800 tonnes of carbon equivalent. In Q2 introduced a new School Uniform Re-Use scheme in August 2023 at the 3 main recycling centres.
2. Manage Landfill Gas emissions at the Tullyvar, Magheraglass	01/04/23 31/03/25	Reduction of 8,500 tonnes per year of					Both LFG plants operational over 90% of the time in Q1. Latest annual

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
and Ballymacombs Landfill Sites and seek opportunities for further renewable energy projects		Carbon equivalent per annum. £55,000 of income from the sale of electricity. Feasibility of solar panels at Tullyvar & Magheraglass assessed.					generation reports received in Q2, 1.63 GWHrs generated at Tullyvar and 0.24 GWHrs generated at Magheraglass. £61,155.55 of income from the sale of electricity generated, this was higher than expected due to increased electricity prices.
3. Increase participation in the Eco-Schools programme, which encourages and directs young people to think about climate action including litter, recycling, energy saving, and water conservation etc.	01/04/22 - 31/03/25	All schools in Mid Ulster engaged in programme and pupils well informed on the environmental impacts of their activities.					Financial support for programme for 2023/24 agreed with Keep Northern Ireland Beautiful (KNIB.) Ongoing engagement with schools within the district. 100% of schools registered (123 schools). 83 schools have achieved at least one Green Flag award since registering on the programme (67% of schools). 46 schools (37%) with current Green Flag (awarded within last two years) 22 of these awarded in June 23. NI average 27%. Discussions underway to hold Eco Speak Schools Competition in Q4

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
4. Monitor and review air quality across the District to determine whether national air quality objectives are being met.	01/04/21 – 31/03/25	Air Quality statistics 2022 - to be compiled and produced as a Report.					Tubes continue to be deployed on a monthly basis. Following analysis of previous year's results and concerns raised re two other locations monitoring locations reorganised with additional monitoring locations introduced. Statistics compiled and collated for 2023 report. Statistics reveal that one of AQMA's can now be revoked.
5. Local Air Pollution Prevention and Control (LAPPC) - Conduct scheduled inspections of premises to ensure that premises are complying with air emission targets as outlined in their Environmental Permits.	01/04/21 – 31/03/25	Inspect permitted premises to ensure compliance with Environmental permits (currently 74 premises have permits) and maintain records.					39 inspections planned to date, 41 inspections carried out. Records of visits maintained. Annual report submitted to Department for 22/23 year.
6. Energy efficiency in households - number of homes helped by providing Energy Efficiency	01/04/23- 31/08/23	Approx. 500 homes annually (pro rata) across Mid Ulster					During Q1 and Q2 122 homes helped by providing energy efficiency advice. There were 101 referrals for households eligible

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
Advice and the number of homes helped to improve the energy efficiency of their homes.		helped to improve the energy efficiency of their homes.					for Affordable Warmth scheme for first six months 2023/24 and Councils involvement with the Affordable Warmth Scheme ended on 31/8/23.
7. Seek to bring recycling and biodiversity themes into creative art project targeting schools, disability groups and older people programmes.	01/09/23 – 31/03/25	Continuation of the creative arts programme while promoting greater awareness among participants of the benefits of recycling and how the arts can contribute to the recycling agenda.					Digital Creative Arts Programme currently ongoing: - Project commencing in October 2023. Delivery agent due to engage with- 23 disability and inclusion groups across Mid Ulster participating. Each group received 4 x 1hr sessions. Output - creation of various art pieces using reusable / upcycling materials including felting, mosaic, and wirework. Art Exhibition displaying art pieces will be held in Burnavon May 2024. Celebrating Positive Aging month October 2023 offering 3 x 2hr workshops for older people. Approx... 12 persons per workshop. Output - creation of various art pieces using reusable / upcycling materials: Slate

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							Decoupage using reclaimed Bangor blue slate to create signage. Wind Chime/sun catcher created using old C.D's vintage beads buttons etc. Create your own personalised bag using a recycled fabric bag. Spring programme will include: Saturday recycling kids workshop planned for the Spring programme where kids make a robot from recycled materials
8. Pilot Council's habitat assessment tool to utilise as an exemplar for 6 Council managed assets/land – Polepatrick Park & Cemetery, Ranfurly and Hill of the O'Neill, Ballyronan Marina, Carricknakielt, Dungannon Park and Cookstown Council Office	01/06/22 – 31/03/24	Creating healthy council managed habitats					To date all 6 Council owned pilot sites have been surveyed: Hill of the O'Neill and Ranfurly, Polepatrick, Carricknakielt Picnic site, Cookstown Main Council Office, Ballyronan and Dungannon Park. Digital locations were taken during the habitat survey by the Digital student - and additional digital "How to " notes have been developed for inclusion in the broader "habitat tool" Meetings were held with staff on site (Polepatrick) and also with Comms/

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							Marketing Manager- photos and videos (capturing biodiversity) from the site will be forwarded for upload through Council's Instagram account via WhatsApp - commencing July. Some slippage - Meetings have been re-scheduled for October to meet with management to discuss potential bird/bee/bat box in-house production.
9. Introduce and pilot the Sustainable NI Sustainability Assessment Tool for capital projects	01/04/23 - 31/03/25	The Council considers the environmental and climate change impact of their capital projects and seeks to reduce any negative impact found. Also, the Council can increasingly demonstrate that sustainable					Continued liaising with Sustainable NI, Draft Decision Making Tool circulated to Capital Teams for feedback. Sustainable NI and Derry City & Strabane District Council have recently been granted funding from Innovate UK Fast Followers Scheme to develop the tool over the next 2 years.

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
		development and climate change considerations are being integrated in their decision making process around capital projects.					
10. Submit the Draft Plan Strategy for Independent Examination (IE), which will include policy to protect our environment e.g. including the Sperrins, Lough Neagh and Clogher Valley and; policy, which encourages more sustainable forms of transport, and reduces the need to travel by private vehicles.	01/04/21-01/06/24 (dependent on external timelines	Submission of Plan Strategy** for IE, which includes policy that will guide, enhance and protect the local environment while encouraging sustainability.					Complete Draft Plan Strategy submitted to Dfl (May 2021) (4) Following submission, Dfl have not caused an IE but raised a number of queries. Extensive work undertaken with legal team and barristers and response agreed at workshop with members 27/6/23 and at Planning Committee 4/7/23. A paper addressing the queries raised was issued to Dfl on 8/8/23 asking for a response within 28days. A further reminder later issued to Dfl issued on 22/9/23 with FOI request

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							querying PAC's position in relation to holding future IE's.
11. Research the application and introduction of alternative fuelled Vehicles/Diverse Plant into Council's Fleet	01/04/23 - 31/03/25	An increase in the Councils low/zero carbon alternative fuel vehicles and greater understanding of the Councils fuel usage over time.					To apply to Council seeking approval for trialling of HVO for all diesel powered vehicles. The scoping exercise along with monitoring the usage of the current electrical vehicles, has determined that e-Vehicles are not suitable for certain service provisions. This will be limited to usage that involves limited, mileage, does not require towing or movement of heavy equipment. Procurement have been requested to source a framework for the supply of HVO fuel, upon receipt of the procurement information Council can proceed with the trial using HVO fuel on HGV' Fuel usage continues to be monitored

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
12. Research and develop a Carbon Management Plan	01/04/23-31/05/25	An increase in the energy efficiency of the Councils buildings and greater understanding of the Councils heating / electricity usage over time					27 No. Display energy certificates produced in June 2023. The certificates displayed in the relevant properties across the estate. The certificates are valid from June 2023 until June 2024. Northwest Energy are currently using the data from the 27 No. D.E.C's to report on carbon emissions. Information is expected in August 2023. Electricity Usage figures for the 20/21, 21/22, 22/23 and 23/24 years now complete. 2023 carbon report also received for the DEC properties. Awaiting approval of climate action plan.
13. Promote Flexible Working Opportunities to Council Staff	01/04/21-31/03/24	Promote Flexible Working opportunities to Staff and potential job applicants. Reduced carbon emissions related to staff commuting.					Item requested for SMT meeting agenda in June 2023 - Climate Change Statutory Reporting by Councils in 24/25 yr. - Emission Statements - Indirect GHG Emissions (including business travel, commuting) in baseline 24/25 yr. Commence Review of associated

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							Council's Travel & Subsistence Policy. Request initial internal reports to estimate staff annual commuting mileages to work in 2023/2024 yr.
14. Progress to Stage 4 of the NI Climate Adaptation Planning Cycle	01/04/22-31/03/24	Production of a Mid Ulster Council Adaptation plan (including Risk Register, Vision/Aims/Themes, Action Plan) approved by Council.					Continued consultation with Climate NI, 2nd Adaptation workshop planned to take place in Q3 following the preparation of a draft risk register (meeting held with Biodiversity & Sustainability Officers to develop).
15. Prepare a Climate Change and Sustainable Development Strategy and Action Plan	01/04/22-31/12/23	Strategic and operational approach to sustainable development and addressing the challenges of climate change.					Draft Action Plan is complete and is expected to go to SMT / Committee / Council for approval in Q3 / Q4. Work is progressing on the final document for publishing and on developing the communications strategy for launch.

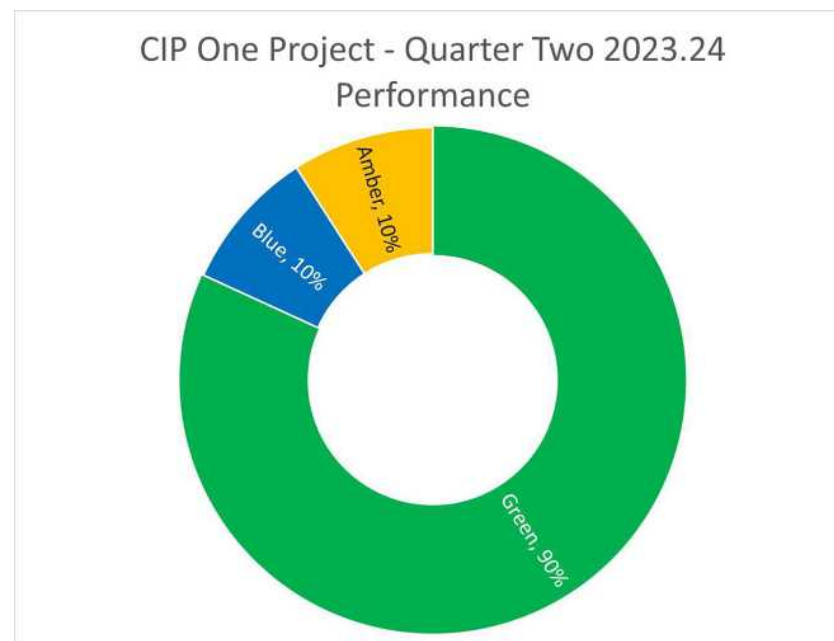
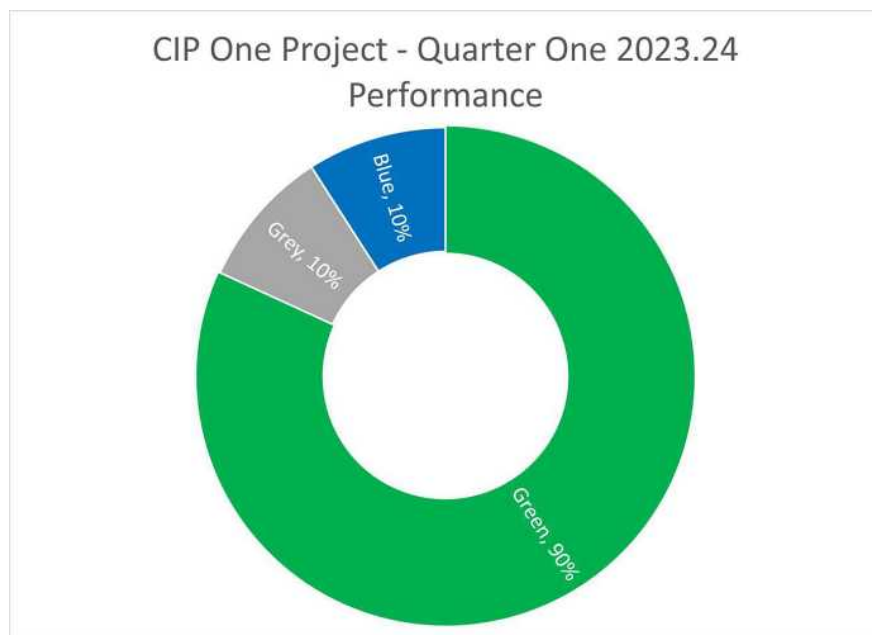
What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
16. We will research Environmental, Social and Governance ("ESG") principles in the context of the review of the Council's Procurement Policy. Consider whether and how same could be incorporated as to how the Council thinks ESG and buys/procures ESG	01/06/23 31/03/24	Initial awareness throughout the organisation of ESG values, how they might work in practice, what the opportunities and challenges are with ESG and Council having a direction of travel re whether the Council could think and procure ESG. Collaborating with Communities and Place Directorate on Community Wealth Building as procurement is one pillar within that strategy - DTNI support.					Met with DTNI. Hoping to take forward awareness raising around "social" value via DTNI. Exploring with Sustainable NI (Nov 23) whether they might be able to assist with this awareness training.

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
17. Prepare a report by researching & benchmarking Mid Ulster District Council against other NI and ROI Councils with regards to resources devoted to Sustainability and Climate Change	01/03/23-31/03/24	Gain a greater understanding of the resources other similar organisations are devoting to sustainability & climate change.					Met with Sustainable NI with a view to using the Sustainable Development Forum to facilitate collection of baseline data. Questionnaire developed for information gathering purposes and discussed with the Sustainable Development Forum to facilitate distribution to all 11 Councils.
18. Appoint a Net Zero Delivery Officer who will co-ordinate the regional development of both industry-led, sector-specific Net Zero opportunity assessments and action plans that will support the Mid-South West (MSW) region in the transition to Net Zero and. Council Net Zero action plans.	01/07/23-30/06/25	Increased business awareness of the practical steps and opportunities available to realise carbon, energy and cost savings in order to future proof their business.					Letter of offer was received early July 2023 and a signed version returned to Innovate UK (IUK) on 17/7/23 (N.B. ABC is the lead Council in respect of LoO). Following a meeting of Council Partners (MSW) with IUK on 21/7/23, a second level project plan and timeline was submitted to IUK on 2/10/23. Recruitment of an Officer is underway.

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
19. Investigate unused Council land with the potential to be transformed into Urban Green Spaces / Allotments or used for other biodiversity actions like tree planting, wetlands etc.	01/03/23-31/03/25	Gain a greater understanding of the Council Estate, identify unused land and assess their potential to be used for environmental improvement projects and climate action.					Current collation of baseline data. Exploration of linkages with ongoing strategies, pitch, outdoor rec. etc.
20. Develop a procurement specification to seek a competent supplier to scope out Mid Ulster for potential blue / green links (infrastructure), investigate potential landowner issues, etc. to aid the development of Active Travel (making journeys by physically active means, like walking or cycling) projects and potentially source external funding.	01/03/23-31/03/25	The potential for Active Travel projects within the district will have been scoped out and a strategic document prepared which will aid in the application for external funding.					Active travel masterplan tender specification completed. Tender advertised on E-tenders 29.09.2023. Closing date for Tender submissions 20.10.2023.

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
21. Co-ordinate the development of an indoor leisure energy user group to identify energy saving opportunities (i.e. low a no-cost measures) across 5 indoor leisure centres: Greenvale Leisure Centre (LC), Cookstown LC, Dungannon LC, Maghera LC and Moneymore Recreation Centre.	01/09/23-31/03/24	Leisure Centres save money and energy as well as reduce their environmental impact through better low and no cost energy management.					Meeting took place with Performance & Quality Officer) and Waste & Sustainable Development Manager on the 14th September to bring the new group together to develop a scope of works going forward. The groups first formal meeting will take place over the next few weeks to develop a clear scope of works, and it's hoped that the introductory training in Energy Management/ Carbon reduction can also be provide on the same day. The group will meet quarterly and feed back to HLW management team. Teams are now going back to develop baseline data for sites, Karl has already started this work into Energy usage e.g. electricity, oil water & willow at site. (workshop to be arranged)

Summary Graph for CIP One Project - Performance over Quarter One and Quarter Two 2023/24



Community Plan -: Infrastructure - We increasingly value our environment and enhance it for our children &

Corporate Plan - : Environment - We will work to mitigate against the impacts of climate change by taking steps to reduce carbon emissions as an organisation.

CIP TWO OBJECTIVE - - We will ensure a more connected Mid Ulster where new technologies and ways of working, empower citizens to get the best services that matter to them. - 7 Activities: SRO is Head of Communications & Marketing

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
1. Development of digital systems to support the delivery of Financial Services (PHASE - 2)	01/04/22 - 31/03/23	Phase 2 pilot will introduce functionality not previously available to the Council. It will greatly improve; financial controls at remote facilities (e.g. leisure centres). Council will have more efficient and effective financial management information system, providing timely easy access, self-service to financial ledgers, financial information and reporting for all services, with					Meetings have taken place with senior Tech One staff to agree plan to progress. Plan that optimisation of the system and then the development of Phase 2 projects will commence in Oct 23. Phase 2 schedule of works to be agreed with SMT in October 2023.

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
		improved controls and governance leading to overall improved and informed financial decision making					
2. Appointment of Implementation Partner for Council's Digital Transformation Strategy.	01/05/23 – 30/09/23	Implementation of the Council's Digital Transformation Strategy can commence at pace in order to achieve more outcomes within the Strategy and deliver on our Vision of improving services.					Sign 2 year contract with implementation partner completed. Agree Project Plan for Implementation Phase – received as part of tender submission. Engage with key stakeholders to understand priorities - . completed and will be ongoing: - 1-1s and workshops held with key stakeholders at leadership level; fortnightly Reviews (7 to date) open to all staff to update them on progress; Leaders' roll up (2 so far) summarising the progresses, surfacing challenges etc. held; first Transformation Board meeting in September; early union engagement on 12th Sept with update; arranging

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							Transformation Working Group meeting with members for October.
3. Implement Communication Actions from Digital Transformation Strategy to contribute to a more connected Mid Ulster (e.g. web-site content review and introduce e-mail marketing tool).	01/04/23 - 31/04/23	Users can understand our website so that they do not need to contact us if we put the information online and our residents, businesses, and visitors are aware of our activities; trust us because we communicate effectively - via email and social media.					Work is continuing with services to update content - formal review process to start in Q4. Research into available tools and suitability for use is continuing.
4. Implement Customer Services Actions from Digital Transformation Strategy. (E.g. collate, review and analyse call handling/journeys to inform	01/04/23 - 31/07/23	Better understand how our residents, businesses, partners and visitors interact and engage with our services so we can					Call Handling: the Service has undertaken work with regards baseline data and system changes. From this we have recommended and implemented: hunt groups, broadcast rings and the IVR system

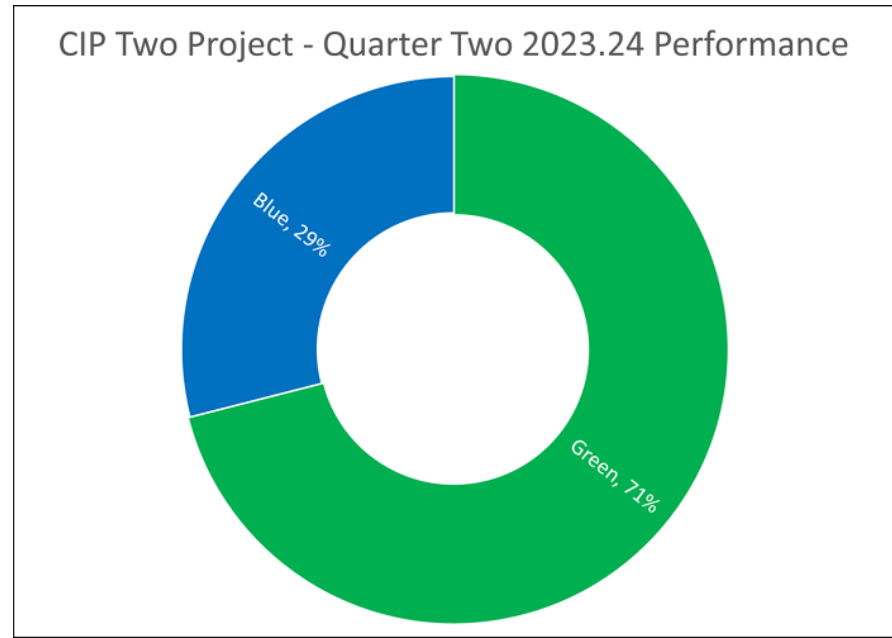
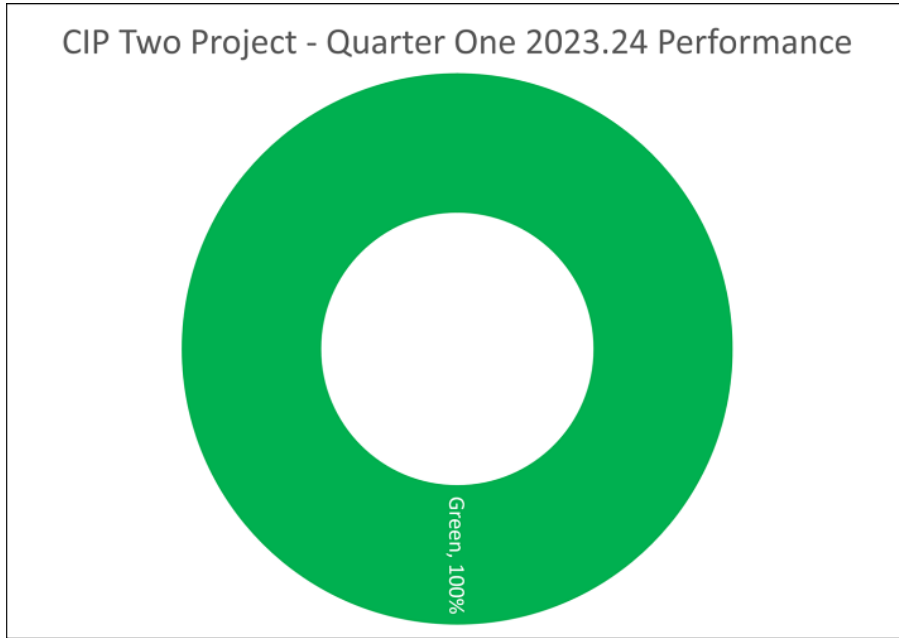
What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
utilisation of interactive voice recognition and development of on-line registration).		improve outcomes for them and reduce staff process administration process.					<p>has been put in place offering a direct customer journey to Building Control, Environmental Services and direct to the Customer Services team member at either of civic offices.</p> <p>Registration Services: Multidisciplinary team convened from across relevant Directorates to scope with respect digital requirements. System changes agreed, presented to SMT, Members and now implemented. This provides availability of appointments being made for birth registrations, appointments for notice of marriage and work completed in partnership with external funeral undertakers to streamline the flow of information to ensure accuracy/getting it right first time. Customer Service Team now provides a mediated support route for Registration Service customers should it be required to build</p>

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							<p>capacity of customers i.e. those requiring support with the new digital offering. The online payments options is now being scoped and explored with the relevant team of officers. (1) Call handling changes have been made. (2) Making available the option to pay one aspect of Registration Services online to be deployed following engagement with Council Finance side.</p> <p>Phase 2 focus was online payments with one aspect of Registration being available for online payment. This project is now complete and a way to make one aspect available for finance online payment was unable to be identified. Tap Card machines have been introduced to each registration office but this is not an online payment method.</p>

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
5. Implement Digital Infrastructure Actions from Digital Transformation Strategy (e.g. implement fibre class network connectivity to each of our staff workspaces).	01/04/23 – 31/04/23	Staff have the connectivity and equipment to work from wherever they need and where their communication is seamless and simplified					<p>95% of sites are connected, additional configuration, replication and security to be implemented Qtr. 3. Security design meeting held 12 October, data centre move plan in progress. 10gig link switching equipment procured and configuration in progress. Resilience design workshop to be held for network.</p> <p>Microsoft (MS) Teams operational for all licensed staff, additional scope to integrate with telephony to be investigated (MS teams voice integration) and trialled in Cookstown. Licensing costs and wider implications to be determined as part of a wider business case under the digital transformation strategy.</p>
6. Delivery of the Digital Transformation Flexible Fund (DTFF: NI	01/10/23- 31/03/24	Sixty Mid Ulster micro/small businesses					10 Operations meetings attended (to date)

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
programme led by Newry, Mourne & Down District Council). A 3-year grant scheme aimed at supporting micro/small businesses to adopt advanced digital technologies to achieve business transformation.		supported to adopt new digital technologies to transform their business operations by March 2026					To date have been no assessment panels yet (working with Newry, Mourne and Down in this regard) as 1st call due to open late October '23. There has been one promotional activity - Digital Transformation Flexible Fund (DTFF) information session (29/6/23) promoted on e-zine. Workshops not yet commenced -on track - launch scheduled for late Oct'2023
7. Develop digital accessibility and digital inclusion (by design) guidance and training materials for Council's Digital Transformation team.	01/03/23 – 30/06/24	Accessible design principles included in digital improvements					Meeting with transformational team requested and commencement of guideline development. Draft Guidance completed. Learning & Development briefing sessions to form part of overall digital training. User group questionnaire under development

Summary Graph for CIP Two Project - Performance over Quarter One and Quarter Two 2023/24



CIP2 Project Links to:

Community Plan -:

Economic Growth – We prosper in a stronger and more competitive economy. Infrastructure - We are better connected through appropriate infrastructure

Corporate Plan –

Service Delivery - We will improve services for our citizens through the development and delivery of an innovation agenda.

