



Community  
Planning  
Mid Ulster

# **MID ULSTER COMMUNITY PLANNING**

## **Draft Performance Statement 2019-2021**

### **Part 1: The Story So Far**

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# Vision

*Mid Ulster... a welcoming place where our people are content, healthy and safe; educated and skilled; where our economy is thriving; our environment and heritage are sustained; and where our public services excel.*

## Background

The Mid Ulster Community Plan was launched in May 2017. Our plan was shaped by consultation with local groups in 2015 and 2016, where over 1700 people provided their opinions and views of what was important for Mid Ulster. Qualitative analysis was also used to help shape the plan. The process of engagement and evidence based statistics allowed us to arrive at consensus with the community/voluntary sectors and with our business and statutory partners on 15 outcomes to achieve over the life of the 10-year plan.

The Mid Ulster Community Plan not only sets out a shared vision but it highlights the importance of process, people, communities and of organisations coming together to improve local well-being and quality of life, and making sure that strategies, priorities, projects and programmes at all levels integrate effectively with each other. The Plan is ambitious, as it brings together over 40 different partner organisations to work collectively in tackling difficult issues with the aim of improving the lives of our local people. This includes 12 Statutory Partners<sup>1</sup>, as well as representatives from community, voluntary, business, colleges, NI Government Departments, Mid Ulster District Council and other sectors. Partners are represented on the Strategic Partnership Board and Thematic Working Groups.

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<sup>1</sup> Statutory Partners: Northern Health and Social Care Trust (NHST), Southern Health and Social Care Trust (SHST), Health and Social Care Board (HSCB), Public Health Agency (PHA), Education Authority (EA), Council for Catholic Maintained Schools (CCMS), Northern Ireland Housing Executive (NIHE), Police Service of Northern Ireland (PSNI), Invest Northern Ireland (Invest NI), Sports Council for Northern Ireland (Sport NI), Northern Ireland Library Authority (Libraries NI), Northern Ireland Tourist Board (NITB), Northern Ireland Fire and Rescue Service (NIFRS).

In order to ensure participation and engagement the Plan is delivered under four thematic groups to include Economic Growth & Infrastructure, Education & Skills, Health & Wellbeing and Vibrant & Safe Communities.

## Introduction

### Covid19

Not long after the publication of the first Performance Statement in November 2019, the world was hit by the biggest global pandemic in 100 years. Covid19 has had a significant and lasting impact on societies the world over. Government priorities dramatically shifted to the preservation of life and wellbeing of its citizens, diverting focus and resources from other areas of government. Businesses have needed to adapt to how they interact with their customers, sell their products and manage their employees, some unable to meet the challenges and causing many to lose their jobs. Health services have been stretched to their limits, dealing with unprecedented numbers of very ill people with Covid19, while at the same time grappling with the dilemma of how to continue to provide every day services to people whose lives depend on them. Schools and children shifted continuously between remote and in-class learning, exams have been cancelled and childhoods have been disrupted. Loved ones have been separated for months on end, many have been isolated from social contacts and services, leading to what some have termed a “mental health pandemic”.

It was stated in the last Performance Statement in 2019 that, *“One of the key opportunities of Community Planning has been partners engaging and building relationships to agree the key strategic actions for Mid Ulster and a commitment by all to deliver. Informal networking has had a positive impact where organisations can partner quickly in response to issues that arise that require an integrated approach or to an emergency situation.”* Little did we know at the time, the relationships that were fostered in the first years of the Community Planning process, would prove so vital to the Covid19 response in the Mid Ulster.

# Community Planning Mid Term Review

The Statutory Guidance for Operation of Community Planning (2014) states, *“The Act also requires the council and its community planning partners, before the fourth anniversary of the publication of the community plan, to carry out a review of the plan.”* Although the fourth anniversary of the Mid Ulster Community Plan was not until May 2021, the events which started in the first half of 2020, and which will impact upon the district and its residents for years to come, created an urgency to review the Community Plan before this scheduled period. There was an accelerated need to reassess our actions and determine their relevance in a Covid19 environment and as a result, a review of the Mid Ulster Community Plan was carried out in late 2020.

A number of previous pieces of work laid the foundations to a review of the Community Plan. In 2018, the Short Term Delivery Plan for the Mid Ulster Community Plan was published. This Delivery Plan identified the actions across the 5 themes that partners agreed to deliver within the first 3 years (2017-2020). Then in April 2019, members of the Community Planning Strategic Board took part in a Planning Day in order to set the strategic direction for Community Planning in Mid Ulster and identified a number of actions that should be prioritised for delivery in the remaining short-term delivery period and moving into the next phase of delivery.

In November 2019, Mid Ulster Community Planning published its first Performance Statement. This report gave a detailed picture of the achievements of Community Planning delivery to date, underlining a large number of actions from our Community Plan that have been initiated, delivered and even completed.

