



**DISTRICT COUNCIL GOOD RELATIONS
PROGRAMME**

2020/21 ACTION PLAN

Revision

Children and Young People

PROGRAMME NAME				
Children & Young People Diversity Programme		MUC01		
Total Budgeted cost of programme (100%)	£12,000			
Total target no. of participants	Direct	150	Indirect	150
Programme plan – what difference do we want to make?				
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	<p>An increase in the number of participants who have a greater understanding of diversity.</p> <p>An increase in the number of wider school community who have a greater understanding of diversity.</p>			
2.17 Programme summary information 2020/21	<p>The following outcomes have been delivered upon within this programme in the year 2020/21:</p> <ul style="list-style-type: none"> • The percentage of children who believe they have a greater understanding of diversity • The percentage of young people who have or would not have experienced other traditional cultures • The percentage of wider school community who have a greater understanding of diversity. <p>GR officers have been working with schools across the District for a number of years and in 2020/21 it is planned to deliver programmes specific for each of the school sectors post primary and primary.</p> <p>Project - £7,000 The aim will be to engage small primary schools to provide an insight into cultural diversity of the region. Target focus will be the year 10/11 looking at the transfer from individual primary schools to large post primary and the magnitude of diversity on range at large campuses. Facilitators will deliver workshops based on different cultures and complete with a showcase event engaging the smaller primary school participants to jointly engage in these celebration of culture events at larger diverse post primary venues.</p>			

	<p>GR officers will work with both primary and post primary schools to develop tailored diversity programmes to suit each school and partner schools.</p> <p>Up to 3 programmes will be delivered with schools across our main towns, focusing on post primary schools that have diverse migrant and ethnic cultures of students and then linking primary schools where possible. Schools will be mainly in the urban towns Dungannon, Cookstown and Magherafelt. Other schools with growing number of migrant children will also be linked to the programme. A range of project action will be delivered within 6-8 schools to promote and support diversity, including:</p> <p>A number of sessions across the schools with a targeted number of children and young people including migrant children. A number of workshops delivered across the programmes (different number of workshops per programme depending upon need re numbers engaging).</p> <p>Activities delivered will include diversity around us, diversity of culture and expression, our changing environment.</p> <p>The targeted outcome for 20/21 would be to achieve a higher rate of positive outcomes in relation to raised awareness of the richness of cultural diversity across post primary and primary schools in the Mid Ulster district council area and deliver upon an increased number of children who believe would have a greater understanding of diversity within the Mid Ulster District Council area</p> <p>Project - £5,000 Linking with PTA's and other school bodies – pre-school, primary and post primary to host programmes that can break down historic perceptions of schools within communities and develop and foster a new relationship between schools and community associations on a cross community basis. Proposal to partner schools across the region through their PTA's and therefore link them into cross community work.</p>
<p>Revision</p>	<p>Children and Young People Diversity Programme</p> <p>To deliver the programme as above engaging a number of organisations (through procurement) who specialise in diversity activity</p>

	<p>Delivery organisations will be engaged (through procurement) as required for each programme Specialist Organisations - Beyond Skin, Artsekta, and Nerve Centre, Gathering Drum, All Set Cross Cultural, Gaslight Media.</p> <p>Targets will remain the same, however the process will amend slightly rather than schools coming together the diversity work will take place with each school through online engagement. The diversity engagement and greater understanding of culture will still be developed as an outcome of the project. The programme will be developed for interactive online to both groups and individuals. This can allow for worldwide global issues still to be explored by interactive seminars within online resources.</p> <p>Methods in place to deliver.</p>			
PROGRAMME NAME				
Children and Young People Youth Diversity and Engagement Programme		MUC02		
Total budgeted cost of programme (100%)	£8,000			
Total target no. of participants	Direct	250	Indirect	416
Programme plan – what difference do we want to make?				
T:BUC Outcome	Young people engaged in bringing the community together.			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of young people who regularly socialise or play sport with people from a different religious community			
Programme summary information 2020/21	Original programmes in 2019/20 delivered outcomes as noted below through programmes of activity that were developed as new initiatives:			

