

Report on	Organisational Development Service Plan 2020/21
Date of Meeting	2 July 2020
Reporting Officer	Marissa Canavan, Director of Organisational Development
Contact Officer	Marissa Canavan, Director of Organisational Development

Is this report restricted for confidential business? If 'Yes', confirm below the exempt information category relied upon	Yes	
	No	X

1.0	Purpose of Report
1.1	To inform members of the Service Plan for Organisational Development Department for 2020/2021
2.0	Background
2.1	The Service Plan identifies the Purpose and Scope of the Organisational Development Department, provides an overview of the performance of the Department during 2019/20, and confirms the service work plan for year 2020/2021
3.0	Main Report
3.1	The Service Plan helps ensure our services are accountable, planned and clear, and that our performance is measured. The key priorities for Organisational Development Department for Year 20/21 are focussed around the implementation of the new fully integrated HR/Payroll, Time & Attendance & Expense IT system, and to provide the required support across Council regarding Recovery planning for COVID 19.
4.0	Other Considerations
4.1	Financial, Human Resources & Risk Implications
	Financial:
4.2	Human:

4.3	<p>The Service Work Plan will be delivered by the Organisational Team, supported by the working groups for the various projects.</p> <p>Risk Management:</p>
5.0	<p>Screening & Impact Assessments</p> <p>Equality & Good Relations Implications:</p> <p>Rural Needs Implications:</p>
6.0	<p>Recommendation(s)</p>
7.0	<p>Documents Attached & References</p>
	<p>Organisational Development Service Plan 2020/21.</p>