

Appendix 1 Community Grants Allocation

Good Relations Grants – February 2024 (Maximum £1,500)

Ineligible

No	Organisation Name	Aim	Title Of Event/project	Requested	Comment
1	Fivemiletown PS & Nursery PTFA	Community	Plant a little seed!	£1,425.00	Unsuccessful did not meet criteria
2	Liberty Church	Community	Counselling Outreach	£2,000.00	Unsuccessful did not meet criteria

Individual Sports Awards - February 2024 (Maximum £250)

No	Applicant Name	Sport discipline	Title Of Event/project	Requested	Awarded
1	Mollie Rose Brady	Taekwon-do	Identify Taekwon-do championships, Oss Netherlands	£926.00	£225.00
2	Mark Gonchar	Taekwon-do	Identify Taekwon-do championships, Oss Netherlands	£220.00	£220.00
3	Jack Haycock	Men's Hockey	Euro-Hockey Indoor Championships, Paredes Portugal	£250.00	£225.00
4	Evie Girvan	Girls Hockey	U16 Girls International, Lillesham, England	£565.00	£225.00
5	Edward Irwin	Men's Hockey	Ireland U16 RISE Squad, England Series	£300.00	£225.00
				Total	£1120.00

Bands	Score	%
7	30-39	40%
6	40-49	50%
5	50-59	60%
4	60-69	70%
3	70-79	80%
2	80-89	90%
1	90+	100%

Catherine Fox

From: Semple, Peter <Peter.Semple@niwater.com>
Sent: 11 January 2024 10:32
To: Catherine Fox
Cc: Bradley, Pearse
Subject: Castlehill

Hi Catherine

As discussed yesterday – due to current restrictions placed upon us by Dept for Infrastructure, our CEO is unable to sign off any new business cases which aren't deemed essential. Unfortunately, this business case falls into that bracket.

Hopefully this will change in the new FY.

There is an option for MUDC to pay the full costs for the feasibility study (c£100k). NI Water will gladly help with the study.

Apologies for this .

Regards

Peter

Peter Semple
CIO
Mobile: 07969 771552

northern ireland water
Westland House
Old Westland Road
Belfast, BT14 6TE

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**DISTRICT COUNCIL GOOD RELATIONS
PROGRAMME**

2024/25 ACTION PLAN

District Council: Mid Ulster District Council
Chief Executive Officer: Mr Adrian McCreesh

Please read the guidance notes provided before completing the action plan.

Section 1

1.1 Programme information

Number of programmes	11
Name/role/contact details of all staff responsible for programme management	Philip Clarke Philip.Clarke@midulstercouncil.org Tel: 03000 132 132 Ext: 24611
	Paula Kelly Development Officer (F/T) Paula.kelly@midulstercouncil.org Tel: 03000 132 132 Ext: 24605
	Sean McElhatton Development Officer (4 days) Sean.mcelhatton@midulstercouncil.org Tel: 03000 132 132 Ext: 22507
	Danielle McCann Project Support Assistant (3 days) Danielle.mccann@midulstercouncil.org Tel: 03000 132 132 Ext: 24614

1.2 Financial information

Name/contact details for staff responsible for financial management of programme	(Principal Contact) Philip Clarke Neighbourhood Development Manager Philip.Clarke@midulstercouncil.org Tel: 03000 132 132 Ext: 24611
	Albert Hogg Finance Manager Albert.hogg@midulstercouncil.org Tel: 03000 132 132 Ext: 23306

	100%	75%
Total cost	£413,864	£310,398
Total programme costs	£227,864	£170,898
Total staff costs	£186,000	£139,500
Staff cost breakdown		
GR Manager (5 days)	£57,967	£43,475.25
Officer 1 (5 days)	£48,514	£36,385.50
Officer 2 (4 days)	£38,561	£28,920.75
Assistant (3 days)	£21,670	£16,252.50
<ul style="list-style-type: none"> • Mileage £3,000 • Learning and development – provided by Council corporate • Printing, Stationary, photocopying, postage £1,000 • Advertising £3,000 (public advertisement grants) 		
Total 75% £5,250		

