

Appendix 1

Local Community Festival Grants February 2023 - (Maximum £1,200)

No	Organisation Name	Aim	Title Of Event/project	Band	Request	Award
1	Dungannon Music and Drama Festival Assoc	Community	Annual Music and Drama Festival	4	£2000	£840
2	Moneymore YFC	Community	Annual Young Farmers Arts Festival	3	£1000	£960
Total						£1800.00

Good Relations Grants - (Maximum £1,200)

No	Organisation Name	Aim	Title Of Event/project	Band	Requested	Awarded
1.	Donaghmore Historical Society	Community	Series of history lectures	4	£1150.00	£805.00
2.	Aughnacloy Historical Society	Community	Annual Historical Society Programme	6	£2605.50	£600.00
3.	Montober RBP 598	Community	Visit to Royal Black Institution Museum	1	£500.00	£500.00
				Total	£4255.50	£1,905.00

Decade of Anniversaries Grant (Maximum £2,000)

No	Organisation Name	Aim	Title Of Event/project	Band	Request	Award
1	RBL Dungannon & Moy	Community	Cenotaph Centenary	1	£2000.00	£2000.00
Total						£2000.00

Bands	Score	%
7	30-39	40%
6	40-49	50%
5	50-59	60%
4	60-69	70%
3	70-79	80%
2	80-89	90%

1	90+	100%
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DISTRICT COUNCIL GOOD RELATIONS PROGRAMME

2023/24 ACTION PLAN

District Council: Mid Ulster District Council

Chief Executive Officer: Mr Adrian McCreesh



Appendix 1

1.1 Programme information

Number of programmes	12
Name/role/contact details of all staff responsible for programme management	Oliver Morgan GRM Oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605
Officer 1	Sean McElhatton GRO (4 days) Sean.mcelhatton@midulstercouncil.org Tel: 03000 132 132 Ext: 22507
Officer 2	Paula Kelly GRO(F/T) Paula.kelly@midulstercouncil.org Tel: 03000 132 132 Ext: 24605
Administrator	Good Relations Administrator (3 days) Danielle McCann Tel: 03000 132 132 Ext: 24614

1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 23/24 are as follows:

- Quarter 1 to be with TEO no later than end of July 2022
- Quarter 2 to be with TEO no later than end of October 2022
- Quarter 3 to be with TEO no later than the end of January 2023
- Quarter 4 to be with TEO no later than 11th June 2023.

1.2 Financial information

Name/contact details for staff responsible for financial management of programme	(Principal Contact) Oliver Morgan GRM management Oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605
(Alternative Contact)	Albert Hogg Finance Manager Albert.hogg@midulstercouncil.org Tel: 03000 132 132 Ext: 23306

	100%	75%
Total cost	£413,864	£310,398
Total programme costs	£227,864	£170,898
Total staff costs	£186,000.00	£139,500
Staff cost breakdown		
Good Relations Officer 1 (4 days)	£38,561	£28,920.75
Good Relations Officer 2 (5 days)	£48,514	£36,385.50
Manager (5 days)	£57,967	£43,475.25
Assistant (minimum 2.5 days - 5 days) – note this is part funded Council – still to be agreed	£16,288 (£38,934)	£12,216.00
Project Administration (3 days scale 5)	£21,670	£16,252.50
Administration £3,000		
<ul style="list-style-type: none"> • Mileage £3000 • Learning and development – provided by Council corporate • Advertising & Promotion & administration overheads – Council corporate 		

Section 2

2.01 PROGRAMME NAME			
Children & Young People's Diversity Programme		MUC01	
2.02 KEY WORDS	Diversity & Cultural Awareness – Children's Programme (primary school)		
2.03 Contact details for programme staff	Oliver Morgan		
2.04 Total budgeted cost of programme (100%)	£15,000		
2.05 Total target no. of participants	Direct	500	Indirect 500
2.06 Budgeted unit cost of programme	£30		
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%		
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode BT80 8PQ/8QB
	Location	Magherafelt	Postcode BT45 6AX/5DB/6HQ
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Children & Young People		
2.12 T:BUC Outcome	Improved attitudes between children and young people from different backgrounds		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the number of participants who have a greater understanding of diversity. An increase in the number of wider school community who have a greater understanding of diversity.		
2.14 Additional Project level Outcomes (optional)			
2.15 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 		