Economy - We will continue to build on our work to generate business diversification, innovation and expansion and increase employment opportunities.

Communities: - We will support and promote respect for diversity the integration of our minority communities

CIP THREE OBJECTIVE– To create cleaner neighbourhoods, where everyone takes responsibility for their waste and the environment – 7 Activities: SRO is Assistant Director Health, Leisure & Wellbeing

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
1. Continuation of an enhanced anti-littering enforcement approach – Phase 2. (extension of “Walk this Way” scheme in dog fouling ‘hot spots’)	01/04/23-31/03/24	Effective and visible way of responding to anti-social behaviour, resulting in raising awareness of adverse impacts of littering on the environment.					Hot spots identified and monitoring commenced at the following locations. - (i) Fisherman's Walk, Portglenone (ii) Moneymore Park / High Street (iii) Railway Park Dungannon (iv) Bellaghy Centre / Football Pitches / High School (v) Round Lake, Fivemiletown (vi) Mayogall Road, Gulladuff (vii) Gortgonis Road, Coalisland. Additional responses to 25 complaints of dog fouling in District. Options paper pending outcome of preliminary discussions with other councils regarding potential coordinated approach to enforcement provision. Four sites identified for "Walk this Way Scheme" - Fisherman's Walk, Moneymore Town Centre,

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							Railway Park, and Round Lake. No further update on this at present. Scoping exercise planned Q3 and Q4 to determine if the registration of further new sites required during 2024/25.
2. Support and promote local community clean-ups and events e.g. Big Spring Clean organised by schools, community groups and sports clubs.	01/04/23-31/03/25	Fifty-five supported "Clean-ups" carried out across Mid Ulster district electoral areas (DEA) involving a range of stakeholders involved including schools, community groups, sports clubs, businesses etc.					During Q1 & Q2 to date there have been 1,872 'litter pickers' provided and 3,300 bags of litter lifted. During first six months there have been 33 clean ups by community groups, schools, sports clubs. E-mail circulated to all 123 schools within Mid Ulster with regards to free compost available from the Council in Q1 and in developed promotion of Environmental Education Programme to be sent to all schools within Mid Ulster in early October (Q3). Continued liaising with Live Here Love Here (LHLH)

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							on the "Adopt a Spot" Programme, 10 new registrations in Q1; data on new registrations for Q2 to be updated in Q3. Approx. 50% of bins currently mapped onto GIS, Environmental Placement Student started in Q2 and will be progressing the project in Q3.
3. Co-ordinated litter/ recycling educational programme in place for participating schools.	01/04/23-31/03/24	Educational programme made available to all primary schools and delivery schedule in place. Increased community involvement and civic pride in participation of Live Here Love Here Small Grants Programme					17 school visits / educational talks to groups conducted by Recycling Education Officers (no visits over July/August during summer break) during Q1 and Q2. There have been 2 community events attended with Recycling info stand/games etc. Funding of £21,000 secured for LHLH and Purchase Order issued. During Q1 funding was awarded to 10 projects within the Mid Ulster area that met the scheme criteria. The total grant

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							amount allocated to the successful projects was £12,138. In addition to the 23/24 Council funding contribution of £10,500 a further £1,638 of underspend from last year's grant was also available. In Q2 one group awarded funding from LHLH Small Grants withdrew due to being unable to deliver project. Funded amount of £830 to be reallocated to an alternative project. The other 9 projects are progressing and due to be complete by Q4. Twenty two additional Green Flags (gained during the 22/23 school year) were awarded at an awards ceremony hosted at Hill of The O'Neill, Dungannon on Friday 9th June.
4. .Develop, manage and deliver a marketing and	01/07/23-31/03/24	Increased public awareness of					Development of Marketing and Communication Plan for Q2

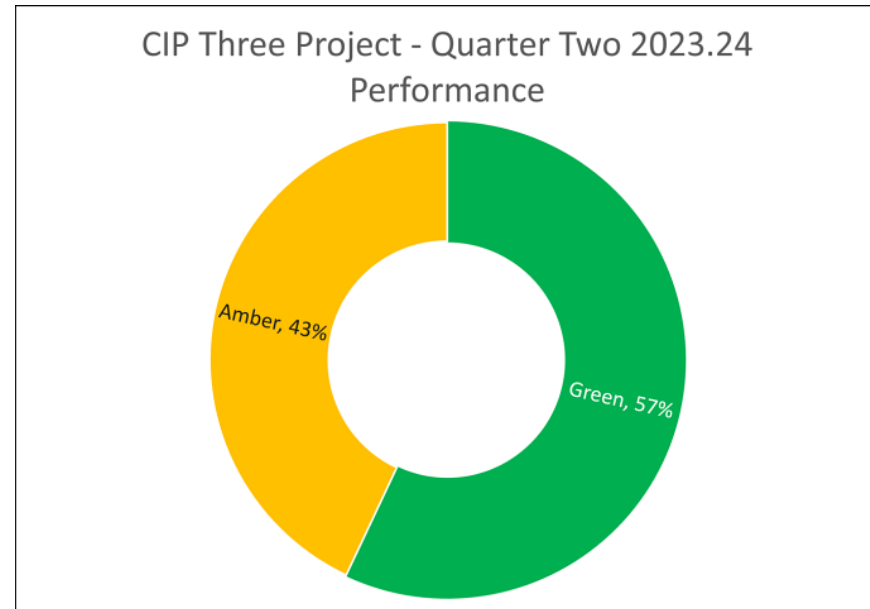
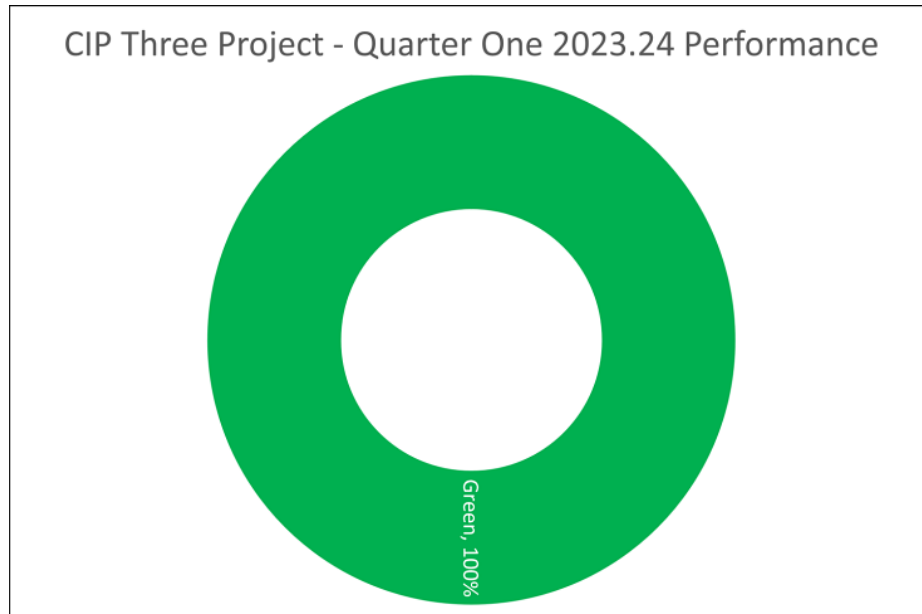
What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
communication activity plan 2023/24 (high profile campaigns) aimed at reducing littering and awareness of dog fouling across the district.		effects of littering and dog fouling across the District.					agreed with Environmental Health and progressed through press and social media channels. Four main campaigns delivered in Q2 focusing on Recycling Paint Reuse Scheme, Uniform Recycling Scheme, Dog Fouling and Vape Recycling. Additional profiling carried out of Chewing Gum Task Force and Green Flag initiatives. An initial campaign launched 3 July with a focus on dog fouling. News release published with two bursts of supporting social media activity. Number of MUDC vehicles with targeted messaging, Number of car stickers will be given out/distributed to the public and a pilot "car sticker" 1st phase. To date there have been 4 social media/website feature campaigns delivered. Evaluation of July -

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							September activity to be completed by 31 October 2023.
5. Develop extended coverage of Forest Schools programme across all seven District Electoral Area's (DEA's) - DEA's are Carntogher, Clogher Valley, Cookstown, Dungannon, Magherafelt, Moyola, Torrent in Mid Ulster District.	01/04/23-31/03/24	Work in partnership to broaden the invitation to schools, youth groups to take part in the Forest Schools Programme across the Districts green and blue spaces.					Number Forest Schools Projects identified with 3 schools completed. To date between 20/25 attendees each even at Dungannon Park and Clogher (Knockmany). Due to staff departures/shortages, slight slippage with view of delivering training during Q4.
6. Continue to raise Parks and Open Green Spaces management standards across Council Properties by attaining one additional Green Flag/Blue Standard award by 2024/25.	01/04/23-31/03/24	Enhancing horticultural, cleanliness, biodiversity, community involvement, and environmental management standards across					It has been agreed to forward Roundlake site for the green flag award 2024 (building on 4 quality flag sites in Council). The Environment Directorate Service Standards have been issued and adopted across Recreation and Open spaces sites. .

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
		the Districts recreational spaces.					<p>To date regarding the delivery of Year 2 & 3 Projects as identified in the MUDC Play Strategy Number of MUDC Play Strategy projects to date in Q1 Q2 ; in tranche one - 1 contract awarded for 8 sites, value of award - £286,535.24. Tranche Two out for procurement, number of sites 6 estimated with a value £360,000. Tranche three currently being drafted. Procurement completed for partner to scope and develop an Active Travel Strategy for MUDC - Programme Coordinator appointed 01.06.2023. Review and finalise of Year 1 action plan. Drafted plan of works.</p> <p>Baseline data on hectares of MUDC green/blue calculated to date as 2,280 ha. Within Council estate. Mystery shopper surveys</p>

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							will be completed in Q3. (I.e. experiences surveys carried out).
7. Deliver a dereliction and long term vacancy scheme across Mid Ulster Towns and villages subject to securing funding from DAERA and Department for Communities (DfC)		Injecting new life into vacant / derelict properties. Creating new jobs across the district. Encouraging shoppers to physically come into towns and villages.					Draft applications was sent to DfC in June 2023 for review and comment. A meeting with DfC & MUDC planned in August 2023 to take forward. Further research and meeting with officers from Armagh, Banbridge and Craigavon Council was undertaken, A meeting was held with Department for Communities in August 2023 Project is currently on hold; Consideration is being given to delivery of "Spruce Up Scheme", which will may include funding towards vacant properties

Summary Graph for CIP Three Project - Performance over Quarter One and Quarter Two 2023/24



CIP3 Project Links to:

Community Plan -:

Infrastructure- *We increasingly value our environment and enhance it for our children.*

Education and Skills - *Our People are better qualified and more skilled*

Economic Growth - *Our towns and villages are vibrant & competitive*

Corporate Plan –

Environment - We will continue to promote and protect our environment through our environmental and anti-littering programmes of education, awareness raising and enforcement.

Communities - We will open up & sustain accessible pathways to participation in leisure/outdoor rec. activities, which enhance health & well-being by providing hi quality, accessible facilities in local communities and through programmes tailored to community need.

Communities - We will continue to support the sustainable development of our parks/forests/green-spaces, together with outdoor assets, including walking and cycling trails & water recreation.

Communities - We will open up & sustain accessible pathways to participation in leisure/outdoor rec. activities, which enhance health & well-being by providing hi quality, accessible facilities in local communities and through programmes tailored to community need.

Economy - We will continue to build on our work to generate business diversification, innovation and expansion and increase employment opportunities.

CIP FOUR OBJECTIVE - We will contribute to the ongoing regeneration of our district by delivering a capital investment programme, enhancing facilities and opportunities for local people. – 4 activities: SRO is Head of Technical Services

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
1. Undertake the Project management of Council's current committed live Capital Works Programme 2023 - 2027 with an indicative spend < £26m.	01/04/23-31/03/24	Contribute to the ongoing regeneration of our district.					<p>Monthly Reports presented to Environment Committee on:</p> <ol style="list-style-type: none"> 1. Technical Services led Capital Projects status % progress /spend issues. T 2. Technical Services led Capital Projects on Integrated Supply Team contracts (IST) in relation to the 2023/2027 Capital Framework. 3. Current position and number of ICT contract(s)/awards in terms of costs incurred to date, and risk that may impact programme costs / delivery

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							<p>4. Capital Projects potential scoping projects to Environment Committee</p> <p>Annual report of Council's capital programme will be submitted. Capital Board Meetings scheduled on monthly basis and reported to Council every 3 months by Capital Team. Additional staff resources have commenced to uptake posts (remainder in place by Q3). This will assist to further develop the web page information to highlight MUDC Investing in Mid Ulster Capital Project delivery Planned and Completed throughout the year (some staff still to be appointed)</p>

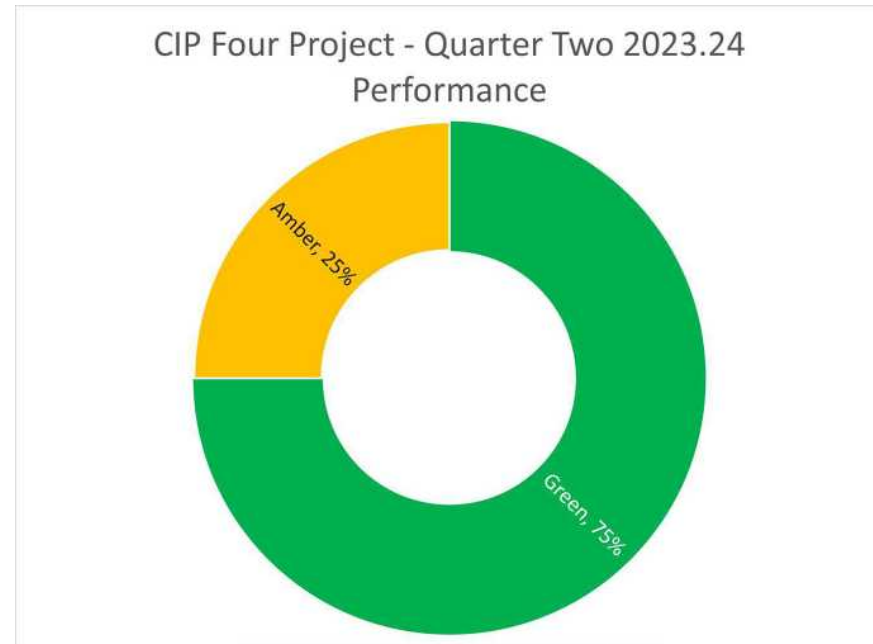
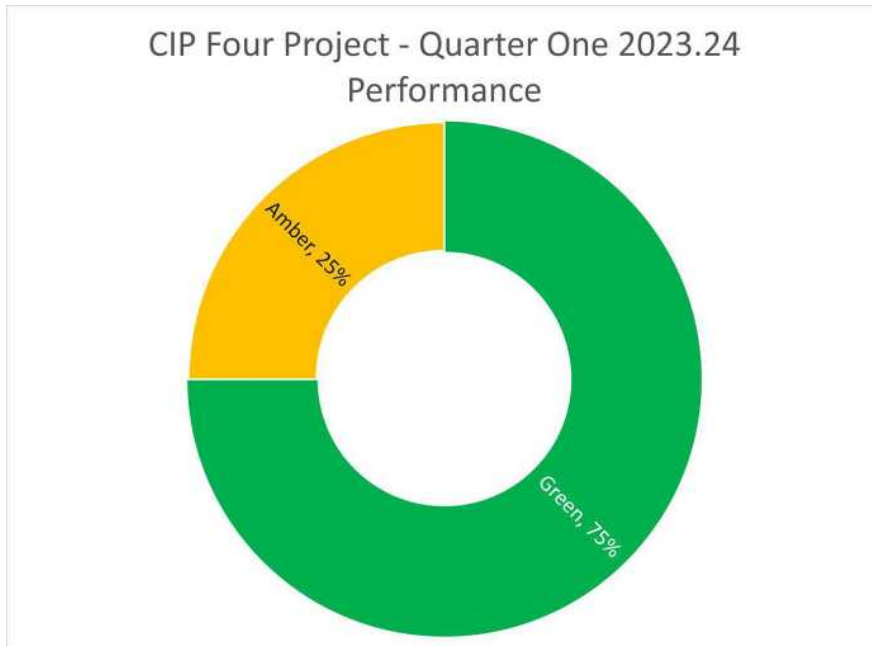
What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
2. Develop a skills/competency matrix/ tool to map required and desired skills for capital projects team/client services teams and conduct training/development programmes to optimise efficiencies and workflows by April 2024.	01/04/23-31/03/24	Streamline processes for efficiency compromises within the capital projects team through staff development.					Additional staff allocated to resource the Capital led projects and review required to prioritise the project timelines. Some slippage - with the allocation of new staff resources time allowance will be given to Contracts Manager to develop training Matrices, standard tasks/processes as required. With the allocation of new staff resource time allowance will be given to Contracts Manager to develop training Matrices, standard tasks/processes as required. Capital Team have developed new Project procedural reporting guidelines and reporting matrix. With the allocation of new staff resource time allowance will be given to Contracts Manager to Map Technical Services team/Client Team Matrices. Slippage - staff

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							resources have been stretched and unable to deliver on the development of training Plans for Technical Services and Client Service Teams and this is now scheduled for Q3 of the 2023/24 year. The Capital Team have delivered awareness sessions on the new Capital Framework and reporting structures. A review scheduled at year end of 2023/24 as planned
3. Research, develop and promote clear precise communication plan containing information on Council's Rolling programme of Capital projects that is their progression and delivery to members of the public across Council's communication channels.	01/04/23-31/03/24	Members of Public better informed regarding up-to-date information reference Council's Capital Programmes Projects across District					Recruitment process was completed in July 2023 with new staff scheduled to arrive August / September 2023 (50% staff in place with the remainder to arrive in Q3 end i.e. December 2023. Comms and ICT Meeting held with view to get more information after the summer break and new staff allocated to the resource requirement and work is still

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							ongoing in this regard. It is envisaged that new staff will carry out the research of communication engagement. Some slippage here (within tolerance) due to awaiting of appointments of staff. New Capital Programmes communication plan to be reviewed and implemented. I.e. Capital Planning Board Meet on a monthly basis with the Environment committee reported on a quarterly basis - Report to be issued November 2023. This is an ongoing process as monthly meetings to be scheduled with Capital Planning Team. Research has been completed for 3D images and pilot carried out for Small Settlements Programme - (Bellaghy) procurement exercise for same to be reviewed with Procurement Department for

What are we going to do?	Timescale	Outcomes - What difference will it make?	Status				Comments
			Q1	Q2	Q3	Q4	
							expansion of same - this has now been completed as a polit. Develop Communication Plan for Launch Q4 2023/24. Awaiting all staff appointments and will be based in capital committee reports.
4. Create Standardised Accessibility and Inclusivity guidance materials for Council's Capital Projects	01/04/23-31/03/24	Standardised Accessibility and Inclusivity principles for Capital Projects					Meeting Scheduled with Ann McAleer before end of Q2 for further discussion on the guidance on Accessibility for Capital Projects - the meeting was held where the principles were discussed. Planned rollout on the L&D to be programmed. Engage user groups and generate feedback... Accessibility Audits to be undertaken pre/post completion on Capital Projects and report to Client Service Teams

Summary Graph for CIP Four Project - Performance over Quarter One and Quarter Two 2023/24



CIP4 Project Links to:

Community Plan

Economic Growth - We prosper in a stronger and more competitive economy.

Education and Skills -Our People are better qualified and more skilled.

Vibrant and Safe Communities- We have a greater value and respect for diversity

Corporate Plan –

Economy - We will continue to identify opportunity sites for development proposals and to deliver against existing plans for other key strategic sites (including Ann Street, Dungannon and the former Maghera High School site).

Service Delivery- We will invest in in our people to create a customer-focused, purposeful, skilled, high-performing, engaged, healthy & safe workforce.

Service Delivery - We will improve services for our citizens through the development and delivery of an innovation agenda.

Communities - We will support and promote respect for diversity the integration of our minority communities.

Mid Ulster District Council

Statutory & Corporate Performance

Improvement Indicators

Q1 to Q2 - Six Month Progress Report

2023 – 2024

Performance Measures 2023 to 2024 - Statutory & Corporate Performance Indicators

Statutory Indicators – Set for Us

Under the Local Government (Performance Indicators and Standards Order (Northern Ireland) 2015), statutory performance indicators and standards have been set as part of the performance improvement arrangements for district councils (i.e. set for us). Performance measures have been specified for the functions of: Economic development, Planning and Waste management.

The aim of the performance measures is to promote the improvement of service delivery. The information is currently collated by the Department for the Economy, Department for Infrastructure and DAERA (Department for Agriculture, Environment and Rural Affairs) respectively and published on their websites. Once released to Council, this information is published for citizens and other stakeholders to assess Council's performance in these areas. Until validated by the Departments aforementioned, data will remain as management information.

Corporate Performance Indicators – Set by Us

During 2016/17, Council, in the absence of an agreed region wide performance management framework, decided to concentrate on ensuring the data quality of three of its proposed "set by us" or "self-imposed" performance indicators, standards/targets, with the aim of improving service delivery, across the three indicators; namely:

1. **Prompt Payments** - (Prompt payments speed up cash flow from the public sector to its suppliers, particularly SME's),
2. **Freedom of Information Requests (FOI) Responded to within 20 days**, (Council meets its statutory obligations, customer requests are met within specified timeframes and citizens can get information in a timely manner through a transparent process), and
3. **Percentage lost time rate of sickness absence** – (shows the percentage of total time available that has been lost due to any type of absence during a certain time period. The indicator is based on full time equivalent (FTE) employees - useful as a general measure of the significance of sickness absence levels for an organisation).

Benchmarking With Other Councils

Work is continuing within the Local Government Performance Improvement Working Group on the development of an overarching regional benchmark framework for Northern Ireland Councils, however due to the Covid-19 Pandemic this has been somewhat delayed. Average Days Lost p.a. (due to sickness absence) and prompt payments performance data, has been supplied by the Department for Communities. Benchmark data appears where the information is available in this report and is contained in Council's Annual Performance Assessment Report. Where other local Council's benchmark data are available (annual), the data is included in the report. Data quality is a central part of the Council's operational business and performance management. Performance measures including Absence information, Freedom of Information Requests, and Prompt Payments information is used every day across the Council to help inform management decisions, plan services, benchmark performance and cost, and inform target setting.

Rag Status, Target Direction and Performance Trend – Colours, Symbols and Descriptors.

