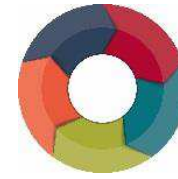


<b>Report on</b>	Mid Ulster Community Plan
<b>Date of Meeting</b>	24 May 2018
<b>Reporting Officer</b>	Adrian McCreesh

<b>Is this report restricted for confidential business?</b>	Yes	
If 'Yes', confirm below the exempt information category relied upon	No	x

<b>1.0</b>	<b>Purpose of Report</b>
1.1	To present to members the proposed Mid Ulster Community Plan – Short Term Delivery Plan. Ratification and adoption of the Plan is being sought from Council.
<b>2.0</b>	<b>Background</b>
2.1	Mid Ulster Community Plan was launched in May 2017.
2.2	The Community Plan provides a community based and multi-agency approach to dealing with local issues, with a focus on prevention and early intervention. There are more than 20 Partners working together on the delivery of the 10 Year Community Plan.
2.3	Mid Ulster's Community Plan identified 15 outcomes to be achieved in Mid Ulster over the life of the 10 year Plan. A total of 76 actions were identified for delivery throughout the course of the 10 year plan.
2.4	The Plan has been broken down into three parts including short term (1-3 years), medium (4-6 years) and long term (7-10 years).
<b>3.0</b>	<b>Main Report</b>
3.1	The Mid Ulster Community Planning Short Term Delivery Plan will cover the period 2017-2020. The document has been developed through a community planning partnership approach with all partners.
3.2	The Plan has been presented to the Strategic Community Planning Board for consideration and approval.
3.3	A copy is being presented to all partner agencies for final ratification. Please see attached for consideration.
<b>4.0</b>	<b>Other Considerations</b>
<b>4.1</b>	<b>Financial, Human Resources &amp; Risk Implications</b>

	Financial: None
	Human: None
	Risk Management:  A risk register has been completed on the Community Plan. All risks will be regularly reviewed and actioned with appropriate mitigations.
<b>4.2</b>	<b>Screening &amp; Impact Assessments</b>
	<p>Equality &amp; Good Relations Implications:</p> <p>An extensive Equality Screening exercise was carried out on the Short Term Delivery Plan. It was found that the plan will have no negative impact on Section 75 Groups. A copy can be provided upon request.</p>
	<p>Rural Needs Implications:</p> <p>Rural Needs Impact Assessment was completed. With two thirds of the Mid Ulster District Council population living in rural areas (approx. 91,500 people) the implementation of the plan will have a positive impact on the people by supporting initiatives and recognising themes and activities that will contribute to a balanced growth and development across the council area, promoting community cohesion and safety, tackling disadvantage and poverty; supporting regeneration (including rural regeneration) and aiding sustainability and well-being. The plan focuses on people, communities and organisations coming together (from both a rural and urban setting) to improve local well-being and quality of life, and making sure that all plans, strategies, priorities and programmes integrate at all levels. A copy can be provided upon request.</p>
<b>5.0</b>	<b>Recommendation(s)</b>
5.1	It is recommended to Council to ratify the Mid Ulster Community Plan - Short Term Delivery Plan.
<b>6.0</b>	<b>Documents Attached &amp; References</b>
6.1	Mid Ulster Community Plan - Short Term Delivery Plan.



Community  
Planning  
Mid Ulster

# **Mid Ulster Community Plan Delivery Plan for Short Term Actions – 5 Themes**

**2017 – 2020**

# Economic Growth

## Summary Issues:

We want to prioritise job creation, investment and the enhancement of people's skills and employability, and at the same time improve broadband/mobile phone coverage. Support for Micro and Small to Medium Sized Enterprises (SMEs) must continue across all sectors. Engineering, agriculture (including 'farm families' and 'agri-food') and construction have to be driven forward and planned major capital projects must be implemented. It is also important to address the District's significant public sector jobs deficit and to drive forward growth in the 'emerging' and 'high end' office sectors.

We must capitalise more on our tourist assets of activity, heritage and Seamus Heaney, via a tailored Mid Ulster Tourism Strategy which has a core objective of getting more people to visit and stay overnight in the District.

Previous and current work on multi-focused town centre regeneration and village renewal schemes (i.e. integrating proposals for business, jobs, services, public realm and traffic management) should be continued and include concerted efforts to address dereliction. Deficits in rural communities need to be addressed and the District's cross border opportunities developed. The Council's new Planning powers will be a key means of taking this theme forward.

We need to take into consideration all our contributors to economic growth and barriers faced by many in our society to take part. These include, women returning to work, people with children and other caring duties, people with disabilities and those most removed from the labour market or economic opportunity.

## Key Outcomes:

- We prosper in a stronger and more competitive economy
- We have more people working in a diverse economy
- Our towns and villages are vibrant and competitive

1. Enhanced business start-up programme		
Action(s)	Timeline	Lead Partner/Partners
<p>Deliver a programme to support local businesses post start-up to achieve their ambitions and goals introducing a broad mentoring of business skills such as:</p> <ol style="list-style-type: none"> <li>1. Baseline review</li> <li>2. Business Plans</li> <li>3. Sales &amp; Marketing</li> <li>4. Social Media</li> <li>5. Customer Care</li> <li>6. Funding/Grants</li> <li>7. Financial Management</li> <li>8. Staff Management</li> <li>9. Entrepreneurship</li> <li>10. Networking Workshops &amp; Events</li> <li>11. Innovation</li> </ol> <p>Mid Ulster Skills Forum to input into the development of an enhanced programme.</p>	Commencement - April 2018	<p><b>Lead Partner:</b> MUDC</p> <p><b>Partners:</b> Invest NI Enterprise Agencies CAFRE DEARA Colleges</p>
MUDC Environmental Health Division to make available a Business information Pack for individuals planning to start up a food & drink business.		
<p>To Map representation of following groups to Pre Start, Business Start and Post Start Programmes:</p> <ol style="list-style-type: none"> <li>1. Women</li> <li>2. Youth – SEUSE/Pathways to Employment Programmes delivered across the district</li> <li>3. Unemployed – Exploring Enterprise Programme delivered across the district</li> <li>4. Rural – Enterprise/Start a Business Road Shows in identified rural areas</li> <li>5. Social Enterprises</li> <li>6. People with physical and mental health challenges.</li> </ol> <p>To encourage and promote underrepresented groups into programmes listed above.</p>		

