

## Appendix 1

### Local Community Festival Grants June 2023 - (Maximum £1,500)

No	Organisation Name	Aim	Title Of Event/project	Band	Request	Award
1.	Roughan Orange Lodge	Community	11th July Celebrations Evening	7	£4,240.00	£600.00
2.	Walkers Volunteers LOL 1011	Community	BBQ & Fun Evening	7	£500.00	£200.00
3.	Queen Elizabeth Pipe Band	Community	Cross Community Variety Concert	7	£1,500.00	£600.00
4.	Ochill Cultural Group	Community	Ochill Summer Festival	7	£1,180.00	£472.00
				<b>Total</b>		<b>£1,872.00</b>

Bands	Score	%
7	30-39	40%
6	40-49	50%
5	50-59	60%
4	60-69	70%
3	70-79	80%
2	80-89	90%
1	90+	100%



## **GOOD RELATIONS**

### **2023/24 ACTION PLAN**

#### **Phased Delivery**



## Financial information

### Potential Letter of Offer Budget

	100%	75%	New 53% (LOO) Total	TEO	Council Match	Council core
<b>Total cost</b>	£413,864	£310,398	£219,348	£164,511	£54,837	
<b>Total programme costs</b>	£227,864	£170,898	£120,768	£90,576	£30,192	
<b>Total staff costs</b>	£186,000	£139,500	£98,580	£73,935	£24,645	
<b>Staff cost breakdown</b>						
Good Relations Officer 1 (4 days)	£38,561	£28,920.75	£38,561	£28,920	£9640.25	
Good Relations Officer 2 (5 days)	£48,514	£36,385.50				£48,514 – Council activity
Manager (5 days)	£57,967	£43,475.25	£43,475.25	£32,606.44	£10,868.81	£14,492 25% time to Council activity
Assistant (minimum 2.5 days - 5 days) – note this is part funded Council – still to be agreed	£16,288 (£38,934)	£12,216.00	Vacant do not appoint	Vacant do not appoint	Vacant do not appoint	
Project Administration (3 days scale 5)	£21,670	£16,252.50	£15,043.75	£11,282.81	£3760.94	£6626.25 – 30% time to Council activity
Administration – Mileage £3000	£3,000	£2,250	£1500	£1125	£375	
<b>Net Council Contribution</b>	£103,466		£103,466			
Equates to 25% Council Contribution						

### Action Plan – Delivery Projects 2022/23 MUC1 – MUC12

Code	Key Priority	Project	Detail	No. people	Cost	Comment
MUC1	CYP	Diversity & Cultural Awareness – Children’s Programme (primary school)	<p>The aim will be to engage primary schools to provide an insight into cultural diversity of the region.</p> <p>The target age group is 10-11 looking at the transfer from primary schools to large post primary and managing change and diversity. Facilitators will deliver workshops based on different cultures. Up to 20 primary schools will be engaged across Mid Ulster, (primary schools will be linked together where possible).</p> <p>A number of sessions will be delivered across the schools with a different number of workshops per programme depending upon need/numbers engaging.</p> <p>Activities delivered will include diversity around us, diversity of culture and expression, our changing environment. – Creative Facilitator to be procured e.g. - ArtsEkta, IGAGU, Gathering Drum, Ten Minutes More</p>	500	<p>£15K</p> <p>£10k</p>	<p>Commission sessions with primary schools for June.</p> <p>Hold remainder of the programme and pending funding engage further sessions in September</p> <p>Impact on Section 75 for young people aged 10 – 11 years and race, as the aim of the cultural sessions was to seek to develop a greater understanding and respect for diversity.</p>
MUC2	CYP	Diverse Youth Programme	Engage bespoke sports cross community engagement programme	200	£15K	