Table One – RAG Status and Descriptors

Status – Evaluated As	Explanation
GREEN	Met or exceeded target
AMBER	Missed target narrowly
RED	Missed Target Significantly
PURPLE	Information not available

Table Two – Target Direction

Target Direction	Descriptor
More Is Better	A bigger value for this measure is best
Less Is Better	A smaller value for this measure is best

Table Three - Performance Trend

Direction of Travel		
The direction of travel shows if performance has improved, declined, or been maintained relative to previous quarter.		
Performance Improved	Performance Remained Same	Performance Declined
↑	↔	↓

STATUTORY INDICATOR & STANDARD Ref. No. ED1: - MORE IS BETTER

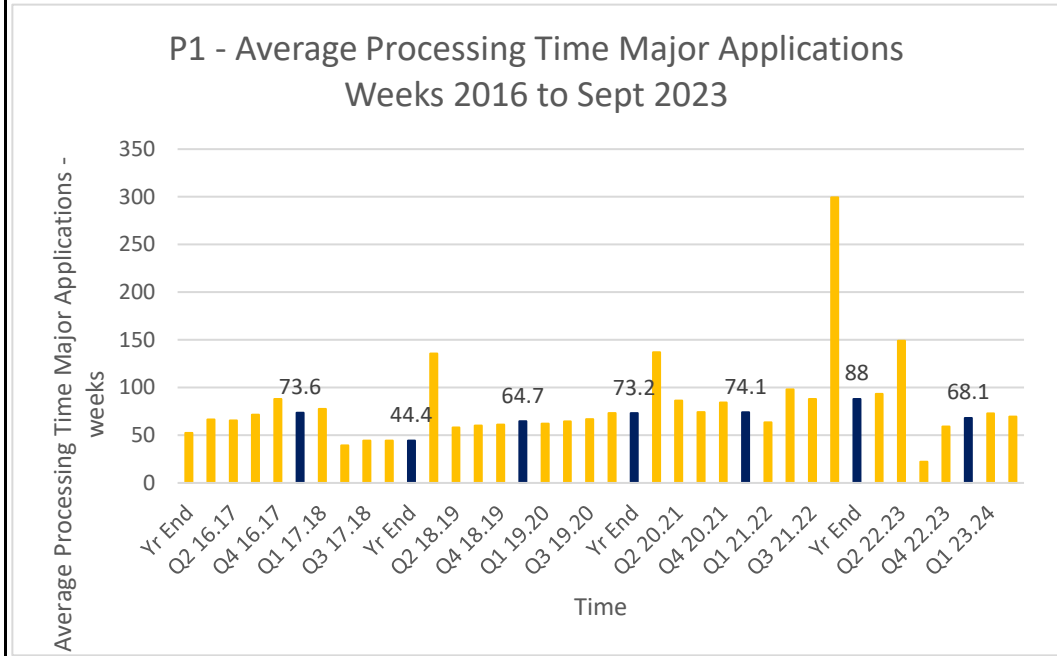
* Councils have been asked to report on both old & new standards (new is 153 jobs promoted -awaiting NI Executive ratification into legislation), this will replace the current 210 jobs standard.

ED1: TIME SERIES GRAPH - The number of jobs promoted through business start-up activity from April 2016 to September 2023								Quarter	**Standard	Achieved	Trend	Status using*153																																																																
<p>No. of Jobs Promoted through Business Start-Up activity 2016 to Q2 2023</p> <table border="1"> <caption>Data for No. of Jobs Promoted through Business Start-Up activity</caption> <thead> <tr> <th>Year/Quarter</th> <th>Jobs Promoted</th> </tr> </thead> <tbody> <tr><td>Q1 16.17</td><td>70</td></tr> <tr><td>Q2 16.17</td><td>70</td></tr> <tr><td>Q3 16.17</td><td>70</td></tr> <tr><td>Yr End 16.17</td><td>256</td></tr> <tr><td>Q1 17.18</td><td>70</td></tr> <tr><td>Q2 17.18</td><td>60</td></tr> <tr><td>Q3 17.18</td><td>45</td></tr> <tr><td>Q4 17.18</td><td>50</td></tr> <tr><td>Yr End 17.18</td><td>223</td></tr> <tr><td>Q1 18.19</td><td>40</td></tr> <tr><td>Q2 18.19</td><td>55</td></tr> <tr><td>Q3 18.19</td><td>70</td></tr> <tr><td>Yr End 18.19</td><td>204</td></tr> <tr><td>Q1 19.20</td><td>50</td></tr> <tr><td>Q2 19.20</td><td>45</td></tr> <tr><td>Q3 19.20</td><td>45</td></tr> <tr><td>Yr End 19.20</td><td>185</td></tr> <tr><td>Q1 20.21</td><td>25</td></tr> <tr><td>Q2 20.21</td><td>30</td></tr> <tr><td>Q3 20.21</td><td>30</td></tr> <tr><td>Yr End 20.21</td><td>126</td></tr> <tr><td>Q1 21.22</td><td>40</td></tr> <tr><td>Q2 21.22</td><td>40</td></tr> <tr><td>Q3 21.22</td><td>40</td></tr> <tr><td>Yr End 21.22</td><td>163</td></tr> <tr><td>Q1 22.23</td><td>50</td></tr> <tr><td>Q2 22.23</td><td>40</td></tr> <tr><td>Q3 22.23</td><td>35</td></tr> <tr><td>Yr End 22.23</td><td>169</td></tr> <tr><td>Q1 23.24</td><td>40</td></tr> <tr><td>Q2 23.24</td><td>40</td></tr> </tbody> </table>								Year/Quarter	Jobs Promoted	Q1 16.17	70	Q2 16.17	70	Q3 16.17	70	Yr End 16.17	256	Q1 17.18	70	Q2 17.18	60	Q3 17.18	45	Q4 17.18	50	Yr End 17.18	223	Q1 18.19	40	Q2 18.19	55	Q3 18.19	70	Yr End 18.19	204	Q1 19.20	50	Q2 19.20	45	Q3 19.20	45	Yr End 19.20	185	Q1 20.21	25	Q2 20.21	30	Q3 20.21	30	Yr End 20.21	126	Q1 21.22	40	Q2 21.22	40	Q3 21.22	40	Yr End 21.22	163	Q1 22.23	50	Q2 22.23	40	Q3 22.23	35	Yr End 22.23	169	Q1 23.24	40	Q2 23.24	40	Q2 2023/24	210 jobs/*153 jobs	39	↓	Green
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								ANALYSIS: MORE IS BETTER. Q2 Jobs figure is slightly lower than Q1 in 2022/23 (39 v 44) and remains lower than pre-Covid level of 2019/20 (51 jobs). DfE / Invest NI require Councils to use a lower conversion rate (Plans - Jobs) of 0.6 (not RSI rate 0.75762). Performance slightly lower than Q1 2022/3. Mid Ulster has slightly over-achieved the EU target 80 jobs against 79 required (only to Sept 23), and possibly the new Stat target (153 jobs) but not the existing Stat Target (210 jobs). In DfE's letter dated 12 May 2022, they advised that, as the Amendment Order was not ratified due to the Executive's collapse, DfE require Councils to report using both programme and statutory targets in self-assessment returns and improvement plans assurance, until new Statutory targets can be enacted in legislation (ie 153 for Mid Ulster.) The Contract M'ment Team (L&CCC) liaise regularly with the Contractor (ENI); enquiry levels to Sept 2023 have remained strong. From mid-Oct 2023, start up support will be delivered under the new NI Enterprise Support Service (being led by Belfast CC).																																																																				
								ACTION PLAN: 350 Plans are required to meet Statutory 'Jobs promoted' target (210 jobs) by March 2024. 2023/24 Qs1&2 figures (80) account for 38% of this. The EU Prog jobs target is 158 (which requires 264 Plans). Qs 1&2 achieved 50.6% of this.																																																																				
Comparat or(annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23																																																																					
NI Councils Average	208	159	164	157	129	169	161																																																																					
Lead Officer: Fiona Mc Keowen Assistant Director Economic Development, Tourism and Strategic Programmes. Purpose of Performance Indicator (PI): The number of jobs promoted through business start-up activity (Business start-up means the delivery of completed client led business plans under the Department of the Economy Regional Start Initiative or its successor Programme																																																																												

STATUTORY INDICATOR & STANDARD Ref. No. P1: - LESS IS BETTER

P1: TIME SERIES GRAPH - Major applications processed from date valid to decision or withdrawn within an average of 30 weeks April 2016 to September 2023

Quarter	Standard	Achieved	Trend	Status
Q2 2023/24	30 weeks	69.4 weeks	↑	
Q1 2023/24	30 weeks	73 weeks	↓	
Q4 2022/23	30 weeks	52.5 weeks	↑	
Q3 2022/23	30 weeks	73.4 weeks	↑	



ANALYSIS: LESS IS BETTER. .
 Our processing of Major applications continues to face some challenges in relation to staffing and staff changes. Significant efforts have been made over this last 6 months to improve our processing times with this more complex and challenging applications. Unvalidated data for Q2 shows 69.4 weeks for Major processing times. Q2 last year showed 149 weeks. This was more than twice the processing time when compared with Q2 this year

ACTION PLAN:
 Whilst Major processing times remain below target it does show improvement over previous Quarter. Some challenges lie ahead with internal team restructuring which will result in Major applications being brought back into the Local District Teams.

Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
NI Council Average	69	50	59	52.8	61.4	49.8	57.8

Lead Officer: Director Dr. Chris Boomer – Planning. Purpose of PI: Planning Department deals with MAJOR Planning applications faster - [An application in the category of major development within the meaning of Planning (Development Management Regulations (NI) 2015(a)].

STATUTORY INDICATOR & STANDARD Ref. No. P2: - LESS IS BETTER

P2: TIME SERIES GRAPH - Average processing time of Local Planning Applications from date valid to decision or withdrawn within an average of 15 weeks from April 2016 to September 2023								Quarter	Standard	Achieved	Trend	Status																																								
<p>P2 - Average Processing Time Local Applications in Weeks 2016 to Sept 2023</p> <table border="1"> <caption>Data for P2 - Average Processing Time Local Applications in Weeks 2016 to Sept 2023</caption> <thead> <tr> <th>Time</th> <th>Average Processing Time (Weeks)</th> </tr> </thead> <tbody> <tr><td>Q1 16.17</td><td>14.4</td></tr> <tr><td>Q3 16.17</td><td>14.4</td></tr> <tr><td>Yr. End 16.17</td><td>14.4</td></tr> <tr><td>Q2 17.18</td><td>14.4</td></tr> <tr><td>Q4 17.18</td><td>14.4</td></tr> <tr><td>Q1 18.19</td><td>14.4</td></tr> <tr><td>Q3 18.19</td><td>14.4</td></tr> <tr><td>Yr. End 18.19</td><td>14.4</td></tr> <tr><td>Q2 19.20</td><td>16.9</td></tr> <tr><td>Q4 19.20</td><td>12.5</td></tr> <tr><td>Q1 20.21</td><td>12.5</td></tr> <tr><td>Q3 20.21</td><td>12.5</td></tr> <tr><td>Yr. End 20.21</td><td>12.5</td></tr> <tr><td>Q2 21.22</td><td>16</td></tr> <tr><td>Q4 21.22</td><td>16</td></tr> <tr><td>Q1 22.23</td><td>16.6</td></tr> <tr><td>Q3 22.23</td><td>16.6</td></tr> <tr><td>Yr. End 22.23</td><td>16.6</td></tr> <tr><td>Q2 23.24</td><td>21.6</td></tr> </tbody> </table>								Time	Average Processing Time (Weeks)	Q1 16.17	14.4	Q3 16.17	14.4	Yr. End 16.17	14.4	Q2 17.18	14.4	Q4 17.18	14.4	Q1 18.19	14.4	Q3 18.19	14.4	Yr. End 18.19	14.4	Q2 19.20	16.9	Q4 19.20	12.5	Q1 20.21	12.5	Q3 20.21	12.5	Yr. End 20.21	12.5	Q2 21.22	16	Q4 21.22	16	Q1 22.23	16.6	Q3 22.23	16.6	Yr. End 22.23	16.6	Q2 23.24	21.6	Q2 2023/24	15 weeks	Not Available	NA	
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Q4 2022/23	15 weeks	22.8	↓																																																	
Q3 2022/23	15 weeks	22.6	↑																																																	
<p>ANALYSIS: LESS IS BETTER. . Q2 data is not yet available. During Q1 performance on processing times for Local applications is making continuous improvement but still remains just over the target of 15 weeks. When we look at the comparison with last year same reporting period: Processing times have reduced from 22.8 weeks to 15.7 weeks.</p>																																																				
<p>ACTION PLAN: Action needs to be taken to bring performance improvements. Continued focus is required by the teams to meet the target</p>																																																				
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23																																													
NI Council Average	16.2	15.2	14.8	14.0	17.8	17.2	19																																													
<p>Lead Officer: Director Dr. Chris Boomer – Planning. Purpose of PI. Planning Department deal with LOCAL Planning applications faster - Local applications means an application in the category of local development within the meaning of the (Development Management) Regulations (NI) 2015, and any other applications for approval or consent under the Planning Act (NI) 2011 (or any orders or regulations made under the Act).</p>																																																				

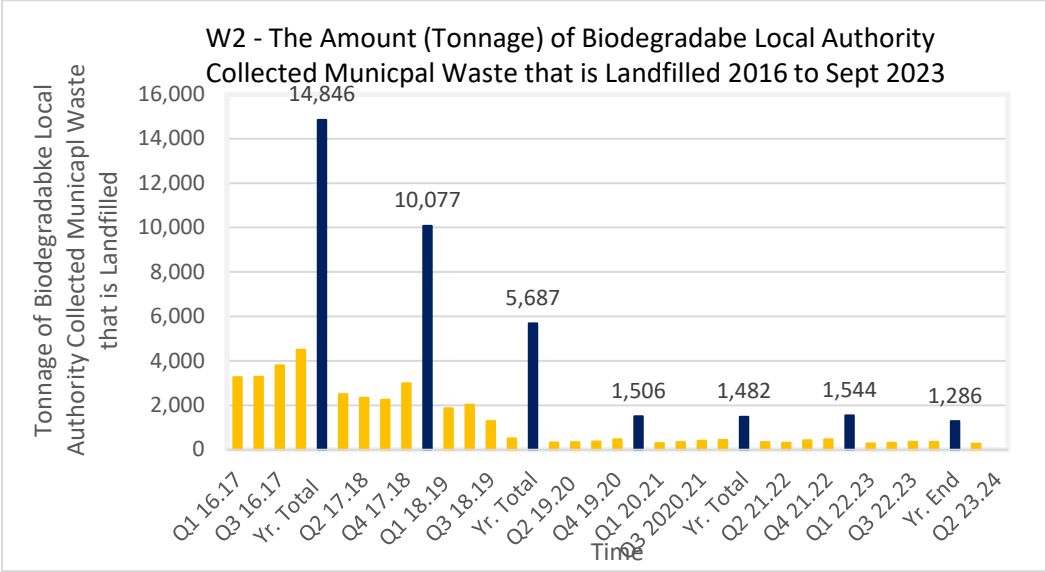







STATUTORY INDICATOR & STANDARD Ref. No. P3: - MORE IS BETTER

P3: TIME SERIES GRAPH – Percentage of lanning Enforcement Cases Processed within 39 weeks from April 2016 to September 2022								Quarter	Standard	Achieved	Trend	Status
								Q2 2023/24	70%	Not Available	NA	
								Q1 2023/24	70%	76.2%	↑	
								*Q4 2022/23	70%	48.4%	↓	
								*Q3 2022/23	70%	63.3%	↑	
								<p>ANALYSIS: MORE IS BETTER. .</p> <p>With a full compliment of staff performance has improved significantly and we are now achieving our target of 70%. Staff need to remain focused on processing cases within target When we look at the comparison with last year same reporting period: Performance has significantly improved from 58.20% in Q1 of 22/23 to 76.2% in 23/24</p> <p>* Dfl have not validated the last two quarter results for 2022/23 enforcement cases processed within 39 weeks to date.</p>				
<p>ACTION PLAN:</p> <p>Staff to remain focused on processing cases</p>												
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23					
NI Council Average	80.7%	77%	81%	81.4%	69.9%	70.4%	Not available					
<p>Lead Officer: Director Dr. Chris Boomer – Planning. Purpose of PI: Planning Department bring more enforcement cases to target conclusion within 39 weeks. Enforcement cases are investigations into alleged breaches of planning control under Part 5 of the Planning Act (NI) 2011 (or under any orders or regulations made under the Act.</p>												

STATUTORY INDICATOR & STANDARD Ref. No.W1: - MORE IS BETTER

W1: TIME SERIES GRAPH - The % of household waste collected by District Councils that is sent for recycling (including waste prepared for reuse) from April 2016 to Sept. 2023								Quarter	Standard	Achieved	Trend	Status
								Q2 2023/24	*50%	**Not Available	NA	
								Q1 2023/24	50%	60%	↑	
								Q4 2022/23	50%	55.2%	↑	
								Q3 2022/23	50%	55.28%	↓	
<p>ANALYSIS: MORE IS BETTER. .</p> <p>Last year there were 40,552 tonnes recycled (or 58,36%) during 2022/23 During quarter one there was 60% recycled which equates to 11,526 tonnes recycled.</p> <p>When we compare the same reporting period last year during quarter one in 2023/24 there was a decrease of 232 tonnes.</p>												
<p>ACTION PLAN:</p> <p>Maintain Management *NILAS scheme to December 2020. -Awaiting new standards **Awaiting validated Data from Department</p>												
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23					
NI Council Average	44.4%	48.1%	50%	51.9%	50.7%	50.1%	Not Available					
<p>Lead Officer Strategic Director Environment - Purpose of Pl. : Meet Statutory Targets – Households Waste is as defined in Article 2 of the Waste and Contaminated Land (NI) Order 1997 (a) and the Controlled Waste and Duty of Care Regulations (NI) 2013 (b) - Household Waste is as defined in Article 2 of the Waste and Contaminated Land (NI) Order 1997 (a) and the Controlled Waste and Duty of Care Regulations (NI) 2013 (b)</p>												

STATUTORY INDICATOR & STANDARD Ref. No.W2: - LESS IS BETTER

W2: TIME SERIES GRAPH - The amount (tonnage) of Biodegradable Local Authority Collected Municipal Waste that is landfilled from April 2016 to September 2023	Quarter	Standard	Achieved	Trend	Status																																																																										
 <p>W2 - The Amount (Tonnage) of Biodegradable Local Authority Collected Municipal Waste that is Landfilled 2016 to Sept 2023</p> <table border="1"> <caption>W2 - The Amount (Tonnage) of Biodegradable Local Authority Collected Municipal Waste that is Landfilled 2016 to Sept 2023</caption> <thead> <tr> <th>Time</th> <th>Tonnage</th> </tr> </thead> <tbody> <tr><td>Q1 16.17</td><td>3,000</td></tr> <tr><td>Q2 16.17</td><td>3,500</td></tr> <tr><td>Q3 16.17</td><td>4,000</td></tr> <tr><td>Yr. Total 16.17</td><td>10,500</td></tr> <tr><td>Q1 17.18</td><td>14,846</td></tr> <tr><td>Q2 17.18</td><td>2,500</td></tr> <tr><td>Q3 17.18</td><td>2,500</td></tr> <tr><td>Q4 17.18</td><td>2,500</td></tr> <tr><td>Yr. Total 17.18</td><td>10,077</td></tr> <tr><td>Q1 18.19</td><td>3,000</td></tr> <tr><td>Q2 18.19</td><td>2,000</td></tr> <tr><td>Q3 18.19</td><td>2,000</td></tr> <tr><td>Yr. Total 18.19</td><td>7,000</td></tr> <tr><td>Q1 19.20</td><td>5,687</td></tr> <tr><td>Q2 19.20</td><td>1,000</td></tr> <tr><td>Q3 19.20</td><td>1,000</td></tr> <tr><td>Q4 19.20</td><td>1,000</td></tr> <tr><td>Yr. Total 19.20</td><td>8,687</td></tr> <tr><td>Q1 20.21</td><td>1,506</td></tr> <tr><td>Q2 20.21</td><td>500</td></tr> <tr><td>Q3 20.21</td><td>500</td></tr> <tr><td>Q4 20.21</td><td>500</td></tr> <tr><td>Yr. Total 20.21</td><td>3,506</td></tr> <tr><td>Q1 21.22</td><td>1,482</td></tr> <tr><td>Q2 21.22</td><td>500</td></tr> <tr><td>Q3 21.22</td><td>500</td></tr> <tr><td>Q4 21.22</td><td>500</td></tr> <tr><td>Yr. Total 21.22</td><td>3,982</td></tr> <tr><td>Q1 22.23</td><td>1,544</td></tr> <tr><td>Q2 22.23</td><td>500</td></tr> <tr><td>Q3 22.23</td><td>500</td></tr> <tr><td>Q4 22.23</td><td>500</td></tr> <tr><td>Yr. Total 22.23</td><td>3,544</td></tr> <tr><td>Q1 23.24</td><td>1,286</td></tr> <tr><td>Q2 23.24</td><td>500</td></tr> <tr><td>Yr. End 23.24</td><td>1,286</td></tr> </tbody> </table>	Time	Tonnage	Q1 16.17	3,000	Q2 16.17	3,500	Q3 16.17	4,000	Yr. Total 16.17	10,500	Q1 17.18	14,846	Q2 17.18	2,500	Q3 17.18	2,500	Q4 17.18	2,500	Yr. Total 17.18	10,077	Q1 18.19	3,000	Q2 18.19	2,000	Q3 18.19	2,000	Yr. Total 18.19	7,000	Q1 19.20	5,687	Q2 19.20	1,000	Q3 19.20	1,000	Q4 19.20	1,000	Yr. Total 19.20	8,687	Q1 20.21	1,506	Q2 20.21	500	Q3 20.21	500	Q4 20.21	500	Yr. Total 20.21	3,506	Q1 21.22	1,482	Q2 21.22	500	Q3 21.22	500	Q4 21.22	500	Yr. Total 21.22	3,982	Q1 22.23	1,544	Q2 22.23	500	Q3 22.23	500	Q4 22.23	500	Yr. Total 22.23	3,544	Q1 23.24	1,286	Q2 23.24	500	Yr. End 23.24	1,286	Q2 2023/24	NA	*Not Available	NA	
	Time	Tonnage																																																																													
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Yr. End 23.24	1,286																																																																														
Q1 2023/24	NA	265 tonnes																																																																													
Q4 2022/23	NA	347 tonnes																																																																													
Q3 2022/23	NA	348 tonnes																																																																													
<p>ANALYSIS: LESS IS BETTER.</p> <p>The landfill rate exhibits seasonality and April to June and July to September quarters tend to have lower rates than October to December and January to March. The seasonality stems from the higher level of compostable garden waste arising during spring and summer. During 2022 to 2023 there was 1,286 tonnes of Biodegradable Local Authority Collected Municipal Waste that is landfilled. When we compare Q1 2023/24 with the same time period last year there were 21 tonnes less than Q1 2022/23.</p>																																																																															
<p>ACTION PLAN:</p> <p>Maintain Management</p>																																																																															
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23																																																																								
NI Council Average	18,580 tonnes	15,572 tonnes	13,938 tonnes	11,480 tonnes	NA	NA	NA																																																																								
<p>Lead Officer Strategic Director Environment. Purpose of PI: Meet Statutory Targets -Local Authority collected Municipal Waste as defined in section 21 of the Waste Emissions Trading Act 2003 (c)</p>																																																																															

STATUTORY INDICATOR & STANDARD Ref. No.W3: - LESS IS BETTER

W3: TIME SERIES GRAPH - The amount (tonnage) of Local Authority Collected Municipal Waste Arisings from April 2016 to September 2023								Quarter	Standard	Achieved	Trend	Status
<p>Amount (Tonnage) of Local Collected Municipal Waste Arisings 2016 to Sept 2023</p>								Q2 2023/24	NA	Not Available	NA	
								Q1 2023/24	NA	21,697 tonnes	↓	
								Q4 2022/2	NA	18,388 tonnes	↑	
								Q3 2022/23	NA	18,448 tonnes	↑	
<p>ANALYSIS: LESS IS BETTER. During 2022/23 there were 78,588 tonnes Local Authority Collected Municipal Waste Arisings. Comparison with last year,same reporting period last year – quarter one there were 151 tonnes more</p>												
<p>ACTION PLAN: Maintain management</p>												
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23					
NI Council Average	89,636 tonnes	88,892 tonnes	90,021 tonnes	90,817 tonnes	NA	NA	NA					
<p>Lead Officer Strategic Director Environment. Purpose of PI : Meet Statutory Targets - Local Authority collected Municipal waste arisings is the total amount of local authority collected municipal waste which has been collected by a district Council</p>												