The priorities set by the Strategic Board, our achievements to date as outlined in the 2019 Performance Statement and the impact of the COVID19 pandemic, were all considered when identifying the actions from the Community Plan to take forward in the next phase of delivery. The actions from the Mid Ulster Community Plan were assessed against these and a traffic light system was used to determine the following:



Actions to be taken forward. Some actions may merge with other similar worded actions. Others may have a change in wording to be more reflective of the current environment.

Actions to be paused and reviewed. This may be the result of other external factors that are preventing their delivery at this time.

Actions that have been completed as detailed in the Performance Statement 2019

As a result of the review, the following actions were agreed to be brought forward in the next phase of the Mid Ulster Community Plan:

### **Economic Growth & Infrastructure**

1. Secure Mid South West Region Growth Deal and NI Executive Complimentary Fund to deliver the following strategic actions:
  - i. Advance the development of the Strategic Road Network, including bypasses for the main towns and villages on the strategic routes.
  - ii. Facilitate the delivery of strategic infrastructure schemes such as the Desertcreat Safety College.
  - iii. Scope, develop and deliver an Engineering Centre of Excellence
  - iv. Deliver a Skills Action Plan
  - v. Optimise the provision of co-located health and social care wellbeing services in our three main towns.
2. Provide support to businesses under 3 priority areas: - COVID-19 Recovery; Business Growth; Brexit & Beyond.
3. Develop and implement broadband and mobile phone connectivity solutions across Mid Ulster.
4. Tourism Recovery & Growth, through activity tourism and natural heritage assets
5. Create a competitive advantage for our principal towns, complimenting a 'Town Centre First Principle'.
6. Develop and deliver coordinated village planning and renewal initiatives.
7. An asset management plan for public sector estate in Mid Ulster and the identification of potential co-location of public services with priority given to town centre locations

8. Develop an Intra-Town Transit System which will include shuttle bus, cycling and walking links. (Focus on cycling and walking links)
9. We will work to mitigate against the impacts of climate change by taking steps to reduce our carbon emissions.
10. Progress development of our Blueways and Greenways

## **Education & Skills**

1. Numeracy & Literacy Recovery & Support
2. Extend and enhance after-school drop in centres in schools and in the community
3. Provide a Family Support Centre in each school providing for disadvantaged communities, with the aim of building educational attainment levels.
4. Extend the number and range of Foundation Degrees and Degree courses delivered locally.
5. Extend the provision and access to part-time education for adult returners
6. School based mental health support programmes to improve the resilience of children and young people
7. Invest in the school and Further Education College estates, including an enhanced local Campus for Northern Regional College in Magherafelt.
8. Extend provision of Shared Education across Mid Ulster.
9. Establish a Mid Ulster Career's Forum to support the preparation of our young people for work

## **Health & Wellbeing**

### **Operational Actions**

1. An 'Aging Well' initiative.
2. A 'Healthy for Life' strategy, team and portal' coordinating all health initiatives, programmes and literature available in the District.
3. Deliver a Recreation and Active Lifestyle Plan which will provide formal and informal recreation and play opportunities.
4. Develop Healthy Places Plans across the district.
5. Develop and implement an integrated response to mental health and wellbeing
6. Enhance Adult Learning initiatives across Mid Ulster

## Strategic Actions

1. Progress the new-build scheme for the Oakridge Social Education Centre in Dungannon.
2. Extend and enhance supported and independent living provision across Mid Ulster
3. Optimise the provision of co-located health and social care wellbeing services in our three main towns.
4. Developed enhanced access to ambulatory and acute care for the Mid Ulster population, ensuring equitable access to safe and appropriate services.
5. Investigate the Mid Ulster district as a location for the delivery of a regional service
6. Develop a Centre of Excellence for Public Safety at Desertcreat and potential provision of an Ambulance Service hub for Mid Ulster

## **Vibrant & Safe Communities**

1. To support Mid Ulster PCSP to deliver upon outcomes of PCSP Action Plan
2. Develop and make available to 11-18 year olds an 'Engaged Youth' development initiative (based on the Planet Youth model)
3. To support MUDC Good Relations & Peace Partnerships to deliver upon outcomes of Good Relations and Peace Action Plans
4. Develop and deliver an Anti-Poverty Strategy for Mid Ulster
5. Support and develop capacity of volunteers to support community development in their local areas
6. A community benefits 'planning gain' requirement in the Local Development Plan
7. Provide an adequate supply of social and affordable 'homes-for-life' through Area Plan policy, direct public provision and partnership working (ensuring adequate sewage and water infrastructure)

Given that the review was undertaken half way through the reporting period of this Performance Statement, it is important to note that some actions will be reported under a new action priority from the review and some will follow the action priority from the original Plan.