			<p>(Peace Players Executive Office tailored cross community programme).</p> <p>A project that will deliver across the region target 24 young people aged 16 – 24 yrs to participate in a training leadership course based on utilising sport to target segregation and sectarianism in detached and unattached youth across Mid Ulster.</p> <p>The programme will involve upskilling 24 young people to return to their local areas and through voluntary sport sessions seek to reduce feelings of isolation and segregation. The programme will include a teacher training and capacity building component. The sessions will be designed to closely align with the academic curriculum for Personal Development and Mutual Understanding.</p> <p>The young people will then deliver to 8 primary schools through a partnership approach (4 partnerships). This will include a 5 week programme on integrated good relations through sports, conversations and team building activities - classes (primary 6 &amp; 7) (3-4 controlled and 3-4 maintained). The schools will come from across the 5 towns in the Mid-Ulster Council area: concentrating on Cookstown, Dungannon and Magherafelt.</p> <p>Over 200 young people supported.</p>		<p>Deliver a slightly reduced programme and numbers participating Impact on Section 75 for young people aged 16 – 24 and political and religious opinion, as the aim of the sessions was to seek to develop friendships between young people of different backgrounds and a greater understanding and respect for one another.</p>
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<b>MUC3</b>	CYP	Shared Youth Resilience and Development Programme	<p>A project that will bring young people together from across diverse schools to develop coaching skills that will support the mentoring of younger children in literacy and numeracy within post primary schools</p> <p>A specialised facilitator will work across the 20 post primary schools. Schools will be clustered to ensure a diverse range of young people work together to receive coaching and mentoring support. This will include resilience and development training.</p> <p>The sessions will allow for direct engagement of the young people together from different schools (in literacy and numeracy) and then direct engagement with younger children to support their development</p> <p>All post primary across the District - 250 young people participating through school partnerships</p> <p>Over 500 young people will be supported indirectly from the programme</p>	<b>250</b>	<b>£22K</b> <b>£20k</b>	<p>Commence the programme as it requires intensive engagement to a number of workshops over a number of school terms – more sessions online</p> <p>Programme to be delivered positive Section 75 outcome</p>
<b>MUC4</b>	CYP	Youth Voice Project	<p>The Youth Voice Forum works to empower young people to participate actively in society - to improve their own lives by representing and advocating their needs and interests and those of their organisations. In the current uncertain political and social context that affects young people, they can be powerful catalysts for</p>	<b>100</b>	<b>£12K</b> <b>£3.1K</b>	<p>Continue to engage with the Youth Voice with EA partner funding</p> <p>EA will continue to support the group, however at a reduced level of activity.</p>

			<p>positive change and contributors of innovative solutions.</p> <p>To overcome the challenges faced by young people, the project will create-</p> <ol style="list-style-type: none"> <li>1. Greater youth participation</li> <li>2. Stronger youth organisations</li> <li>3. Increased youth autonomy and inclusion.</li> </ol> <p>This specific project will support a Mid Ulster based Youth Voice Forum. The forum will consist of a minimum 24 young persons aged 16 years to 21 years, who interact regularly. The project will reflect representatives from across the Mid Ulster region</p> <p>The project level outcome being an 'improvement in attitudes between children &amp; young people from different backgrounds.</p> <p>The group is actively involved in advocating on behalf of young people across Mid Ulster; this includes; policy engagement on LGBTQ+, rural transport, youth engagement, employment, social media protection etc.</p>			<p>Pending further funding, Council will support for the 2<sup>nd</sup> part of the year.</p> <p>Impact on Section 75 for young people, 16-24 years, religion, political background, race, as the aim of the group is to bring a diverse number of young people together to work towards a changed future where there is a respect for diversity and better services and engaged democracy.</p> <p>Council to support the One World Youth Conference participation of one person</p>
<b>MUC5</b>	Shared Comm	Shared Communities	<p>The grant programme will be delivered in 2 parts -</p> <p>A small grants programme will be managed by Mid Ulster District Council Programme will</p>	<b>1500</b>	<b>£45k</b> <b>£30K</b>	<p>Commit to £20K and £10K support to Strategic Events. Grant Aid to this level will allow a consistency of Community</p>