	<p>An increase in a number of people in our areas engaged in shared activity through arts, drama or sport.</p> <p>GR officers will work in communities to engage young people and bring them together through arts, drama, music, sports and civic leadership focused activities.</p> <p>Project –Engage the bespoke sports cross community engagement programme Budget £8,000 (Peace Players Executive Office tailored cross community programme). A project that will deliver across the region target 16 young people aged 16 – 24 yrs to participate in a training leadership course based on utilising sport to target segregation and sectarianism in detached and unattached youth across Mid Ulster.</p> <p>The programme will involve upskilling 16 young people to return to their areas and through voluntary sport sessions to reduce feelings of isolation and segregation. The programme will include a teacher training and capacity building component. The sessions will be designed to closely align with the academic curriculum for Personal Development and Mutual Understanding (PDMU) and aim to support the schools in exploration of these themes.</p> <p>The young people will then delivery to 4 partnerships (5 week programme on integrated good relations thro sport games, conversations and team building activities) between 8 classes (primary 6 & 7) in 8 primary schools (3/4 controlled and 3/4 maintained), 2 in each of the 3 main regional towns in the Mid-Ulster Council area: Cookstown, Dungannon and Magherafelt plus 2 more. Based on an average class size of 25, this will mean the project will work with at least 200 Catholic and Protestant children. In addition the project will seek build the capacity of 8 teachers, two from each of the partner schools/classes. Based on the assumption that each direct project beneficiary will have a positive influence on 2 other people, the project will have a positive impact on an additional 416 indirect beneficiaries.</p>
<p>Revision</p>	<p>MUC02 - Children and Young People Youth Diversity and Engagement Programme Engaging young people using sport. Teachers training upskilling young people. Targeting detached youth.</p> <p>16 young people complete a leadership course together</p>

	<p>8 schools engaged in coaching sessions – 8 coaching programmes delivered individually Delivery by Peace Players</p> <p>Peace Players programme can be tailored to deliver the main components of leadership in sports learning on line. The young people can learn together online.</p> <p>The delivery of the sessions with primary schools - 8 classes. These will continue to be delivered with schools, through online coaching sessions. The schools will not come together but will do sessions separately. The engagement will take place between the youth leaders who will receive training together and support one another throughout the process and this will be sustained in the future in their development.</p> <p>Method in place to deliver</p> <p>Sessions will remain as per target, the engagement will remain with the young people however the schools will receive coaching sessions to support wellbeing but this will be separate.</p>
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PROGRAMME NAME			
Children and Young People MU Post Primary Schools Cross Community Programme (quotation)		MUC03	
Total budgeted cost of programme (100%)	£25,000		
Total target no. of participants	Direct	250	Indirect 400
Programme plan – what difference do we want to make?			
Project Level Outcome – This should relate to the Survey Question on the	An increase in the number of participants who are more favourable towards people from the Catholic community. An increase in the number of participants who are more favourable towards people from the Protestant Community.		

TEO outcomes spreadsheet.	
Additional Project level Outcomes (optional)	An increase in the number of participants who are more favourable towards people from a different background.
Programme summary information 2020/21	<p>Outcomes to improve upon:</p> <ul style="list-style-type: none"> • Increase in number of participants who feel more comfortable socialising or working with people from another community background • An increase in a number of people in our areas engaged in shared activity through arts, drama or sport. <p>Project - £20,000 - Delivery of a cross community engagement programme offering it to all post primary schools through a partnering approach. The medium for cross school partnership working will be youth development, mentoring and leadership skills. There will be 2 sessions per partner school which will allow young people to come together and develop engagement and friendships. Programme will lead to continued dialogue on agreed subjects affecting young people.</p> <p>Up to 16 schools participating in cross community programme (all schools offered the programme)</p> <p>Partnership schools</p> <p>2 workshops per school using interactive engagement with young people through development, mentoring, leadership skills as a common medium for engagement</p> <p>Minimum 10-15 young people participating per school (up to 150 young people)</p> <p>Year Group to be identified, proposed year 8/9</p> <p>Project - £5,000 School/Youth Resilience Development - A pilot project with a targeted approach to issues impacting young people in terms of resilience and overall wellbeing and mental health. The project will bring young people from across diverse schools together to explore some of the issues impacting on young people and approaches that can be used to address these; particularly as a legacy of the Troubles.</p>

	<p>Minimum 50 young people participating across schools (total number of schools 5-6 and 10 young people per school)</p>
<p>Revision</p>	<p>Post Primary Schools Cross Community Programme</p> <p>To amend delivery as below to maximise targeting and engagement of young people through on line delivery, targets and outcomes will remain the same.</p> <p>Both projects will be procured from agencies that can deliver in this area</p> <p>Element A - £10,000 for Youth Engagement (post primary level) - A project with a targeted approach to addressing issues impacting young people in terms of resilience and overall wellbeing and mental health. The project will target young people from across diverse schools together to explore some of the issues impacting on young people and approaches that can be used to address these. All delivery will be interactive online at present. Targeted through estates, probation boards, youth justice to engage hard to reach Young people and involve them in volunteering in their own areas. All post primary schools engaged with 150 young people</p> <p>Element B- £15,000 to seek to extend the Peace Programme engaging young people through interactive online activity focusing on being present and interacting online via blogging, social media etc. To work with delivery agent - Beam Creative Network on an extension to the Peace IV POD – Peace on Demand programme (Council tendered for this previously and BEAM secured the contract – delivery rates will remain as per the value for money contract). The project has been developed and trialled for maximum participation on line and the school partnerships are in place. The extension programme will engage new young people to the programme and develop their linkages via multi-media developing apps, podcasts etc. It will continue to target years 11 and 12 and will link pupils and schools through interactive forums. A total minimum 100 young people.</p> <p>Method in place to deliver</p>