# Thematic Area Progress Updates (2019 – 2021)

## Economic Growth & Infrastructure

### Outcomes

- We prosper in a stronger and more competitive economy
- We have people working in a diverse economy
- Our towns and villages are vibrant and competitive
- We are better connected through appropriate infrastructure
- We increasingly value our environment and enhance it for our children
- We enjoy increased access to affordable quality housing

### Covid19 Response

The response from businesses during the Covid19 Pandemic was very impressive, including the production of hundreds of thousands of masks and visors in Meadowbank Leisure Centre and the business sector collaborating together, repurposing PPE and making this available to the health sector. Mid Ulster District Council, in partnership with Invest NI, provided Covid19 grants to 1,500 businesses. Mid Ulster District Council's Environmental Health and the Public Health Agency worked together on enforcement and future proofing businesses so that they would be in a state of readiness to start up and survive (e.g. accessibility, outdoor catering, etc.). These practical examples of partnership working were all possible due to the strong, firm relationships and trust developed under the banner of Community Planning.

Mid Ulster businesses were the first to receive COVID-19 business recovery grants, less than 3 weeks after a funding scheme opened for applications. The £562,000 fund, which offered commercial premises grants of between £500 and £3,000 to support their work to help provide a safe environment for their customers and staff, opened in August 2020.

The funding was awarded via the Department for Communities (DfC) for town centres and by the Department of Agriculture, Environment and Rural Affairs (DAERA) for smaller settlements, with further investment by the Council, which is coordinating the grant scheme.

A second grant scheme for £562,000 of Covid19 funding opened in November 2020 giving commercial premises a further opportunity to apply for discretionary grants of up to 100% of eligible costs of between £500 and £3,000 to support their COVID19 business recovery. Of the overall £1.124million, a total of £266,000 was invested by Mid Ulster District Council, which coordinated the grant scheme.

Mid Ulster District Council and Invest Northern Ireland worked closely to adapt programme delivery and provide Covid19 focused support with a £1.1million business support programme. The funding helped companies to adjust to overcome current economic challenges and sustain businesses, while they are planning for future recovery and growth in a post Covid19 economy. The three-year support package aims to help micro and small businesses in the area recover from the economic impacts of the Covid19 pandemic and sustain and grow employment in more than 600 local firms. Building capacity in key business areas such as, planning, financial management and tendering, innovation, the adoption of new technologies and digital growth, have all been included in the funded programme to help companies sustain and create jobs while competing successfully for new work to increase sales and turnover. This project is part funded by Invest Northern Ireland and the European Regional Development Fund under the Investment for Growth & Jobs Northern Ireland (2014-2020) Programme.

In May 2020, Mid Ulster District Council supported local businesses by providing a number of online services including webinars and seminars. Local businesses could participate in a number of free online digital seminars and business webinars 'Connecting with Customers', 'Communicating through Uncertainty', 'Building Psychological Resilience'.

In addition, Community Planning partners supported the tourism and hospitality sector in Mid Ulster, through the online forum and accompanying webinar sessions. The

forum with almost 90 participants gave businesses the opportunity to share their own experiences of coping with the current crisis, ask questions, and receive practical help and advice from a number of industry bodies, including Tourism NI, as well as legal, health and financial specialists.

### **Mid South West Growth Deal**

The 3-council collaborative partnership has formed to transform the economic outlook of the region through the delivery of the Mid South West Regional Economic Strategy. Developed as a collaboration between Armagh City, Banbridge and Craigavon Borough Council, Fermanagh and Omagh District Council and Mid Ulster District Council, the strategy is centred on boosting productivity but also seeks to drive business growth; fully realise the region's sectoral strengths and opportunities; create more and better-paid jobs and ensure the ongoing internationalisation of Mid South West (MSW) can be achieved.

The strategy, which stemmed from extensive research and analysis of the region's economy and was informed by engagement with the major employers throughout the region, identifies challenges and opportunities and sets out four pillars to guide investment and grow the collective economy. The pillars are future proofing the skills base, enabling infrastructure, boosting innovation and digital capacity and building a high performing tourism economy.

The Mid South West Regional Economic Strategy is without doubt the most significant means to stimulate and create long-term, sustained economic growth and prosperity across this region. The strategy was launched in September 2020 by First Minister Arlene Foster MLA and deputy First Minister Michelle O'Neill MLA and work has been progressing since.

Capitalising on the Region's sectoral strengths in manufacturing, engineering, agri-food, health and life sciences, tourism and construction as well as a fast growing digital tech sector, the strategy sets out a number of potential projects under each of the pillars which, with targeted investment, would help boost productivity. These include, for example, further development of critical road infrastructure; the implementation of

a Skills Action Plan; the development of an Innovation and Skills Academy through the South West College and an Agri-Food Robotics Centre at CAFRE Loughry Campus; enabling business development in Carn, Craigavon; delivery of a MSW destination tourism experience; and, further development of cross-border assets such as the Marble Arch Caves UNESCO Global Geopark. These projects will be subject to further consideration and scrutiny as the Steering Group turns its attention towards the development of the business cases that will be required to secure a Growth Deal for the Region. The £252million Growth Deal, which is just one of the economic levers that will be required to support the delivery of the Strategy, is a medium to long term plan.