	<ul style="list-style-type: none"> • Piloted under Peace IV and very successful response
<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • EA Shared Education
<p>2.17 Programme summary information 2021/22</p>	<p>The following outcomes have been delivered upon within this programme in the year 2020/21:</p> <ul style="list-style-type: none"> • The percentage of children who believe they have a greater understanding of diversity • The percentage of young people who have or would not have experienced other traditional cultures • The percentage of wider school community who have a greater understanding of diversity. <p>GR officers have been working with schools across the District for a number of years and in 2021/22 it is planned to deliver programmes specific for each of the school sectors post primary and primary.</p>
<p>Project</p>	<p>The aim will be to engage primary schools to provide an insight into cultural diversity of the region.</p> <p>The target age group is 10-11 looking at the transfer from primary schools to large post primary and the magnitude of diversity on range at large campuses.</p> <p>Facilitators will deliver workshops based on different cultures. Up to 20 primary schools will be engaged across Mid Ulster, (primary schools will be linked together where possible).</p> <p>A number of sessions will be delivered across the schools different number of workshops per programme depending upon need re numbers engaging).</p> <p>Activities delivered will include diversity around us, diversity of culture and expression, our changing environment. – Creative Facilitator to be procured e.g. - ArtsEkta, IGAGU, Gathering Drum, Ten Minutes More</p>

2.01 PROGRAMME NAME				
Children and Young People – Youth Engagement Programme			MUC02	
2.02 KEY WORDS	Diverse Youth Programme			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£15,000			
2.05 Total target no. of participants	Direct	200	Indirect	416
2.06 Budgeted unit cost of programme	£75			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Children & Young People			
2.12 T:BUC Outcome	Children engaging together via play			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of young people who regularly socialise or play sport with people from a different religious community			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.16 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster 			

	<ul style="list-style-type: none"> • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • EA Shared Education
<p>2.17 Programme summary information 2021/22</p>	<p>An increase in a number of people in our areas engaged in shared activity through arts, drama or sport.</p> <p>GR officers will work in communities to engage young people and bring them together through arts, drama, music, sports and civic leadership focused activities.</p>
<p>Project 1</p>	<p>Project –Engage the bespoke sports cross community engagement programme</p> <p>Budget £15,000 (Peace Players Executive Office tailored cross community programme).</p> <p>A project that will deliver across the region target 24 young people aged 16 – 24 yrs to participate in a training leadership course based on utilising sport to target segregation and sectarianism in detached and unattached youth across Mid Ulster.</p> <p>The programme will involve upskilling 24 young people to return to their areas and through voluntary sport sessions to reduce feelings of isolation and segregation. The programme will include a teacher training and capacity building component. The sessions will be designed to closely align with the academic curriculum for Personal Development and Mutual Understanding (PDMU).</p> <p>The young people will then deliver to 8 primary schools through a partnership approach (4 partnerships). This will include a 5 week programme on integrated good relations through sport games, conversations and team building activities - classes (primary 6 & 7) (3-4 controlled and 3-4 maintained). The schools will come from across the 5 towns in the Mid-Ulster Council area: concentrating on Cookstown, Dungannon and Magherafelt.</p> <p>Based on an average class size of 25, this will mean the project will work with at least 200 children from partner schools. In addition the project will seek to build the capacity of 8 teachers, two from each of the partner schools/classes. Based on the assumption that each direct project beneficiary will have a positive influence on 2 other people, the project will have a positive impact on an additional 416 indirect beneficiaries</p>