Ref	Programme overview	100%	75%
MUC1	CYP - Art	£15,000.00	£11,250.00
MUC2	CYP - Sport	£15,000.00	£11,250.00
MUC3	CYP - Resilience	£22,000.00	£16,500.00
MUC4	CYP – Youth Voice	£12,000.00	£9,000.00
MUC5	Shared Community - Small Grants	£45,000.00	£33,750.00
MUC6	Shared Community - Shared Cultural Diversity	£3,864.00	£2,898.00
MUC7	Shared Community - Employability	£8,000.00	£6,000.00
MUC8	Shared Community - Working Together	£8,000.00	£6,000.00
MUC9	Safe Community - Bonfire	£10,000.00	£7,500.00
MUC10	Safe Community – Anti Poverty	£35,000.00	£26,250.00
MUC11	CE – Diversity Ulster Scots/Irish	£22,000.00	£16,500.00
MUC12	CE - BAME	£32,000.00	£24,000.00
	Total	£227,864.00	£170,898.00

1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 24/25 are as follows:

- Quarter 1 to be with TEO no later than end of July 2024
- Quarter 2 to be with TEO no later than end of October 2024
- Quarter 3 to be with TEO no later than the end of January 2025
- Quarter 4 to be with TEO no later than 11th June 2025

Section 2

2.01 PROGRAMME NAME		2.02 CODE	
Children & Young People’s Diversity Programme		MUC01	
2.03 KEY WORDS	Diversity & Cultural Awareness – Children’s Programme (primary school)		
2.04 Programme Summary	<p>The following outcomes have been delivered upon within this programme in the year 2024/25:</p> <ul style="list-style-type: none"> • The percentage of children who believe they have a greater understanding of diversity • The percentage of young people who have or would not have experienced other traditional cultures • The percentage of wider school community who have a greater understanding of diversity. <p>GR officers have been working with schools across the District for a number of years and in 2024/25 it is planned to deliver programmes specific for each of the school sectors post primary and primary.</p> <p>The aim will be to engage primary schools to provide an insight into cultural diversity of the region.</p> <p>The target age group is 10-11 looking at the transfer from primary schools to large post primary and the magnitude of diversity on range at large campuses.</p> <p>Facilitators will deliver workshops based on different cultures. Up to 20 primary schools will be engaged across Mid Ulster, (primary schools will be linked together where possible).</p> <p>A number of sessions will be delivered across the schools different number of workshops per programme depending upon need re numbers engaging).</p> <p>Activities delivered will include diversity around us, diversity of culture and expression, our changing environment. – Creative Facilitator to be procured through council tender process.</p>		
2.05 Contact details for programme staff	Paula Kelly/Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£15,000		
2.07 Total target no. of participants	Direct	500	Indirect 500

2.08 Budgeted unit cost of programme	£30			
2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Children & Young People			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme in development TBUC Regional Programme CRC Regional programme EA Shared Education 			
2.15 Capacity Building	<p>An increase in the number of participants who have a greater understanding of diversity.</p> <p>An increase in the number of wider school community who have a greater understanding of diversity.</p>			