## 2. Prepare a Mid Ulster Investment Proposition to maximise inward investment

Action(s)	Timeline	Lead Partner/Partners
Develop Economic Development Online Services to include an investment profile/proposition for Mid Ulster area.	Commencement - February 2018	<b>Lead Partner:</b> MUDC  <b>Partners:</b> MUDC Invest NI Colleges Tourism MUDC Planning

## 3. Maximise Tourism investment & employment concentrating on Mid Ulster strategic tourism themes of Seamus Heaney, Activity & Heritage

Action(s)	Timeline	Lead Partner/Partners
Develop a standardised performance management reporting framework.	Oct 2017	<b>Lead Partner:</b> MUDC  <b>Partners:</b> F&OC Community Sector Environment Agency Colleges & Universities Private Sector Tourism NI CAFRE
MUDC lead the Heritage Lottery Fund (HLF) £3 million "Heart of Ancient Ulster"	Aug 2017 – Nov 2018	
Set up Tourism Development Group & Working cluster Groups with regards to Seamus Heaney, Heritage & Outdoor Hub plans.	March 2018	
Mid Ulster to adopt a "digital first" approach to Tourism delivery, marketing & promotion.	October 2017	
Identify Skills Shortage within the Hospitality Sector and develop plan to address.	March 2018	
Develop a Food Tourism event showcasing Mid Ulster	June 2018	

#### 4. Develop and deliver coordinated Village Planning and renewal initiatives

Action(s)	Timeline	Lead Partner/Partners
<p>To work in partnership with RDP to deliver Village Regeneration projects in up to 37 villages across Mid Ulster District Council over 4 years through the Rural Development Programme:</p> <ul style="list-style-type: none"> <li>Phase 1: 2 Strategic areas &amp; 1 thematic area (Play Parks) for smaller villages to be completed</li> <li>Phase 2: Villages for delivery identified</li> <li>Completion of Programme</li> </ul>	<p>Spring 2018</p> <p>End Oct 2018</p> <p>Dec 2020</p>	<p><b>Lead Partner:</b> MUDC</p> <p><b>Partners:</b> DEARA</p>
<p>To deliver a Village Spruce Up scheme for eligible business and commercial properties located within the village development limits</p> <ul style="list-style-type: none"> <li>45 Villages identified</li> <li>Chartered Architect to be appointed</li> </ul>	<p>2017 – 2018 (phase 1)</p> <p>2018 – 2019 (phase 2)</p>	<p><b>Lead Partner:</b> MUDC</p> <p><b>Partners:</b></p>

#### 5. Create a competitive advantage for our principal towns, complimenting a 'Town Centre First' principle; prioritising the re-use of derelict sites and/or building

Action(s)	Timeline	Lead Partner/Partners
1. Complete Public Realm Schemes within our 5 principal towns	October 2017 – March 2020	<p><b>Lead Partner:</b> MUDC</p> <p><b>Partners:</b> DFC Town Forums &amp; Partnerships Trader Associations</p>
2. Undertake a Branding Exercise in 3 Main Towns	October 2017 – March 2018	
3. Pilot scheme to address dereliction	April 2018 – Dec 2020	

<b>6. Ensure our Local Development Plan provides for urban and rural business growth and industrial and employment sites at key strategic growth locations</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
This will include short term actions commencing with Company Survey to identify business needs / expansion plans at Granville Industrial Estate	Feb 2018 – Dec 2020	<b>Lead Partner:</b> MUDC  <b>Partners:</b> Invest NI
Invest NI will commission a Mid Ulster land economic appraisal	2018-2019	<b>Lead Partner:</b> Invest NI  <b>Partners:</b>
Publish a draft Local Development Plan Strategy (and associated supporting documents) which will seek to bring forward an interim supply of economic development land at Granville/Dungannon and provide tailored planning policy for economic development across the district.	2018-2019	<b>Lead Partner:</b> MUDC  <b>Partners:</b> Invest NI



## Key Measures

Outcome	Measure	Source		Baseline Year 1	Data	Baseline Year 2	Data	Baseline Year 3	Data	% Difference
	No (%) of business births by LGD	NISRA		2015	496	-	-	-	-	-
	Survival of newly born enterprises – 1 year survival	ONS		2015	435	-	-	-	-	-
	Survival of newly born enterprises – 1 year survival rate	ONS		2015	87.9%	-	-	-	-	-
	Value of Business turnover by LGD	NISRA		2014	£6,479 m	-	-	-	-	-
	Total Entrepreneurship Activity Rate by LGD	GEM / Invest NI		2014-2016	9%	-	-	-	-	-
	Inward Investment (Invest NI businesses only) by LGD – Excludes retail sector and non INI customers	Invest NI		2015-16	£2.81m	-	-	-	-	-
	Value of external sales i.e outside NI (Invest NI businesses only) by LGD	Invest NI		2015	£2,154m	-	-	-	-	-
	Value of export sales i.e outside UK (Invest NI businesses only) by LGD	Invest NI		2015	£801m	-	-	-	-	-

	Total spend by external visitors by LGD	NISRA		2015	£22m	-	-	-	-	-
<b>We have more people working in a diverse economy</b>	Private Sector Median Earnings by LGD (work place based)	NISRA		2015	£19,939	-	-	-	-	-
	Employee Jobs by Sector	NISRA	Construction	2015	4,425	9%	-	-	-	-
			Manufacturing		13,880	28%				
			Services		30,969	62%				
			Other		882	2%				
	Total Employment by LGD	NISRA		2015	69%	-	-	-	-	-
<b>Our towns and villages are vibrant and competitive</b>	Gross Value Added (aGVA) – Productivity work-place based LGD (towns and villages not included)	NISRA		2014	£38,469	-	-	-	-	-

NOTE: Some data provided may not have been tested against the Code of Conduct for Statistics.