2.01 PROGRAMME NAME				
Children and Young People - MU Shared Youth Resilience and Development Programme			MUC03	
2.02 KEY WORDS	Shared Youth Resilience and Development Programme			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£22,000			
2.05 Total target no. of participants	Direct	250	Indirect	500
2.06 Budgeted unit cost of programme	£88			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 4AA, BT70 2LY, BT71 6LJ, BT71 4NW, BT70 3HE, BT71 6EG, BT71 6DS, BT69 6DX, BT75 0SB, BT71 6LS
	Location	Cookstown	Postcode	BT80 8PQ, BT80 8QB
	Location	Magherafelt	Postcode	BT45 6AF, BT45 7AF, BT45 6HQ, BT46 5BN, BT45 6NR, BT45 6AX
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Children and Young People			
2.12 T:BUC Outcome	Improved attitudes between children and young people from different backgrounds			
2.13 Project Level Outcome – This should relate to the	An increase in the number of participants who are more favourable towards people from the Catholic community.			

Survey Question on the TEO outcomes spreadsheet.	An increase in the number of participants who are more favourable towards people from the Protestant Community.
2.14 Additional Project level Outcomes (optional)	An increase in the number of participants who are more favourable towards people from a different background.
2.15 Link to good relations audit	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021
2.16 Complementarity	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • EA Shared Education
2.17 Programme summary information 2021/22	Increase in number of participants who feel more comfortable socialising or working with people from another community background
Project	<p>Project - £22,000 School/Youth Resilience Development –</p> <p>A project that will bring young people together from across diverse schools to develop coaching skills that will support younger children and mentoring within schools</p> <p>A specialised facilitator will work across the 20 post primary schools. Schools will be clustered to ensure a diverse range of young people work together in receipt of the coaching and mentoring support. This will include resilience and development training.</p> <p>The sessions will allow for direct engagement of the young people together from different schools (in literacy and numeracy) and then direct engagement with younger children to support their development</p> <p>All post primary across the District - 250 young people participating through school partnerships</p> <p>Over 500 young people will be supported indirectly from the programme.</p>

2.01 PROGRAMME NAME				
Children and Young People – MU Youth Voice (partner EA YOUTH)			MUC04	
2.02 KEY WORDS	Youth Voice Project			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£12,000			
2.05 Total target no. of participants	Direct	24 young people aged 16-24yrs /100	Indirect	1000
2.06 Budgeted unit cost of programme	£120			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Children and Young People			
2.12 T:BUC Outcome	Improved attitudes between children and young people from different backgrounds			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the number of participants who are more favourable towards people from the Catholic community. An increase in the number of participants who are more favourable towards people from the Protestant Community.			
2.14 Additional Project level Outcomes (optional)	An increase in the number of participants who are more favourable towards people from an ethnic minority background.			

2.15 Link to good relations audit	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021
2.16 Complementarity	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • EA Shared Education
2.17 Programme summary information 2021/22	
Project 1	
Project 2	<p>Project - £12,000 - The Youth voice Forum works to empower young people to participate actively in society to improve their own lives by representing and advocating their needs and interests and those of their organisations. In the current uncertain political and social context that affects young people, they can be powerful catalysts for positive change and contributors of innovative solutions.</p> <p>To overcome the challenges faced by young people, the project will create-</p> <ol style="list-style-type: none"> 1. Greater youth participation 2. Stronger youth organisations 3. Increased youth autonomy and inclusion. <p>This specific project will create a Mid Ulster based regional youth forum. The forum will consist of a minimum 24 young persons aged 16 years to 21 years, who interact regularly with their close friendship group, sharing detail. The project will reflect the Mid Ulster region with youth representatives from across the Mid Ulster region. The project level outcome being an 'improvement in attitudes between children & young people from different backgrounds.</p> <p>The group is actively involved in advocating on behalf of young people across Mid Ulster; this includes; policy engagement on LGBTQ+, rural transport, youth engagement, employment, social media protection etc.</p>