2.01 PROGRAMME NAME	2.02 CODE
Children & Young People’s – Youth Engagement Programme	MUC02
2.03 KEY WORDS	Diverse Youth Programme
2.04 Programme Summary	<p>An increase in a number of people in our areas engaged in shared activity through arts, drama or sport.</p> <p>GR officers will work in communities to engage young people and bring them together through arts, drama, music, sports and civic leadership focused activities.</p> <p>Project Engage the bespoke sports cross community engagement programme</p> <p>A project that will deliver across the region target 24 young people aged 16 – 24 yrs to participate in a training leadership course based on utilising sport to target segregation and sectarianism in detached and unattached youth across Mid Ulster.</p> <p>The programme will involve upskilling 24 young people to return to their areas and through voluntary sport sessions to reduce feelings of isolation and segregation. The programme will include a teacher training and capacity building component. The sessions will be designed to closely align with the academic curriculum for Personal Development and Mutual Understanding (PDMU).</p> <p>The young people will then deliver to 8 primary schools through a partnership approach (4 partnerships). This will include a 5 week programme on integrated good relations through sport games, conversations and team building activities - classes (primary 6 & 7) (3-4 controlled and 3-4 maintained). The schools will come from across the 5 towns in the Mid-Ulster Council area: concentrating on Cookstown, Dungannon and Magherafelt.</p> <p>Based on an average class size of 25, this will mean the project will work with at least 200 children from partner schools. In addition the project will seek to build the capacity of 8 teachers, two from each of the partner schools/classes. Based on the assumption that each direct project beneficiary will have a positive influence on 2 other people, the project will have a positive impact on an additional 416 indirect beneficiaries.</p> <p>Facilitator to be procured e.g. – Council Tender Process/Public call with grant programme.</p>
2.05 Contact details for programme staff	Paula Kelly/Sean McElhatton

2.06 Total budgeted cost of programme (100%)	£15,000			
2.07 Total target no. of participants	Direct	200	Indirect	416
2.08 Budgeted unit cost of programme	£75			
2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Children & Young People			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme in development TBUC Regional Programme CRC Regional programme EA Shared Education Potential to link with MUDC Leisure Services 			
2.15 Capacity Building	An increase in the percentage of young people who regularly socialise or play sport with people from a different religious community.			

2.01 PROGRAMME NAME		2.02 CODE	
Children and Young People - MU Shared Youth Resilience and Development Programme		MUC03	
2.03 KEY WORDS	Shared Youth Resilience and Development Programme		
2.04 Programme Summary	<p>Increase in number of participants who feel more comfortable socialising or working with people from another community background.</p> <p>A project that will bring young people together from across diverse schools to develop coaching skills that will support younger children and mentoring within schools</p> <p>A specialised facilitator will work across the 20 post primary schools. Schools will be clustered to ensure a diverse range of young people work together in receipt of the coaching and mentoring support. This will include resilience and development training.</p> <p>The sessions will allow for direct engagement of the young people together from different schools (in literacy and numeracy) and then direct engagement with younger children to support their development</p> <p>All post primary across the District - 250 young people participating through school partnerships</p> <p>Over 500 young people will be supported indirectly from the programme.</p> <p>Facilitator to be procured by Council tender process.</p>		
2.05 Contact details for programme staff	Paula Kelly/Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£22,000		
2.07 Total target no. of participants	Direct	250	Indirect 500
2.08 Budgeted unit cost of programme	£88		
2.09 Targeted participant background analysis	<p>As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other</p> <p>Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15%</p> <p>People born outside of NI and Ireland and UK is 9%</p>		
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
2.11 Names and post codes for main areas	Location	Dungannon	Postcode BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode BT80 8PQ/8QB

of programme impact	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Children & Young People			
2.13 Link to good relations audit	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • EA Shared Education 			
2.15 Capacity Building	<ul style="list-style-type: none"> • An increase in the number of participants who are more favourable towards people from the Catholic community. • An increase in the number of participants who are more favourable towards people from the Protestant Community. • An increase in the number of participants who are more favourable towards people from a different background. 			