## **Broadband**

Project Stratum has been developed to improve broadband connectivity mainly to rural areas (approximately 79,000 premises in total across NI) by delivering 30mbps broadband. The contract for Project Stratum was awarded to Fibrus Networks Ltd and work is now ongoing. In all, there are 12,289 premises in Mid Ulster earmarked for improvements via Stratum however, 354 premises in Mid Ulster are outside the scope of Project Stratum.

A HyperfastNI website<sup>2</sup> has been developed for Project Stratum to provide information on all key aspects of implementation, including planned phasing and full deployment of the broadband infrastructure across the target intervention areas. There is a postcode checker on this site, and the public can check if they are located in the target intervention area to receive an upgraded broadband service through Project Stratum and if so, get an indication of when they are likely to get access to improved broadband services.

In addition to Project Stratum, Mid Ulster District Council are part of a consortia of 10 Council and Business Services Organisation (BSO) who have now contracted with Fibrus to implement dark fibre to Council and NHS premises across the district through the Full Fibre NI project funded through DCMS and managed by Newry & Mourne District Council. This project will significantly increase the availability of gigabit capable

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<sup>2</sup><https://hyperfastni.com/>

broadband to homes and businesses in Northern Ireland. The project is mainly grant funded by the DCMS Rural Gigabit Connectivity (RGC) and Local Full Fibre Networks (LFFN) programmes. The application for funding was successful because there is a compelling need for connectivity in our region. The project is being delivered by the Fibrus and Openreach networks and are estimated to make fibre broadband available to around 39,000 premises in or near the Council's area as part of this project, which will be completed by December 2021.

### **Labour Market Partnerships**

Employability and skills development is a strategic economic priority for the Mid Ulster Community Plan and the need for intervention at this time is more important than ever. The aim of Labour Market Partnerships (LMPs) is to improve employability outcomes and labour market conditions locally by working through coordinated, collaborative, multiagency partnerships. The LMPs will be focused to achieve regional objectives whilst being flexible to meet the needs presented by the District connecting employers with employees. The Partnership is expected to provide an integrated approach to address labour market challenges by bringing together, in a single body, the necessary local knowledge and expertise to build on existing structures locally, operating in a holistic, streamlined and joined up way. This Partnership will form part of a Northern Ireland wide partnership involving all 11 Councils and there will be a regional Labour Market Partnership, managed by the Department for Communities, to oversee the work of the 11 Local LMPs. The Interim Labour Market Partnership for Mid Ulster provides a unique opportunity to greatly affect the district's priorities for skills and employability, ensuring that an appropriate skills pipeline is available to local industry both now and in the future. It has decided that the industry-led, Mid Ulster Skills Forum, as the delivery vehicle to operate the local Interim Labour Market Partnership. The membership of the Skills Forum will be revised to align with the guidance set out by DFC in terms of the local LMP approach.

The award winning Mid Ulster Skills Forum was established in 2017 and launched a comprehensive Mid Ulster Skills Action Plan in 2018 following consultation and engagement with key stakeholders. However, due to a lack of government funding

only a small number of initiatives have been delivered which include the establishment of the MEGA collaborative network. The Mid Ulster Skills Action Plan is the starting point and building block for developing a robust Two Year Employability Action Plan for Mid Ulster.

A key objective of the LMP approach is to develop a two year Action Plan which will be locally focused but still aligned to key strategic objectives identified within the Programme for Government, NI Economic Strategy, 10x Economy, NI Skills Strategy (draft), MSW Regional Economic Strategy, Mid Ulster Community Plan, Council Corporate Plan, Council Economic Development Plan, Mid Ulster Skills Action Plan and LMP member organisations corporate plans. On approval from DfC and subject to funding, the Action Plan will be delivered in 2021-23.

## **Tourism**

In the Mid Ulster District Council Tourism Strategy 2016-2021 the Council clearly identified the value of the strong working partnerships and from the outset this has been at the heart in the delivery of the strategy. During this time the Council has nurtured strong working relationships with Tourism Northern Ireland, Tourism Ireland, DAERA Rural Tourism Department & the Ulster Scots. In addition to the agencies a great deal of importance was placed upon building strong working relationships with the private sector through the Tourism Development Group and the working clusters to ensure that they shared and benefited from the strategic vision of the Council, which has been clearly demonstrated in 24 strong collective Mid Ulster experiential offerings that are and have been developed in line with the 'Embrace a Giant Spirit' regional brand.