PROGRAMME NAME			
Children and Young People MU Cross Community Youth Programme PARTNER PROJECT PROMOTER EA YOUTH		MUC04	
Total budgeted cost of programme (100%)	£25,000		
Total target no. of participants	Direct	250 children aged 7-11yrs 30 young people aged 16-24yrs	Indirect 400
Programme plan – what difference do we want to make?			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the number of participants who are more favourable towards people from the Catholic community. An increase in the number of participants who are more favourable towards people from the Protestant Community.		
Additional Project level Outcomes (optional)	An increase in the number of participants who are more favourable towards people from an ethnic minority background.		
2.17 Programme summary information 2020/21	<p>Project - £18,000 - The Program aims to support primary schools to come together on cross community basis to explore key topics of diversity and good relations. Also to allow teachers to meet exchange ideas and knowledge. This Programme will also look at developing a network between schools to deliver joint collaboration between teachers allowing sustainable future joint development. Programme will explore identities of the two main communities but also explore commonalities that can develop real and continuing relationships for the wider school perspective.</p> <p>Process There are 105 primary schools in the Mid Ulster District, 80 plus of these schools have been involved in various EA and Council run projects, the programme will endeavour to attract schools <i>that have not</i> been involved in previous programs.</p>		

	<p>The process will take the form of an Expression of Interest (EOI), where we will gauge the interest of the schools and feed into our overall delivery, selection will have an agreed criteria. The major outcome achieved to date within this programme which has been successful for a number of years is as follows:</p> <p>Program</p>	
	Phase 1	<p>Recruit the schools through an EOI process linking with GRO's to target list of urban and rural PS that have not been involved in programs before.</p> <ul style="list-style-type: none"> • 20 primary schools will participate, working in pairs (partnerships of 1 controlled / 1 maintained) • 20 – 30 pupils on average per school (P6 & P7 together)
	Phase 2	<p>Partner/cluster PS and commence workshops</p> <ul style="list-style-type: none"> • Initial planning workshop will be facilitated with schools
	Phase 3	<p>Continue delivery of workshops</p> <ul style="list-style-type: none"> • Children will come together for up to 4 joint workshops (delivery in a shared space) looking at – understanding identity, understanding each other, prejudice, stereotyping, flags, emblems & symbols, relationship building • Board of Governors and parent engagement initiatives will be facilitated, encouraging involvement in the programme • Teacher engagement and capacity building 40 teachers and resource support pack for continuous delivery support
	Phase 4	<p>Post Evaluation with participants of Program in line with Good Relations guidelines.</p> <p>*Celebratory events involving the wider school community</p>
	List of Schools	<p>The schools will be identified with the council's Good Relations Officers.</p>

	<p>The aim of this project will be to see the following percentage responses:</p> <ul style="list-style-type: none"> • % Increase in school partnering diversity in schools – through joint activity programs • % Increase awareness of integration of young people. <p>Project - £7,000 - The Youth voice Forum works to empower young people to participate actively in society to improve their own lives by representing and advocating their needs and interests and those of their organisations. In the current uncertain political and social context that affects young people, they can be powerful catalysts for positive change and contributors of innovative solutions.</p> <p>To overcome the challenges faced by young people, the project will create-</p> <ol style="list-style-type: none"> 1. Greater youth participation 2. Stronger youth organisations 3. Increased youth autonomy and inclusion. <p>This specific project will create a Mid Ulster based regional youth forum. The forum will consist of 24 young persons aged 16 years to 21 years. The project will reflect the Mid Ulster region with youth representatives from across the Mid Ulster region. The project level outcome being an ‘improvement in attitudes between children & young people from different backgrounds.’</p>
<p>Revision</p>	<p>Cross Community Youth Programme</p> <p>Project 1 - EA Youth is partnering with Council in the delivery of this model. They will engage schools once they open in September through interactive zoom provision, linking partner schools. They will continue to deliver their tailored school programme and good relations themes.</p> <p>Each partner school is being encouraged to use their local community centre. This will allow for a class group to engage in a zoom delivered engagement session with school social distancing.</p> <p>Method in place to deliver</p>