2.01 PROGRAMME NAME	2.02 CODE		
Children and Young People – MU Youth Voice (partner EA YOUTH)	MUC04		
2.03 KEY WORDS	Youth Voice Project		
2.04 Programme Summary	<p>Project - £20,000 - The Youth voice Forum works to empower young people to participate actively in society to improve their own lives by representing and advocating their needs and interests and those of their organisation's. In the current uncertain political and social context that affects young people, they can be powerful catalysts for positive change and contributors of innovative solutions.</p> <p>To overcome the challenges faced by young people, the project will create-</p> <ol style="list-style-type: none"> 1. Greater youth participation 2. Stronger youth organisations 3. Increased youth autonomy and inclusion. <p>This specific project will create a Mid Ulster based regional youth forum. The forum will consist of a minimum 24 young persons aged 16 years to 21 years, who interact regularly with their close friendship group, sharing detail. The project will reflect the Mid Ulster region with youth representatives from across the Mid Ulster region. The project level outcome being an 'improvement in attitudes between children & young people from different backgrounds.</p> <p>The group is actively involved in advocating on behalf of young people across Mid Ulster; this includes; policy engagement on LGBTQ+, rural transport, youth engagement, employment, social media protection etc.</p>		
2.05 Contact details for programme staff	Sean McElhatton/Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£20,000		
2.07 Total target no. of participants	Direct	24 young people aged 16-24yrs /100	Indirect 100
2.08 Budgeted unit cost of programme	£120		
2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%		

2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Children & Young People			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme in development TBUC Regional Programme CRC Regional programme EA Shared Education Link with other Council's Youth Voice programme 			
2.15 Capacity Building	<ul style="list-style-type: none"> An increase in the number of participants who are more favourable towards people from the Catholic community. An increase in the number of participants who are more favourable towards people from the Protestant Community. An increase in the number of participants who are more favourable towards people from an ethnic minority background. 			

2.01 PROGRAMME NAME	2.02 CODE
Shared Community - Good Relations Small Grant Programme	MUC05
2.03 KEY WORDS	Shared Communities
2.04 Programme Summary	<p>The grant programme has been running consistently for a number of years and was redeveloped in 18/19 to increase the use of programmes that could further enhance more shared space within Mid Ulster District Council area through activities and outcomes as noted below:</p> <p>% increase in community attitudes and perception of using and accessing shared activities in spaces.</p> <p>% increase in communities seeking funding and participation in good relations.</p> <p>A small grants programme will be managed by Mid Ulster District Council Programme will encourage community groups to come together to deliver good relations activities and shared space development.</p> <p>Approx. 20 – 30 small grants will be awarded to community organisations for shared space activity delivered over the year.</p> <p>A maximum grant up to £1,500 will be available</p> <p>Contribution towards strategic events grants programme to support range of good relations criteria re. Outreach for diversity and engagement of communities across the District see cultural expression.</p> <p>GR officers to continually engage with strategic partner projects and in partnership with the strategic community events grant with average 15 – 20 groups seeking to deliver events in partnership with good relations to develop diversity in cross community outreach and or migrant and new communities.</p> <p>GR Officers will engage with facilitators in areas where capacity is low and support groups develop and deliver projects particularly at key times of the year to engage people together.</p> <p>Public Call with MU Grants programme 3 times per year</p>
2.05 Contact details for programme staff	Sean McElhatton/Paula Kelly/Danielle McCann
2.06 Total budgeted cost of programme (100%)	£45,000

2.07 Total target no. of participants	Direct	1500	Indirect	3000
2.08 Budgeted unit cost of programme	£30			
2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Shared Community			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme in development TBUC Regional Programme CRC Regional programme EA Shared Education 			
2.15 Capacity Building	An increase in percentage of people who consider the area they live as welcoming to all communities.			