2.01 PROGRAMME NAME				
Shared Community - Good Relations Small Grant Programme			MUC05	
2.02 KEY WORDS	Shared Communities			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£45,000 (up to £1,500 per group with 30 approx. per group participating x 40-50 groups)			
2.05 Total target no. of participants	Direct	1,500 1000	Indirect	3,000
2.06 Budgeted unit cost of programme	£30			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
	Location		Postcode	
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Shared Community			
2.12 T:BUC Outcome	Increased use of shared space & services			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live as welcoming to all communities.			
2.14 Additional Project level Outcomes (optional)				
2.15 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			

<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • EA Shared Education
<p>2.17 Programme summary information 2021/22</p>	<p>The grant programme has been running consistently for a number of years and was redeveloped in 18/19 to increase the use of programmes that could further enhance more shared space within Mid Ulster District Council area through activities and outcomes as noted below:</p> <p>% increase in community attitudes and perception of using and accessing shared activities in spaces.</p> <p>% increase in communities seeking funding and participation in good relations.</p> <p>A small grants programme will be managed by Mid Ulster District Council Programme will encourage community groups to come together to deliver good relations activities and shared space development.</p> <p>Approx. 20 – 30 small grants will be awarded to community organisations for shared space activity delivered over the year.</p> <p>A maximum grant up to £1,500 will be available</p> <p>Contribution towards strategic events grants programme to support range of good relations criteria re. Outreach for diversity and engagement of communities across the District see cultural expression.</p> <p>GR officers to continually engage with strategic partner projects and in partnership with the strategic community events grant with average 15 – 20 groups seeking to deliver events in partnership with good relations to develop diversity in cross community outreach and or migrant and new communities.</p> <p>GR Officers will engage with facilitators in areas where capacity is low and support groups develop and deliver projects particularly at key times of the year to engage people together.</p>

2.01 PROGRAMME NAME				
Shared Community - Shared Historic Perspectives Lectures Programme			MUC06	
2.02 KEY WORDS	Shared cultural diversity			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£3,864			
2.05 Total target no. of participants	Direct	100 22/23 81 participants at talks + online	Indirect	300
2.06 Budgeted unit cost of programme	£39			
2.07 Targeted participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other 50% Female 50% Male 22/23 Baseline SHC 59% Catholic, 37% Protestant, 1% Other, 4% No Religion, 4% BME 51% Female 49% Male			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Mid Ulster Wide	Postcode	
	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Shared Community			
2.12 T:BUC Outcome	Increased use of shared space and services			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live as welcoming to all communities.			
2.14 Additional Project level Outcomes (optional)				

<p>2.15 Link to good relations audit</p>	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021
<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme
<p>2.17 Programme summary information 2022/23</p>	<p>GR Officers will work with local communities interested in acknowledging Historic Perspectives and promote a series of lectures in shared Council venues that can continue to inform wider public across all communities in shared historic perspectives.</p> <p>4-5 lectures delivered across the District</p>

2.01 PROGRAMME NAME			
Shared Community - Shared Spaces		MUC07	
2.02 KEY WORDS	Shared Communities		
2.03 Contact details for programme staff	Oliver Morgan		
2.04 Total budgeted cost of programme (100%)	£8,000		
2.05 Total target no. of participants	Direct	100	Indirect 200
2.06 Budgeted unit cost of programme	£200		
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%		
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Mid Ulster Wide	Postcode
	Location	Dungannon	Postcode BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode BT70/79/80
	Location	Magherafelt	Postcode BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Shared Community		
2.12 T:BUC Outcome	Increased use of shared space and services		
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live in as welcoming to all communities. An increase in the number of participants who feel more comfortable using shared spaces and services traditionally associated with people from another community background.		
2.14 Additional Project level Outcomes (optional)			