# Infrastructure

## Summary Issues:

Mid Ulster has a number of strategic infrastructure issues which need to be addressed in a joined up manner. These include:

- The strategic roads and transport networks (existing and potential), particularly to facilitate the 'Mid Ulster Urban Cluster Hub' of Cookstown, Dungannon and Magherafelt;
- Telecommunications and broadband with equitable provision across the District;
- Waste and recycling;
- Energy, including renewables and new options such as gas;
- Public utilities that meet the future growth needs of the area.

Improving the quality of our environment is important. This includes the protection and development of the diverse elements within it and this will be considered as part of our cross cutting principles. Existing natural and built heritage assets such as Lough Neagh, Ulster Canal, The Sperrins and many other sites/structures need to be sustainably developed as part of the District's green and blue infrastructure.

Increased provision and access to social and affordable housing is required and Mid Ulster's significant public sector estate needs to be reappraised to ensure its value and usage are maximised for the benefit of local communities.

## Key Outcomes:

- We are better connected through appropriate infrastructure
- We increasingly value our environment and enhance it for our children
- We enjoy increased access to affordable quality housing

<b>1. Advance the development of the Strategic Road Network (the A29 – A31,A4, A6 and A5), including bypasses for the main towns and villages on the strategic routes</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
A6 – Substantially complete Randalstown to Castledawson section	December 2020	<b>Lead Partner:</b> Department for Infrastructure  <b>Partners:</b> MUDC
A5 – WTC – Make Direction Order for the scheme - Make Vesting Order for Phase 1a of the scheme - Make decision to proceed to construction for Phase 1a  - Make Vesting Order for future phases of the scheme	December 2017 December 2017 December 2017  December 2018 – 2028	
A29 Dungannon Bypass  - Undertake a By-pass Road Line feasibility study	December 2018	<b>Lead Partner:</b> MUDC  <b>Partners:</b> Department for Infrastructure
A29 Cookstown Bypass  - Progress scheme through statutory processes	December 2020	<b>Lead Partner:</b> Department for Infrastructure  <b>Partners:</b> MUDC

## 2. Progress Park & Ride at strategic sites

Action(s)	Timeline	Lead Partner/Partners
Planning application for Dungannon (Stangmore) Park and Ride to be submitted. Successful purchase of land.	March 2019	<b>Lead Partner:</b> TRANSPORT NI  <b>Partners:</b> MUDC PSNI
Undertake a feasibility study for Maghera (Craigadick) Park and Ride.	December 2020	
Provide Park and Ride at Toome	September 2018	
Investigate other potential Park & Ride and Park & Share schemes and strategic bus stops	Ongoing	
Link all new and existing Park & Ride/Share schemes to Vibrant and Safe Communities 'Design out Crime' Action	December 2018	

## 3. Reduce our dependency on landfill through increased recycling and recovery

Action(s)	Timeline	Lead Partner/Partners
MUDC Magheraglass Landfill closed on 20 May 2017; residual waste that was being landfilled to now be reprocessed instead. Capping programmed for Summer 2018.	Completed May 2017	<b>Lead Partner:</b> MUDC  <b>Partners:</b> MUDC NIEA
Tullyvar Landfill Site (MUDC with F&ODC) to cease accepting residual waste: F&ODC to withdraw from Tullyvar on 1 April 2018.	September 2018	
Carry out an extensive campaign to increase the recycling of food waste to reduce amount of waste going to landfill and an increase in composting/recycling.	Completed	
Construction of Waste Transfer Station at Drumcoo, Dungannon as a direct replacement for Tullyvar Landfill Site. (Contractor appointed December 2017)	August 2018	
MUDC to retender Residual Waste Treatment Contract to include all Residual Waste collected within the District including that currently disposed of at Tullyvar; this will facilitate increase in recycling of currently landfilled waste and landfill diversion.	31 March 2018	

<b>4. Facilitate the delivery of strategic infrastructure schemes such as broadband and mobile phone coverage; 'Gas to the West'; Interconnector; sewerage and water and the Desertcreat Safety College</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
MUDC to implement protocol to give priority to major infrastructure projects when assessing planning applications	December 2017	<b>Lead Partner:</b> MUDC  <b>Partners:</b>
Commencement of NIFRS Training College at Desertcreat (Access works have commenced)	January 2018	<b>Lead Partner:</b> NIFRS  <b>Partners:</b>
Improvements to Waste Water Treatment Facility for Dungannon	April 2018	<b>Lead Partner:</b> NI WATER  <b>Partners:</b>
Evaluation of success of Improvements to Waste Water Treatment Facility for Dungannon	December 2018	
Cookstown Waste Water Treatment Facility to be reviewed	March 2018	

<b>5. Develop and implement an Estates Management Plan for the entire public sector estate across Mid Ulster</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
MUDC to complete an Estates Plan. SIB are currently working with the Council to develop an Estate Strategy for MUDC (Members workshop planned for 30 January 2018)	December 2018	<b>Lead Partner:</b> MUDC  <b>Partners:</b> All Partners
Set up Estate Management Sub-Group to identify/record existing lands and buildings		
Develop Public Sector Estates Management Plan		
Identify potential for co-location sites		

<b>6. Progress the reinstatement of the Ulster Canal and its greenway links</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
Stage 2 Feasibility Study of proposed Ulster Canal Greenway Complete – Potential Partnership with Inland Waterways, ABC Council and MUDC	December 2019	<b>Lead Partner:</b> MUDC  <b>Partners:</b> Department for Infrastructure
Phased approach to implementation of the Greenway links to Ulster Canal Proposal to recognise links to National Greenway Network and MUDC Clogher Valley Greenway	March 2020	