2.01 PROGRAMME NAME	2.02 CODE			
Shared Cultural/Heritage History	MUC06			
2.03 KEY WORDS	Shared cultural diversity			
2.04 Programme Summary	GR Officers will work with local communities interested in acknowledging Historic Perspectives and promote a series of lectures to promote events in shared Council venues that can continue to inform wider public across all communities in shared historic perspectives.			
2.05 Contact details for programme staff	Sean McElhatton/Paula Kelly/Danielle McCann			
2.06 Total budgeted cost of programme (100%)	£3,864			
2.07 Total target no. of participants	Direct	100	Indirect	300
2.08 Budgeted unit cost of programme	£38			
2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Shared Community			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme in development TBUC Regional Programme CRC Regional programme Potential to link with MUDC Arts & Cultural 			
2.15 Capacity Building	An increase in percentage of people who consider the area they live as welcoming to all communities.			

2.01 PROGRAMME NAME		2.02 CODE	
Employability and Development Programme		MUC07	
2.03 KEY WORDS	Shared Communities		
2.04 Programme Summary	<p>Good Relations officers will work with independent expertise from the private and public sector to deliver a mentoring program to upskill those leaving school with limited education, and this will seek to improve employability skills.</p> <p>Key elements of delivery will include:</p> <ul style="list-style-type: none"> • Personal Development • Confidence building • Employability sector and skills and links to relevant training and support • Engagement in employability skills from applications, interviews etc • Customer care, engagement, team building <p>The young people will be targeted through partnership with EA Youth, Enterprise Centres, EA Welfare etc</p>		
2.05 Contact details for programme staff	Sean McElhatton/Paula Kelly/Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£8,000		
2.07 Total target no. of participants	Direct	120	Indirect 300
2.08 Budgeted unit cost of programme	£67		
2.09 Targeted participant background analysis	<p>As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%</p>		
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode BT80 8PQ/8QB
	Location	Magherafelt	Postcode BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Shared Community		
2.13 Link to good relations audit	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021 		
2.14 Complementarity	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development 		

	<ul style="list-style-type: none"> • TBUC Regional Programme • CRC Regional programme • MUDC Labour Market Partnership
2.15 Capacity Building	An increase in percentage of people who consider the area they live as welcoming to all communities.

2.01 PROGRAMME NAME		2.02 CODE	
Shared Community - Working Together		MUC08	
2.03 KEY WORDS	Shared Community - through partnership working with local networks to develop a collaborative capacity building programme.		
2.04 Programme Summary	<p>Development of a 'Working together' Pilot Programme – which will be a collaborative approach to build a support plan for groups/individuals across the district. This will involve training and or upskilling for Community Development Officers within Council and C&V Sector. It will provide mentoring support for community groups being referred to the programme by Council and other Networks. It will be hosted as a collaborative partnership approach under the Working Together Initiative in conjunction with ABC Council.</p> <p>This Pilot Programme will be joint funded by TEO and DfC to build relationships, work in partnership to find the common aims and objectives leading to similar outcomes around integration of marginalised/excluded people within communities. It will also allow all organisations involved to make better decisions and be more sustainable and effective in regards to budget, resources & timelines.</p> <p>Development of programme to include:</p> <ul style="list-style-type: none"> • Network engagement events • Campaign and media skills • Forging effective partnership working & networks • Empowering change & taking action • Team building and development skills • Understanding your community • Advocacy training and negotiations skills <p>Specialist support will be procured to support facilitate and deliver the project.</p>		
2.05 Contact details for programme staff	Sean McElhatton/Paula Kelly/Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£8,000		
2.07 Total target no. of participants	Direct	200	Indirect 400
2.08 Budgeted unit cost of programme	£40		
2.09 Targeted participant	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other		

background analysis	Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name & postcode of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Shared Community			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme TBUC Regional Programme CRC Regional programme Opportunity to link with ABC Council 			
2.15 Capacity Building	<p>An increase in percentage of people who consider the area they live in as welcoming to all communities.</p> <p>An increase in the number of participants who feel more comfortable using shared spaces and services traditionally associated with people from another community background.</p>			