<p>2.15 Link to good relations audit</p>	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021
<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme
<p>2.17 Programme summary information 2021/22</p>	<p>This will be a pilot biodiversity programme that will be further developed under Peace Plus. Good Relations officers will work with a facilitator to engage 100 young people from 2 targeted schools (schools not involved in earlier programmes). The programme will be cross community schools focusing on in-depth support for biodiversity (to include greater awareness of our surrounding areas and environment via environmental awareness and sustainability and biodiversity).</p> <p>Other key elements will include for cross community engagement and development friendships and team building re Environmental awareness and biodiversity sessions Local Habitats Wider Community Spaces shared by all communities Team building and development</p> <p>Specialist support will be procured to support facilitate and deliver the project.</p>

2.01 PROGRAMME NAME				
Employability and Development Programme				MUC08
2.02 KEY WORDS	Shared communities			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£8,000			
2.05 Total target no. of participants	Direct	120	Indirect	300
2.06 Budgeted unit cost of programme	£25			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Mid Ulster Wide	Postcode	
	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Shared Community			
2.12 T:BUC Outcome	Increased use of shared space and services			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live as welcoming to all communities.			
2.14 Additional Project level Outcomes (optional)				

<p>2.15 Link to good relations audit</p>	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021
<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme
<p>2.17 Programme summary information 2021/22</p>	<p>Good Relations officers will work with independent expertise from the private and public sector to deliver a mentoring program to upskill those leaving school with limited education, and this will seek to improve employability skills</p> <p>Key elements of delivery will include: Personal Development Confidence building Employability sector and skills and links to relevant training and support Engagement in employability skills from applications, interviews etc Customer care, engagement, team building</p> <p>The young people will be targeted through partnership with EA Youth, Enterprise Centres, EA Welfare etc.</p>

2.01 PROGRAMME NAME				
Our Safe Community - Responding to Local Community Issues				MUC09
2.02 KEY WORDS	Community Safety			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£10,000			
2.05 Total target no. of participants	Direct	80	Indirect	500
2.06 Budgeted unit cost of programme	£125			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Safe Community			
2.12 T:BUC Outcome	A community where places and spaces are safe for all.			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.			
2.14 Additional Project level Outcomes (optional)	Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area			

<p>2.15 Link to good relations audit</p>	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021
<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • PCSP
<p>2.17 Programme summary information 2021/22</p>	<p>GR officers will support PCSP regarding issues identified in local communities along with our partners (recorded instances, members, PCSP, PSNI, NIHE, Probation Board, and Youth justice Agency etc.) to provide a multi-agency approach to keep spaces and communities safe and accessible and open to all.</p> <p>The activities will be both proactive and reactive in nature. Where there are known yearly issues arising then a proactive approach will be taken with local people to seek to avoid issues reoccurring. .</p> <p>6 reactionary support activities working in a multi-agency approach.</p> <p>Support the ACT initiative £10,000 re support to communities re cultural expression and keeping areas safe at July bonfire season.</p>

2.01 PROGRAMME NAME				
Our Safe Community – Overcoming Poverty and Social Inclusion				MUC10
2.02 KEY WORDS	Shared space and services			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£35,000			
2.05 Total target no. of participants	Direct	600	Indirect	1000
2.06 Budgeted unit cost of programme	£62			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Safe Community			
2.12 T:BUC Outcome	A community where places and spaces are safe for all.			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.			
2.14 Additional Project level Outcomes (optional)				

<p>2.15 Link to good relations audit</p>	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021 • Refer to Community Planning Mid Ulster Anti Poverty Plan and link to DFC – Government poverty plan
<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme
<p>2.17 Programme summary information 2021/22</p>	<p>Outcomes to improve upon: Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area Increase the number of people who can access anti-poverty charities across Mid Ulster through a partnership approach</p> <p>Targeting those areas most in poverty due to the impact of the troubles and level of opportunity lost.</p> <p>GR Officers will work collectively with local foodbanks and food charities in our main towns to work together to support communities suffering from poverty and impact of the Troubles.</p> <p>Work with the identified Mid Ulster foodbanks and food charities across the District in our main towns. Model good practice as Covid hit as the foodbanks were already networked together across the 5 towns and Clogher rural area. Worked together to ensure shared service support.</p> <p>Facilitating a network of the foodbanks across the region to support continuing to work together and maximise limited resources to those most vulnerable. During Covid 19 the quick and effective response to the community need by the partner foodbanks was recognised by agencies. The foodbanks through previous support and engagement had developed partnership models in all the main towns to ensure all people from diverse communities were supported maximising partner resources.</p> <p>Reconnecting communities together after impact of Covid and Brexit and support disadvantaged communities.</p>