			<p>encourage community groups to come together to deliver good relations activities and shared space development.</p> <p>Approx. 20 – 30 small grants will be awarded to community organisations for shared space activity delivered over the year.</p> <p>A maximum grant up to £1,500 will be available</p> <p>Contribution towards strategic events grants programme to support range of good relations criteria re. Outreach for diversity and engagement of communities across the District see cultural expression.</p> <p>GR officers to continually engage with strategic partner projects and in partnership with the strategic community events grant with average 15 – 20 groups seeking to have a % increase in community attitudes and perception of using and accessing shared activities in spaces.</p>			<p>Actions in relations to Good Relations</p> <p>Continuous review of grants and support via other grant areas including community festivals.</p>
<b>MUC6</b>	Shared Comm	Shared Cultural Diversity	<p>GR Officers will work with local communities interested in acknowledging Historic Perspectives and promote a series of lectures in shared Council venues that can continue to inform wider public across all communities in shared historic perspectives.</p> <p>4-5 lectures delivered across the District</p>	<b>100</b>	<b>£3,864</b>	<p><b>Hold Spend</b></p> <p>Hold until a further position on finance has been provided – pre planning to commence</p> <p>Normally take place Autumn</p> <p>Impact on Section 75 on religion and political background as the aim of the</p>



						lectures was to develop a shared understanding of our past which can inform the future and the principles of EDI
<b>MUC7</b>	Shared Comm	Shared Spaces	<p>This will be a pilot biodiversity programme that will be further developed under Peace Plus. Good Relations officers will work with a facilitator to engage 100 young people from 2 targeted schools (schools not involved in earlier programmes). The programme will be cross community schools focusing on in-depth support for biodiversity (to include greater awareness of our surrounding areas and environment via environmental awareness and sustainability and biodiversity).</p> <p>Other key elements will include for cross community engagement and developing friendships and team building re Environmental awareness and biodiversity sessions Local Habitats Wider Community Spaces shared by all communities Team building and development</p> <p>Specialist support will be procured to support facilitate and deliver the project.</p>	<b>100</b>	<b>£8K</b>  <b>No spend</b>	<p>Pre development to take place – programme could be achieved in last 6 months if further funding is provided</p> <p>Impact on Section 75 on religion and political background, and young people as the aim of the programme was to use our biodiversity as a shared theme to bring different young people together.</p>
<b>MUC8</b>	Shared Comm	Shared Communities	<p>Good Relations officers will work with independent expertise from the private and public sector to deliver a mentoring program to</p>	<b>120</b>	<b>£8K</b>	<p>Pre development to take place – programme could be</p>

			<p>upskill those leaving school with limited education, and this will seek to improve employability skills</p> <p>Key elements of delivery will include: Personal Development Confidence building Employability skills and links to relevant training and support Engagement in seeking employment skills from applications, interviews etc Customer care, engagement, team building</p> <p>The young people will be targeted through partnership with EA Youth, Enterprise Centres, EA Welfare etc.</p>		<b>No spend</b>	<p>achieved in last 6 months if further funding is available.</p> <p>Impact on Section 75 on religion and political background as the aim of the programme was to develop skills to support employability and a more positive future</p>
<b>MUC9</b>	Safe Comm	Community Safety	<p>GR officers will support PCSP regarding issues identified in local communities along with our partners (recorded instances, members, PCSP, PSNI, NIHE, Probation Board, and Youth justice Agency etc.) to provide a multi-agency approach to keep spaces and communities safe and accessible and open to all.</p> <p>The activities will be both proactive and reactive in nature. Where there are known yearly issues arising then a proactive approach will be taken with local people to seek to avoid issues reoccurring. .</p>	<b>50</b>	<b>£10K</b>	<p>Proceed with ACT due to the level of priority need for this to take place now prior to July period</p> <p>Project to proceed, positive Section 75 outcome</p>