2.01 PROGRAMME NAME		2.02 CODE	
Our Safe Community - Responding to Local Community Issues		MUC09	
2.03 KEY WORDS	Community Safety		
2.04 Programme Summary	<p>GR officers will support PCSP regarding issues identified in local communities along with our partners (recorded instances, members, PCSP, PSNI, NIHE, Probation Board, and Youth justice Agency etc.) to provide a multi-agency approach to keep spaces and communities safe and accessible and open to all.</p> <p>The activities will be both proactive and reactive in nature. Where there are known yearly issues arising then a proactive approach will be taken with local people to seek to avoid issues reoccurring.</p> <p>6 reactionary support activities working in a multi-agency approach.</p> <p>Support the ACT (Action Community Transformation) initiative £10,000 re support to communities re cultural expression and keeping areas safe at July bonfire season.</p>		
2.05 Contact details for programme staff	Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£10,000		
2.07 Total target no. of participants	Direct	50	Indirect 500
2.08 Budgeted unit cost of programme	£200		
2.09 Targeted participant background analysis	<p>As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%</p>		
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode BT80 8PQ/8QB
	Location	Magherafelt	Postcode BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Safe Community		
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 		

<p>2.14 Complementarity</p>	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme • PCSP
<p>2.15 Capacity Building</p>	<ul style="list-style-type: none"> • An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life. • Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area.

2.01 PROGRAMME NAME		2.02 CODE	
Our Safe Community – Overcoming Poverty and Social Inclusion		MUC10	
2.03 KEY WORDS	Shared space and services		
2.04 Programme Summary	<p>Outcomes to improve upon:</p> <p>Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area</p> <p>Increase the number of people who can access anti-poverty charities across Mid Ulster through a partnership approach</p> <p>Targeting those areas most in poverty due to the impact of the troubles and level of opportunity lost.</p> <p>GR Officers will work collectively with local foodbanks and food charities in our main towns to work together to support communities suffering from poverty and impact of the Troubles.</p> <p>Work with the identified Mid Ulster foodbanks and food charities across the District in our main towns. Model good practice as Covid hit as the foodbanks were already networked together across the 5 towns and Clogher rural area. Worked together to ensure shared service support.</p> <p>Facilitating a network of the foodbanks across the region to support continuing to work together and maximise limited resources to those most vulnerable. During Covid 19 the quick and effective response to the community need by the partner foodbanks was recognised by agencies. The foodbanks through previous support and engagement had developed partnership models in all the main towns to ensure all people from diverse communities were supported maximising partner resources.</p> <p>Reconnecting communities together after impact of Covid and Brexit and support disadvantaged communities.</p>		
2.05 Contact details for programme staff	Sean McElhatton/Paula Kelly/Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£35,000		
2.07 Total target no. of participants	Direct	600	Indirect 1000
2.08 Budgeted unit cost of programme	£58		

2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Safe Community			
2.13 Link to good relations audit	<ul style="list-style-type: none"> • Refer to the Good Relations Audit 2021 • Refer to Community Planning Mid Ulster Anti Poverty Plan and link to DFC – Government poverty plan 			
2.14 Complementarity	<ul style="list-style-type: none"> • Community Planning Mid Ulster • Peace Plus programme in development • TBUC Regional Programme • CRC Regional programme 			
2.15 Capacity Building	An increase in the percentage of participants who see town centres as safe and welcoming places for people from all walks of life.			