2.01 PROGRAMME NAME				
Our Cultural Expression - Celebrating Cultural Diversity o			MUC11	
2.02 KEY WORDS	CULTURE DIVERSE MUSIC			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£22,000			
2.05 Total target no. of participants	Direct	3,000 1600	Indirect	2,000
2.06 Budgeted unit cost of programme	£10			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Cultural Expression			
2.12 T:BUC Outcome	Cultural diversity is celebrated			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage who think that the culture and traditions of the Catholic Community add to the richness and diversity of Northern Ireland.			
	An increase in the percentage who think that the culture and traditions of the Protestant Community add to the richness and diversity of Northern Ireland.			
2.14 Additional Project level Outcomes (optional)	Increase in the number of people who believe they have a greater appreciation and increased understanding or their own culture and our shared traditions.			
	Increased belief that culture can play a vital part in continuing to support communities in collaborating together.			

<p>2.15 Link to good relations audit</p>	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021
<p>2.16 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme
<p>2.17 Programme summary information 2021/22</p>	<p>Reaching out to the wider community through engagement in cultural activities / events including the following (match and partner culture & arts in all activities below)</p> <ol style="list-style-type: none"> 1. £5,000 - Ulster Scots cultural promotion (Andy Mc Gregor piping music programme). 2. £5,000 - Pipe Band Championships (Cookstown) – engaging young people from diverse communities and promoting piping tradition 3. £6000 – Cultural Music in Schools programme -working with primary schools in the Cookstown area since 2007 and more recently has extended into the Magherafelt and Dungannon area, teaching children traditional music skills (guitar, tin whistle, banjo, mandolin and flute). 4. £4000 – Charlie Donnelly Winter School – annual event in March held in Mid Ulster 5. £2000 – partner engagement on cultural arts with Arts Section <p>Multiple organisations linked to cultural events to work together. Delivery of the following projects;</p> <ol style="list-style-type: none"> 1. Ulster Scots Cultural expression programme, using piping 2. Annual Pipe Band Championships event in Cookstown, in partnership with RPBANI - 2,000 people attending 3. Traditional Music in Schools, this programme will work with 30 schools teaching traditional music skills 4. Charlie Donnelly Winter School - Looking at Poets and literary profiles of those who fought in international conflict and impact of this on other international communities. 5. Good Relations officers to engage with the Arts regarding delivery of the arts and culture strategy to seek to support cultural expression and diversity across the District. Work alongside arts, literary and heritage on above and also on key activities in the 3 facilities on cultural expression via the arts & performances.

2.01 PROGRAMME NAME				
Our Cultural Expression - Supporting BME Communities & Diversity			MUC12	
2.02 KEY WORDS	DIVERSE SOCIAL INCLUSION CULTURE			
2.03 Contact details for programme staff	Oliver Morgan			
2.04 Total budgeted cost of programme (100%)	£32,000			
2.05 Total target no. of participants	Direct	500	Indirect	2000
2.06 Budgeted unit cost of programme	£50			
2.07 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
	Location	Cookstown	Postcode	BT70/79/80
	Location	Magherafelt	Postcode	BT41/44/45/46/51
2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Cultural Expression			
2.12 T:BUC Outcome	Increased sense of community belonging			
2.13 Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who feel a sense of belonging to their neighbourhood.			
2.14 Additional Project level Outcomes (optional)	An increase in the percentage of participants who feel a sense of belonging to Northern Ireland as a whole.			
2.15 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.16 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster 			