Arguably, Mid Ulster contains the richest seam of archaeological, historic, natural and heritage sites and facilities in Northern Ireland, stretching from Mesolithic, Neolithic, pre, early Christian and medieval times to the Plantation era and up to the 2nd World War. A key objective of the strategy was to increase the visibility and understanding by residents and visitors alike of the significance of these assets within an all-Ireland

as well as a Northern Ireland context and this has been achieved in the development of strong products such as Hill of the O'Neill & Ranfurly House, OM Davagh Dark Sky Park and Observatory, US Grants Homestead which are now presented as world class visitor attractions.

The strong and compelling association of Seamus Heaney with Bellaghy and the surrounding communities and countryside provided a rich foundation for the development for the Seamus Heaney HomePlace visitor centre at Bellaghy, which opened in mid-2016, with literary and heritage trails 'Open Ground' immersing the visitor into the rich local landscape to place connections referenced in Seamus Heaney's poems and literature.

# Education and Skills

## Outcomes

- Our people are better qualified and more skilled
- We give our children and young people the best chance in life
- We are more entrepreneurial, innovative and creative

## Covid Response

### Fuel Vouchers

A total of 4,000 Mid Ulster families received support to tackle fuel poverty in a scheme co-ordinated by Mid Ulster District Council, funded by the Department for Communities and delivered in partnership with primary and secondary schools in Mid Ulster. The £200,000 programme aimed to help those experiencing difficulties in heating their homes, with fuel vouchers being distributed in partnership with post-primary and primary schools to families in receipt of free school meals. In a matter of weeks from announcing the scheme, over 4,000 families received vital support towards fuel costs, helping to ease the overall financial burden that people most in need in local communities were facing.

### Summer Get Active 21 Free Voucher Scheme, Reduced Leisure Rates and Summer Free Play Scheme

The benefits of exercise to promote positive mental health and wellbeing are well known. To encourage young people to get out and about this summer, Mid Ulster District Council developed a free Summer Get Active 21 leisure voucher scheme for post primary students in receipt of Free Schools Meals. Council partnered with all post primary schools to distribute the vouchers for young person and their friends/family to avail of 10 free sessions in Council leisure facilities from July to October 2021. In addition to this, young people not in receipt of Free Schools Meals could avail of a reduced leisure cost initiative, accessing a variety of activities for £1 per session. The scheme was well received with almost 6000 sessions/activities used.



### Free Play Scheme

Free Play Schemes for children aged between seven and 11 years were held at two Council facilities and supported via primary schools across the towns in the District. In total, ninety-six sessions at 10 venues in Dungannon, Magherafelt, Cookstown, Fivemiletown, Coalisland and Maghera were held. A healthy lunch was also provided each day to every child. Very positive feedback has been received from both schools and participants.

### **Peer Mentoring Programme**

The Paired Reading Project, delivered by Learn Spark, involved training older students (Mentors) how to deliver reading support to younger students (Mentees) who were finding reading uninteresting and challenging. In the initial year, Learn Spark invited 20 schools in the Mid Ulster District area to get involved. Seventeen schools took up the invitation and each school selected 10 students to train as Mentors. Twenty Mentees were selected to receive the training and support. A celebration event for all Mentors and Mentees was unable to proceed due to Covid19.

In this second year, 15 schools signed up to the programme. Due to Government restrictions, all training sessions were delivered virtually. Students were provided with a support booklet to guide them through the training and Learn Spark produced two support videos to enhance the virtual sessions. The next step in the project involved follow-on virtual sessions answering questions from teachers and students. The virtual training sessions were impacted again with school closures because of Covid19 and the project had to be suspended. The project evaluation indicates a very high level of satisfaction with the training and on-going support provided.

### **Schools for Hope**

The Schools for Hope programme is funded by Mid Ulster District Council through the Peace IV programme and led by St Joseph's Grammar School, Donaghmore and The Royal School, Dungannon.

Schools for Hope seeks to equip pupils and teaching staff with the tools they require to build resilience and promote good mental health through early intervention, combating mental health before it advances and negatively impacts on wellbeing and

academic performance. It seeks to provide young people with capacity and coping mechanisms prior to requiring intervention by Child and Adolescent Mental Health Service (CAMHS) and combines a model of teacher training with pupil engagement.

The programme aims to build resilience and good mental health within our school communities and comprised distinct elements as follows:

- A needs analysis and evaluation of pupil's mental health in the Mid Ulster District and teacher response to increased pastoral demands conducted by Ulster University
- Hopeful Minds and Trauma Informed Schools whole school training pilot programmes in St Joseph's Grammar School, Donaghmore and The Royal School, Dungannon delivered by Hopeful Minds and Ulster University
- Engagement sessions (Dungannon and Cookstown Area Learning Partnership and Magherafelt ALP) covering topics such as sources of support and providing schools with the opportunity to share experiences and approaches to mental health and wellbeing.
- Schools for Hope Virtual Conference held on 4 June 2021
- A business plan will explore the potential for a mental health and wellbeing schools hub and the format this could take.