	<p>Sessions and engagement will remain as target but via online engagement.</p> <p>Programme 2 - EA Youth has developed an online social media process to engage the Youth Council (elected 2019 - 2020) and support the young people lobby and respond to key policy discussions. This will be delivered and supported through the online forum.</p> <p>Method in place to deliver</p> <p>EA Youth Forum sessions will remain as target.</p>
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Shared Community

PROGRAMME NAME			
Shared Community Good Relations Small Grant Programme		MUC05	
Total budgeted cost of programme (100%)	£45,000 (up to £1200 per group with 30 approx. per group participating x 40-50 groups)		
Total target no. of participants	Direct	1,500	Indirect 3,000
Programme plan – what difference do we want to make?			
T:BUC Outcome	Increased use of shared space & services		
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live as welcoming to all communities.		
Programme summary information 2020/21	The grant programme has been running consistently for a number of years and was redeveloped in 18/19 to increase the use of programmes that could further enhance more shared space within Mid Ulster District Council area through activities and outcomes as noted below:		

	<ul style="list-style-type: none"> • % increase in community attitudes and perception of using and accessing shared activities in spaces. • % increase in communities seeking funding and participation in good relations. <p>A small grants programme will be managed by Mid Ulster District Council Programme will encourage community groups to come together to deliver good relations activities and shared space development.</p> <p>Approx. 40 - 50 small grants will be awarded to community organisations for shared space activity delivered between April 2020 and March 2021 A maximum grant up to £1,200 will be available Contribution towards strategic events grants programme to support range of good relations criteria re. outreach for diversity and engagement of communities across the District see cultural expression.</p> <p>GR officers to continually engage with strategic partner projects and in partnership with the strategic community events grant with groups seeking to deliver events in partnership with good relations to develop diversity in cross community outreach and or migrant and new communities.</p>
<p>Revision</p>	<p>Small Grants Programme</p> <p>The small grants to reduce Sectarianism and Racism is through the grant application process – to support communities that coordinate and deliver activities in a shared space which engages partnerships of groups from differing communities to deliver joint activity to take place.</p> <p>It is proposed to continue to support small grant activity that takes account of social distancing, to allow groups to apply for funding in a creative manner that will still engage other community groups from different traditions in joint activity. Examples could include diverse groups; doing arts together online, compiling health and wellbeing resources together, befriending across their communities, and other topical talks of interest. £15,000</p> <p>The remainder of the grant funding to be held for review at a later stage pending social distancing guidance as provided by Government.</p>

PROGRAMME NAME			
Shared Community Shared History and Decade of Anniversaries Programme		MUC06	
Total budgeted cost of programme (100%)	£25,000		
Total target no. of participants	Direct	360	Indirect 1000
Programme plan – what difference do we want to make?			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live as welcoming to all communities.		
Programme summary information 2020/21	<p>The Decade of Anniversaries grant programme and series of lectures has been delivered for a number of years. The grant programme increased understanding of our shared history within Mid Ulster District Council area through activities and outcomes as noted below:</p> <p>% increase in the number of participants engaging in ethical commemorations around Decade of Anniversaries</p> <p>% increase in communities seeking funding and participation in good relations.</p> <p>GR Officers will work with local communities interested in acknowledging the Decade of Anniversaries through the Community Relations Council / Heritage Lottery Fund principles of shared understanding of our history in shared locations.</p> <p>A budget of £2,000 grant support will be available for programmes of activity up to £20,000 to be matched 50% by the delivery group. The 50/50 funding model works well and builds capacity within community groups that apply.</p> <p>A Decade of Anniversaries lecture series will be delivered across the District – 4-5 lectures across the District linking historians £5,000</p>		

	<p>15 community based activities delivered 4-5 lectures delivered across the District</p>
<p>Revision</p>	<p>Shared History and Decade of Anniversaries Programme grants programme for groups to deliver projects shared understanding of our history in shared locations. A Decade of Anniversaries lecture series will be delivered across the District.</p> <p>The majority of this programme will be delivered through Zoom.</p> <p>The targeted lecture series programme will continue to be developed with historians and then delivery will be arranged for set evenings. Community groups and people that have attended previously will continue to be targeted and schools. People will then register to link in and will be given an invite to hear the lecture on their own devices. A break will provide for questions to be phoned in to a mobile or email during this time and then these will be presented to the historian for answers to all. A total of 5 sessions will continue to be delivered. Current provision is available at ARTS centres for all communities to link into these interactive lectures and this will allow for wider participation and increased audiences</p> <p>The method will be developed by Council.</p> <p>The lectures will then be compiled into an online podcast with all and groups and schools.</p> <p>An update may be required to the project delivery via community groups, grants will be promoted and groups supported to deliver in alternative formats to support social distancing.</p> <p>Grants will be considered to groups similar to the lecture series were these can be delivered online in line with the original criteria as per the plan objectives above and Decade of Anniversaries CRC/HLF guidance.</p> <p>Pending above, the grants to groups may not spend the current allocation due to level of ICT required. If the demand is not forthcoming.</p>