<b>7. Provide an adequate supply of social and affordable ‘homes-for-life’ and Supported Living through Area Plan policy and direct public provision</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
Deliver 232 units of social housing	December 2020	<b>Lead Partner:</b> NIHE  <b>Partners:</b> Housing Associations MUDC
Bring forward housing land through the LDP and progress policy to encourage a mix of housing types and tenures	March 2020	

<b>8. Promote and provide for mixed community housing developments</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
Bring forward new shared future proposals/schemes to assist in meeting the overall housing need.	March 2020	<b>Lead Partner:</b> NIHE  <b>Partners:</b> MUDC Good Relations Department for Communities Housing Associations
Undertake reimagining projects, Community Cohesion, Good Relations projects in existing single identity estates.	Ongoing	



## Key Measures

Action	Measure		Source	Baseline Year 1	Data	Baseline Year 2	Data	Baseline Year 3	Data	% Difference
We are better connected through appropriate infrastructure	Average journey time on key economic corridors (NI Level)		Data Not Available - DFI & PSNI to calculate journey times.							
	% of journeys which are made by walking/cycling/public transport		Travel Survey for NI In-depth report	2014-2016	18%	-	-	-	-	N/A
We increasingly value our environment and enhance it for our children	% of household waste that is recycled or composted		NIEA	2013/14	45.13%	2014/15	45.47%	2015/16	47.70%	5.69%
	Air Quality		DEAEA	Sept 14	5	Sept 15	5	Sept 16	5	0%
	Water Quality	Drinking Water (compliance)	NI Water	2014	99.7%	2015	99.8%	2016	99.8%	0.1%
		Waterways	Data not available – To be developed for Community Planning							
	Protected sites – Natural Heritage and Historic Heritage Assets <sup>1</sup>		MUDC (Environmental Assets Report 2015)	2015	NH: 203 HE: 2808	-	-	-	-	-
	Visitors to sites		Data Not Available – To be developed for Community Planning							
We enjoy increased access to affordable quality housing	Social Housing Need (Five Year Projection)		NIHE (No of units increase)	2015-20	538	2016-21	599	2017-22	577	7.25%

NOTE: Some data provided may not have been tested against the Code of Conduct for Statistics.

Protected Sites: Position Paper – Environmental Assets, July 2015, Planning Department MUDC. Natural and Historic Heritage Assets are designated / protected by statutory bodies and through the Council's Local Development Plan process. Natural Heritage (NH) consists of RAMSAR sites, Special Areas of Conservation, Special Protected Areas, Areas of Special Scientific Interest, National Nature Reserves, Local Nature Reserves and Sites of Local Conservation Importance. Historic Environment (HE) consists of State Care Monuments, Scheduled Monuments and Unscheduled Monuments, Areas of Significant Archaeological Interest, Areas of Archaeological Potential, Listed Buildings and structures, Historic Parks, Gardens and Demesnes and Conservation Areas.

## Education & Skills

### Summary Issues:

Levels of educational under achievement, with regards to the percentage of our population that has 'no to low' qualifications, needs to be tackled via all levels of the education and training systems. Under achievement is particularly apparent in our most deprived areas. Research shows, in these communities, children under perform by as much as 10% to that of children from 'better off' areas of our District.

This educational gap must be closed. Education needs to be developed in holistic ways, for example by incorporating mental health and emotional resilience support and by ensuring educational facilities 'work' for children, families and communities beyond the traditional school hours/days. A number of our educational facilities require urgent replacement or significant upgrading. Meaningful links and collaboration are essential between employers, entrepreneurs, enterprise agencies, schools, colleges and communities. In the same way training and skills development should reflect Mid Ulster's many economic strengths.

### Key Outcomes:

- Our people are better qualified and more skilled
- We give our children and young people the best chance in life
- We are more entrepreneurial, innovative and creative

# 1. Develop and roll-out a peer mentoring programme for children and young people experiencing low attainment.

Action(s)	Timeline	Lead Partner/Partners
Deliver Mentoring Programme in post primary schools (based on good practice from the Neighbourhood Renewal model and engaging the school area partnerships).	January - 2018	<b>Lead Partner:</b> Education Authority  <b>Partners:</b> CCMS Area Learning Partnerships Libraries Colleges
Establish Peer Mentoring programmes to support the above programme: <ul style="list-style-type: none"> <li>• Map existing programmes for best practice</li> <li>• Recruit Peer volunteers</li> <li>• Establish programmes in schools</li> </ul>	Sept 2018 – Sept 2019	
Develop a coordinated volunteer scheme for schools, focusing on retired and teachers needing to gain experience to support the above programme. <ul style="list-style-type: none"> <li>• Map existing programmes for best practice</li> <li>• Recruit &amp; Train volunteers</li> <li>• Establish programme</li> </ul>	Sept 2018 – Sept 2019	
Engage libraries in delivering numeracy and literacy support	Sept 2018 – Sept 2019	

## 2. Ensure accessible preschool places for every child.

Action(s)	Timeline	Lead Partner/Partners
Map and monitor children receiving a final pre-school place compared to initial expression of interest to ensure children receive the opportunity of a pre-school development	January 2018	<b>Lead Partner:</b> Education Authority  <b>Partners:</b>
Review issues of access to pre-school provision, if required for areas where demand cannot meet supply	June 2018	

## 3. Establish a Mid Ulster Skills Forum bringing together employers, entrepreneurs, enterprise agencies, schools and colleges to plan ahead to improve future employability.