Following on from the Conference in June 2021, the two lead schools are undertaking training in mindfulness with a view to being able to deliver joint sessions/programmes in the future and having a skills set in school to continue this work. A Mindfulness App is being purchased by the two lead schools. Another Hopeful Minds resilience training programme is planned before the end of 2021 for the two lead schools and Magherafelt post-primary schools. A business plan on the potential for a Schools for Hope learning and training hub for Mid Ulster is being developed and should be ready in November 2021.

### **Careers Forum**

As part of the delivery of the Education & Skills strategic outcomes a Mid Ulster Skills Forum and Action Plan have been developed which, as previously mentioned, will now be brought forward under the newly established Labour Market Partnership

(LMP). The LMP will lead on the achievement of a number of specific actions identified through business engagement and skills sector.

Another key area for potential engagement is with the education careers sector, seeking to build linkages with skills and industry to ensure our young people are in the 'right destination'. As a result, a Mid Ulster Careers Forum has been established to: -

1. Support the education careers sector to build awareness of future business and employment opportunities and the relevant education requirements for accessing future opportunities.
2. Support the careers sector in making linkages and greater awareness of the skills training and apprenticeships opportunities.
3. Support the education careers sector to maximize resources and education vocational provision through partnerships.
4. Support networking within the sector to allow for sharing of practice.
5. Identify issues and opportunities and facilitate discussion where relevant.

The first workshop was held on the 6<sup>th</sup> March 2020, where careers teachers from post primary schools and colleges, from across the district, were given overviews of Community Planning, Mid Ulster Skills Forum, MEGA Programme and participated in the development of resources for a Careers Attractiveness Programme. A new workshop programme has been developed for 2021/22, with workshops on local work placement opportunities, apprenticeships and Interview and work readiness.

# Health and Wellbeing

## Outcomes

- **We are better enabled to live longer healthier and more active lives**
- **We have better availability to the right health service, in the right place at the right time**
- **We care more for those most vulnerable and in need**

## Covid Response

Through a multi-agency partnership with Mid Ulster Council, Department for Communities, both Health Trusts and the community and voluntary sector, the system to distribute food parcels was up and running within 14 days from the government announcement to move to 'lockdown' in March 2020. To manage this, a Community Support Hub was established, with staff from the Northern and Southern Health Trusts making referrals to relevant support agencies and services, including pharmacies, local charities and groups, as well as referrals to Mid Ulster District Council staff for the allocation of food parcels. In addition to the distribution of food parcels, a befriending call service was set up. Officers from Mid Ulster Council made regular calls to 80 who were experiencing extreme isolation and loneliness. They too would have made onward referrals to other support services.

The Agewell Partnership, which is funded by the Community Planning partners (Public Health Agency, Northern Health & Social Care Trust, Southern Health & Social Care Trust and Mid Ulster District Council) also continued to provide Good Morning Calls to their clients during the Pandemic. The partnership working between these community planning partners, helped to create a strong support system for the districts most vulnerable. Up to 200 food boxes were distributed every by over 30 local community groups and over 100 volunteers. Eighty older and vulnerable people were contacted each week through a Befriending Scheme which ran from April to August 2020.

Mid Ulster District Council re-purposed Meadowbank Sports Arena for local company Bloc Blinds as the Magherafelt based manufacturer went into production of frontline Personal Protective Equipment (PPE). The company repurposed its production line

producing 22,000 face shields per day. Joint initiatives with the Public Health Agency to use Council facilities and leisure centres for mobile testing and vaccinations has proved hugely effective during the Covid19 Pandemic. All Community Planning partners have continually reinforced key public health messages on behalf of the PHA. Partners will link with Community Planning on future regional and local Recovery Plans, planning for future pandemics and living with Covid19 in the years to come.

### **World Health Organisation Age Friendly Community**

The Ageing Well Vision is one of the outcomes within the Mid Ulster Community Plan. This includes the development of further Ageing Well Actions including 'Making Every Contact Count' and 'Age Friendly Society'. In addition, the Vibrant & Safe Communities Theme has identified actions including the promotion of the Ageing Well Programme, Older people engagement and information events, Intergenerational Programmes, Link to Ageing Well initiative for older people (contact and home safety).

Mid Ulster District Council is in the process of gaining a World Health Organisation (WHO) Age Friendly status and has appointed an Age Friendly Co-ordinator to take forward the Age Friendly agenda. An Age Friendly Alliance is to be established with relevant partners which will help raise awareness and interest in the Age Friendly concept and engage with local stakeholders across the Council area.