2.01 PROGRAMME NAME		2.02 CODE	
Our Cultural Expression - Celebrating Cultural Diversity		MUC11	
2.03 KEY WORDS	CULTURE DIVERSE MUSIC		
2.04 Programme Summary	<p>Reaching out to the wider community through engagement in cultural activities / events including the following (match and partner culture & arts in all activities below)</p> <ol style="list-style-type: none"> £4,000 - Ulster Scots cultural promotion (Andy Mc Gregor piping music programme). £5,000 - Pipe Band Championships (Cookstown) – engaging young people from diverse communities and promoting piping tradition £6,000 – Cultural Music in Schools programme - working with primary schools in the Cookstown area since 2007 and more recently has extended into the Magherafelt and Dungannon area, teaching children traditional music skills (guitar, tin whistle, banjo, mandolin and flute). £7,000 – partner engagement on cultural arts with Arts Section. <p>Multiple organisations linked to cultural events to work together. Delivery of the following projects;</p> <ol style="list-style-type: none"> Ulster Scots Cultural expression programme, using piping Annual Pipe Band Championships event in Cookstown, in partnership with RPBANI – 2,000 people attending Traditional Music in Schools, this programme will work with 30 schools teaching traditional music skills Good Relations officers to engage with the Arts regarding delivery of the arts and culture strategy to seek to support cultural expression and diversity across the District. Work alongside arts, literary and heritage on above and also on key activities in the 3 facilities on cultural expression via the arts & performance. 		
2.05 Contact details for programme staff	Sean McElhatton/Paula Kelly/Danielle McCann		
2.06 Total budgeted cost of programme (100%)	£22,000		
2.07 Total target no. of participants	Direct	3000 1600	Indirect 2000

2.08 Budgeted unit cost of programme	£7			
2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Cultural Expression			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme in development TBUC Regional Programme CRC Regional programme MUDC Arts Section 			
2.15 Capacity Building	<ul style="list-style-type: none"> An increase in the percentage who think that the culture and traditions of the Catholic Community add to the richness and diversity of Northern Ireland. An increase in the percentage who think that the culture and traditions of the Protestant Community add to the richness and diversity of Northern Ireland. Increase in the number of people who believe they have a greater appreciation and increased understanding of their own culture and our shared traditions. <p>Increased belief that culture can play a vital part in continuing to support communities in collaborating together.</p>			

2.01 PROGRAMME NAME	2.02 CODE
Our Cultural Expression - Supporting BME Communities & Diversity	MUC12
2.03 KEY WORDS	DIVERSE SOCIAL INCLUSION CULTURE
2.04 Programme Summary	<p>Outcomes to improve upon: % increase in targeted work within Section 75 groupings allowing further engagement of marginalised groups within Mid Ulster.</p> <p>Good relations Officers will build on the good work delivered to date through STEP, an Tearmann (Traveller Support Group) and the local migrant community groups (East Timorese Community Association, Lithuanian Folk Group, ant The Polish Association), working in partnership to support inclusion and integration of migrants, BME communities and travellers across Mid Ulster. Good Relations Officers continue to liaise with honorary consuls to develop actions and projects that can contribute to good integration at a local level.</p> <p>Project 1: £10,000 BME support The Good Relations Officer will work with partners the development of programmes and activities to assist in the support for migrants, BME communities and travellers across Mid Ulster to promote and encourage respect for diversity, culture and integration.</p> <p>Project 2: £10,000 Engaging diverse and new communities Develop a series of support programmes that will provide direct support to a number of migrant groups and refugees and asylum seekers now situated within Mid Ulster. Engagement with Honorary Consuls and agencies to engage diverse communities. Traveller; Newcomer; Asylum-Seekers; Refugees and Roma.</p> <p>GRO to work over the three main Council areas to target and react to BME community issues and needs. This will include engagement with the Intercultural Education Service (EA) with pupils from our target communities.</p> <p>Project 3: £12,000 Diversity Campaign Deliver a promotional campaign to address diversity and respect for diversity i.e. racism, sectarian, homophobia. Procurement through Council tender process. Support Section 75 groups to participate in an active life within Mid Ulster. GR officers will work with a series of marginalised groups including LGBT+, disability groups and Women’s groups to encourage more inclusion and</p>