STATUTORY INDICATOR & STANDARD Ref. No. CORP 01: - MORE IS BETTER

CORP 01: TIME SERIES GRAPH - Prompt Payment- 90% of invoices paid within 30 day target April 2016 to September 2023								Quarter	Standard	Achieved	Trend	Status
								Q2 2023/24	90%	100%	↔	Green
								Q1 2023/24	90%	100%	↑	Green
								Q4 2022/23	90%	99%	↔	Green
								Q3 2022/23	90%	99%	↔	Green
<p>ANALYSIS: MORE IS BETTER. .</p> <p>The Council is now paying 100% of its invoices within a 30 day target. Mid Ulster has consistently been able to pay invoices quickly. In total the Council paid 18,124 invoices during 2022/23. Lisburn and Castlereagh City Council paid less invoices during the year 17,627 however it took on average 17.94 days to pay an invoice (compared with Mid Ulster’s 6.5 days).</p> <p>Newry Mourne and Down Council during 2022 to 2023 took 28.75 days to pay an invoice and paid 8,597 of their invoices within 30 days.</p>								<p>ACTION PLAN: Maintain Management</p>				
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23					
NI Council Average	84%	82%	86%	86%	89.5%	90.01%	89.25%					
<p>Lead Officer: JJ Tohill Strategic Director of Corp Service/Finance. Purpose of PI: Prompt payments speed up cash flow from the public sector to its suppliers, particularly SME’s. Council recognises that late payments are a key issue for business, especially for smaller businesses as it can adversely affect their cash flow & jeopardises their ability to trade & we recognise that as a Public body we should set a strong example by paying promptly. Indicator that allows Council to have a “signal” that it has an effective prompt payment system delivery, has in place a clear framework for managing prompt payments, in order to support an environment in which ambitious businesses flourish. The Department for Communities-ni.gov.uk requests information from councils at the end of each Quarter on the processing of invoices as detailed in the following circular https://www.communities-ni.gov.uk/publications/circular-lg-192016-guidance-prompt-payments</p>												

STATUTORY INDICATOR & STANDARD Ref. No.CORP 02: - MORE IS BETTER

CORP 02: TIME SERIES GRAPH - 90% Freedom Of Information requests responded to within 20 days from April 2016 to September 2023								Quarter	Standard	Achieved	Trend	Status
<div style="text-align: center;"> <p>90% of FOI Requests responded to within 20 days 2016 to Sept 2023</p> <p><i>(Note: The chart shows a 90% standard line. Data points are: Q1 16-17: 75%, Q3 16-17: 80%, Yr. End 16-17: 83%, Q2 17-18: 83%, Q4 17-18: 83%, Q1 18-19: 83%, Q3 18-19: 83%, Yr. End 18-19: 86%, Q2 19-20: 86%, Q4 19-20: 88%, Q1 20-21: 88%, Q3 20-21: 87%, Yr. End 20-21: 87%, Q2 21-22: 87%, Q4 21-22: 88%, Q1 22-23: 88%, Q3 22-23: 89%, Yr. End 22-23: 92%, Q2 23-24: 92%)</i></p> </div>								Q2 2023/24	90%	88%	↑	
								Q1 2023/24	90%	87%	↓	
								Q4 2022/23	90%	98%	↑	
								Q3 2022/23	90%	89%	↑	
<p>ANALYSIS: MORE IS BETTER. .</p> <p>To date for the reporting period to end of Qtr 2 Council received 112 requests for information which were subsequently and are being treated as FOI requests. Of the requests received (112) received within this period 99 of them were responded to within the 20 day statutory period with 13 of them falling outside the period, some of which are still subject to response. This attainment is significantly up on the same reporting Qtr for same period last year.</p> <p>Comparison with last year same reporting period: Reflecting back on the same reporting period for last year we are up by 20 FOI cases/requests, yet with % attainment is up significantly on the same period last year.</p>												
<p>ACTION PLAN:</p> <p>We are continuing to maintain a high standard with respect its response times on FOI requests received with it being up 1% from Qtr1. Although it is still short of the self imposed 90% standard of responding to all FOIs within 20 days it is nonetheless high, with minimal slippage with explanation. 13 FOIs were not responded to within 20 days, with these primarily focused in two areas.</p>												
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23					
NI Council Average	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available					
<p>Lead Officer: Philip Moffett Assistant Director OD, Strategy & Performance - Purpose of PI: The measure is needed to ensure that Council meets its statutory obligations and that customer requests are met within a specified timeframes. Citizens can get information in a timely manner through a transparent process.*FOI statistics in N Ireland Councils- data is not currently available – awaiting regional framework</p>												

STATUTORY INDICATOR & STANDARD Ref. No.CORP 03: - LESS IS BETTER

CORP 03: TIME SERIES GRAPH - Lost time Rate Absence of 5% or less from April 2016 to September 2023								Quarter	Standard	Achieved	Trend	Status
<p>Percentage of Lost Time Sickness Absence =>5% 2016 to Sept 2023</p>								Q2 2023/24	=>5%	5.42%	↓	Yellow
								Q1 2023/24	=>5%	5.0 %	↑	Green
								Q4 2022/23	=>5%	5.41%	↑	Yellow
								Q3 2022/23	=>5%	6.26%	↓	Red
<p>ANALYSIS: LESS IS BETTER. . The % Loss Rate for Q2 has increased from 5.00% in Q1 to 5.42% in Q2 with an increase in days lost from 2150.34 to 2255.44 days. A reduction can be seen when compared with the same Qtr last year, with % Loss decreasing from 6.23% (Q2 22/23) to 5.42% this Qtr. Top 3 reasons for sickness in this Qtr are- Infection 19.16%, Stress, depression & fatigue 17.96% and Musculo - skeletal problems 17.51%. The 105 day increase from Q1 to Q2 is attributable to the increase in the no. of days lost due to "infection" which increased by 100 days from last Qtr. to this Qtr., this was due to several staff absent in Q2 with Covid 19 as well as colds/flu and other viral infections; tend to be short-term in nature. Due to the time of year "infection" related absence is more prevalent as we move through Autumn/Winter. No. of days lost due to "musculo skeletal" has also increased by 60 days from Q1 to Q2, this is due largely to a number of sporting injuries and knee/leg injuries/pain. It must be noted however that the number of days lost due to stress, depression and fatigue has decreased from Q1 to Q2 by approx. 45 days .</p>								<p>ACTION PLAN: The plan to sustain, if not improve on our 5 % Loss rate will be to work closely with Line Managers to help them manage the absence efficiently within their designated teams, working with staff as well as collating feedback taken from the new PC&SP process to put in place a range of tailored help & support initiatives to assist staff. This will be done through our Employee Assistance Programme (reviewing our current EAP provision in line with the needs of the Council), Health and Wellbeing Committee and both internal (The Wellbeing Hub) and external training/information sources such as Stress Management sessions etc for both Managers and their staff in an effort to raise awareness and assist staff with both their physical and mental health.</p>				
Comparator (annual)	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23					
NI Council Average	Not Available	Not Available	Not Available	6.46%	4.79%	Not Available	Not Available					
<p>Lead Officer: M Canavan Strategic Director OD, Strategy & Performance - Purpose of PI: Lost Time Rate (LTR) shows the % of total time available that has been lost due to sickness absence during a certain time period. The indicator is based on full time equivalent (FTE) employees, useful as a general measure of the significance of sickness absence levels for an</p>												

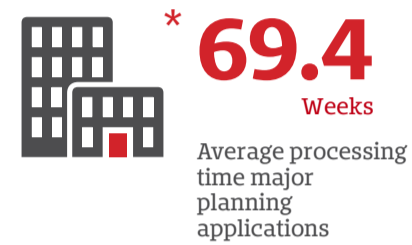


Corporate Health Indicators

Statistics available ending September 2023

Mid Ulster District Council

Economy



Waste Management



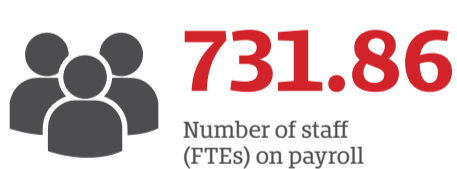
Council Facilities



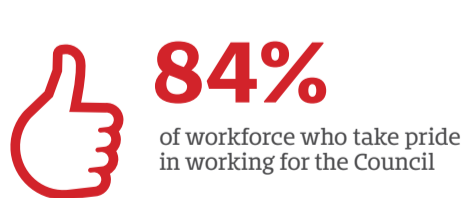
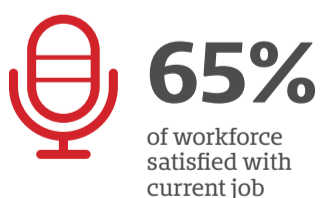
Better Responses



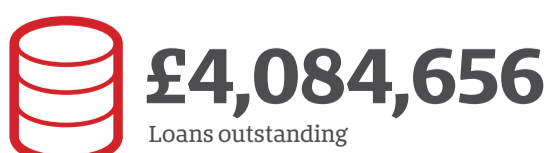
Staffing



Engaged Workforce



Finances



Report on	Mid Ulster Community Planning: Progress Update and Performance Statement 2021-2023
Date of Meeting	Thursday, 7 December 2023
Reporting Officer	M Canavan, Strategic Director: Org Development, Strategy & Performance
Contact Officer	P Moffett, Assistant Director: Org Development, Strategy and Performance C O'Neill, Community and Strategic Planning Officer

Is this report restricted for confidential business? If 'Yes', confirm below the exempt information category relied upon	Yes	
	No	X

1.0	Purpose of Report
1.1	To provide Members with an update on activity surrounding Mid Ulster Community Planning from October to December 2023 and to note the Mid Ulster Community Planning Performance Statement 2021-2023.
2.0	Background
2.1	As an outworking of the 2014 Local Government (NI) Act, councils have a remit to initiate, put arrangements in place and manage the progression of community planning within the district. Council has been actively engaged in the development and progression of Mid Ulster Community Planning through its Strategic Board and thematic based working groups since its formation following local government reform.
2.2	By way of background, Community Planning is a process involving the council and the community planning partners in: <ul style="list-style-type: none"> • Developing and identifying long-term objectives which contribute to the social, economic and environmental wellbeing of the Mid Ulster district • Identifying long-term objectives which contribute to the achievement of sustainable development in the Mid Ulster district • Identifying actions and functions to be exercised by council and the community planning partners to assist in meeting the established long-term objectives.
2.3	Activity on community planning, since its inception following local government reform, is focused on the themes of: <ol style="list-style-type: none"> (i) Economic Growth & Infrastructure (ii) Education & Skills (iii) Health & Well-being (iv) Vibrant & Safe Communities
2.4	Further information is accessible from the council website by clicking through to https://www.midulstercouncil.org/your-council/community-planning

	<p>Community Planning Delivery</p> <p>2.5 Policy & Resources Committee is the parent committee for reporting to and authorisation purposes, as required.</p> <p>2.6 It is the intention of officers that Members receive timely Community Planning Action Update Reports adopting a standard approach to reporting on progress made on activities developed and delivered with the aim of bringing about the best possible outcomes for Mid Ulster’s citizens.</p> <p>2.7 This reporting will be in addition to the required Community Planning Performance Statement, which is published every two years. The Performance Statement for the period 2021-2023 will be published in December 2023 and is attached for Members’ information.</p>
<p>3.0</p>	<p>Main Report</p>
<p>3.1</p> <p>3.2</p> <p>3.3</p>	<p>Attached for Members’ information are the:</p> <ul style="list-style-type: none"> • Approved Action Minutes from the Strategic Board meeting held on 21 June 2023, Appendix 1 • Mid Ulster Community Planning Performance Statement 2021 – 2023, Appendix 2. <p>The most recent Strategic Board meeting was held on 20 September 2023 at which:</p> <ul style="list-style-type: none"> • Department of Health officials made a presentation on the Integrated Care System and Southern Test Area Integrated Partnership Board (AIPB) • Representatives from SEUPB and Mid Ulster District Council/Insight Solutions made a presentation on the Peace Plus Programme and Mid Ulster Local Peace Plus Community Action Plan • Agreement was made to rotate the role of Community Planning Co-Chair amongst each of the partners on a meeting by meeting basis • Representatives were nominated to attend a DfC Community Planning Workshop on the Review of the People and Place Neighbourhood Renewal Strategy on 25 October 2023 • The Draft Mid Ulster Community Planning Performance Statement 2021-2023 was presented for consideration and approval • Departmental and Strategic Board Partners provided updates on planned investments and funding streams. <p>The next Strategic Board meeting will be held late February 2024.</p> <p>Part 10 of the Local Government Act (Northern Ireland) 2014 requires that every two years, a Performance Statement is published describing progress made and outcomes achieved in meeting the Community Plan objectives for the Mid Ulster District and the actions that have been taken and functions exercised for the purpose of meeting those objectives.</p> <p>The first Mid Ulster Community Planning Performance Statement detailed progress made from 2017 to 2019, the second from 2019 to 2021 and the third Performance Statement for the period 2021 to 2023 is attached for Members’ information.</p>
<p>4.0</p>	<p>Other Considerations</p>
<p>4.1</p>	<p>Financial, Human Resources & Risk Implications</p> <hr/> <p>Financial: Not applicable</p> <hr/> <p>Human: Not applicable</p>

	Risk Management: Not applicable
4.2	Screening & Impact Assessments
	Equality & Good Relations Implications: None identified at this time.
	Rural Needs Implications: None identified at this time.
5.0	Recommendation(s)
5.1	That members consider, review and comment as necessary on activity surrounding the Community Planning function and note the Mid Ulster Community Planning Performance Statement 2021-2023.
6.0	Documents Attached & References
	<ul style="list-style-type: none"> • Appendix 1: Action Minutes of Mid Ulster Community Planning Strategic Board meeting held on 21 June 2023 • Appendix 2: Mid Ulster Community Planning Performance Statement 2021 – 2023.



Strategic Board Meeting

21 June 2023 at 11:00am, Training Room, Council Offices, Magherafelt

Action Minutes

- Present:** Margaret Bell, (Libraries NI), Doreen Bolton (NH&SCT), Sinead Collins (NIHE), Conor Corr (CSWAN), Georgina Grieve (Workspace), Sorcha Hassey (DfC), Kyle Lucas (PSNI), Celene McCartan (SWC), Paddy McEldowney (PHA), Frances Meehan (EA), Jenny Small (NRC), Orlagh Waters (Sport NI).
- In Attendance:** Ryan Black, Chris Boomer, Anne-Marie Campbell, Marissa Canavan, Colin McKenna, Philip Moffett, Celene O’Neill, Leanne Thompson (MUDC).
- Apologies:** Anthony Carleton (DfC), Martin Graham (Tourism NI), Daniel Healy (DfI), Colm McCafferty (SH&SCT), Adrian McCreesh (MUDC), Fiona McKeown (MUDC), Ciaran McLaughlin (DAERA), Councillor Molloy (MUDC), Hugh Nelson (NH&SCT), Mervyn Seffen (PSNI)

AGENDA	MATTERS AGREED	ACTIONS & RESPONSIBILITY
1/2/3	Apologies, Declarations of Interest and Chair’s Welcome	
	In the absence of the Chair and Chief Executive who extended their apologies, AM Campbell welcomed everyone in attendance and recorded other apologies. AM Campbell reminded Partners in relation to declaration of interest and invited those in attendance to introduce themselves.	No action
4	Action Minutes of Strategic Board Meeting held on 22 February 2023	
	Partners considered the previous Strategic Board Minutes. Proposed by C Corr Seconded by J Small and Agreed	No action



	M Canavan provided update in relation to request from Southern Trust at the last meeting regarding assistance in sourcing facilities for looked after children in Dungannon to have family time with birth parents. M Canavan advised that the Education Authority and South West College both responded to the request and that facilities have been secured through the Education Authority. M Canavan stated this was a positive outcome and example of collaboration between partners.	
5	Final Revised Mid Ulster Community Planning Objectives and Actions	
	Partners considered the Final Revised Mid Ulster Community Planning Objectives and Actions. Agreed	No action
6	Mid Ulster Policing and Community Safety Partnership (PCSP)	
	R Black outlined proposal to extend an invitation to the Mid Ulster PCSP to join the Community Planning Strategic Board, as it was important to establish a strategic link with the PCSP as an independent organisation. Agreed that a representative from PCSP be invited to join the Community Planning Strategic Board.	C O'Neill to extend an invitation to the PCSP on behalf of the SB
7	Correspondence from the Department of Health SPPG regarding Community Planning Representation on the Integrated Care System Test Southern Area Integrated Partnership Board	
	C O'Neill outlined details of the correspondence and provided update on the Department of Health Test Area Integrated Partnership Board in the Southern Health and Social Care Trust area. The purpose of the test AIPB is to develop a collaborative planning model bringing together a wide range of partners to collectively plan, manage and support the delivery of health and social care services based on identified population health needs, focusing on improving health and wellbeing outcomes and reducing health inequalities.	



	<p>D Bolton advised that Northern Trust had established a Northern Area Population Health Collaborative to take forward similar work. A workshop, planned for September, will include a wide range of partners examining population health data, identifying the health needs of the population, priority areas where partners could work together to meet these needs and develop ideas to support service planning and delivery.</p> <p>M Canavan and R Black emphasised the importance of both Trusts working together on this through the process of Community Planning. M Canavan asked if the event in September could be arranged jointly by the Northern and Southern Trusts. D Bolton agreed to highlight this with H Nelson.</p> <p>P McEldowney stated that the Community Plan already exists and queried why another body had been established when the work clearly linked with the Plan already. This is important work as it will determine the health and social care services that will be delivered in the area.</p> <p>Agreed that C O'Neill continue to attend AIPB Southern Test meetings to feed back to Council and that the Department of Health SPPG are invited to the next Strategic Board meeting to outline their proposals for AIPBs and linkages with Community Plans.</p>	<p>C O'Neill to extend an invitation on behalf of the SB to the DoH SPPG to attend the next SB meeting</p>
8	Action Progress Reports	
	<p>Action Progress Reports were presented by each of the Lead Partners for Ageing Well, Housing, Poverty, PCSP, Peace and Planning.</p> <p>In relation to the procurement process for the Agewell Project contract, F Meehan advised that the process can be 'reserved' under procurement regulations.</p> <p>R Black provided update in relation to Peace Plus, advising that he was reporting on Theme 1:1 only. It would be useful for the Strategic Board to have a presentation on the wider Peace Plus programme.</p> <p>Agreed.</p>	<p>C O'Neill to arrange presentations to the SB on the overall Peace Plus programme and the Peace Plus Local</p>



	<p>D Bolton provided update on the health and wellbeing actions.</p> <p>J Small advised of confirmation of funding for the Step Up Programme, which will be rolled out in the next academic year.</p> <p>C McCartan advised of a successful bid to the Shared Prosperity Fund, which is specific to the Dungannon area. A programme will be launched in September targeting the economically inactive and is in addition to the Step Up Programme in the Dungannon area.</p> <p>AM Campbell referred to actions that have a 'red' RAG status (ie not progressing as expected). P Moffett stated that going forward reports will contain information on how a 'red' flagged action can be brought back on track.</p> <p>M Canavan highlighted the importance of identifying a Lead Partner for each action.</p>	<p>Community Action Plan (Theme 1:1)</p> <p>Lead partners to include information in progress reports on how 'red' flagged actions will be progressed</p>
9	Resource Pooling Initiative	
	<p>M Canavan set out proposal for a Community Planning resource pooling initiative.</p> <p>All were in agreement that looking beyond the resources of individual organisations to see what everyone can bring to the table is a positive and welcome approach.</p> <p>Agreed to hold a problem solving working at the Strategic Board meeting in November with a view to identifying problems, considering existing solutions that work, identifying gaps and developing and resourcing new solutions to address those gaps.</p>	<p>C O'Neill to organise a problem solving workshop for the SB meeting in November</p>
10	Departmental and Strategic Board Partner Updates on Planned Investment / Funding Streams	
	<p>Partners were asked to provide updates on any major investments/funding opportunities.</p>	



	<p>Partners discussed significant budget cuts and reduced resources impacting the community and voluntary sector and policing, highlighting the importance of collaboration and resource pooling going forward.</p> <p>M Bell advised that a contractor has been appointed for the rebuild of Fivemiletown Library and that there would be a press announcement on this when the contractor is on site.</p>	
11	Departmental Update on Priorities and Programmes	
	<p>Correspondence from the Co-Chairs of the Community Planning Working Group and CPWG Summary Report</p> <p>S Hassey referred to the Community Planning Working Group (CPWG) report and work by NILGA in relation to pooling of resources, which she felt is key to community planning.</p> <p>M Canavan outlined that the CPWG had developed 35 actions designed to improve the process of Community Planning. Some of the actions are to be taken forward by each Community Planning Partnership.</p> <p>Partners considered and AGREED the approach to be taken to implement each action, as set out in the previously circulated synopsis document. Partners were asked to consider if they could nominate a representative from their organisation to participate in the Community Planning Data Working Group.</p> <p>Partners also AGREED that the Strategic Board should have a Co-Chair, with options for appointing a Co-Chair to be brought to next meeting.</p>	<p>Partners to consider nominating someone from their organisation to sit on the CP Data Working Group</p> <p>C O'Neill to present options for appointing a Co-Chair at the next SB Meeting</p>
12	Dates of Next Board Meetings	
	<p>Wednesday 20 September 2023 at 11.00am, Events Space, Hill of the O'Neill and Ranfurly House, Dungannon</p>	



	Wednesday 22 November 2023 at 11.00am, venue tbc (including problem solving/resource pooling workshop)	
13	Duration of Meeting	
	The meeting was called for 11.00am and ended at 12.40 pm.	



**Mid Ulster
Community
Planning**

Performance Statement

2021 to 2023

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Introduction

The first Mid Ulster Community Plan was launched in May 2017 following a period of public consultation and a detailed quantitative socio-economic analysis. The Mid Ulster Community Plan sets out a shared vision for the district.

Vision: Mid Ulster ... a welcoming place where our people are content, healthy and safe; educated and skilled; where our economy is thriving; our environment and heritage are sustained; and where our public services excel.

The Plan is a living, evolving document spanning a period of 10 years with an inbuilt flexibility to adapt as priorities and circumstances change, problems are resolved and new challenges emerge.

Background

The legislation that governs Community Planning is contained in Part 10 of the Local Government Act (Northern Ireland) 2014. The Act requires Mid Ulster District Council to initiate, maintain, facilitate and participate with other partners in community planning for the district.

The Local Government (Community Planning Partners) Order (Northern Ireland) 2016 specifies who the statutory community planning partners* are. In addition to Mid Ulster District Council, the statutory partners are

Council for Catholic Maintained Schools
Education Authority
Invest NI
Libraries NI
Northern Health and Social Care Trust
Northern Ireland Fire and Rescue Service

Northern Ireland Housing Executive
Police Service of Northern Ireland
Public Health Agency
Southern Health and Social Care Trust
Sport NI
Tourism NI

*The Health and Social Care Board (HSCB) ceased to be a named statutory partner following its closure on 1 April 2022.

In addition to the Statutory Partners, Mid Ulster Community Planning Partnership includes representatives from businesses, the community and voluntary sector, local further education colleges and NI Government Departments.

What is Community planning?

Community Planning is the process by which partners identify

- long term objectives for improving the social, economic and environmental wellbeing of the district
- long term objectives that contribute to the achievement of sustainable development
- actions to be delivered that will assist in meeting the long term objectives.

Community Planning is what happens when communities and organisations come together to improve local wellbeing and quality of life. It encourages the integration of plans, strategies, priorities and programmes at all levels. Community Planning strives to improve partnership working, planning, processes and service delivery to achieve value for money and better outcomes for everyone.

When we practice community planning we...



Review and Monitoring of the Community Plan

The legislation requires that a review of the Community Plan is undertaken every four years. The first four-year review was undertaken one year early, in 2020, due to the onset of the Covid19 Pandemic. The next four-year review is due in 2024.

A Community Planning Statement of Performance is published every two years. The Performance Statement describes the progress that has been made, and outcomes achieved, in meeting the Community Plan's objectives and actions. This, the third Mid Ulster Community Planning Performance Statement, covers the period 2021 – 2023.