Age Friendly is a framework developed by the WHO to enable the development of Age Friendly communities. An Age-friendly world enables people of all ages to actively participate in community activities and treats everyone with respect, regardless of their age. It is a place that makes it easy for older people to stay connected to people and things which are important to them. It also helps people stay healthy and active even at the oldest ages.

### **Mid Ulster Loneliness Network**

The Mid Ulster Loneliness network was launched virtually on 26 August 2020 in response to a need to provide a co-ordinated and consistent approach to preventing and addressing loneliness in the Mid-Ulster area. Loneliness impacts on people of all ages and backgrounds and has increased significantly due to the restrictions and limitations placed on daily life and social interactions by the coronavirus pandemic.

Partnership working is central to the Network. It is supported by a Steering Group and made up of statutory, community and voluntary organisations working together to tackle loneliness in the Mid-Ulster area.

What does the Network aim to achieve?

- ❖ Engaging with Community Planning and other key partners to promote a culture of inclusiveness for all ages
- ❖ Raising greater awareness around loneliness across the generations and help reduce the stigma around it
- ❖ Initiating actions which address loneliness and increase opportunities for socialisation
- ❖ Sharing good practice and learning

To date the Network has:

- ✓ Met regularly to update and share information with members on the ongoing work within partner organisations
- ✓ Ensured that loneliness actions are included in the Mid Ulster Community Plan
- ✓ Distributed a range of activity packs and slow cooker packs across the generations, during COVID-19.
- ✓ Issued funding to members carrying out projects to tackle loneliness
- ✓ Created a brand logo to identify the Loneliness Network
- ✓ Launched a 'Chatty Bench' pilot initiative in Dungannon Park during Loneliness week with intentions to expand throughout the Mid Ulster Council area.

# Vibrant & Safe Communities

## Outcomes

- **We are a safer community**
- **We have a greater value and respect for diversity**
- **We have stronger communities with less disadvantage and poverty**

## Covid Response

Mid Ulster District Council launched an interactive online map with details of all the local community support during the COVID19 pandemic. The online community hub provided details of the many local groups and organisations offering support, including community groups, food banks, pharmacies delivering prescriptions and local shops offering food delivery services.

### Food Parcels

Over 1200 people were supported each week, for a period of 16 weeks from April to July, where a food parcel of estimate £35 was distributed to the most vulnerable. The food parcels were part of a scheme introduced by the Department for Communities (DfC) that aimed to provide food to vulnerable people who have been notified to shield by their GPs, who could not afford food and did not have access to local support networks. Dedicated teams in the health trusts and Mid Ulster Council managed referrals from the COVID-19 helpline and worked with over 30 local community groups and over 100 volunteers, each week, to arrange deliveries to those in real need.

### Food Banks

In the region of £225,000 was distributed, in partnership between DfC and Mid Ulster District Council, to support people in food and fuel crisis over the year. Support was provided to local foodbanks and SVP Societies to support them in assisting groups, including bringing groups together to network and maximize resources targeting as many people and families as possible. Over 5,000 food packages and fuel were distributed over the period to over 1,500 people/families for a number of weeks. This was complemented by the foodbanks and SVP's own resources.

### PPE

Partner grant funding between DfC and Mid Ulster District Council was allocated to local groups to support groups help their communities during this period. Mid Ulster District Council purchased £25,000 of PPE to support the community and care sector. Over 50% of the PPE purchased was allocated to care homes so that they could continue to look after their residents safely and the remainder was distributed to community groups supporting the delivery of food parcels to those in need across the district. Volunteers across Mid Ulster were also supported to make scrubs with a donation of £3000 to source the material required. This provided over 300 scrubs to those in need.

### Community Counselling

£80,000 support was provided to eight local community counselling services across the District to support networking, capacity building and engagement with other mental health provision. Over 2,500 counselling sessions were provided to over 500 people.

### Advice Services

Additional funding support of £100,000 was provided by DfC, through Mid Ulster Council, to support the districts main advice provision contract, to allow for additional support and tribunals.

### Fuel Vouchers

A total of 4,000 Mid Ulster families received support to tackle fuel poverty in a scheme co-ordinated by Mid Ulster District Council, funded by the Department for Communities and delivered in partnership with primary and secondary schools in Mid Ulster. The £200,000 programme aimed to help those experiencing difficulties in heating their homes, with fuel vouchers being distributed in partnership with post-primary and primary schools to families in receipt of free school meals. In a matter of weeks from announcing the scheme, 4,000 families received vital support towards fuel costs, helping to ease the overall financial burden that people most in need in local communities were facing. Mid Ulster District Council continues to provide support to charities responding to local people in food and fuel crisis.