	<p>Council will lead on the development of a complete decade of anniversaries series of the last 10 years. Compiling all lectures that have taken place over the last 10 year period will be compiled, taking from 10 years ago and doing one overall decade podcast. This will be shared in different formats with all groups.</p>
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PROGRAMME NAME			
Shared Community Shared Spaces		MUC07	
Total budgeted cost of programme (100%)	£8,000		
Total target no. of participants	Direct	100	Indirect 200
Programme plan – what difference do we want to make?			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live in as welcoming to all communities.		
Programme summary information 2020/21	<p>Outcomes to improve upon:</p> <p>An increase in the number of participants who feel more comfortable using shared spaces and services traditionally associated with people from another community background.</p> <p>GR officers will work with projects that have developed over recent years as strategic shared spaces to continue to encourage shared civic spaces across Mid Ulster.</p> <p>Shared space project – a pilot project to increase access to all members of the community to participate in programmes that will open up venues and areas of MU historically known as single identity or areas of conflict</p>		

	<p>between communities. Utilisation of promotional items raising the awareness of Together Building a United Community and therefore engaging hard to reach communities</p> <p>GR Officers will work with Council Arts and Culture venues to seek to ensure they are open and shared for all the community, cultural expression theme</p> <p>This complements the:</p> <ul style="list-style-type: none"> ○ Increased number of shared spaces ○ Engagement in shared space programme of activity at key facilities.
<p>Revision</p>	<p>Shared Spaces Programme a pilot project to increase access to all members of the community to participate in programmes that will open up venues and areas of MU historically known as single identity or areas of conflict between communities.</p> <p>Council will support a number of films to encourage people back to social engagement through social distancing, delivered via drive in provision x 4 shows over the end of summer period (pending government guidelines on social distancing provision and what is allowed). The lead Group is Dungannon Film Club (not for profit) who has experience and licenses for delivery for showing films. They will take responsibility for delivery in the following areas: Dungannon and Moy (locations used by the Group previously) and for DFC explore a location in Cookstown (if applicable) £4000</p> <p>Good Relations will partner with the Seamus Heaney Homeplace & Burnavon to deliver online literary and arts engagement £4000 Again a multiple option delivery may be able to take place as we can utilise ARTS centres to screen films which can then have communities linked into. This will work specifically for those communities restricted by access. It is proposed to allow for social history evenings and films of interest around culture to be explored</p> <p>Method in place to deliver all in place.</p>

PROGRAMME NAME			
Shared Community Clergy and Churches Leadership and Engagement		MUC08	
Total budgeted cost of programme (100%)	£5,000		
Total target no. of participants	Direct	100	Indirect 300
Programme plan – what difference do we want to make?			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in percentage of people who consider the area they live as welcoming to all communities.		
Programme summary information 2020/21	<p>The Clergy and Churches fora continue to deliver faith based activities and events across Mid Ulster.</p> <ul style="list-style-type: none"> • Greater level of church leadership and lay participation across the district on difficult issues for people in our society. <p>GR officers maintain close contact with;</p> <ul style="list-style-type: none"> • Mid Ulster Clergy Together Forum – in the development of a programme of activities addressing diversity, respect for culture, social inclusion and anti-poverty. Activities will involve Forum focused activities, engagement activities with local schools and engagement in wider community GR activities / events. • Cookstown Churches Forum – in the development of an annual programme of talks, visits and events that address enhanced understanding and collective awareness of local issues, between lay people from different Church traditions. • Dungannon Churches Area Forum - in the development of an annual programme of talks, visits and events that address enhanced understanding and collective awareness of local issues, between lay people from different Church traditions. <p>1. Mid Ulster Clergy Clusters - £1,000</p>		