			<p>6 reactionary support activities working in a multi-agency approach.</p> <p>Support the ACT initiative £10,000 re support to communities re cultural expression and keeping areas safe at July bonfire season.</p>			
<b>MUC10</b>	Safe Comm	Shared Spaces and Services	<p>Increase the number of people who can access anti-poverty charities across Mid Ulster through a partnership approach</p> <p>Targeting those areas most in poverty due to the impact of the troubles and level of opportunity lost.</p> <p>GR Officers will work collectively with local foodbanks and food charities as cross community network cluster in our main towns to work together to support communities suffering from poverty and impact of the Troubles.</p> <p>Reconnecting communities together after impact of Covid and Brexit and support disadvantaged communities.</p>	<b>600</b>	<b>£30K</b>	<p>To hold, additional funding has been secured from DFC for Hardship Fund. To allocate this now and hold Good Relations to 3<sup>rd</sup> /4<sup>th</sup> quarter. Continue to engage the providers and support networking together</p> <p>Impact on Section 75 on religion and political background as the aim of the programme was to network the foodbanks together and to ensure people are supported towards a more positive future</p>
<b>MUC11</b>	Cultural Exp	Culture Diverse Music	<p>Reaching out to the wider community through engagement in cultural activities / events including the following (match and partner culture &amp; arts in all activities below)</p>	<b>3000</b>	<b>£22K</b> <b>£20K</b>	<p>Elements to be delivered in phased approach –</p>

			<ol style="list-style-type: none"> <li>1. £5,000 - Ulster Scots cultural promotion (Andy Mc Gregor piping music programme).</li> <li>2. £5,000 - Pipe Band Championships (Cookstown) – engaging young people from diverse communities and promoting piping tradition</li> <li>3. £6000 – Cultural Music in Schools programme -working with primary schools in the Cookstown area since 2007 and more recently has extended into the Magherafelt and Dungannon area, teaching children traditional music skills (guitar, tin whistle, banjo, mandolin and flute).</li> <li>4. £4000 – Charlie Donnelly Winter School – annual event in March held in Mid Ulster</li> <li>5. £2000 – partner engagement on cultural arts with Arts Section</li> </ol> <p>Good Relations officers to engage with the Arts regarding delivery of the arts and culture strategy to seek to support cultural expression and diversity across the District. Work alongside arts, literary and heritage on above and also on key activities in the 3 facilities on cultural expression via the arts &amp; performances.</p>			<p>All planned programmes and activities</p> <p>All require an extensive programme of engagement across a period of time to achieve outcomes.</p> <p>Impact on Section 75 on religion and political background as the aim of the programme was to support greater engagement in cultural activity and a greater understanding of diverse cultures.</p>
<b>MUC12</b>	Cultural Exp	Diversity, Social Inclusion, & Culture	<p>Project 1 £10,000 BME support</p> <p>The Good Relations Officer will work with partners (STEP and An Tearmann) in the development of programmes and activities to</p>	<b>500</b>	<b>£32K</b> <b>£12.6K</b>	<p>Phased approach to support required</p> <p>Commence project 1 as this is a year long programme</p>

			<p>assist in the support for migrants, BME communities and travellers across Mid Ulster to promote and encourage respect for diversity, culture and integration.</p> <p>Project 2 £10,000 Engaging diverse and new communities Develop a series of support programmes that will provide direct support to a number of migrant groups and refugees and asylum seekers now situated within Mid Ulster. Engagement with Honorary Consuls and agencies to engage diverse communities. This will include engagement with the Intercultural Education Service (EA) with pupils from our target communities: Traveller; Newcomer; Asylum-Seekers; Refugees and Roma.</p> <p>Support Section 75 groups to participate in an active life within Mid Ulster GR officers will work with a series of marginalised groups including LGBT+, disability groups and Women's groups to encourage more inclusion and equality. Engage partner organisations within these sectors to deliver meaningful programmes that can change attitudes toward the more marginalised within our society.</p> <p>Project 3 Deliver a promotional campaign to address diversity and respect for diversity. £12,000</p>			<p>Hold part of project 2 – commence elements as required</p> <p>Hold project 3 to a later stage as the outcome can still be achieved in qtr 3 and 4 – undertake pre development</p> <p>Impact on Section 75 on range of groups, race, LGBTQ, travellers, refugees, migrants, women, disability, the aim of the projects was to support Section 75 groups develop across Mid Ulster.</p>
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