	<ul style="list-style-type: none"> • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • Mid Ulster Arts and Heritage
<p>2.17 Programme summary information 2021/22</p>	<p>Outcomes to improve upon: % increase in targeted work within Section 75 groupings allowing further engagement of marginalised groups within Mid Ulster</p> <p>Good relations Officers will build on the good work delivered to date through STEP, an Tearmann (Traveller Support Group) and the local migrant community groups (East Timorese Community Association, Lithuanian Folk Group, ant The Polish Association), working in partnership to support inclusion and integration of migrants, BME communities and travellers across Mid Ulster. Good Relations Officers continue to liaise with honorary consuls to develop actions and projects that can contribute to good integration at a local level.</p>
<p>Project 1</p>	<p>Project £10,000 BME support</p> <p>The Good Relations Officer will work with partners (STEP and An Tearmann) in the development of programmes and activities to assist in the support for migrants, BME communities and travellers across Mid Ulster to promote and encourage respect for diversity, culture and integration.</p>
<p>Project 2</p>	<p>Project £10,000 Engaging diverse and new communities</p> <p>Develop a series of support programmes that will provide direct support to a number of migrant groups and refugees and asylum seekers now situated within Mid Ulster. Engagement with Honorary Consuls and agencies to engage diverse communities. This will include engagement with the Intercultural Education Service (EA) with pupils from our target communities: Traveller; Newcomer; Asylum-Seekers; Refugees and Roma.</p> <p>Support Section 75 groups to participate in an active life within Mid Ulster GR officers will work with a series of marginalised groups including LGBT+, disability groups and Women’s groups to encourage more inclusion and equality. Engage partner organisations within these sectors to deliver meaningful programmes that can change attitudes toward the more marginalised within our society.</p>
<p>Project 3</p>	<p>Deliver a promotional campaign to address diversity and respect for diversity. £12,000</p>

Section 3

Action Plan Programme Outcome Summary Table 2022/23

Code (2.02)	Key Priority (2.11)	T:BUC Outcome (2.12)	Project Level Outcome – difference between baseline and end of project(2.2)		No. direct participants (2.05)	Total Cost (2.04)	Post Code (2.09)
			Number	%			
MUC1	CYP	Improved attitudes between children and young people from different backgrounds			500	£15K	BT71 6DT BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
MUC2	CYP	Children engaging together via play			200	£15K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC3	CYP	Improved attitudes between children and young people from different backgrounds			250	£22K	BT71 6DT BT71 4AA, BT70 2LY, BT71 6LJ, BT71 4NW, BT70 3HE, BT71 6EG, BT71 6DS, BT69 6DX, BT75 0SB, BT71 6LS BT80 8PQ, BT80 8QB BT45 6AF, BT45 7AF, BT45 6HQ, BT46 5BN, BT45 6NR, BT45 6AX
MUC4	CYP	Improved attitudes between children and young people from different backgrounds			100	£12K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC5	Shared Comm	Increased use of shared space & services			1500	£45K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51

DISTRICT COUNCIL GOOD RELATIONS PROGRAMME
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MUC6	Shared Comm	Increased use of shared space and services			100	£3,864	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC7	Shared Comm	Increased use of shared space and services			100	£8K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC8	Shared Comm	Increased use of shared space and services			120	£8K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC9	Safe Comm	A community where places and spaces are safe for all.			50	£10K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC10	Safe Comm	A community where places and spaces are safe for all.			600	£35K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC11	Cultural Exp	Cultural diversity is celebrated			3000	£22K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51
MUC12	Cultural Exp	Increased sense of community belonging			500	£32K	BT71 6DT BT68/69/70/71/75/76/77/78 BT70/79/80 BT41/44/45/46/51

Section 4

T:BUC Strategic Outcome

	C&YP	Shared community	Safe community	Cultural Expression	DCGRP Total
Total no. of programmes	4	4	2	2	12
Total no. of direct participants	1050	1820	650	3,500	7020
Unit cost of programme activity	61	34	69	16	32.50
Total cost of programmes	64,000	64,864	45,000	54,000	227,864