	<ul style="list-style-type: none"> • Development of a programme of activities focused upon anti-poverty and related social issues • Minimum of 10 meetings / visits between Clergy over 12 months • Engagement of Clergy with a minimum of 6 other GR events – Mid Ulster in Harmony, International Peace Day, Christmas Choral events, Poverty based events annual programme of activity • Mid Ulster in Harmony & International Peace Day /Choral events) <p>2. Churches Forum Cookstown - £2,000</p> <ul style="list-style-type: none"> • Development of a programme of activities over 12 months • Minimum of 10 meetings / events over 12 months engaging Church Forum members and the wider community. <p>3. Churches Forum Dungannon £2,000</p> <ul style="list-style-type: none"> • Minimum of 10 meetings / events over 12 months engaging Church Forum members and the wider community. Engagement with Clergy Forum and engagement in wider community events
<p>Revision</p>	<p>Clergy and Churches Leadership and Engagement GRO work with Fora in the development of a programme of activities addressing diversity, respect for culture, social inclusion and anti-poverty.</p> <p>Clergy and Church forums will still meet under Zoom for their monthly updates. They will continue to develop their inspirational and faith based talks. These will again be delivered similar to the lecture series for Decade through social media.</p> <p>Method of Delivery will be supported by Council.</p>

Our Safe Community

<p>PROGRAMME NAME</p>	
<p>Our Safe Community Responding to Local Community Issues</p>	<p>MUC09</p>

Total budgeted cost of programme (100%)	Zero – work with PCSP			
Total target no. of participants	Direct	50	Indirect	100
Programme plan – what difference do we want to make?				
T:BUC Outcome	A community where places and spaces are safe for all.			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.			
Programme summary information 2020/21	<p>Outcomes to improve upon:</p> <p>Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area</p> <p>GR officers will support PCSP regarding issues identified in local communities along with our partners (recorded instances, members, PCSP, PSNI, NIHE, Probation Board, and Youth justice Agency etc.) to provide a multi-agency approach to keep spaces and communities safe and accessible and open to all.</p> <p>The activities will be both proactive and reactive in nature. Where there are known yearly issues arising then a proactive approach will be taken with local people to seek to avoid issues reoccurring. In some areas this has been ongoing for up to 3 years since a previous instance and this can be at key times of the year and others that arise throughout the year. PCSP will identify key areas and projects with GR support.</p> <p>GR officers will work alongside Council’s sports development staff to support young people particularly during summer months and link diversionary programmes into areas and communities with Council sports development e.g. MUSA Cookstown, Dungannon, Magherafelt, Maghera, Coalisland.</p> <p>6 reactionary support activities working in a multi-agency approach.</p> <p>6 proactive initiatives working within a multi-agency approach.</p>			

Revision	<p>Responding to Local Community Issues GR officers will support PCSP regarding issues identified in local communities along with our partners (recorded instances, members, PCSP, PSNI, NIHE, Probation Board, and Youth justice Agency etc.) to provide a multi-agency approach to keep spaces and communities safe and accessible and open to all.</p> <p>Continue to work with PCSP, & Council on issues that may arise; including bonfire engagement, ASB</p>
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PROGRAMME NAME			
Our Safe Community Enabling Good Relations and Safe Communities		MUC10	
Total budgeted cost of programme (100%)	£12,000		
Total target no. of participants	Direct	500	Indirect 1000
Programme plan – what difference do we want to make?			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.		
Programme summary information 2020/21	<p>Outcomes to improve upon:</p> <ul style="list-style-type: none"> • Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area • Increase the number of people who can access anti-poverty charities across Mid Ulster <p>GR Officers will work collectively with local charities – St Vincent de Paul, Vineyard Church, Antioch Centre, Lighthouse, Maghera Foodbank, - coming together in a joint approach to address social issues including poverty and supporting people in isolated areas and estates. This joint working will build on the work that has been done to date with charities supporting people in crisis and need. The work of charities reaches out to all</p>		

	<p>communities and GR will support and help to break down perceptions that charities are single identity through supporting outward engagement.</p> <p>Support for 5 poverty related / capacity initiatives of local charities working together to address poverty and social needs in Mid Ulster – St Vincent de Paul across the Mid Ulster region including delivery partners in developing intervention strategies and programs to target urgent need x 3 £6,000, Vineyard Church £4,000 across the Mid Ulster region, Maghera Link £2,000</p> <p>Syrian refugee inclusion programme – In partnership with the charities and the voluntary sector GR officers will seek to engage & integrate Syrian refugees to Mid Ulster.</p>
<p>Revision</p>	<p>The work with the food banks (Council supported foodbanks) are ongoing to maximise partnership and engagement to address poverty through cross community process. There is development of a cross community foodbank network, where they all meet on line weekly to discuss key issues and the hardships that are impacting local communities. The network allows for sharing of valuable resources and to concentrate on how they can support people in the right manner through a sensitive approach and partnership delivery. They are working through a strategic approach with DFC and other key partners to respond to the Covid -19 crisis.</p>