The Mid Ulster Community Plan 2017-2027 and other relevant documents can be found on the Mid Ulster District Council website <https://www.midulstercouncil.org/your-council/community-planning>

Mid Ulster Community Planning Structure and Format Review 2022: Emerging and Moving Forward from the Covid19 Pandemic

The world was still dealing with the impact of the Covid19 Pandemic in 2021, but as we progressed into 2022 and 2023, the focus moved from this extreme health crisis to a cost of living crisis that resulted in hyperinflation and a significant reduction in public sector resources. This reduction resulted in substantial regional and local budget cuts, directly affecting the capacity to deliver front line services to individuals and communities. Changing priorities, including the value placed on people's time and resources, provided the catalyst for the Mid Ulster Community Planning Partnership to pause, review and refocus its energies.

Within Mid Ulster District Council, following an internal restructuring process in 2021/22, the Community Planning function moved to the new Organisational Development, Strategy and Performance Directorate. This restructuring process, having come at the midway point in the delivery of the current Mid Ulster Community Plan 2017-2027, coupled with the wider socio-economic factors impacting directly on the quality of life and wellbeing of Mid Ulster's citizens, provided an opportune time for a review of the overall Community Planning process and function in Mid Ulster.

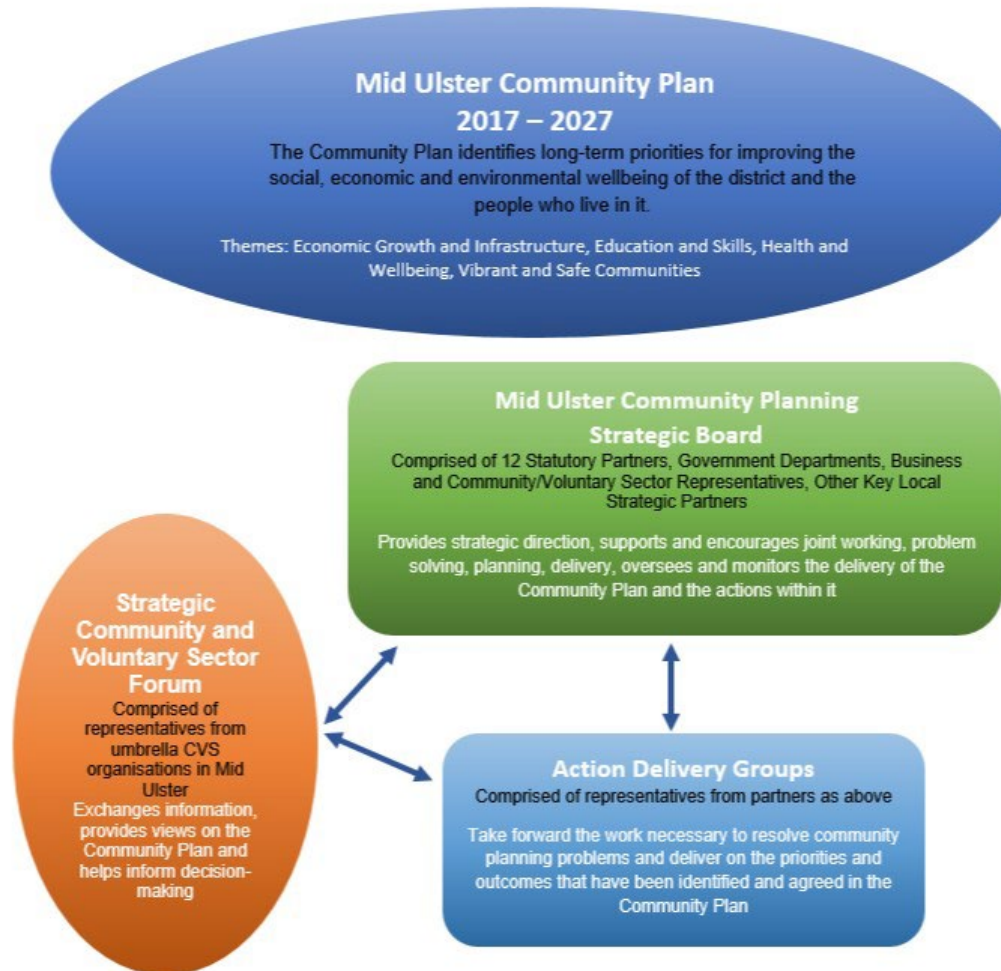
In June 2022, Mid Ulster Community Planning's Strategic Board took the opportunity to take stock; reviewing the role and function of the Strategic Board and refreshing the Community Plan's objectives and actions, keeping them relevant and focused on delivering the desired outcomes identified in the original document.

This review resulted in a revised Terms of Reference for the overall Community Planning Partnership, with a specific focus on the role of the Strategic Board in overseeing, monitoring and evaluating the delivery of the Community Plan. The actions in the Community Plan had originally been assigned to four Thematic Working Groups aligned to the Community Planning Themes of Economic Growth and Infrastructure; Education and Skills; Health and Wellbeing and Vibrant and Safe Communities. To streamline the process and make best use of partners' time and resource, Thematic Working Groups have been replaced by Action Delivery Groups. Each Action Delivery Group now concentrates on driving forward one specific action, with key partners working together to gather evidence, analyse problems and develop and deliver solutions that contribute towards overall community planning outcomes.

A Strategic Community and Voluntary Sector (CVS) Forum, comprising representatives from umbrella CVS sector organisations in Mid Ulster, exists to provide views on the Community Plan and help inform decision making.

A diagram showing the revised Community Planning Structure 2022 is on page 8 and the revised Community Planning Objectives and Actions are set out on pages 9 and 10.

Revised Structure 2022



Revised Objectives and Actions 2023

Objective: Improve the quality and sustainability of our environment for our citizens and future generations
Action: Mitigate against the impacts of climate change by developing opportunities to work together to reduce greenhouse gas emissions
Action: Work in partnership to reduce dependency on landfill through increased recycling and recovery
Action: Work in partnership with local communities to participate in place making, planning and regeneration initiatives

Objective: Ensure that our economy is thriving, robust and able to withstand economic pressures
Action: Develop and implement a strategy and plan to increase employability and labour market conditions in Mid Ulster (Mid Ulster Labour Market Partnership)
Action: Identify and assist economic sectors which need support to develop and grow, become entrepreneurial and resilient and secure investment

Objective: Improve our infrastructure and connectivity
Action: Support strategic schemes which deliver improved infrastructure, connectivity, travel and transport
Action: Support the co-location of services, including regional services, in Mid Ulster and maximise opportunities to share resources and assets

Objective: Ensure that our citizens receive an education that helps them to reach their full potential, make the right career choices and participate in lifelong learning as they progress through life
Action: Work in partnership to address educational underachievement
Action: Work in partnership to develop and link skills to sustainable employment opportunities, support people to prepare for work and promote opportunities for lifelong learning

Objective: Enable our citizens to live longer, healthier and more independent lives

Action: Develop and deliver an Ageing Well and Age Friendly programme

Action: Deliver and improve safe, accessible and equitable high quality health and social care services which meet the needs of Mid Ulster's citizens

Action: Plan and prepare for the new Integrated Care System, addressing health inequalities and the wider determinants of health and wellbeing through a population health approach of prevention, early intervention, treatment and end of life care.

Action: Work in partnership to identify and address areas for improvement in children and young people's wellbeing and resilience (Children and Young People's Strategic Partnership)

Objective: Reduce poverty and deprivation by targeting resources to the most vulnerable in Mid Ulster

Action: Develop opportunities to work together to reduce poverty and disadvantage and improve social inclusion by identifying gaps in service delivery, pooling resources and directing support to the most vulnerable people in our District

Action: Support the provision of social and affordable 'homes-for-life' which meet the needs of our residents

Objective: Ensure that Mid Ulster is safe, encourages respect for diversity and values community spirit

Action: Work in partnership to keep people safe and prevent and reduce the impact that crime and anti-social behaviour has on individuals and communities (Mid Ulster Policing and Community Safety Partnership)

Action: Work in partnership to promote and create opportunities to build peace in communities through the Mid Ulster Peace Plus Plan

Action: Shape and develop a capacity building programme for the community and voluntary sector

Mid Ulster Community Plan Action Progress Reports

Even though Community Planning has been in place since 2015, with the first Plans produced in 2017, it is still early days for a process that requires a fundamental change to our mind-set and how we work together, in order to succeed. The process of community planning has, and will, take time to embed fully in Northern Ireland. It requires a wholly integrated, collaborative approach to the planning and delivery of services but the models that have worked in England, Scotland and Wales are not replicable here due to our different legislation, powers and local and regional systems of government.

The challenges around community planning in Northern Ireland have been considered in both Dr Johann Gallagher's report 'Aligning Central and Local Priorities in Northern Ireland: Overview of Community Plans and Links to the Draft Programme for Government 2017' and the Carnegie Trust UK 'Working Together for Wellbeing: The report of the Northern Ireland Embedding Wellbeing in Local Government Programme 2021'. Both make a range of recommendations on how community planning can be further developed to realise its potential. This includes enhanced powers, directives to statutory partners on what is expected and required of them in their participation in community planning and the pooling of budgets.

The next section of this Performance Statement contains a series of reports setting out how Community Planning actions have progressed during the period 2021 to 2023 under the four broad themes of Economic Growth and Infrastructure; Education and Skills; Health and Wellbeing; and Vibrant and Safe Communities. Each report sets out the objectives that the Partnership wants to achieve, the actions that will contribute towards achieving these objectives and an assessment of how they are progressing.

Many of the actions are reflective of long-term objectives that will take years to realise, potentially crossing over into the term of the next Community Plan. The colour-coded system below indicates the status of progress for each action. This enables the Strategic Board to monitor and review how actions are progressing and recommend remedial action when necessary.



Mid Ulster Community Planning Progress 2021 – 2023

Theme: Economic Growth and Infrastructure

Objective: Improve the quality and sustainability of our environment for our citizens and future generations

Action: Mitigate against the impacts of climate change by developing opportunities to work together to reduce greenhouse gas emissions

World-wide scientific consensus is that global warming, the cause of climate change, is attributable to greenhouse gases from human activities. The impact of global warming is evident in the environment today with the retreat of glaciers accelerating sea level rise, more frequent and intense extreme weather such as heavy downpours, increased risk of flooding and the loss and movement of biodiversity and habitats. Northern Ireland has experienced incidents of extreme and notable weather that has damaged property and infrastructure, impacted businesses and altered the natural environment. Climate change is a real and unprecedented challenge for Northern Ireland. The current changes are projected to continue and intensify having serious consequences for infrastructure, buildings, service provision and the natural world. The amount of change that occurs will depend strongly on how successful we are in reducing greenhouse gas emissions globally. Many of the Mid Ulster Community Planning Partners have developed their own organisational climate change and sustainable development strategies and plans with the aim of reducing the environmental impacts of their activities and contributing to the overall effort to reduce greenhouse gas emissions.

Action: Work in partnership to reduce dependency on landfill through increased recycling and recovery

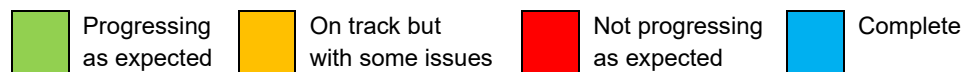
Recycling helps conserve our natural resources and contributes to a reduction in production costs, ultimately putting less pressure on the natural resources used in manufacturing. Recovering and recycling waste benefits the environment by lessening total waste, preventing further pollution to our planet, lessening the carbon footprint we leave on earth and helping nature heal. In its efforts to reduce, recover and recycle waste, Mid Ulster District Council relies on the combined efforts of our partner organisations, businesses, communities, visitors and residents to increase recycling and to support and participate in waste reduction schemes, initiatives and educational programmes.

Action: Work in partnership with local communities to participate in place making, planning and regeneration initiatives

The Mid Ulster Local Development Plan (LDP) 2030, which comprises the Draft Plan Strategy and Local Policies Plan, delivers on the spatial aspects of the Mid Ulster Community Plan, with a shared vision for the social, economic and environmental development of the district. The LDP informs the public, statutory authorities, developers and other interested bodies of the policy framework and land use proposals that will guide development decisions within Mid Ulster District Council up to 2030. Within Council, a new Mid Ulster Planning Portal end-to-end digital service has been developed for planning customers enhancing service provision and improving customer access and experience.

Work has also commenced on the development of a village-level community planning process, piloted in Caledon with the assistance and support of the Prince's Foundation, to create a community plan designed, owned, and for the local community (building on the Caledon Village Plan 2017). This is being developed in parallel with a Caledon Design Code, which subject to legislative requirements of the Planning Act (NI) 2011, could become a material planning consideration for future development in the village.

Mid Ulster Community Plan – Action Progress Reports 2021 – 2023



Objective: Improve the quality and sustainability of our environment for our citizens and future generations

Measures:

- % of household waste sent for preparing for reuse, dry recycling and composting in Mid Ulster (NIEA)
- % of household waste collected and sent for recycling (Local Government Performance Indicators and Standards Order)
- Zero Greenhouse Gas Emissions by 2050 (NI Climate Bill Commitment)
- Number of place making, planning and regeneration initiatives

Action: Mitigate against the impacts of climate change by developing opportunities to work together to reduce greenhouse gas emissions

SRO: Marissa Canavan, MUDC





Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
<p>Work towards the NI Climate Bill commitment to a net zero greenhouse gas emissions target by 2050</p> <p>The Bill requires Submission of public authority statements to DAERA on proposals and policies for adapting to, or mitigating the effects of, climate change and an assessment of progress</p>	<p>In 2021/22 Mid Ulster District Council set an annual Corporate Improvement Objective to 'Reduce the environmental impacts of our own activities and contribute to the improvement of the wider environment through local action'</p> <p>Actions include:</p> <ul style="list-style-type: none"> • Additional tree planting and recycling, offsetting thousands of tonnes of carbon • The management of the Landfill Gas Plants at Tullyvar and Magheraglass • The delivery of eco schools, sustainable food and climate change programmes in the community • Air Quality monitoring and action • The Industrial Permitting process to control the environmental impacts of specified industrial activities • Energy efficiency advice • Analysis of fossil fuel usage and consideration of alternative fuels for vehicles and plant • Monitoring arrangements for Council properties on the impact of emissions, fossil fuel consumption, energy usage and renewal source • Hybrid Working 	<p>Progressing as expected</p>

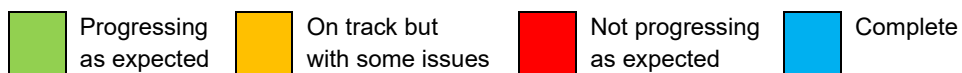
	<p>Funding was secured in 2022 from the 'Live Here Love Here' Climate Challenge Fund to appoint Sustainable NI to help develop a Climate Change & Sustainable Development Strategy and Action Plan</p> <p>Two employee workshops were held in February 2023 and outputs from the workshops are currently being used to inform the development of the draft Strategy and Action Plan</p>	
	<p>NIHE have a Corporate Sustainable Development Strategy and Action Plan (2022-2027): Delivering Sustainable Homes and Communities</p> <p>Short Term Target: 25,000 tonnes of CO2 Reduction up to 2025/26 (6%) End of Decade Target: - Retrofit housing to upgrade energy efficiency to SAP Band C by 2030 - 89,000 tonnes of CO2 Reduction up to 2030/31 (23%) Corporate Target: 25% Reduction in CO2 emissions by 2030/31</p> <p>Programme of work and investment:</p> <ul style="list-style-type: none"> • Improve energy and water efficiency in buildings • Switch to low-carbon forms of heat • Replace fossil fuel fleet vehicles with low or zero emission alternatives • Enhance nature and carbon removal on NIHE estate • Educate and inform to promote sustainable behaviours • Encourage sustainable development through the supply chain • Support fabric first • Develop a Climate Adaptation Plan, identifying key climate risks for NIHE and targeted and effective adaptation measures 	
	<p>The Northern Regional College's 2023-25 Strategic Plan includes a commitment to meet United Nations Sustainability Goals, reducing our carbon footprint and meeting environmental and sustainability goals. Our recently approved ten-year Estates Strategy includes our Climate Action Roadmap and we are in the process of developing baselines and setting targets against this roadmap.</p>	
	<p>The South West College Sustainability Strategy is guided by the principles of One Planet Living. The College aims to become the first college globally to be One Planet Living recognised and is developing a One Planet Living action plan</p>	

	<p>Targets:</p> <ul style="list-style-type: none"> • Energy – lower net energy consumption by 30% by 2030 across all campuses • Ensure the recycling facilities are provided at all campus waste disposal points • Rainwater harvesting – implement systems in all new campus buildings and explore the potential to implement on all existing campuses by 2025 • Single use plastics – implement guidance on reducing unnecessary use • Reduce single occupancy car journeys by 10%, replace or adapt 25% of the College transport fleet to electric/hybrid vehicles • Demonstrate leadership by creating a Sustainability Office by 2022 	
	<p>Addressing Climate Change is one of the Education Authority’s strategic priorities and a key objective in meeting the requirements of the Climate Change Act (NI) 2022. A key pillar in EA’s commitment to fulfilling its legislative requirements is to baseline its current carbon emissions</p> <p>EA, in partnership with the Small Business Research Initiative (SBRI), has engaged the market to identify innovative approaches and technology-based solutions that can support in the baselining, tracking and reporting on carbon emissions across EA’s estate. The SBRI competition is funded by the Department for the Economy (DfE) via the Department of Education (DE), supported by the EA. Phase 1 of the project began on 10 October 2022 through to 31 March 2023. This project takes advantage of data analytics and data science, reducing the carbon impact of the schools estate and ultimately put money back in the classroom</p> <p>The EA’s Quality, Energy and Sustainability Service provides schools and EA Services with advice and guidance on Climate Change, Biodiversity, Water, Energy and Waste Management; the effective management of all Utility Contracts (Electricity, Water, Natural Gas, Waste) to minimise the impact of rising costs on operational budgets and by identifying potential efficiency saving opportunities and how to increase the Biodiversity value of ‘green space’ across the EA Estate</p>	
	<p>The Southern Health and Social Care Trust Environmental Sustainability Strategy launched in June 2021. The ‘green plan’ outlines key environmental priorities over the next five years in areas including estates and utilities, green spaces, biodiversity and waste management. Successes so far include the Trust generating over 310 tonnes of reusable</p>	

	<p>and recyclable materials and a reduction in its carbon footprint by 29%</p> <p>Actions include</p> <ul style="list-style-type: none"> • Introducing more 'green fleets', ensuring that any new vehicles are electric or hybrid with a gradual phasing out of diesel engines • exploring the roll-out of electric charging points for staff and visitors across Trust sites • developing well-designed green spaces, which connect buildings to the natural environment 	
	<p>The NI Fire and Rescue Service is committed to sustainable principles. The new Learning and Development Centre at Desertcreat, Cookstown has a BREEAM Excellent target, which sets the standard for best practice in sustainable building design, construction and operation. Renewable energies are integral to the success of the scheme</p>	
	<p>The PSNI Sustainability Strategy helps the organisation play a responsible role in the community, and reduce environmental impacts. The Sustainability Delivery Group (SDG) works to identify, manage and reduce impacts in a way that supports business objectives, reduces environmental impact and helps reduce financial pressures</p> <p>The PSNI uses social clauses in contracts so that suppliers must offer jobs and apprenticeships to those who need them most as part of the delivery of major contracts. PSNI has reduced water use year on year and by 70% since 2005, has reduced the energy used by police buildings by 18% since 1999 and has reduced CO2 emissions of police buildings by over 2% in 2022/23</p> <p>All new buildings are of low carbon design, minimising energy and water use. The PSNI uses solar heating panels, rain water recovery, biomass boilers and lights automatically switch off when not needed</p> <p>The Sustainability Delivery group is currently developing an Environmental Management System (EMS) to systematically manage environmental impacts responsibly, ensuring compliance with the law and helping save money. The first step in creating an EMS is to conduct a baseline review which is under way</p>	

Action: Work in partnership to reduce dependency on landfill through increased recycling and recovery		
SRO: Marissa Canavan, MUDC		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
Increased recycling and recovery	<p>Mid Ulster District Council achieved a household waste recycling rate of 58%-59% between 2020 and 2022 (the second highest of all eleven Councils in N Ireland)</p> <p>The household waste to landfilled rate of 3%-4% was achieved between 2020 and 2022 (the lowest of all eleven Councils). No waste has been sent directly to landfill since closure of remaining landfill in 2018</p> <p>NI Water Refillution 2023 Campaign to significantly reduce the use of single use plastics by refilling water bottles</p>	

 Progressing as expected
  On track but with some issues
  Not progressing as expected
  Complete



Action: Work in partnership with local communities to participate in place making, planning and regeneration initiatives		
SRO: Chris Boomer, MUDC		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
<p>Develop the Mid Ulster Local Development Plan 2030, comprising the Plan Strategy and Local Policies Plan, to inform the public, statutory authorities, developers and other interested bodies of the policy framework and land use proposals to guide development decisions within Mid Ulster District Council up to 2030 and implement the strategic objectives of the Regional Development Strategy</p> <p>The Draft Plan Strategy sets out the Council's vision for planning land use up to 2030 and details the objectives, spatial planning framework and planning policies to deliver that vision</p> <p>The preparation of the LDP takes account of the Mid Ulster Community Plan and the Council's Corporate Plan so that there is a shared vision for the council area and communities. The LDP will set out the long-term social, economic and environmental objectives for the district</p> <p>The Mid Ulster Local Development Plan replaces the Cookstown Area Plan 2010, Dungannon and South Tyrone Area Plan 2010 and the Magherafelt Area Plan 2015</p>	<p>Stage 1: The Plan Strategy The Plan Strategy establishes the strategic direction of the plan in order to provide a level of certainty on which to base key development decisions in the area as well as the necessary framework for the preparation of the Local Policies Plan. The Strategy sets the aims, objectives, overall growth strategy and associated policies applicable to the Plan Area</p> <p>In September 2016, Council agreed the Preferred Options Paper. The Preferred Options Paper was published in November 2016 and subject to a 12-week public consultation period. Council agreed the Draft Plan Strategy with accompanying Sustainability Appraisal (incorporating Strategic Environmental Assessment) in January 2019</p> <p>The Draft Plan and accompanying documentation was published in February 2019 and subject to an eight week consultation followed by a counter representation period</p> <p>Due to a procedural error, the Council re-consulted on its Draft Plan Strategy, which closed on 24 September 2020. The draft Plan Strategy was submitted to the Department for Infrastructure on 28 May 2021</p> <p>Council is currently preparing a further submission for the Department in response to a request for further clarification on a number of topic areas</p> <p>Council awaits DFI's decision on whether or not Council can move to Independent Examination of the submitted draft Plan Strategy</p>	
	<p>Stage 2: The Local Policies Plan (LPP) The LPP deals with site-specific policies and proposals associated with settlement limits, land use zonings and environmental designations required to deliver the council's vision, objectives and strategic policies</p>	

	<p>Council will publish a Local Policies Plan 'Key Issues' Paper identifying the key issues in the area such as settlement limits, location of housing and economic development land within the towns, town centre boundaries etc. and will provide the public with the opportunity to comment them</p> <p>Council will publish a Draft Local Policies Plan with Sustainability Appraisal including a Strategic Environmental Assessment, Habitats Regulations Assessment and EQIA with an eight week consultation period for representations followed by eight weeks for counter representations</p> <p>Council will submit the Plan with any representations to the Department for an Independent Examination. The binding report of the Department will be presented to the Council for adoption of the Plan</p>	
<p>Develop a new Mid Ulster Planning Portal end-to-end digital service for customers submitting or responding to a planning application</p>	<p>New stand-alone Mid Ulster Planning Portal, replacing the existing NI-wide model, developed and operationally 'live' in June 2022, enabling customers to make a planning application online, pay planning fees, view a current planning application, associated documents and maps, make a submission to support or object to a planning application and search for applications and decisions made since 1973</p> <ul style="list-style-type: none"> • External Outcomes: <ul style="list-style-type: none"> • enhanced service provision providing improved customer access and experience • increased efficiency, offering a simplified and streamlined planning process, with • positive feedback - from agents and customers • increased online submissions (50% now submitted online, target of 70-80% before the end of 2022) • Internal Outcomes: <ul style="list-style-type: none"> • better value for money, maximising pre-existing investment in on-premise infrastructure • greater control of data and the data transfer process • supports the transition to a paperless environment lessening the burden of administration, freeing up staff to focus on planning and reducing storage • greater autonomy and versatility to sustain the continued rise in applications and expanding demands in planning 	

	<ul style="list-style-type: none"> • improved processing times and an overall more efficient and responsive planning service • improved reporting and visibility of information and statistics to enable a clearer view of department performance • full administrative control with an off-the-shelf solution that can be customised and updated internally 	
<p>Develop draft new Supplementary Planning Guidance – Caledon Design Code and create the Draft Caledon Vision 2030 – a community plan designed, owned and for the local community (building on the Caledon Village Plan 2017)</p> <p>The resulting co-designed and local community led document, subject to legislative requirements of the Planning Act (NI) 2011 could become a material planning consideration, known as the Caledon Community Plan and Local Design Code</p>	<p>Initial meeting with Caledon Regeneration Partnership (CRP), Council’s Planning Conservation Officer and The Princes Foundation held on 29/30 March 2022 to discuss creating a Community Plan for long-term village sustainability, resilience, health and wellbeing and a Design Code/Pattern Book for spatial and development considerations</p> <p>Agreement by CRP to lead the process supported by The Princes Foundation and advised by Mid Ulster Council Planning Conservation Officer May 2022</p> <p>CRP Project Steering Group formed with responsibility for governance and project management. Community launch event held in December 2022</p> <p>CRP planning workshop with The Princes Foundation and Council Planning Officer held March 2023 setting out the next steps in the process</p>	

Progressing as expected
 On track but with some issues
 Not progressing as expected
 Complete

Mid Ulster Community Planning Progress 2021 – 2023

Theme: Economic Growth and Infrastructure

Objective: Ensure that our economy is thriving, robust and able to withstand economic pressures

Action: Develop and implement a strategy and plan to increase employability and labour market conditions in Mid Ulster (Mid Ulster Labour Market Partnership)

Action: Identify and assist economic sectors which need support to develop and grow, become entrepreneurial and resilient and secure investment

Mid Ulster is one of the most entrepreneurial regions in Northern Ireland, with the highest concentration of enterprise outside Belfast. Employment in manufacturing is almost three times that of the Northern Ireland rate, and construction is double. Consequently, the service sector is considerably lower. Mid Ulster has the second highest proportion of small businesses and the fastest pace of employee job creation of any council area in Northern Ireland between 2016 and 2021.