Action(s)	Timeline	Lead Partner/Partners
Continue to engage with the Mid Ulster Skills Forum (USF) regarding partner delivery of the skills and education actions (review membership and structure of the forum to link education)	March 2017	<b>Lead Partner:</b> MUDC  <b>Partners:</b> Skills Forum Partners Area Learning Partnerships Colleges
Complete Mid Ulster Skills Report and Action Plan 2017-20	Jan/Feb 2018	
Establish four working sub-groups: Skills Report & Action Plan, Education Linkages, Brexit and Apprenticeships (levy).	October 2017	

4. Develop and deliver a tailored High Level Apprenticeship programme to meet the specific needs of Mid Ulster industry		
Action(s)	Timeline	Lead Partner/Partners
Marketing/branding of Colleges as a positive alternative to academic pathways through: <ul style="list-style-type: none"> <li>Open Day/taster days for schools (similar to University open days)</li> <li>Awareness raising with parents on 'appropriate pathways'.</li> <li>Awareness raising for post 18/A-level pathway (positive alternative to University degree)</li> </ul>	TBC	<b>Lead Partner:</b> Northern Regional College & South West College  <b>Partners:</b> Area Learning Partnerships Colleges Skills Forum
Apprenticeship programmes with co schooling for Year 11's - formalised link between schools and colleges with potential to deliver courses jointly.		
Engage with the Skills Forum to identify flexible apprenticeships and engage schools and colleges with businesses to offer on-site visits, skills days and opportunities for young people to engage with maximise impact (coordinated approach)		

5. Scope, develop and deliver a Mid Ulster Engineering Centre of Excellence		
Action(s)	Timeline	Lead Partner/Partners
Develop a Mid Ulster Engineering Centre of Excellence in Dungannon for Mid Ulster, through a partnership approach led by the College to meet the engineering excellence and growth of the area	November 2017	<b>Lead Partner:</b> SW College  <b>Partners:</b>
Premises Operational	April 2020	

## Key Measures

Outcome	Measure	Source	Baseline Year 1	Data			Baseline Year 2	Data	Baseline Year 3	Data	% Difference
Our people are better qualified and more skilled	% of school leavers achieving at level 2 or above including English and Maths	NINIS	2012	64.01%			2013	61.17%	2014	66.36%	3.67%
	The proportion of the working age population qualified to level 1 and above, level 2 and above, level 3 and above, and level 4 and above (%)	NISRA (Labour Force Survey)	2015	No Qualifications  20%	NVQ (Level 1 – Level 3)  54%	NVQ Level 4 and above  27%	-	-	-	-	-
We give our children and young people the best chance in life	Gap between % of non Free School Meal (FSME) and % of FSME school leavers achieving at Level 2 or above including English and Maths (% points)	NINIS	2012	26.27%			2013	31.4%	2014	26.94%	2.55%
	NEETs (Not in Employment, Education or Training) NI Level	Labour Force Survey	2015	13.8%			2016	11.3%	2017	11.7%	-15.22%
We are more entrepreneurial, innovative and creative	% of firms actively engaged in innovation of skills development	Data Not Available – To be developed for Community Planning									

NOTE: Some data provided may not have been tested against the Code of Conduct for Statistics.

# Health & Wellbeing

## Summary Issues:

It is clear that responsibility for growing healthy communities ranges far beyond the traditional health and care services and structures, and that better balances can and must be achieved between prevention and treatment. We need to continue to work together across agencies to focus on early intervention and prevention and to reduce health inequalities. It is recognised that Health Inequalities are impacted by a wide range of determinants including, gender, age and ethnicity, disability and carers, as well as adequate disposable income; living and working conditions; level of education; access to services; and the environment.

It will be important in the development and delivery of services, that we give consideration to the whole, not just individual elements. A community-based and multi-agency approach to health and well-being programmes, projects and activities, aimed at all ages, communities, needs and lifestyles, and targeted to those most in need, should be sustained and built upon. This should be done through collaborative and cohesive working, incorporating a wider focus on mental health-related issues and social care provision. The local availability, effectiveness and efficiency of Health and Social Care services needs to be reviewed and enhanced to meet the needs of our community. This will require investment in our infrastructure, attention to our emergency ambulance response times, along with the reconfiguration of existing services and facilities. The importance and role of Primary Care, as provided by our General Practitioners (GPs), as the entry point to the Health and Social Care system for the majority of people, must be central to a future co-designed service.


## Key Outcomes:

- We are better enabled to live longer healthier and more active lives
- We have better availability to the right health service, in the right place at the right time
- We care more for those most vulnerable and in need

## 1. An 'Ageing Well' initiative.

Action(s)	Timeline	Lead Partner/Partners
<p><b>Phase 1: Ageing Well Initiative (Good Morning &amp; Handyvan)</b></p> <p>Ageing Well Contract to commence for Phase 1 of model:</p> <ul style="list-style-type: none"> <li>• Good Morning Telephone Calls – telephone support scheme, which allows for contact with older people to allow them to remain independent at home and includes progression planning and links to the Every Contact Count initiative.</li> <li>• Handyvan Service – to support older people to remain in their homes by completing all necessary maintenance jobs.</li> <li>• Promotion of Health and Wellbeing messages.</li> <li>• Signposting and integration of partner services and receiving referrals from Partners.</li> </ul> <p>Data capture method developed for the Ageing Well service to demonstrate outputs and outcomes.</p>	January 2018	<p><b>Lead Partner:</b> MUDC</p> <p><b>Partners:</b> All Health and Wellbeing Partners Community &amp; Voluntary Sector</p>
<p><b>Phase 2: Ageing Well Vision</b></p> <ul style="list-style-type: none"> <li>• Development of further Ageing Well Actions</li> <li>• Promotion of Age Friendly Programmes</li> </ul>	June 2018	