Our Cultural Expression

PROGRAMME NAME				
Our Cultural Expression Celebrating Cultural Diversity of Ulster Scots and Irish		MUC11		
Total budgeted cost of programme (100%)	£30,000			
Total target no. of participants	Direct	3,000	Indirect	2,000
Programme plan – what difference do we want to make?				
T:BUC Outcome	Cultural diversity is celebrated			

<p>Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.</p>	<p>An increase in the percentage who think that the culture and traditions of the Catholic Community add to the richness and diversity of Northern Ireland.</p> <p>An increase in the percentage who think that the culture and traditions of the Protestant Community add to the richness and diversity of Northern Ireland.</p>
<p>Programme summary information 2020/21</p>	<p>Outcomes to improve upon:</p> <ul style="list-style-type: none"> • Increase in the number of people who believe they have a greater appreciation and increased understanding of their own culture and our shared traditions. • Increased belief that culture can play a vital part in continuing to support communities in collaborating together. <p>Reaching out to the wider community through engagement in cultural activities / events including the following (match and partner culture & arts in all activities below)</p> <ul style="list-style-type: none"> • £8,000 - budget and linking with cross border Heritage and cross border literary programme.. Linking Clans of O’Neill and SHHP respectively – engaging 100 people. • £5,000 - Ulster Scots cultural promotion as led by the Ulster Scots Network– 50% partnership with Arts and Culture including language classes, events, conference and Ulster Scots nights. • £3,000 - Irish (TUS, Seachtain Na Gaeilge) – engaging diversity in Irish language and links with diversity including Presbyterian Church and its origins -. • £5,000 - Pipe Band Championships (Cookstown) – engaging people from diverse communities and promoting piping tradition • £3,000 - International Cultural events showing the rich diversity of culture in Mid Ulster and infusing into traditional cultural events • £6000 – Cultural Music in Schools programme. Partnering Canavan School of Music has been working with primary schools in the Cookstown area since 2007 and more recently has extended into the Magherafelt and a smaller number of schools in the Dungannon area, teaching children traditional music skills (guitar, tin whistle, banjo, mandolin and flute). Irish and folk in schools programme (including the International Day of Peace & youth Initiative)

	<p>Multiple organisations linked to cultural events from the piping and comhaltas traditions have come together, facilitating collective performances at community and Council public events. Delivery of the following projects;</p> <ul style="list-style-type: none"> • O'Neill projects x 2 linked to heritage weekends • Ulster Scots language and cultural expression programme in partnership with the Ulster Scots Network to include Burns Night/ Ulster Scots appreciation evenings • Irish (TUS/Seachtain Na Gaeilge) outreach programme across Mid Ulster and activities to engage more diverse groups • Annual Pipe Band Championships event in Cookstown, in partnership with RPBANI - 2,000 people attending • Global influences in residents now living across the mid ulster region has led to the promotion and development of a series of cultural events allowing for wider cultural diversity. • Traditional Music in Schools this programme will work with 30 schools teaching traditional music skills and will fund 2 Youth Cultural International day of Peace events. <p>Good Relations officers to engage with the Arts and Culture regarding delivery of the arts and culture strategy to seek to support cultural expression and diversity across the District.</p>
<p>Revision</p>	<p>£6000 – Traditional music sessions in schools continue with Canavan school of Music - The Culture music/language sessions for community are being delivered on line – the mix of Irish traditional and Ulster Scots music– the young people engaged previously continue to be linked in.</p> <p>£5000 – Pipe Band Championship - The piping celebration event may not take place for the next period and this will be reviewed again in December for early 2021. At this time a decision will be made to host a number of online tutorials on piping to expand the provision to young people and wider community.</p> <p>£5,000 Ulster Scots cultural promotion led by the Ulster Scots Network to be reviewed for innovative engagement.</p> <p>£3,000 Irish language promotion to be reviewed for innovative engagement.</p>