Mid Ulster has the highest proportion of employees in the private sector and the second highest rate of self-employment in Northern Ireland. It is seventh in the Council rankings on pay, not much different to the Northern Ireland average but 25% less than the UK average.

In August 2022, there were 9,180 claimants on Universal Credit. As of December 2022, the Claimant Count dropped to 2.3% of the working age population.

Mid Ulster has the highest proportion of female claimants in Northern Ireland and significantly more women who are economically inactive than men. The Gender Employment Gap has widened further since 2020. Women are significantly under-represented in manufacturing and construction and over-represented in the service sector and (small) public sector.

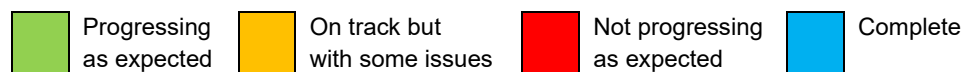
The long-term unemployment rate in Mid Ulster is significantly below the NI average and the economically inactive rate is relatively low in comparison to NI. The main reasons why people say they are not looking for work and are economically inactive are long-term sickness, looking after family and home, retired or students. Mid Ulster has the lowest employment rate for disabled people in Northern Ireland.

The 2017 Northern Ireland Multiple Deprivation Measures show that there are five areas in Mid Ulster in the bottom 25% of the Northern Ireland employment measure: Coalisland South, Glebe 2, Killymoon, Ballysaggart and Town Park East 2.

The Mid Ulster Labour Market Partnership was established by Mid Ulster District Council in 2021 to improve employability, skills development and labour market conditions bringing partners with the requisite knowledge and expertise together to work collaboratively, focusing on the aspects of the labour market in Mid Ulster that most need support. Through the process of community planning, the Partnership has developed an Action Plan that focuses on reducing the gender employment gap, increasing employment opportunities for people with disabilities, assessing skills demand and supply, tackling skills shortages in sectors where there is greatest need and creating opportunities for employers and job seekers to fill existing vacancies across the district.

Mid Ulster's Small and Medium Sized Enterprises (SMEs) are crucial for economic prosperity in its totality, contributing significantly to overall income, employment, productivity and entrepreneurship. SMEs possess a wealth of home-grown talent and potential across a range of sectors but in the face of reduced consumer numbers, the cost of living crisis and high levels of inflation, need support to overcome financial barriers, thrive and take their business to the next level.

Mid Ulster Community Plan – Action Progress Reports 2021 – 2023



Objective: Ensure that our economy is thriving, robust and able to withstand economic pressures		
Measures:		
<ul style="list-style-type: none"> Number and % of business births (NISRA) Total Employment by Local Government District (NISRA) % of population economically inactive (NISRA) Overnight Trips and Associated Spend (NISRA) % disability employment gap % female economic activity 		
Objective: Ensure that our citizens receive an education that helps them to reach their full potential, make the right career choices and participate in life-long learning as they progress through life		
Measure: % of persons in employment, aged 16+ by qualification level in Mid Ulster (Labour Force Survey Annual Report)		
Actions:		
<ul style="list-style-type: none"> Develop and implement a strategy and plan to increase employability and labour market conditions in Mid Ulster Work in partnership to develop and link skills to sustainable employment opportunities and support people to prepare for work (Mid Ulster Labour Market Partnership) 		
SRO: Fiona McKeown, MUDC and Ethna McNamee, Invest NI		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
Establish, resource and secure funding for the Mid Ulster Labour Market Partnership Timeframe: April 2022 – March 2023	Funding was secured from DfC to develop and implement a Mid Ulster LMP Action Plan 2022-23. An Action Plan for 2023-24 has been developed by the Mid Ulster LMP and approved by DfC	
Deliver the Mid Ulster HGV/PCV Training and Employment Academy tackling the skills shortage in HGV/PCV sector	Academy underway. 41 people engaged within the HGV Academy. To date, 27 have gained a full licence, 24 of whom have gained employment. 7 further examinations pending. Remaining 7 were unable to complete the academy for a number of reasons. Two of these have been redirected to related employment (delivery drivers) with a further two continuing to receive employability support. Academy will be complete by mid December 2023	

Deliver the Sectoral Academies to target a swift reduction in the number of job claimants and improve economic activity rates. Reduce unemployment and encourage the economically inactive into the workplace	Academy underway. 103 Enrolled across 3 sectors – Manufacturing, Construction and Tourism and Hospitality. Unable to fill academies for Agri Food or Health and Social Care. To date 85 participants have complete academies and gained qualifications. 14 additional undertaking final academy qualifications and are due to finish by end November 2023. 67 participants have gained employment as a result of the academies against a target of 65	
Deliver the Registered Childminder Academy addressing lack of registered childminders in Mid Ulster and supporting women returners to the workplace	Academy underway. 7 participants have gained registered status against a target of 21. A further 8-11 should achieve registered status by mid December 2023 when the academy will finish. Three participants have had to leave the programme for personal reasons	
Deliver the Employer Led Disability Inclusion Programme tackling the Mid Ulster disability employment gap (50%), highest of any Council in NI	Project complete with targets exceeded. 13 participants have been supported in sustained employment and 21 employers received training and/or employability and recruitment support. A further 6 participants continue to receive employability support through a SPF funded project	
Undertake a review of construction sector employability and skills demand/supply issues	Outcome: Complete – working group established comprising local companies. Construction Sector Employability and Skills Report and 3-year Action Plan prepared	
Hold Jobs Fairs x 2 (Cookstown and Dungannon) increasing employability across Mid Ulster	Two Job fairs held in Cookstown and Dungannon. Outcome: 65 employers showcased, 400 people in attendance, 25 people secured employment against target 40	

Action: Identify and assist economic sectors which need support to develop and grow, become entrepreneurial and resilient and secure investment		
SRO: Fiona McKeown, MUDC and Ethna McNamee, Invest NI		
Sub Actions	Position Year End 2022/23 (Action Delivery and Outcome)	RAG Status
Support the Small Business Sector to overcome financial barriers, develop and grow through digital innovation and transformation	NI wide 11 Council Working Group established January 2023 to bid for and secure funding from the NI wide fund to stimulate Digital Innovation and Transformation amongst small businesses by addressing financial barriers (funders Invest NI and Councils)	

<p>Indicators: Mid Ulster</p> <ul style="list-style-type: none"> • Number of pre application workshops • Amount of funding secured • No of applications • % of Businesses supported and • Value of funding/projects, referrals etc. <p>Timeframe: 2023</p>	<p>Participate in pre-application workshops, bid for funding and assist small business to avail of interventions</p>	
<p>Help the small business sector (micro businesses <49 employees) in Mid Ulster to identify entrepreneurial opportunities and ideas, be enabled and encouraged to establish, grow and accelerate through delivery of the £17 million NI Entrepreneurship Support Service (ESS) Project (DHUCLC Shared Prosperity Fund)</p> <p>Indicators: Mid Ulster</p> <ul style="list-style-type: none"> • % of businesses starting up • % of business sustained • % employment growth <p>Timeframe: April 23 – March 25 (potential 2 additional years)</p>	<p>NI Wide 11 Council Working Group established, Mid Ulster District Council approved an initial 2 year participation in the programme in February 2023</p>	
	<p>Mid South West Sub Group established and Lead agreed – March 2023</p> <p>The project has four stages – engage, foundation, enabling growth and accelerated scaling</p>	
	<p>Stage 1: procure delivery agents for the programme</p>	
	<p>Stage 2: recruit businesses</p>	

Mid Ulster Community Planning Progress 2021 – 2023

Theme: Economic Growth and Infrastructure

Improve our infrastructure and connectivity

Action: Support strategic schemes which deliver improved infrastructure, connectivity, travel and transport

The Mid Ulster area is growth dependent on the A29 Road. A by-pass for Cookstown has been pursued for over 40 years to relieve the congestion, delays and driver frustration caused by the significant levels of freight and produce movement, business commuting and leisure travel that passes through the town centre on a daily basis.

The Mid South West Regional Economic Strategy (RES) was launched in 2020 by a three Council collaborative partnership of Armagh City, Banbridge and Craigavon Borough Council, Fermanagh and Omagh District Council and Mid Ulster District Council to transform the economic outlook of the region, stimulating and creating long-term, sustained economic growth and prosperity. The A29 Cookstown Bypass is a key transportation project being progressed under the Mid South West Growth Deal with an estimated construction start in 2026. The Bypass will strengthen economic competitiveness, enhance accessibility to regional services and reduce peripherality. The need for a bypass for Dungannon town centre has also existed for over 40 years. Mid Ulster District Council continues to lobby the Department for Infrastructure to include a Dungannon Bypass in the Regional Strategic Transport Network Transport Plan (RSTNTP).

Mid Ulster had the second worst broadband connectivity in Northern Ireland and good broadband is critical for the sustainability and growth of the area. Therefore, there was a need to develop and implement broadband and mobile phone connectivity solutions across Mid Ulster. MUDC set up a Mid Ulster Broadband Working Group to lobby for Broadband improvements in Mid Ulster. At the same time, Council had two objectives:

1. Develop a broadband initiative to significantly increase the availability of gigabit capable broadband to homes and businesses in Mid Ulster, which resulted in Full Fibre NI and the Council being awarded £3.2m towards full fibre for 82 Council properties..

2. Lobby Department for the Economy Telecoms Team to ensure Project Stratum delivery was maximised across Mid Ulster. Project Stratum aims to deliver a min of 30mbps broadband to commercial and private properties across NI.

There is a severe and long-standing supply constraint in available industrial serviced land in Mid Ulster. This acute shortage is stifling economic growth and investment in the area. The Desertcreat Eco Industrial Business Park Project, being progressed through the Mid South West Growth Deal, will meet the latent and immediate demand for expansion of existing industrial operations in the region.

There are also considerable wastewater capacity issues in Mid Ulster due to the sustained underinvestment in water and wastewater services and development constraints within wastewater treatment works and sewer networks. Mid Ulster District Council has continued to lobby for long-term investment. During the Price Control 21 period (2021/22 – 2026/27) the area will benefit from approximately £96m in capital investment in upgrading water and wastewater assets.

Mid Ulster contains a rich seam of archaeological, historic, natural and heritage sites and facilities, stretching from the Mesolithic era right through to the period of the Second World War. The District is home to world-class visitor attractions such as the Hill of the O'Neill and Ranfurly House, Dungannon; OM Dark Sky Park and Observatory; Davagh Solar Walk; Ballyronan Marina; Beaghmore Stone Circle; the Carlton Trail; US Grants Homestead; Seamus Heaney HomePlace; the Sperrin Mountains; Lough Neagh Shoreline and Clogher Valley.

The proposed development of the Sperrins and the Hill of the O'Neill Tourism products are key projects included in the Mid South West Regional Economic Strategy. Slieve Gallion is central to the cultural heritage and mythology associated with the Sperrins but is relatively unknown. The Slieve Gallion Experience will act as Mid Ulster's gateway to the Sperrin Mountains and will provide an opportunity to bring visitors to the summit of the mountain by a variety of means and thereby realise the untapped potential of the landscape by taking in the magnificent vista from an iconic viewing platform. The Hill of the O'Neill Tourism product will position the facility and location as a regional visitor and tourism destination, maximising the existing heritage asset.

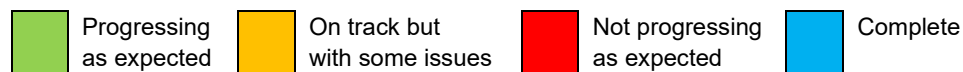
Action: Support the co-location of services, including regional services, in Mid Ulster and maximise opportunities to share resources and assets

The co-location of services, including regional services, is a key element of community planning. Planning and delivering co-located services improves the use of resources and the quality of service provided to the community. Co-location creates opportunities for increased collaboration, improved decision making and wider co-ordination. It is a positive change to our usual way of working, providing a greater degree of integration that benefits communities through improved service access and quality.

In the health and social care sector, co-location seeks to reduce waiting times for patients, providing faster access to a co-ordinated and broader range of services and modern upgraded facilities. Co-location improves patient satisfaction and health outcomes due to better quality of care in terms of accessibility, comprehensiveness and continuity.

One of the main tenets of community planning is problem solving, with partners coming together to find solutions where they can, supporting each other by sharing resources and assets and ultimately achieving better outcomes for the community. In 2023, the Southern Trust identified a problem in securing suitable facilities for family time for Looked After Children in the Dungannon area. Following a request through the Community Planning Strategic Board, two partners responded with offers of support to share their facilities with the Trust and to create opportunities for children in the care system to share valuable time with their families.

Mid Ulster Community Plan – Action Progress Reports 2021 to 2023



Objective: Improve our infrastructure and connectivity
Measures: Number of completed Strategic Schemes, number of co-located and shared sites, number of partners at co-located sites

Action: Support strategic schemes which deliver improved infrastructure, connectivity, travel and transport

SRO: Fiona McKeown, MUDC and Ethna McNamee, Invest NI

Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
<p>Deliver the Cookstown A29 Bypass through the Mid South West Growth Deal Economic Engine</p> <p>A by-pass for Cookstown has been pursued for over 40 years, having first been identified in the East Tyrone Area Plan (1974-1994), published in 1978, the Cookstown Area Plan (2010) published in 2004 and more recently in Mid Ulster District Council's Local Development Plan 2030 (Draft Plan Strategy), Community Plan 2017-2027 and Economic Development Plan</p> <p>The A29 runs north to south through the centre of Cookstown, connecting Coleraine on the north coast to Cookstown, Dungannon and onwards to Armagh City. The A29 is a trunk road and has been classified as one of four link corridors within the transport network of Northern Ireland</p>	<p>DfI Roads Western Division is progressing the design and development of the A29 Cookstown Bypass. DfI announced a preferred route for the scheme in June 2010 but due to the lapse of time, the preferred route was reviewed and updated</p> <p>The Stage 1 Scheme Assessment Report (SAR1) was undertaken and published in November 2008, recommending development of Route Options to the east of Cookstown. A Stage 2 Scheme Assessment Report (SAR2) was approved by the then DfI Roads Service Chief Executive and Directors Board in March 2010. In June 2010 the Emerging Preferred Route was announced and presented via a Public Information day. Further development of the scheme ceased in 2011 due to lack of funding. In October 2016, it was announced that funding would be made available to bring forward the development of a number of capital works schemes which included the A29 Cookstown Bypass</p> <p>The A29 Cookstown Bypass scheme consists both of the town bypass and also improvements to Sandholes Link Road. The Department appointed WSP Consultancy to assist in the development work in 2018. Due to the period of time elapsed between initial selection of the Preferred Route in 2010 and recommencement of the scheme, it was decided to prepare a new Stage 2 Scheme Assessment Report (SAR2)</p> <p>In June 2020, the Minister for Infrastructure announced to the Assembly her intention to progress a number of strategic infrastructure and flagship projects as part of her plan to</p>	<p style="text-align: center;">On track but with some issues</p>

<p>Through the town centre of Cookstown, the A29 carries in excess of 15,800 vehicles per day two ways and acts as a spine road serving both strategic (through) traffic and local traffic. The conflicting trips create congestion, causing delays and driver frustration. The needs of public transport and pedestrians also add to the congestion</p> <p>The Mid Ulster area is growth dependent on the A29, which provides a range of critical social and business functions including freight movement, getting products to market, business travel, staff commuting, and leisure travel (including by visitors and tourists)</p>	<p>aid economic recovery and community transformation in which Cookstown Bypass was identified for further scheme development</p> <p>The revised Stage 2 Scheme Assessment Report was undertaken during 2020/2021 with the recommendation that the ' Purple A' route option along with the Sandholes Link Road was taken forward as the preferred route, including provision of a three metre shared footway/cycleway along the entire Bypass scheme. A public information event was held in December 2021 at the Burnavon Arts Centre, Cookstown to confirm the updated design</p> <p>DfI are currently undertaking a Stage 3 Scheme Assessment of the project and preparing the draft Statutory Orders and the Environment Impact Assessment report (EIAR). Publication of these documents are scheduled for early 2024</p> <p>In parallel with design development of the Bypass scheme, it is also proposed to commission a separate feasibility study on how the decongestion benefits of the proposed bypass can facilitate the enhancement and reshaping of Cookstown town centre to promote sustainable travel choices, connect people and communities and create a thriving and liveable space</p> <p>The next stage of the process may involve a Public Inquiry which would likely be scheduled for mid-2024. Depending on the outcome of this Inquiry, the making of the Statutory Orders for the scheme is programmed for late 2024 / early 2025</p> <p>Outcomes: The bypass will</p> <ul style="list-style-type: none"> • strengthen economic competitiveness • enhance accessibility to regional services and reduce peripherality • deliver a regionally balanced economy across the whole of Northern Ireland • improve the quality of life for users of the town centre and attract more visitors and shoppers to Cookstown's historic wide street • increase road safety for all • relieve traffic congestion, removing strategic traffic from the town centre and surrounding road networks 	
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	<ul style="list-style-type: none"> • reduce adverse effects of severance, noise, air quality and the impact on the townscape <p>The Mid South West Growth Deal Strategic Outline Case for the Cookstown Bypass is complete. The Outline Business Case is in development</p>	
<p>Deliver the Bypass for Dungannon. The proposal for a Dungannon Bypass has existed for over 40 years. The need for a Bypass has been included in the Council's Local Development Plan 2030 (Draft Plan Strategy), Community Plan 2017- 2027 and Economic Development Plan</p>	<p>The development of the Dungannon Bypass requires the scheme to be included in DFI's Regional Strategic Transport Network Transport Plan (RSTNTP), which has not been published yet</p> <p>The Climate Change Act (NI) 2022 passed a legally binding clause on DFI requiring a review of the RSTNP so far to make sure it complies with the legislation</p> <p>The Council continues to lobby DFI for investment in the Dungannon bypass and will submit a response to the forthcoming consultation on the new Northern Ireland Transport Strategy</p> <p>Outcomes: A bypass would</p> <ul style="list-style-type: none"> • strengthen economic competitiveness • deliver a regionally balanced economy across the whole of Northern Ireland • improve the quality of life for users of the town centre • increase road safety for all • relieve traffic congestion • reduce adverse effects of severance, noise, air quality and the impact on the townscape 	
<p>Deliver the Desertcreat Eco Industrial Business Park Project through the Mid South West Growth Deal Economic Engine, addressing the severe and long-standing supply constraints in available industrial land in the Mid South West and specifically in the Mid Ulster area</p>	<p>An initial concept paper has been completed and further scoping is underway with key stakeholders to maximise the economic potential of the Desertcreat site.</p> <p>It is anticipated that the project will be completed in a number of phases and Phase One when constructed will include infrastructure (roads and utilities) to provide serviced sites for future businesses</p>	





<p>The acute shortage of industrial serviced land is stifling economic growth and investment in the area. The acquisition of approximately 184 acres of land at the Desertcreat site will meet latent and immediate demand for expansion of existing industrial operations in the region</p>	<p>Outcomes:</p> <ul style="list-style-type: none"> • companies will be able to base and develop their businesses at Desertcreat in Mid Ulster • improved economic growth and investment in the area <p>Timeframe: The project will be delivered in accordance with the Mid South West Growth Deal timeline, which is currently under review</p>	
<p>Develop the Hill of the O'Neill Tourism product that will position the facility and location as a regional visitor and tourism destination, maximising the current heritage asset through the mechanism of the Mid South West Regional Economic Strategy</p>	<p>Mid South West Growth Deal Strategic Outline Case has been finalised. The proposed project traverses the town square and Hill site with new integrated developments at different locations including</p> <ul style="list-style-type: none"> • A new interactive Destination Urban Heritage Park, incorporating play and open green park spaces, promoting the heritage of O'Neill and his story • A Visitor Centre, developing O'Neill's Exhibition in Ranfurly House and across the heritage site through innovative and interactive augmented and virtual reality, reliving history and bringing the archaeological site to life (new café and retail outlet included) • A Town Centre Shared Space, providing a new events space in the town centre adjoined to the Hill, with new car parking facility in the centre of town <p>Outcomes: the proposed developments will</p> <ul style="list-style-type: none"> • stimulate urban economic regeneration, visitor development and community development • deliver lasting improvements for the centre of Dungannon making this a more attractive place to live, work and do business 	
<p>Develop The Sperrins – Slieve Gallion Experience through the mechanism of the Mid South West Regional Economic Strategy. Slieve Gallion is the most eastern part of the Sperrin Mountains and dominates the western shore of Lough Neagh, providing spectacular views from all sides. Situated in the Mid Ulster District Council area, the mountain is central to the cultural</p>	<p>Mid South West Growth Deal Strategic Outline Case has been completed. The project focuses on inviting visitors to travel to the summit of Slieve Gallion, to realise the untapped potential of the Sperrin Mountains from an iconic viewing platform and other proposed visitor facilities that will be sympathetically developed to integrate within this area of outstanding natural beauty</p>	

heritage and mythology associated with the Sperrins but is relatively unknown. The popular Iniscarn Forest Park is located at the base of Slieve Gallion		
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Progressing as expected
 On track but with some issues
 Not progressing as expected
 Complete

Action: Support the co-location of services, including regional services, in Mid Ulster and maximise opportunities to share resources and assets		
SRO: Marissa Canavan, MUDC		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
	Co-locate services, including regional services, in Mid Ulster Prototype Regional Assessment and Surgery Centres for cataracts at the Mid Ulster and South Tyrone Hospitals were announced in 2019 and have been in place since 2022 Outcomes: <ul style="list-style-type: none"> • reduced waiting lists • reduced appointment and treatment cancellations 	
	One of the two NI Rapid Diagnosis Centres was located at the Southern HSC Trust site at the South Tyrone Hospital, Dungannon in December 2022. GPs refer patients with non-specific but concerning symptoms that do not meet the criteria for red flag cancer pathways to the centres for rapid assessment and diagnosis Outcomes: The specialist cancer clinics help reduce the time for cancer diagnosis and improve patient outcomes	
Maximise opportunities to share resources and assets. Community planning aims to help partners work together to solve problems and develop opportunities to share and make best use of our resources.	In February 2023, the Southern Health and Social Care Trust identified the recruitment and retention of foster carers as a significant challenge, including identifying suitable placements for the increasing numbers of looked after children The Trust, in need of suitable and appropriate facilities for family time/contact between looked after children and their families, asked Community Planning partners to assist with access to a community based facility in the Dungannon area with capacity between	

	<p>3.00pm and 6.00pm, Monday to Friday for an average-sized room with access to kitchen and bathroom facilities and outdoor space</p> <p>On-going family time contact can be very important in helping children develop their sense of identity, understand their lives and may increase the possibility of them returning to their family home</p> <p>Both the South West College and the Education Authority came forward with potentially suitable facilities and both are under consideration by the Southern Trust</p>	
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 Progressing as expected
  On track but with some issues
  Not progressing as expected
  Complete

Mid Ulster Community Planning Progress 2021 – 2023

Theme: Education and Skills

Objective: Ensure that our citizens receive an education that helps them to reach their full potential, make the right career choices and participate in lifelong learning as they progress through life

Action: Work in partnership to address educational underachievement

The number of Mid Ulster post primary schools pupils achieving at least five GCSEs including English and Maths is increasing and better than the NI average. The number of pupils achieving two or more A levels has reduced since 2017. The number of primary school pupils in Mid Ulster with English as an additional language is increasing, as is the number of primary and post primary school pupils with a Statement of Special Educational Needs. The number of post primary school pupils with less than 85% attendance has increased significantly since 2017. The number of primary and post primary school pupils in receipt of Free School Meals has decreased since 2017. Regional budget cuts to after-schools and extended schools provision have hindered opportunities to develop and put in place solutions to address educational underachievement, impacting more so on those who are already the most disadvantaged in our communities.