2. A 'Healthy for Life' strategy, team and portal; coordinating all health initiatives, programmes and literature available in the District		
DRAFT Action(s)	Timeline	Lead Partner/Partners
<p><b>Phase 1:</b> Develop a shared Healthy for Life strategy to include:</p> <ul style="list-style-type: none"> <li>• Mapping exercise of all current 'Healthy Living' Initiatives and programmes. Identify areas of focus i.e. target groups etc.</li> <li>• Partners to agree a Vision document and commit to an information sharing agreement</li> <li>• Refreshed data analysis of key health issues in Mid Ulster. Arrange workshop with statisticians from PHA / NISRA to look at data capture.</li> <li>• Analysis of current provision meeting current health issues.</li> <li>• Proposed 'Shared Working' Strategy to include shared work linkages (regular cross partner team meetings, potential for co-location).</li> </ul>	<div>  <p>January – June 2018</p> <p>July – Oct 2018</p> <p>December 2018</p> </div>	<p><b>Lead Partner:</b> NHSCT</p> <p><b>Partners:</b> All Health and Wellbeing Partners Community &amp; Voluntary Sector</p>
<p><b>Phase 2:</b> First 'Shared Working' arrangements piloted</p>	<p>April 2019</p>	

### 3. A Recreation and Active Lifestyle Plan which will provide formal and informal recreation and play opportunities.

DRAFT Action(s)	Timeline	Lead Partner/Partners
<b>Phase 1:</b> Completion of the following: <ol style="list-style-type: none"> <li>1. Everybody Active Plan</li> <li>2. Play Parks Strategy</li> <li>3. Forest and Outdoor Recreation Strategy</li> <li>4. Village Plans – recreation / active lifestyles</li> <li>5. PHA Commissioning / Trusts – Activity Referral Plan, Physical Activity Improvement Plan</li> </ol>	January – June 2018	<b>Lead Partner:</b> MUDC  <b>Partners:</b> All Health and Wellbeing Partners Community & Voluntary Sector
<b>Phase 2:</b> Creation of a cross partner working group (MUDC Leisure, Parks, Environmental Health, Community Development, Sport NI, Disability Sport NI, PHA's Northern & Southern's Partnerships for Physical Activity)	September – December 2018	
<b>Phase 3:</b> Coordinate all Partner recreation and activity programmes in Mid Ulster  Identify and develop plans for gaps in recreation across Mid Ulster	January – June 2019	
<b>Phase 4:</b> Recreation and Active Lifestyle Plan for Mid Ulster (Cross Partner Plan)	December 2019	

#### 4. Develop and implement an integrated response to mental health and wellbeing.

DRAFT Action(s)	Timeline	Lead Partner/Partners
Mapping and integration of current provision, both preventative and treatment and identification of gaps in Mid Ulster.	January 2018	<b>Lead Partner:</b> PHA  <b>Partners:</b> All Health and Wellbeing Partners Community & Voluntary Sector
Identification of key mental health issues and gaps in the district (including poverty and disadvantage, drugs & alcohol, isolation).	June 2018	
Develop a Mental Health Portal for treatment and pathway, and preventative support through engagement of the Take 5 Ways to Wellbeing Approach and other good practice initiatives.	January – March 2019	
Promote and develop resilience area based mental health support programmes to improve resilience of children and young people along with Education and Skills Action. To link with CYPSP Outcomes Groups (NHSCT & SHSCT) to support joined up planning.		

## Key Measures

Outcome	Measure		Source	Baseline Year 1	Data	Baseline Year 2	Data	Baseline Year 3	Data	% Difference
We are better enabled to live longer healthier and more active lives	% of older people living independently		NINIS Census	2001	17.30%	2011	15.58%			-9.94%
	Healthy life expectancy at birth	Male	Health Inequalities Sub-regional Report 2017	2010-12	78.8	2011-13	78	2012-14	79.2	0.51%
		Female		2010-12	82.2	2011-13	83.4	2012-14	83.3	1.34%
	Preventable mortality (per 100,000)		NISRA	2008-2012	201.32	2009-2013	189.36	2010-2014	182.77	-9.21%
	% of people with mild to moderate mental health issues (GHQ12 scores equal to or greater than 4)		In development for PfG. Require PfG to provide data at LGD level							
We care more for those most vulnerable and in need	**Gap between highest and lowest deprivation quintile in healthy life expectancy at birth (years)	Male	Health Inequalities Sub-regional Report 2017	2010-12	0.4	2011-13	0.3	2012-14	0.6	50%
		Female		2010-12	0.1	2011-13	0.3	2012-14	0.7	600%
	The proportion of babies born at low birth weight		Sub-regional Inequalities 2015	2007-11	5.00%	2008-12	5.20%	2009-13	5.40%	8%
	% of children who are at the appropriate stage of development in their immediate pre-school year		In development for PfG. Require PfG to provide data at LGD level							

NOTE: Some data provided may not have been tested against the Code of Conduct for Statistics.

Data for 'Healthy life expectancy at birth' is not available for Mid Ulster – Figures used: Gap between lowest deprivation quintile and Mid Ulster average in

# Vibrant & Safe Communities

## Summary Issues:

We hold the view that, the success of the economy, the education system, health and wellbeing are all significantly influenced by the viability and vitality of local communities. Mid Ulster enjoys a strong and valued community infrastructure that takes many forms and delivers many activities and benefits. Support provided to community development and social enterprise is highly valued by local people and should be continued. Recorded crime levels overall are low but some high levels of localised anti-social behaviour and fear of crime must be tackled. Options for more innovative responses to community needs and especially the needs of excluded and vulnerable people need to be developed.

There is potential to make more effective use of existing facilities and to put in place responses to emergency or crisis situations. We must address the divisions that still exist within our communities, working to ensure shared resources and spaces are created, while respecting the diversity of all. Across all of this there needs to be a sustained approach to tackling poverty and disadvantage locally. We must protect the most vulnerable in our district; and alleviate against the impacts of policies such as Welfare Reform.