	equality. Engage partner organisations within these sectors to deliver meaningful programmes that can change attitudes toward the more marginalised within our society.			
2.05 Contact details for programme staff	Sean McElhatton/Paula Kelly/Danielle McCann			
2.06 Total budgeted cost of programme (100%)	£32,000			
2.07 Total target no. of participants	Direct	500	Indirect	2000
2.08 Budgeted unit cost of programme	£64			
2.09 Targeted participant background analysis	As per population breakdown 50% Female, 50% Male, 62% Catholic, 27% Protestant, 10% Other Age 22% under 14, 15- 39 32%, 40 – 64 31%, over 65 15% People born outside of NI and Ireland and UK is 9%			
2.10 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.11 Names and post codes for main areas of programme impact	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
	Location	Cookstown	Postcode	BT80 8PQ/8QB
	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
2.12 T:BUC Key Aim	Our Cultural Expression			
2.13 Link to good relations audit	<ul style="list-style-type: none"> Refer to the Good Relations Audit 2021 			
2.14 Complementarity	<ul style="list-style-type: none"> Community Planning Mid Ulster Peace Plus programme in development TBUC Regional Programme CRC Regional programme EA Shared Education Mid Ulster Arts & Heritage PCSP MU Pride 			
2.15 Capacity Building	<ul style="list-style-type: none"> An increase in the percentage of participants who feel a sense of belonging to their neighbourhood. An increase in the percentage of participants who feel a sense of belonging to Northern Ireland as a whole. 			

APPENDIX 1

Section 3

Action Plan Programme Outcome Summary Table 2024/25

Programme name (2.01)	Code (2.02)	Key Aim (2.12)	Key Words (2.03)	No. direct participants (2.07)	Total Cost (2.06)	Post Codes (2.11)
Children & Young People's Diversity Programme	MUC1	CYP	Diversity & Cultural Awareness – Children's Programme (primary school)	500	£15K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Children and Young People – Youth Engagement Programme	MUC2	CYP	Diverse Youth Programme	200	£15K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Children and Young People - MU Shared Youth Resilience and Development Programme	MUC3	CYP	Shared Youth Resilience and Development Programme	250	£22K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Children and Young People – MU Youth Voice (partner EA YOUTH)	MUC4	CYP	Youth Voice Project	100	£16K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Shared Community - Good Relations Small Grant Programme	MUC5	Shared Comm	Shared Communities	1500	£45K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Shared Community - Shared Historic Perspectives Lectures Programme	MUC6	Shared Comm	Shared Cultural Diversity	100	£3,864	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ

DISTRICT COUNCIL GOOD RELATIONS PROGRAMME
2024/25 ACTION PLAN

Employability and Development Programme	MUC7	Shared Comm	Shared Communities Employability	120	£8K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Our Shared community partnership working with our local networks	MUC8	Shared Comm	Working Together	300	£8k	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Our Safe Community - Responding to Local Community Issues	MUC9	Safe Comm	Community safety	50	£10K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Our Safe Community – Overcoming Poverty and Social Inclusion	MUC10	Safe Comm	Shared space & services	600	£35K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Our Cultural Expression - Celebrating Cultural Diversity	MUC11	Cul Exp	Cultural Diverse Music	3000	£22K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ
Our Cultural Expression - Supporting BME Communities & Diversity	MUC12	Cul Exp	Diversity Social Inclusion Culture	500	£32K	BT71 6LJ/6LS/4AA/4NW BT80 8PQ/8QB BT45 6AX/5DB/6HQ

Section 4 T:BUC Strategic Outcome

	C&YP	Shared community	Safe community	Cultural Expression	DCGRP Total
Total no. of programmes	4	4	2	2	12
Total no. of direct participants	1050	2020	650	3500	7220
Unit cost of programme activity	£68.50	£28.00	£70.00	£15.50	£31.50
Total cost of programmes	£72K	£56,864	£45K	£54K	£227,864

Annex A to be completed to cover the Section 75 categories and UN Sustainable Goals that are linked to each programme. This is a spreadsheet that has been embedded for ease of reference. Once completed it can be returned as a separate document along with the Action Plan template.

ANNEX A



Section 75
Categories.xlsx