Action: Work in partnership to develop and link skills to sustainable employment opportunities, support people to prepare for work and promote opportunities for lifelong learning

There are high numbers of people in Mid Ulster with low and medium qualifications. Between 2012 and 2021, Mid Ulster moved from the lowest proportion of people with medium level qualifications to the highest. Significant progress has been made in reducing the numbers of people with no qualifications.

Almost one-third of 16 to 64 year olds had no qualifications in 2012 and Mid Ulster was bottom of the league table. By 2021, there was a large improvement to fourth in the Council area rankings.

There is a strong upward trend in educational attainment by young people. This improvement has led to a bulge in people with medium level qualifications but a significantly poor performance for high-level qualifications, degrees and above. The challenge will be meeting the increasing skills and qualifications demands of new jobs, which are likely to require high-level qualifications. Given the low skilled profile of Mid Ulster a decade ago there has been impressive progress. Boosting high qualifications will take time and concerted action to provide opportunities for people to progress. Given the immediacy for some employers for high qualifications, the gap will likely need to be closed by inward migration of qualified people and the attractiveness of Mid Ulster as a place to live and work in will be important.

Mid Ulster Community Plan – Action Progress Reports 2021 to 2023

<p>Objective: Ensure that our children and young people receive an education that helps them to reach their full potential, make the right career choices and participate in lifelong learning</p> <p>Measures:</p> <ul style="list-style-type: none"> • School Leavers FSME & Non-FSME: Achieving At Least 5 GCSEs grades A*-C (or equivalent) including GCSE English & Maths (%) (NISRA) • Mid Ulster Educational Achievements Post Primary (NISRA) • Multiple Deprivation Measures 2017: Absenteeism at Primary and Post Primary Schools (%) (NISRA) 		
<p>Action: Work in partnership to address educational underachievement</p> <p>SRO: Frances Meehan, Education Authority</p>		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
<p>Increase the number of Family Support Centres in schools and after-school provision to support disadvantaged communities and improve educational attainment levels</p>	<p>No available central government funding for additional family support centres or extended schools provision during the period 2021-23, leading to significant pressures on the EA budget and a £200million funding gap</p> <p>Access to EA-funded extended schools provision is dependent on the number of children in the school in receipt of Free School Meals. The criteria for assessing disadvantage and accessing support programmes is an EA and DE regional policy and will be considered as part of the People and Place Review</p>	
<p>Encourage, facilitate and promote the provision of shared education</p> <p>Shared Education enables schools to share resources and assets; supports children to engage in a wider range of programmes and activities than they would have been able to due to individual costs; enhances educational and learning experiences between children from different backgrounds; and provides opportunities for teaching and support staff to extend their skills through training and practice</p>	<p>The original Department of Education Shared Education programme has ended. In September 2022, the DE Mainstreaming Shared Education Strategy was launched which sets out the long-term vision and plans for embedding Shared Education throughout the Northern Ireland education system</p> <p>EA's focus is now on mainstreaming Shared Education, promoting wider buy-in outside the education system through parents and community and voluntary sector organisations. The EA Shared Education Team met with Council's Community Development and Good Relations Officers in November 2022 to discuss how best to take this forward</p>	

<p>Action: Work in partnership to develop and link skills to sustainable employment opportunities, support people to prepare for work and promote opportunities for lifelong learning</p> <p>Measure: Multiple Deprivation Measures 2017: Proportion of those leaving school aged 16, 17 and 18 not entering Education, Employment or Training (%) (NISRA)</p> <p>SRO: Fiona McKeown, MUDC; Jenny Small, NRC; Celine McCartan, SWC</p>		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
Develop and implement a strategy and plan to increase employability and labour market conditions in Mid Ulster (Mid Ulster Labour Market Partnership)	See Action Progress Reports on pages 24 and 25	
Adapt to the changing needs of further education	<p>The Northern Regional College is continually reviewing its' curriculum provision against the three pillars of DfEs 10X strategy using this as a framework for decision making. We have recently established a number of employer engagement forums in key curriculum areas aimed at increasing employer engagement in design and delivery of all curriculum initiatives. We are rebalancing our curriculum with a focus on Level 3 and above, increasing Level 3 and above enrolments to over 50% by September 2025. The College aims to increase higher education provision through the development of HLA Apprenticeship and skills initiatives and through a new partnership with Open University</p> <p>The South West College plans to grow the number of students by 10% through delivery of a new sustainability curriculum, conduct a sustainability audit of the existing curriculum, increase sustainability knowledge transfer, research and development, and innovation by 15%</p>	
Support the expansion of the Northern Regional College Campus	The NRC's Estates Strategy has now been approved and includes proposals for significant investment at the Magherafelt campus over the next ten years (subject to business case approval and receipt of capital funding).	

Mid Ulster Community Planning Progress 2021 – 2023

Theme: Health and Wellbeing

Objective: Enable our citizens to live longer, healthier and more independent lives

Action: Develop and deliver an Ageing Well and Age Friendly programme

Mid Ulster's population is ageing. NISRA statistics indicate a projected increase of 32% in the number of people aged 65 and over from 2014 to 2024. Being better prepared to adapt to these demographic changes and designing environments for older people is a priority now and for our future generations.

The Mid Ulster Ageing Well initiative aims to encourage and facilitate active and healthy ageing by improving health, promoting inclusion and supporting wellbeing in older age. The Ageing Well initiative has two strands – Mid Ulster Age Friendly and the Mid Ulster Agewell Programme. Age Friendly is a framework developed by the World Health Organisation to enable the development of Age Friendly communities, helping people stay healthy and active even at the oldest ages. An Age Friendly Strategy and Action Plan has been developed and will be taken forward by a range of partners who have formed an Age Friendly Alliance and are committed to making the district a great place to grow old in and an area where everyone, regardless of age, is valued and respected. The Agewell Programme reduces isolation by delivering health and wellbeing support directly to older people in their own homes through Good Morning Calls and the Home Maintenance Service. The Agewell Programme is facilitated by Mid Ulster District Council and funded by a range of Community Planning partners.

Action: Deliver and improve safe, accessible and equitable high quality health and social care services which meet the needs of Mid Ulster's citizens

The spectrum of health and social care services delivered across Mid Ulster is wide and varied. Mid Ulster Community Planning partners have, to date, concentrated their efforts on making a positive impact to improved service delivery where they can and to identify and lobby for improved health and social care services where gaps exist.

Connect North has been developed by the Northern Health and Social Care Trust to offer a social prescribing service for people living in the Northern Trust area. Social prescribing is about connecting people to help and support for their social, health and wellbeing needs such as money problems, feeling lonely or managing long-term conditions. The Population Plus App provides information and connections for people on services such as victim support, advocacy, bereavement, carers, counselling and therapy, emotional support and diet and nutrition. The Trust proposes to extend the Connect North Social Prescribing Service and Portal across Mid Ulster.

Community Treatment and Care Centres bring together a wide range of services on one site, in modern and suitable accommodation, improving services for patients, staff and the local population, delivering efficiencies by sharing accommodation and reducing travel times. Services can include planned outpatient appointments, diagnostics and specialist clinics and the building can accommodate GP practices, physiotherapists, mental health professionals, pharmacy and allied health services. The Dungannon Community Treatment and Care Centre (CTCC) is the last one of four to be progressed by the Southern Trust. Dungannon CTCC has been on the Department of Health's 10-year Regional Plan Priority Primary Care list since 2014. While the Dungannon CTCC is the next priority on the list, it is not profiled to start for a number of years to come.

Oakridge Social Education Centre is a Southern Trust day care facility in Dungannon for adults with complex learning disabilities and/or associated physical care needs. Oakridge provides high levels of care, stimulation and practical and emotional support, maximising personal development, independence and the integration of people with a disability into their local community. Oakridge needs a new build facility and has been on the Department of Health's Regional Social Care Capital Planning priority list for many years.

Sperrinview Special School opened in 1997 and caters for pupils with severe learning difficulties, aged four to 19 years. Sperrinview Special School has been operating at double capacity having already been extended twice, and had to secure additional premises in Cookstown in 2021 to meet demand. The main site is in Dungannon.

Mid Ulster District Council expanded its green space portfolio by purchasing some land at the rear of both Sperrinview School and the Oakridge Centre in 2023 with a view to creating an outdoor leisure and disability park jointly developed and used by the School and Centre for the benefit of the children and adults attending both.

Action: Plan and prepare for the new Integrated Care System, addressing health inequalities and the wider determinants of health and wellbeing through a population health approach of prevention, early intervention, treatment and end of life care.

It is widely acknowledged that the health and social care system across Northern Ireland has been under severe pressure for many years, and the picture in Mid Ulster is no different. The lack of capacity and workforce planning has resulted in a shortage of doctors, nurses and hospital specialists. Waiting lists are high and rising, with lengthy waits for even initial outpatient appointments. General Practice is in crisis with growing numbers handing back their contracts, closing, or at risk of closure, due to the shortage of primary care doctors, many of whom are retiring with no-one to take their place, putting increased pressure on those who remain. The health and social care sector has been grappling with a Pandemic for the last three years, resources are tight and there are limited budgetary decision-making powers in the absence of an Assembly. The system is constantly having to firefight, dealing with ongoing and emerging crises and problems, as opposed to engaging in and embedding a practical long term planning approach.

The Integrated Care System (ICS) aims to streamline the process undertaking longer-term planning and moving away from single-organisation plans, overcoming organisational complexities and bureaucracy and having real input from communities and service users. The ICS aims to be more responsive to local needs and influence the wider social and economic determinants of health.

Two fundamental components of the ICS are the Population Health Approach and the ambitions of Delivering Together 2026. The population health approach aims to improve physical and mental health outcomes, promote wellbeing and reduce health inequalities across an entire population by addressing the most important drivers of health. The drivers are the wider determinants of health (income, wealth, education, housing, transport, leisure); our health behaviours and lifestyles (smoking, alcohol consumption, diet and exercise); the places we live in (our local environment, our social relationships and community networks); and an integrated health and care system which reflects the growing number of patients with multiple long-term conditions and the need to integrate health and care services around their needs rather than within organisational silos.

In October 2016, a 10-year approach to transforming health and social care was launched. The 'Health and Wellbeing 2026: Delivering Together' plan was produced in response to a report by an Expert Panel led by Professor Bengoa tasked with considering the best configuration of Health and Social Care Services in Northern Ireland. Delivering Together states that work should be underpinned by the Quadruple Aim Model; delivering person-centred care focusing on prevention, early intervention, supporting independence and wellbeing; improving the health of our people; improving the quality and experience of care; supporting and empowering staff; and ensuring the sustainability of our services.

As part of the Integrated Care System, the Department of Health has developed an Integrated Partnership Board model designed to improve health and wellbeing outcomes and reduce health inequalities through collaboration and partnership in the design, delivery and management of sustainable health, social and community services. A Test Area Integrated Partnership Board has been established in the Southern Trust area. The role of the Test AIPB is to refine and perfect a place-based model, including governance and accountability arrangements, which will be used across the region in each Trust area to define the health, social care and wellbeing needs of the local population; establish community connections; and align the resources available, both new and existing, that can be used to meet those needs. The Northern Trust has established a Population Health Steering Group to make preparations for the Northern AIPB, enhancing the learning around population health and developing collaborative actions that deliver a more preventative and early intervention approach.

The Northern Health and Social Care Trust leads a number of working groups which bring partners together to deliver health and wellbeing initiatives across Mid Ulster that help tackle health inequalities and improve health behaviours and lifestyles. These include the Health Literacy, Healthy Eating and Healthy Workplaces Working Groups and the Mid Ulster Loneliness Network. The Network provides a co-ordinated and consistent approach to preventing and reducing loneliness in the Mid Ulster area and is supported by a Steering Group made up of statutory, community and voluntary organisations.

The Public Health Agency, in conjunction with the Northern Trust and community/voluntary sector partners leads on the development and implementation of a place-based approach to mental health. The approach aims to create communities that value good mental wellbeing and promote early intervention methodologies that prevent mental ill health. This work is taken forward through the promotion of the Take 5 health message, the creation of Mental Health Ambassador roles and a Peer Support Network.

Action: Work in partnership to identify and address areas for improvement in children and young people's wellbeing and resilience (Children and Young People's Strategic Partnership)

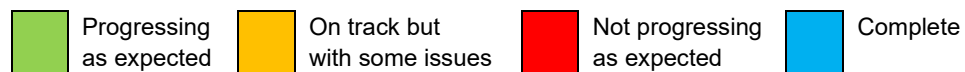
The Children and Young People's Strategic Partnership (CYPSP) takes a community planning approach by bringing together a range of agencies and voluntary/community sector organisations to improve the lives of children and young people in Northern Ireland.

The CYPSP, through the Northern Ireland Executive's Children and Young People's Strategy 2020-2030, puts in place integrated planning and commissioning across agencies and sectors to improve wellbeing and the realisation of the rights of children in Northern Ireland. The Strategy has eight outcomes aligned to equality of opportunity and good relations, physical and mental health, play and leisure, learning and achievement, safety and stability, economic and environmental well-being, making a positive contribution to society and respect for children and young people's rights.

Five Outcomes Groups, one for each Health and Social Care Trust area, are responsible for the integrated planning and commissioning of services for children and young people. Membership includes representatives from statutory agencies and the community and voluntary sector. Outcomes Groups report to the CYPSP and receive regular reports from CYPSP Locality Planning Groups (one in Mid Ulster and one in Dungannon) and Family Support Hubs (Southern and Northern areas).

There are two Outcomes Groups in Mid Ulster, one aligned to the Northern Health and Social Care Trust and one to the Southern Trust. The Groups gather data and evidence across the Trust area to understand how well children and young people are doing and put in place services and support designed to improve outcomes for them.

Mid Ulster Community Plan – Action Progress Reports 2021 to 2023



<p>Objective: Enable our citizens to live longer, healthier and more independent lives</p> <p>Measures:</p> <ul style="list-style-type: none"> • Mid Ulster Life Expectancy at Birth Male/Female (NISRA) • Mid Ulster Standardised Death Rate – Preventable (NISRA)

Action: Develop and deliver the Ageing Well initiative		
SRO: Ryan Black, MUDC		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
As part of the Ageing Well initiative, develop and deliver the Mid Ulster Age Friendly Strategy and three Year Action Plan establishing and embedding Mid Ulster as an age-friendly district where older people are valued, engaged, and supported to live healthy, active, fulfilling lives Timeframe: Age Friendly Programme 2020 – 2026	Age Friendly Co-ordinator appointed in 2020 by MU District Council, with funding provided by the PHA	Complete
	Draft Age Friendly Strategy and 3 Year Action Plan developed in 2022	Complete
	Draft Age Friendly Strategy and 3 Year Action Plan consultation February – May 2023	Complete
	Age Friendly Alliance of key stakeholder partners established in March 2023	Complete
Continue to deliver the Agewell project to reduce isolation and provide health and wellbeing support for older people to live longer, healthier, more independent lives Timeframe: Agewell 2010-2016 funded through the Big Lottery Safe and Well fund (£1.2million) Mid Ulster Agewell programme 2017 – ongoing	Average of 749 elderly people supported each day through the Good Morning/Afternoon telephone call programme. The service is provided 5 days per week and over weekend and bank holidays in exceptional circumstances Target: minimum 450 calls per day	Complete
	624 security visits during the year to fit security equipment (eg keysafes, smoke alarms, cameras, doorbells/chains/braces, guardcams, intercoms, window/door alarms) Target: 300 pieces of equipment	Complete

<p>Funders: PHA, Mid Ulster District Council, NIHE, PCSP, NHSCT, SHSCT Funding 2022/23 - £153,750</p> <p>Programme Measures:</p> <ul style="list-style-type: none"> • Target number of Good Morning Calls • Target number of Security Visits • Target number of Referrals and Advice Provided • Target number of Home Maintenance Visits 	<p>225 referrals and advice provided onto other programmes for older people Target: 300 referrals</p>	
	<p>1,071 home maintenance visits, 92 local charity Christmas hampers/pyjamas and 29 Christmas dinners delivered Target: minimum of 1,200 maintenance visits average 1.5hrs/visit per annum)</p>	
	<p>A new tender development process commenced March 2023 for the Ageing Well Contract Period January 2024 to March 2025, with potential one-year extension to March 2026</p> <p>There has been a reduction in partner funding, therefore the tender specification will be reduced in line with the available budget and outcomes potentially less than those currently achieved</p>	

Objective: Enable our citizens to live longer, healthier and more independent lives

Measures:

- Life Expectancy at Birth
- Standardised Death Rate – Preventable

Action: Deliver and improve safe, accessible and equitable high quality health and social care services which meet the needs of Mid Ulster's citizens

SRO: Hugh Nelson (Northern HSC Trust), Colm McCafferty (Southern HSC Trust)

Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
Develop, deliver and extend the Connect North Social Prescribing Service and Portal across Mid Ulster	<p>The Connect North Service is operational in the Northern Trust area with eight Link workers forming one team from two sectors, the statutory and Community and Voluntary Sector. 714 clients are registered and receiving a support service</p> <p>Population Plus is now available. The public can directly access information on supports available on this live, updated database</p>	Green
Develop and deliver the Dungannon Community Treatment and Care Centre which will bring together a wide range of health services in modern and suitable accommodation	<p>The Dungannon Community Treatment and Care Centre is the last one of four CTCCs to be progressed by the Southern Trust (the others in Portadown, Banbridge and Newry are complete)</p> <p>Dungannon CTCC has been on the Department of Health's 10-year Regional Plan Priority Primary Care list since 2014. The Department of Health continually review and reprofile the Plan and while DCTCC is the next priority on the list, it is not profiled to start for a number of years to come</p> <p>Following engagement between Mid Ulster District Council and the Southern Trust in March 2023, channels of communication will be established and regular updates provided to ensure clarity for the local community around DOH assessment criteria and timescales for the development of the DCTCC</p>	Red

<p>Explore the potential for the Southern Health and Social Care Trust, the Education Authority and Mid Ulster District Council to work together in planning green space development at the new build facilities in Dungannon for Oakridge Social Education Centre, Sperrinview Special School</p>	<p>The development of a new facility for Oakridge SEC has been on the DOH Regional Social Care Capital Planning priority list for many years</p> <p>Sperrinview Special School has been operating at double capacity having already been extended twice, and had to secure additional premises in Cookstown in 2021 to meet demand</p>	
<p>Oakridge Social Education Centre is a Southern Trust day care facility in Dungannon for adults with complex learning disabilities and/or associated physical care needs. Oakridge provides high levels of care, stimulation and practical and emotional support, maximising personal development, independence and the integration of people with a disability into their local community</p>	<p>The Southern Trust is in a position to commence the Business Case to secure the capital funding for Oakridge early in 2023/24 with confirmation of funding expected in 2025/2026. The Trust has two years to plan and design the facility, which is expected to cost approximately £12-15 million</p> <p>Plans for expansion of the Sperrinview Special School site in Dungannon have been approved by EA in principle</p>	
<p>Sperrinview Special School opened in 1997 and currently caters for 130 pupils with severe learning difficulties, aged from four to 19 years. Sperrinview is a co-educational, interdenominational, day school, based on two sites. The main site is in Dungannon</p> <p>Mid Ulster District Council purchased some land at the rear of both Sperrinview and Oakridge in 2023 with a view to creating an outdoor leisure and disability park</p>	<p>Mid Ulster District Council initiated a conversation with the Southern Trust and Education Authority in March 2023 to explore the potential to work together to support the facilities with an outdoor Learning and Disability Park in Dungannon</p>	

Action: Plan and prepare for the new Integrated Care System, addressing health inequalities and the wider determinants of health and wellbeing through a population health approach of prevention, early intervention, treatment and end of life care.		
SRO: Hugh Nelson (Northern HSC Trust), Colm McCafferty (Southern HSC Trust), Paddy McEldowney (PHA)		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
Plan and prepare an Integrated Care System model to improve health and wellbeing outcomes and reduce health inequalities through collaboration and partnership in the design, delivery and management of sustainable health, social and community services	Draft Integrated Care System Future Planning Model Framework produced in late 2021. The Health and Social Care Board ceased to exist in April 2022	
	Integrated Care System Locality and Community Scoping Exercise conducted in April 2022	
	ICS NI Design and Implementation Working Group Terms of Reference produced in October 2022	
	Southern Area AIPB Test Sites established in April 2023 to examine the ICS model from the perspective of the place-based partnership, including the ability to establish connections at local and community level; analyse population need; understand the process for agreeing local services; and assessing governance and accountability	
	Northern Trust's Population Health Steering Group established to develop learning, progress preparations and collaborative actions to deliver a more preventative and early intervention approach. Both Mid Ulster District Council and the Northern HSC Trust have participated in a workshop to establish an ongoing Steering Group for Population Health. A discussion with the Education Authority has been held on joining this group going forward. A Northern Trust area conference on population health is planned for September 2023	
Consider and develop opportunities to work together to deliver health and wellbeing initiatives that help tackle health inequalities and improve health behaviours and lifestyles	The Health Literacy Action Delivery Group has not met since the start of Covid19. A meeting is planned to complete the evaluation of the work done to date in pharmacies through the Task and Finish Group with partners Mid Ulster District Council, Libraries NI, the Southern and Northern Health and Social Care Trusts	

	<p>The NHSCT and Northern Regional College have jointly developed an accredited Health Literacy Training Course and are intending to pilot this with 16 participants</p>	
	<p>In 2022-2023, a Mid Ulster Healthy Eating project was delivered in partnership with CWSAN, NHSCT and the Mid Ulster CYPSP Locality Group. The project was funded by the Northern Healthy Lifestyle partnership. Bespoke healthy eating courses were delivered to a number of CYPSP member groups, with needs being identified at the beginning of the course. 39 children and 30 adults participated in the programme. Groups involved included Tobin Youth and Tobin Parents group, the RISE group and NICMA. An OBA evaluation will follow.</p> <p>An application for further healthy eating projects using Choose to Live Better Funding has been successful for 2023-2024. Through a partnership approach with the Children and Young People's Strategic Partnership, the Mid Ulster Loneliness Network and relevant departments within Mid Ulster District Council, it is planned that further programmes will be delivered to adults and young people who could benefit from this healthy lifestyle project</p>	
	<p>The Healthy Workplaces Action Delivery Group has not met since Covid19. A meeting is being planned to review the terms of reference , update membership, consider work done to date and plan future actions with partners – Mid Ulster District Council, Chest Heart and Stroke and the Southern and Northern Health and Social Care Trusts</p> <p>The NHSCT and Business in the Community are operating a Take 5 Steps to Wellbeing for Workforces accreditation scheme involving 7 employers across the Northern Area</p>	
	<p>The Mid Ulster Loneliness Network meets quarterly, with membership including the community, voluntary & statutory sector. The Network aims to provide a co-ordinated and consistent approach to preventing and addressing loneliness in the Mid Ulster area. Projects include chatty benches, chatty cafes, chatty libraries and kindness post-boxes. Small grants have been provided to members to support projects addressing loneliness</p>	
<p>Develop and implement a place-based approach to mental health as a learning model for population health</p>	<p>Planning is ongoing with partners from the PHA, the Northern HSC Trust and community and voluntary sector to launch Take 5 Ambassadors, Mental Health Connectors, a</p>	