## Key Outcomes:

- We are a safer community
- We have a greater value and respect for diversity
- We have stronger communities with less disadvantage and poverty

<b>1. A Fear of Crime initiative.</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
CCTV coverage in 5 principal towns of Dungannon, Cookstown, Magherafelt, Coalisland and Maghera and 2 villages in the district (previous coverage Fivemiletown and Draperstown).	Installation all areas January 2018	<b>Lead Partner:</b> MUDC <b>Partners:</b> PCSP Partners Business Community
Promotion of Ageing Well programme	January 2018	<b>Lead Partner:</b> PCSP  <b>Partners:</b> PCSP Partners
Seek to develop a protocol with the media when referencing any major articles, support agencies are referenced in the article.	June 2018	
Link with Ageing Well Action for Good Morning callers to disseminate positive media campaign to clients		
Promotion and extended delivery of PCSP schemes aimed to reduce Fear of Crime, including: <ul style="list-style-type: none"> <li>• Older people engagement and information events,</li> <li>• Neighbourhood watch schemes</li> <li>• Keeping safe workshops (all age groups) with Crime Prevention &amp; PCSP Officers (internet safety, personal safety, home safety etc.)</li> <li>• Intergenerational Programmes</li> <li>• Link to Ageing Well initiative for older people (contact and home safety)</li> </ul>	December 2020	
Interagency Working Protocol (communicated across agencies) to ensure a rapid response to issues of graffiti, extreme littering, negative environmental issues impacting upon an area that could be prone to encouraging Fear of Crime.	June 2018	<b>Lead Partner:</b> MUDC <b>Partners:</b> All Partners
Develop an integrated solution to minimise risk to those attending and those living near bonfire sites within Mid Ulster.	June 2018	<b>Lead Partner:</b> MUDC /PSNI /NIHE NIEA /NIFRS /PHAS

<b>2. Vulnerable Person's Programme of Activity</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
<p>Establish a 'Support Hub' to facilitate agencies sharing information and support for those most vulnerable regarding safety (PSNI Model).</p> <p>Establish links for all partners to other relevant support mechanisms/structures operating throughout the District.</p>	June 2018	<p><b>Lead Partner:</b> PSNI</p> <p><b>Partners:</b> NHSCT /SHSCT NIHE /NIFRS/ NIAS YJA /Probation Board PCSP</p>
Extend and promote protocols re young people with behavioural issues to provide 'soft landing' and avoid criminalisation (PSNI protocol Trust Children and Young People Locality Group)	September 2018	<p><b>Lead Partner:</b> PSNI/Southern Outcomes Group</p> <p><b>Partners:</b> PCSP Partners</p>
Positive Relationships Programme to all post primary young people (healthy relationships, domestic violence, bullying etc).	March 2018	<p><b>Lead Partner:</b> PCSP</p> <p><b>Partners:</b> PCSP Partners EA CCMS Schools Health Trusts</p>
Engage education authority and all primary schools regarding mainstream delivery of Helping Hands healthy relationships awareness to children - reengage with the current tool kit and deliver additional support to schools where required.	June 2018	<p><b>Lead Partner:</b> EA</p> <p><b>Partners:</b> PCSP Partners CCMS /Schools Health Trusts</p>
Positive Relationships Programme with adults with Learning Difficulties addressing issues of financial abuse, healthy relationships and community connections.	April 2019	<p><b>Lead Partner:</b> Health Trusts – Adult Services</p> <p><b>Partners:</b> PCSP Partners</p>

3. A Community First Responder initiative for emergency response situations and safety concerns.		
Action(s)	Timeline	Lead Partner/Partners
Support and promote delivery of Mid Ulster Community Resus Action Plan: <ol style="list-style-type: none"> <li>1. Automated External Defibrillators ( AEDs) - Mapping, Registration and Maintenance</li> <li>2. Training</li> <li>3. Raise awareness</li> </ol> Seek to ensure every community has access and is aware of an NIAS registered defibrillator	June 2018	<b>Lead Partner:</b> MUDC Community Resus Group <b>Partners:</b> NIAS MUDC Community Resus Group Members
Identify, promote and support community resilience models across Mid Ulster for first responder, flooding (in areas of potential flooding) and rescue services (e.g. Lough Neagh Rescue) and use these to promote best practice to other groups.  Link to District's Emergency Planning Group.	December 2020	<b>Lead Partner:</b> Council & PSNI  <b>Partners:</b> NIFRS PSNI Statutory Partners
Regular reviews of Emergency Planning with all partners to ensure everyone is aware of action in emergency  Establishment of a Mid Ulster Flood Resilience Forum to identify areas for potential flooding and support mechanisms currently in place and support communities where feasible e.g. sand bag scheme, awareness of main contact points etc.	June 2018  June 2019	
Sustain the current provision to all children and young people on risk awareness (fire risk P5, safety risks Bee Safe) and basic knowledge of response.	Ongoing	<b>Lead Partner:</b> NIFRS PSNI PCSP  <b>Partners:</b> Statutory Partners



#### 4. A 'Design Out Crime' guide/process with appropriate partners to help develop safer spaces and places

Action(s)	Timeline	Lead Partner/Partners
Develop a process for statutory engagement with PSNI Design Out Crime Service for major schemes	June 2018	<b>Lead Partner:</b> PSNI  <b>Partners:</b> PCSP Housing Associations Statutory Partners
Information sessions for Designing out Crime with key agencies to ensure key principles taken on board through design, planning to development (potential agencies Planners, architect society, universities etc	June 2019	
Design out crime analysis of all capital actions within Community Plan, including Village Renewal Schemes and Park & Ride Schemes	TBC	