	<p>£6,000 International cultural events to be reviewed for innovative engagement. – Heritage and Literary events to be developed through social media platforms concepts being worked on.</p> <p>£5,000 Cultural Events - Comhaltas engaging with the Pipe Bands (based on the Peace IV programme of engagement). Online Outreach project offering tutoring of traditional music instruments engaging groups across Council district in a multitude of musical disciplines allowing for an awareness of cultural differences</p>
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PROGRAMME NAME			
Our Cultural Expression Supporting BME Communities		MUC12	
Total budgeted cost of programme (100%)	£33,000		
Total target no. of participants	Direct	500	Indirect 2000
Programme plan – what difference do we want to make?			
Project Level Outcome – This should relate to the Survey Question on the TEO outcomes spreadsheet.	An increase in the percentage of participants who feel a sense of belonging to their neighbourhood.		
Programme summary information 2020/21	<p>Outcomes to improve upon:</p> <p>% increase in targeted work within Section 75 groupings allowing further engagement of marginalised groups within Mid Ulster</p> <p>Good relations Officers will build on the good work delivered to date through STEP, an Tearmann (Traveller Support Group) and the local migrant community groups (East Timorese Community Association, Lithuanian Folk Group, ant The Polish Association), working in partnership to support inclusion and integration of</p>		

migrants, BME communities and travellers across Mid Ulster. Good Relations Officers continue to liaise with honorary consuls to develop actions and projects that can contribute to good integration at a local level.

Project £10,000 BME support

The Good Relations Officer will work with partners (STEP and An Tearmann) in the development of programmes and activities to assist in the support for migrants, BME communities and travellers across Mid Ulster to promote and encourage respect for diversity, culture and integration.

Project £6,000 Engaging diverse and new communities

Develop a series of support programmes that will provide direct support to a number of migrant groups and refugees and asylum seekers now situated within Mid Ulster. Engagement with Honorary Consuls and agencies to engage diverse communities.

GR Officers will support the development of community associations / community groups engaging migrant communities within Mid Ulster, to include continuing to work with the Polish Group in Mid Ulster, Local Association of East Timorese, and Syrian refugees.

Good relations will work with diverse migrant groups and children and young people to engage in a range of cultural events to bring a diverse element to these across our District throughout the year – engagement with Council and cultural development artists such as ArtsEkta, IGAGU, Gathering Drum, Beyond Skin.

The project will include support to migrant groups including East Timorese to manage Brexit, including linkages to Embassies and develop linkages and capacity re advocacy (e.g. groups such as TAIS).

Project - £17,000 Support Section 75 groups to participate in an active life within Mid Ulster
GR officers will work with a series of marginalised groups including LGBT+, disability groups and Women's groups to encourage more inclusion and equality. Engage partner organisations within these sectors to deliver meaningful programmes that can change attitudes toward the more marginalised within our society.

	<p>Development of a programme of activities with STEP that engages migrants and BME communities and An Tearmann which will engage the travelling community. Good Relations working groups supporting diversity across Mid Ulster.</p> <p>Engage young people in cultural diversity events to bring a new diverse culture experiences</p>
<p>Revision</p>	<p>Our Cultural Expression Supporting BME Communities</p> <p>Project 1 Migrant Support £10,000; STEP will continue with one to one online clinics to support people who require migrant support. They will also host zoom calls with honorary consuls and migrant community leaders which will allow for the sharing of information. Their premise in Coalisland and the Traveller support Belong programme will continue to be delivered, this will be based on appointment only to manage social distancing.</p> <p>Engaging diverse and new communities - to be reviewed for innovative engagement. GR Officers will continue to support migrant communities as required and through the covid 19 crisis.</p> <p>Project 2 £11,000 Support Section 75 groups to participate in an active life within Mid Ulster – GR officers will continue to engage all groups and will review further support in line with social distancing and government guidelines. LGBTQ+, Women’s Groups, Disability</p> <p>Project 3 £6,000 Migrant Culture/ Advocacy Support - Engaging development of new Community Associations in the East Timorese/Portuguese population. Dealing with emerging situations.</p> <p>Project 4 £6,000 GR Officers will support the development of community associations/groups engaging migrant communities within Mid Ulster, to include continuing to work with the Polish Group in Mid Ulster, and Syrian refugees. Good relations will work with diverse migrant groups to ensure representation at Local democracy level and ensure connection with embassies is maintained.</p>

Appendix 2

Good Relations July 2020 (Maximum £1,200)

No	Organisation Name	Organisation Aim	Title Of Event/project	Band	Requested	Awarded
1	Ballinderry Shamrocks	Community	Drive in Cinema - Community social activity Covid 19 support	2	£ 3,468.00	£ 1,080.00
2	Desertcreatives	Community	Local Heroes (online workshops with musicians targeting cross communities)	1	£ 1,200.00	£ 1,200.00
						£2280.00

Unsuccessful

Burnvale Community Association	Connecting Our Youth In Crisis	Did not meet minimum threshold
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Bands	Score	%
7	30-39	40%
6	40-49	50%
5	50-59	60%
4	60-69	70%
3	70-79	80%
2	80-89	90%
1	90+	100%