<p>approaches. The place-based approach to mental health aims to create a community which values good mental wellbeing and provides early intervention to prevent mental ill health through the Take 5 is a health promotion message aimed at improving the wellbeing of the whole population</p> <p>Take 5 is a preventive approach focusing on self-care with five key pillars - connecting with others, keep learning, be active, take notice and give</p>	<p>Training and Resource Toolkit and a Peer Support Group supporting Community and Voluntary groups in Mid Ulster who are already working to grow good mental health</p> <p>Take 5 Ambassadors support others, promoting the Take 5 message in the community. Mental Health Connectors are supported with additional training to cascade information and learning, challenge stigma, advocate self-care, provide peer support and signposting. The toolkit supports education on mental health and delivery of Take 5 initiatives. The Peer Support Group within each Council area provides support for the Ambassadors and Connectors providing a safe place to meet, interact, support and share</p> <p>The Take 5 Framework for Schools has involved accreditation for several primary and post primary schools in the Mid Ulster area</p>	
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Progressing as expected
 On track but with some issues
 Not progressing as expected
 Complete

Action: Work in partnership to identify and address areas for improvement in children and young people's wellbeing and resilience (Children and Young People's Strategic Partnership)		
SRO: Colm McCafferty, Southern Health and Social Care Trust; Hugh Nelson, Northern Health and Social Care Trust		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
Deliver the Children and Young People's Strategic Partnership (CYPSP) Southern Area Outcomes Group Action Plan for the current planning cycle 2021-2024, by gathering data and evidence to understand how well children and young people are doing and put in place services and support designed to improve outcomes for them	<p>Actions:</p> <ul style="list-style-type: none"> • Children and young people developed a new emotional health and wellbeing page for the CYPSP website, the Youth Wellness Web, and associated promotional material • A suite of parenting programmes was shared on the CYPSP website • A scoping exercise is underway on current services for 13-16 year old hard to reach young people including good practice and identifying parents and young people to help in the co-production process <p>Outcome: Improved outcomes for children and families' emotional mental health and wellbeing needs across the SHSCT area at levels 1, 2 and 3 of the Family Support Model</p>	

<p>The CYPSP undertakes integrated planning and commissioning across agencies and sectors through the Children and Young People's Plan, aimed at improving wellbeing and the realisation of rights of children in Northern Ireland as per the eight outcomes in the Northern Ireland Executive Children and Young People's Strategy 2020-2030</p>	<p>Action:</p> <ul style="list-style-type: none"> • A regional guide by parents for parents providing signposting to information, advice and support was developed and launched. The Guide is a product of the recommendations from the Our Journey Through Disability report and was published alongside the All About ME booklet co-designed by Barnardo's PosAbility Young Peoples' Group <p>Outcome: Improved outcomes for children with a disability through roll out of Our Journey Through Disability report</p>	
	<p>Action:</p> <ul style="list-style-type: none"> • A central Translation Hub has been developed providing information on health, education, housing, employment and support contacts and is on the CYPSP website • BAME families' needs assessment has been undertaken and a workshop held on how to deliver the recommendations to improve support for families and services • Intensive English Classes were delivered in Dungannon Schools, an evaluation of this pilot is under way with a view to rolling the project out further 	
	<p>Armagh/Dungannon Family Support Hub is a multi-agency network of statutory, community and voluntary organisations that provide early intervention services, or work with families who need support</p> <p>Outcome: BAME children, young people and families experienced and benefited from good relations, equality and diversity with inclusive access to schools, youth and public facilities/services</p>	
	<p>Action: Family Support Hub providing signposting to services for families and children in the Southern Trust area</p> <p>Outcome: 1,035 families referred and received signposting and support in 2022/23, 71% of which included children aged between 5 and 15 years. There was an increased number of referrals for children with Autism and increase in children from different ethnic backgrounds. Top reasons for referrals included emotional challenging behaviour in primary school children and requests for parenting support/programmes. Most referrals came through schools and paediatricians</p>	

<p>Deliver the Children and Young People's Strategic Partnership (CYPSP) Northern Area Outcomes Group Action Plan for the current planning cycle 2021-2024, by gathering data and evidence to understand how well children and young people are doing and put in place services and support designed to improve outcomes for them</p> <p>The CYPSP undertakes integrated planning and commissioning across agencies and sectors through the Children and Young People's Plan, aimed at improving wellbeing and the realisation of rights of children in Northern Ireland as per the eight outcomes in the Northern Ireland Executive Children and Young People's Strategy 2020-2030</p>	<p>Action: Emotional Health and Wellbeing - enhanced multi-agency awareness of available services, increased access to appropriate mental health information and services, give children and young people the best start in life</p> <p>Outcome:</p> <ul style="list-style-type: none"> • PANTS Campaign – Sexual Health Resources promoting and creating awareness of health relationships through webinars, workshops and resource packs to schools and families • Healthy Movers – 180 packs provided to five organisations including Gold Sure Start in Cookstown • Trauma and Mental Health Informed Schools – mental health online sessions delivered by Action Mental Health to 41 parents and 44 members of school staff increasing knowledge of coping skills to build resilience and where to seek help and support • Can We Talk Emotional Health and Wellbeing Conference for Practitioners – 93 attendees • Infant Mental Health Strategic Group – Contributing to the Development of Happy, Healthy Children and Young People Conference 	
	<p>Action: School disruption - increase awareness of available support services for the school population and parents, empower parents to support their children's wellbeing in education, value and support school staff, increase positive messaging and resilience</p> <p>Outcome: Looking After Me Journal supporting mental health and emotional wellbeing provided for 817 children and 20 organisations in the Northern Trust area including three schools in Mid Ulster to support children and young people coming out of the Pandemic period</p>	
	<p>Action: Poverty - raise awareness of poverty among partners and create greater levels of cross organisational response, raise awareness of support networks currently available, support and increase family capacity to move out of poverty and maintain that position</p> <p>Outcome: Save the Children Emergency Response Initiative for families with a child under 6 years providing £340 in direct support through vouchers for food and household items and resource packs to 341 children</p>	

	<p>Family Support Hub providing signposting to services for families and children in the Northern Trust area</p> <p>1,698 families referred and received signposting and support in 2022/23, 78% of which included children aged between 5 and 15 years. There was an increased number of referrals for children with Autism and increase in children from different ethnic backgrounds. Top reasons for referrals included emotional challenging behaviour in primary school children and requests for counselling services. Most referrals came through GPs</p>	
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Mid Ulster Community Planning Progress 2021 – 2023

Theme: Vibrant and Safe Communities

Objective: Reduce poverty and deprivation by targeting resources to the most vulnerable in Mid Ulster

Action: Develop opportunities to work together to reduce poverty and disadvantage and improve social inclusion by identifying gaps in service delivery, pooling resources and directing support to the most vulnerable people in our District

The Mid Ulster Anti Poverty Plan was developed by Community Planning partners and published in 2021 in recognition that poverty exists within the District and something can be done about it. The Plan identifies key issues of poverty, gaps in provision and a number of actions for partner delivery. The Plan is designed to reduce the impact of poverty and inequalities on individuals and communities within Mid Ulster, moving towards a better quality of life for everyone.

Mid Ulster District Council is leading on the development of a Mid Ulster Social Inclusion Framework that encompasses strategies, action plans and lobbying papers designed to ensure that people have access to sufficient income, resources and services that enable them to play an active part in their communities. The aim of the Framework is to minimise the risk of social exclusion by identifying key priorities for action, providing direction on where efforts and resources need to be concentrated to improve quality of life for those most at risk and to continue measures that build community cohesion. Once complete, Council intends to encourage other community planning partners to adopt the Framework approach to improving social inclusion.

Council also leads the Mid Ulster Community Wealth Building Working Group and Framework. The Working Group is comprised of partners who have come together to take a people-centred approach to local economic development, redirecting wealth back into the local economy and placing control and benefit into the hands of local people. The five pillars of community wealth building are plural ownership of the economy, making financial power work for local places, fair employment and just labour markets, progressive procurement of goods and services and the socially productive use of land and property.

The Department for Communities funds the local Neighbourhood Renewal Partnership programme in Coalisland and Dungannon, bringing together local stakeholders and partners to target and reduce disadvantage and deprivation in these areas. A Departmental strategic review of the current 'People and Place – A Strategy for Neighbourhood Renewal' is currently underway with the aim of improving how the Department addresses need through a place-based approach to tackling deprivation.

Action: Support the provision of social and affordable 'homes-for-life' which meet the needs of our residents

The Mid Ulster Housing market has experienced a great deal of change over the last 20 years with a significant increase in population and growth. There is a projected Housing Growth Indicator new dwelling requirement of 10,300 for the period 2016 to 2030 for the district, which is well above the NI average. The levels of growth, particularly in Dungannon, have had an impact on housing demand and rental values.

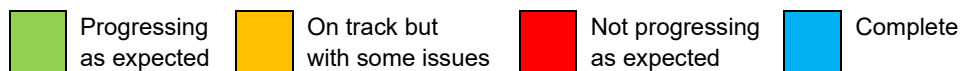
Up to March 2023, 7,833 social housing units have been sold under the house sales scheme leaving a stock of 3,835. Mid Ulster has a projected housing need for 884 units in the five years from 2022 to 27 with projected need concentrated in the Dungannon, Coalisland and Magherafelt areas. This is reflected in the level of housing stress. At March 2023, there were 2,212 applicants on the waiting list for Mid Ulster with 1,380 in housing stress and 271 allocations over the year. Single, small families and older people make up 80% of applicant households in housing stress. The need for single, small families and older person accommodation remains strong with need across these three household categories making up 80% of applicant households in housing stress. In the year to March 2023, Single person households received most allocations (43%) followed by Small Families (28%) and Older Person households (15%).

Housing stress in rural areas has been increasing on an annual basis since March 2016, however, this has slowed to just two additional applicants in housing stress at March 2023 compared to March 2022. In 2023, there were 679 applications on the rural housing waiting list with 384 in housing stress and an increase in the number of allocation from 87 in the year to March 2022 to 97 in the year to March 2023. Demand for intermediate housing aimed at low income households in Mid Ulster has increased to an

estimated 1,740 units between 2020 and 2035. During 2022/2023, 15 homes were completed and 164 were under construction across Mid Ulster at the end of March 2023.

The Mid Ulster Housing Forum was established in 2019, bringing key partners together to discuss issues and potential solutions around the supply of social, affordable and private sector housing and to look at opportunities stemming from the draft Housing Supply Strategy and the Local Development Plan with the intention of developing a co-designed Housing Action Plan for Mid Ulster.

Mid Ulster Community Plan – Action Progress Reports 2021 to 2023



Objective: Reduce poverty and deprivation by targeting resources to the most vulnerable in Mid Ulster






Measure: Multiple Deprivation Measures 2017 (NISRA)





Action: Develop opportunities to work together to reduce poverty and disadvantage and improve social inclusion by identifying gaps in service delivery, pooling resources and directing support to the most vulnerable people in our District

SRO: Ryan Black (MUDC)

Sub Action	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
Work in partnership to reduce poverty and the impact of poverty through delivery of the actions contained in the 'Towards Alleviating Poverty in Mid Ulster': Poverty Paper Timeframe: 2019 – ongoing	'Towards Alleviating Poverty in Mid Ulster': Poverty Paper developed through partner and community consultation between 2019 and 2021 identifying issues of poverty, gaps in provision; good practice; and actions for delivery by partners	
	Approximately 18 of the 47 actions in the Poverty Paper have been or will be progressed by partners including MU District Council, Labour Market Partnership, PCSP, CYPSP, Community Wealth Building Working Group and Mid Ulster Housing Forum) Actions progressed to date include: <ul style="list-style-type: none"> • Development and promotion of a School Uniform Recycling Initiative (CYPSP) • Reduced rates (£1 sessions) for under 18s accessing selected Council leisure activities during the summer period (MUDC) • Financial support to the Mid Ulster Foodbank Network for Hardship/Covid19 initiatives (DFC/TEO/MUDC) - £227,000 • Financial support to the Mid Ulster Credit Union Network (DFC/MUDC) - £38,200 in 2022/2023 	

	<ul style="list-style-type: none"> • Promotion and provision of benefit advice and debt support (Mid Ulster Advice Service) • Discussion on social and affordable housing and housing conditions (Mid Ulster Housing Forum) • Promotion and delivery of employability and apprenticeship programmes (Mid Ulster LMP) • Development of the Age Friendly strategy and action plan (Age Friendly Alliance) 	
	<p>As lead partner, Mid Ulster District will initially review and assign the remaining actions where appropriate. Residual actions which cannot be assigned will be reviewed by Community Planning partners who will decide how these can/should be progressed</p>	
<p>Develop a Mid Ulster Social Inclusion Strategy and Action Plan to identify and address the issues, barriers and disadvantages that undermine equality of opportunity in the community</p> <p>Timeframe: 2022 – ongoing Measures: to be agreed during the Framework development process</p>	<p>As part of the New Decade, New Approach commitment, the NI Executive published a suite of Social Inclusion Strategies which aim to tackle the inequalities and obstacles that directly affect people’s everyday lives</p> <p>In line with this at a local level, Mid Ulster District Council is developing a Social Inclusion Framework that encompasses strategies, action plans and lobbying papers designed to ensure that people have access to sufficient income, resources and services that enable them to play an active part in their communities</p> <p>The aim of the Framework is to minimise the risk of social exclusion in the District by identifying key priorities for action and providing direction on where efforts and resources need to be concentrated to improve quality of life for those most at risk and to continue measures that build community cohesion</p>	
<p>Develop a Mid Ulster Community Wealth Building Working Group and Framework. Deliver a Community Wealth Building Action Plan with the aim of empowering community organisations, non-profits, social enterprise</p>	<p>Development Trusts NI engaged January 2023 to develop a Mid Ulster Community Wealth Building Framework and Test and Learn Projects</p>	
	<p>Community Wealth Building Working Group established March 2023</p>	

<p>and co-operatives to establish or expand with the ambition of creating employment and growing local economies</p> <p>Timeframe: 2022 - ongoing Measures: to be agreed during the Framework development process</p>	<p>Community Wealth Building Test and Learn Action Plan currently being developed</p>	
<p>Continue to deliver the DFC-funded Neighbourhood Renewal Partnership programme targeting disadvantage and deprivation in the identified areas of Coalisland and Dungannon</p> <p>Timeframe: 2012 – ongoing</p>	<p>The development of the Gortgonis Health and Wellbeing Leisure Hub in Coalisland is progressing however, funding is yet to be finalised. Construction of the Irish Language School is due to commence on site in July 2023</p> <p>The Hub is part of the physical regeneration and renewal of the Gortgonis area and will contribute to improved health and wellbeing by providing a modern, safe and sustainable space for leisure and community activities</p>	
	<p>The new build Community and Health Hub at Dungannon Thomas Clarkes GFC (£1.2million investment) is complete, with an official opening in August 2023. The Hub will help to create an attractive, safe and sustainable environment in the locality through the physical regeneration and renewal of the area. It will help to develop local economic activity and contribute to improved health and wellbeing by providing a modern space for community based activities</p>	
	<p>Continued delivery of Education programmes (eg Going Places, Schools Learning Mentor, Traveller Homework Club) mentoring and supporting those who face barriers to progressing in education and employment, reducing educational underachievement/school absence levels and improving children and young people’s communication skills in English (funding investment £300,000)</p>	
	<p>Overall programme targets/outcomes not available</p>	

 Progressing as expected
  On track but with some issues
  Not progressing as expected
  Complete

Mid Ulster Community Plan – Action Progress Reports 2021 to 2023

Objective: Reduce poverty and deprivation by targeting resources to the most vulnerable in Mid Ulster

Measures/Indicators:

- Mid Ulster Projected Five Year Housing Need Assessment Figures for Settlements (NIHE)
- Annual Intermediate Housing Need for Mid Ulster – Mid Western Strategic Housing Market Analysis (NIHE)
- Availability of remaining housing land (zoned /committed sites) (Mid Ulster Planning)
- Social Housing Development Programme Units Completed, On site, Programmed for Mid Ulster (NIHE)
- Total number of residential starts/completions for Mid Ulster (Planning)

Action: Support the provision of social and affordable homes to address housing need and demand in Mid Ulster.

SRO: Sinead Collins, NIHE

Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
<p>Work in partnership through the Mid Ulster Housing Forum to develop and deliver a Housing Action Plan</p> <p>Timeframe: 2019 - ongoing</p>	<p>The process to develop a set of design principles to guide the development of social and affordable housing in Dungannon Town Centre commenced in 2021. The draft Design Principles have been developed and are in the process of being reviewed and finalised for approval (anticipated 2023/24)</p>	<p>Amber</p>
	<p>Preparations underway for Mid Ulster Housing Conference on 12 June 2023, bringing together key stakeholders and decision makers (elected representatives, statutory agencies, housing associations and NIHE, developers, estate agents and the community and voluntary sector) to listen, engage and debate housing issues that impact on the district</p> <p>Stakeholders will work together to discuss issues and potential solutions around the supply of social, affordable and private sector housing and opportunities stemming from the draft Housing Supply Strategy and the Local Development Plan. The key themes discussed at the Conference will inform discussions on the development of a co-designed Housing Action Plan for Mid Ulster</p>	

Mid Ulster Community Planning Progress 2021 – 2023

Theme: Vibrant and Safe Communities

Objective: Ensure that Mid Ulster is safe, encourages respect for diversity and values community spirit

Action: Work in partnership to keep people safe and prevent and reduce the impact that crime and anti-social behaviour has on individuals and communities (Mid Ulster Policing and Community Safety Partnership)

While overall recorded crime increased by 3.2% in 2022/23, Mid Ulster remains one of the safest places to live in Northern Ireland. Burglary decreased but theft increased. Crimes with a domestic violence motivation increased over the lockdown periods and are still high. While low-level in nature, the volume of anti-social behaviour incidents remains high, rocketing in 2020 during the height of the Pandemic, but reducing by almost 22% in 2022/23. Statistics show that the number of racist incidents and crimes reported decreased for the period 2021 to 2023 as did the number of reported homophobic incidents and crimes. Reported incidents of sectarianism increased significantly but the number of crimes recorded decreased. One in nine calls to the PSNI were crime related during the year, while one in three were related to vulnerability. There are fewer repeat offenders in Mid Ulster, complaints from the public have reduced and almost 99% of victims updated by the police were satisfied with the service they received.





Mid Ulster Policing and Community Safety Partnership (PCSP) is a partnership between the local council, statutory and voluntary service providers and the community. PCSP partners work together to help make communities safer and ensure that the voices of local people are heard on policing and community safety issues. The PCSP identifies and prioritises policing and community safety problems and prepares plans of action to tackle them.

Action: Work in partnership to promote and create opportunities to build peace in communities through the Mid Ulster Peace Plus Plan

The EU cross-border Peace Programme for Peace and Reconciliation in Northern Ireland and the Border Region of Ireland is a structural fund aimed at reinforcing progress towards a peaceful and stable society and promoting reconciliation. There have been four previous Peace Programmes, Peace I to IV. The new programme, PeacePlus, has been created to strengthen peace and prosperity and is the successor to both Peace IV and Interreg VA. The programme focuses on peacebuilding, building the economy and increasing prosperity, and adjusting to new challenges. The programme brings local councils, partner organisations and people from every community together to address longstanding social and economic challenges. The aim of Theme 1 is to unite communities, help them rebuild and learn from a difficult past. Projects under this theme will help community groups grow stronger, work better together and create spaces for all to share.

Action: Shape and develop a capacity building programme for the community and voluntary sector

A community needs assessment to help shape and develop a capacity building programme for the community and voluntary sector will be commenced in 2023/24.

 Progressing as expected  On track but with some issues  Not progressing as expected  Complete


Mid Ulster Community Plan – Action Progress Reports 2021 to 2023

<p>Objective: Ensure that Mid Ulster is safe, encourages respect for diversity and values community spirit</p> <p>Measures:</p> <ul style="list-style-type: none"> • % recorded crime in Mid Ulster (PSNI) • % anti-social behaviour incidents in Mid Ulster (PSNI)





<p>Action: Work in partnership to keep people safe and prevent and reduce the impact that crime and anti-social behaviour has on individuals and communities</p>

<p>SRO: Ryan Black, MUDC</p>

Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
<p>Work through the Mid Ulster Policing and Community Safety Partnership to deliver programmes that prevent and reduce the impact of crime on individuals and communities</p>	<p>Internet Safety Schools Programme delivered to 450 Primary 7 pupils</p> <p>Programme Outcomes: 96% of participants increased their knowledge of internet safety and being safe online, 93% were more aware of cyberbullying and 91% were more aware of help and support services</p>	<p>Green</p>
	<p>Positive Relationships Schools Programme delivered to 1,199 Year 10 pupils</p> <p>Programme Outcomes: 53% of participants had an increased awareness of what a positive/ healthy relationship is, 60% had an increased awareness of the warning signs of an abusive relationship; 51% had an increased awareness of sexting risks and consequences</p>	<p>Yellow</p>
	<p>District Outcomes: Since 2015/16, reported crimes with a Domestic Abuse motivation have increased in the district. The trend forecast is that figures will continue to increase</p>	<p>Red</p>
	<p>Two Crime Prevention Awareness Raising Events attended by 200 older people</p> <p>Programme Outcomes: no data available</p>	<p>Green</p>

<p>Work through the Mid Ulster Policing and Community Safety Partnership to deliver programmes that prevent and reduce the impact of anti-social behaviour on individuals and communities</p>	<p>Four Youth Engagement Programmes delivered with 67 participants aged 13 – 18 years who have been involved, or are at risk of becoming involved, in ASB/low level offending Programme Outcomes: 63% of participants reported an improved attitude towards PSNI/ more likely to engage with PSNI, 75% reported an increased awareness of impact that anti-social behaviour has on the local community</p> <p>District Outcomes: From 2015, ASB incidents have reduced across Mid Ulster. There was a spike in 2020/21 due to the inclusion of Covid19 offences. ASB reduced in 2021/22 and 2022/23</p>	
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Action: Work in partnership to promote and create opportunities to build peace in communities through the Mid Ulster Peace Plus Plan		
SRO: Ryan Black, MUDC		
Sub Actions	Position Year End 2022/2023 (Action Delivery and Outcome)	RAG Status
<p>Establish the Mid Ulster Peace Plus Partnership, develop and deliver the Peace Plus Local Community Action Plan to support peace and prosperity and build on the work of the Peace and INTERREG programmes.</p>	<p>Insight Solutions appointed in September 2022 to undertake a public consultation, review the results and develop the Peace Plus Local Community Action Plan Theme 1:1</p>	
<p>Mid Ulster Themes: Thriving and Peaceful Communities; Building Respect for all Cultural Identities; Local Community Regeneration and Transformation (Capital)</p>	<p>Mid Ulster Peace Plus Partnership established in October 2022</p> <p>Public consultation sessions, both online and in-person, commenced on the concepts for the three Peace Plus Thematic areas in October 2022. Further online surveys held in December 2022 and April 2023. Concepts agreed by the Partnership in December/January 2023 and by Mid Ulster District Council in February 2023</p> <p>Indicators to be developed as part of the action planning process</p>	

 Progressing as expected
  On track but with some issues
  Not progressing as expected
  Complete

Appendix 1 – Data References

Community Planning

- Mid Ulster Community Plan 2017–2027
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- NISRA Multiple Deprivation Measures 2017
<https://www.nisra.gov.uk/statistics/deprivation/northern-ireland-multiple-deprivation-measure-2017-nimdm2017>
- Mid South West Regional Economic Strategy (RES) 2020
<https://midsouthwestregion.org/wp-content/uploads/2020/09/PDF-Regional-Economic-Strategy-Document-4SEPT20.pdf>
- Northern Ireland Water Mid Ulster Future Investment Plans
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- Mid Ulster Labour Market Partnership Action Plan 2021/2022 and 2022/2023
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- NISRA Statistics
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- Department of Health – Health and Wellbeing 2026: Delivering Together
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