## 5. An Anti-Social Behaviour Programme, targeting the districts hot spot areas and issues.

Action(s)	Timeline	Lead Partner/Partners
To support and promote Mid Ulster Anti-Social Behaviour Forum and Action Plan	June 2018	<b>Lead Partner:</b> PCSP  <b>Partners:</b> PSNI MUDC Environ. Health NIHE
Coordinate all existing providers on drugs and alcohol support to ensure targeted at need	June 2018	<b>Lead Partner:</b> PHA  <b>Partners:</b> PCSP Health Trusts (Drugs & Alcohol co-ordinating group) EA CCMS Youth Service Schools Drugs and Alcohol Agencies
Develop a 'Drugs & Alcohol' packaged Programme for Mid Ulster working in partnership to deliver a targeted programme for young people through community and schools  Link to Health & Wellbeing and Education & Skills Mental Health Actions	June 2018	<b>Lead Partner:</b> PCSP Health Trusts (Drugs & Alcohol co-ordinating group) EA CCMS Youth Service Schools Drugs and Alcohol Agencies
Extend and Promote the Community Resolution Notice targeting ASB at key times, including Halloween (Note; community resolution notice is for PSNI to engage young person and parents in either greater awareness or training re behaviour to seek to avoid criminal prosecution, where appropriate)	September 2018	<b>Lead Partner:</b> PSNI  <b>Partners:</b> PCSP
Review and develop Icelandic model to address drugs and alcohol misuse and seek to pilot in Mid Ulster	Ongoing	<b>Lead Facilitator:</b> PHA  <b>Partners:</b> PCSP Partners

<b>6.a. Promote engagement between schools and youth provision in diversity and good relations</b> <b>6.b. Support and promote respect for diversity and the integration of our minority communities</b>		
<b>Action(s)</b>	<b>Timeline</b>	<b>Lead Partner/Partners</b>
A promotion campaign on respect for diversity across Mid Ulster by all partners with a short to medium term communications plan	Sept 2018 to commence roll out	<b>Lead Partner:</b> MUDC  <b>Partners:</b> All Partners EA Youth Service Schools
Support/deliver diversity programmes to promote respect for diversity, inclusion and equality with children and young people in schools, youth groups, identified through a good relations audit of Mid Ulster  Deliver cross community engagement and diversity programme to all primary schools in Mid Ulster annually targeting P6/P7 and engage EA on the signature project for Mid Ulster to maximise engagement of all schools	March 2018 Audit Actions December 2020	
Promote, develop and support cultural expression among our minority groups; including migrant support service with STEP, traveller engagement and belong model, mini Melas in all our principal towns annually and engagement of all our migrant groups and communities	December 2020	
Promote Peace and reconciliation across our District and development of shared/diverse space to include everyone, through delivery of the Peace IV programme of £3million	December 2020	

## 7. Support the community and voluntary sector to build capacity and promote volunteering opportunities

Action(s)	Timeline	Lead Partner/Partners
Support and develop community volunteering opportunities across Mid Ulster through grant and investment support to community development infrastructure through grants and strategic support programme over 3 years	December 2020	<b>Lead Partner:</b> MUDC  <b>Partners:</b> Department for Communities All Partners
Establish a good practice guide/IT resource to share case studies and support to Groups	December 2019	
Develop a recognition process for proactive volunteering	December 2019	
Mapping of Partner Volunteering Programmes	December 2019	
Link with young people's volunteering programmes (Duke of Edinburgh Award and John Paul II Scheme) and greater engagement with community	December 2019	

## 8. Develop, promote and sustain the Arts in Mid Ulster.

Action(s)	Timeline	Lead Partner/Partners
Develop an Arts and Cultural Strategy for Mid Ulster	April 2018	<b>Lead Partner:</b> MUDC  <b>Partners:</b> DfC Strategic Community Arts Partners
Review areas for integrated delivery and establish a plan delivery and targets for strategic development across Mid Ulster	December 2018	
Support and develop community arts across Mid Ulster through grants and developing the community arts infrastructure through strategic partnership agreements for 3 year programmes	December 2020	
Maximise the integrated use of Council's Arts and cultural venues across Mid Ulster - The Burnavon, Ranfurly House and Hill of The O'Neill Centre and Seamus Heaney Homeplace Centre	December 2020	

## Key Measures

Outcome	Measure		Source	Baseline Year 1	Data	Baseline Year 2	Data	Baseline Year 3	Data	% Difference
We are a safer community	Fear of Crime Level		Mid Ulster Community Planning Survey 2014/2015	2014/15	36.40%	-	-	-	-	-
					59.10%	-	-	-	-	-
					10.80%	-	-	-	-	-
					45.40%	-	-	-	-	-
	Incidences of Anti-Social Behaviour		NISRA	2014/15	3303	2015/16	2906	2016/17	2877	-12.90%
We have a greater value and respect for diversity	% of the population who believe their cultural identity is respected by society		To be developed by PFG							
	Incidences of Hate Crime	Hate Crime with a Homophobic motivation	PSNI	2014/15	4	2015/16	7	2016/17	4	0.00%
		Hate Crime with a Racist motivation		2014/15	36	2015/16	29	2016/17	39	8.33%
		Hate Crime with a Sectarian motivation		2014/15	46	2015/16	48	2016/17	46	0.00%
	A Respect Index		To be developed by PFG							
	Engagement in culture and arts by adults in NI		NISRA	2015/16	85%	2016/17	85%			0
	% of population engaging with arts/cultural activities in the past year		To be developed by PFG							
	% of population who think leisure centres, parks, libraries and shopping centres in their areas are 'shared and open' to both Protestants and Catholics.		To be developed by PFG							
We have stronger communities with less disadvantage	Deprivation Levels (Rank out of 11)		NINIS	2010	8	N/A	N/A	N/A	N/A	N/A

and poverty	% of population living in absolute and relative poverty (Before Housing Costs)	Individuals in relative poverty	NINIS	2012-2014	21.28	-	-	-	-
		Individuals in absolute poverty			21.24			-	-
		Children in relative poverty			22.99			-	-
		Children in absolute poverty			23.12			-	-
	Level of volunteering		MUDC to develop for Community Planning						

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