## **Mid Ulster Anti-Poverty Plan**

Mid Ulster Community Planning produced an Anti-Poverty Plan in early 2021, the purpose of which is to work in partnership to reduce poverty and the impact of poverty on individuals and communities within Mid Ulster and to seek to reduce inequalities between areas over time, moving towards a better quality of life for everyone. The ethos of the Anti-Poverty Plan is that poverty is real and exists within our District, poverty is not a lifestyle choice and poverty is not inevitable, we can do something about it.

Work on the Anti-Poverty Plan began in 2019 when the Mid Ulster Community Planning partners came together to consider a range of issues that impact on poverty and to create an Anti-Poverty Plan. The Plan was developed following desk-based data analysis and research on the key determinants of poverty. A local Elected Member Working Group was established and a Community Planning Cross Thematic Workshop and virtual workshop were held to identify key issues of poverty, partner agency commitment to addressing poverty, examples of good practice, gaps in provision and strategic actions for partner delivery.

The Actions in the Plan have been developed under the Community Planning interlinking themes of Economic Growth, Education and Skills and Health and Wellbeing. Delivery of each action will be taken forward by Community Planning Partners with progress reported on a six monthly basis. Mid Ulster District Council has developed a Delivery Plan for the actions that Council intends to develop and take forward.

The Mid Ulster Anti-Poverty Plan will closely link with the regional NI Anti-Poverty Strategy currently being developed by the Department for Communities. Community Planning continues to contribute to the development of the regional plan at every available opportunity.

## **Housing**

The Mid Ulster Housing market has experienced a great deal of change over the last 20 years as a result of the significant increase in population and growth. The levels of growth, particularly in Dungannon, has had an impact on housing demand and rental values and the limited increase in social housing stock has led to issues of poverty in the area. A number of Housing Actions have come to the fore in the Mid Ulster

Community Plan and as a result, a Housing Forum was established in 2019 to consider and address pertinent housing issues faced by our local communities.

#### Housing Forum & Housing Working Group

Mid Ulster Community Planning established a Housing Forum to support the delivery of the Mid Ulster Community Plan strategic actions on housing and housing related issues. The Forum aims to maximise the provision and access to social and affordable housing for Mid Ulster District and provides an opportunity for partners to work together on an integrated approach to address social and affordable housing issues.

The main areas of focus are:

- Rent Controls for Mid Ulster
- Development Planning and provision of housing for Mid Ulster
- Social housing provision to meet increasing needs
- Social housing provision re location of need
- Access to social and affordable housing – housing allocations, housing allowance and income after housing analysis and poverty
- Rural social housing provision and latent demand testing
- Housing and impact on regeneration (to include open space and community, wider development planning considerations, mixed tenure etc).

The Forum membership is comprised of representatives from Mid Ulster District Council, the Department for Communities, the NI Housing Executive, NI Federation of Housing Associations, local Housing Associations, Mid Ulster District Council Planning and Environmental Health and other housing organisations and networks.

Members discuss and share their expertise on housing issues, analyse data and information and identify solutions to address social and affordable housing need and housing need in general. The Forum provides an opportunity to monitor housing need in line with the Mid Ulster Development Plan provision and delivery and to lobby on local issues relating to housing need, policy, good practice and solutions.

### Dungannon Housing and Regeneration Place Shaping Plan

Mid Ulster Community Planning has initiated a pilot Dungannon Housing and Regeneration Place Shaping Plan in partnership with NIHE. This plan will identify 'Place Shaping Principles' that we will seek to have adopted and implemented. Mid Ulster Community Planning will seek NIHE support to replicate this process across all hub towns to achieve a better balance between town centre regeneration and the provision of social and affordable housing.

NIHE recently advised that 90% of the proposed social housing development list was utilizing town centre retail units across the main towns. The Housing and Regeneration Place Shaping Plan will address the provision of social housing in town centres that does not meet real housing need, particularly that of families, and impacts negatively on the retail and leisure economy of our hub towns.

The Plan will seek to ensure that provision of an adequate supply of sustainable and quality social and affordable 'homes-for-life' through Area Plan policy, direct public provision and partnership working (ensuring adequate sewage and water infrastructure) while creating a competitive advantage for our principal towns, complimenting the 'Town Centre First Principle'.

### Supported Housing Women's Aid

Mid Ulster Community Planning Housing Forum is seeking a review of supported housing as there has been no provision in the last number of years but engagements with partners suggest there is a real need for this housing type. Mid Ulster District Council is currently working with Causeway and Mid Ulster Women's Aid and Department for Communities on the delivery of much needed Move On accommodation for their clients in Cookstown, as the next step back to normal housing situations. Such developments address the specific needs of those affected by violence and release other properties to address the wider social housing need in the area.

### Latent Demand Testing

Mid Ulster Community Planning has been working with NIHE to carry out Latent Demand Tests in rural areas. The Community Planning partnerships offer an avenue to raise awareness of rural housing need tests with local councils, elected members and other public sector bodies and community representatives. Focused engagement on rural housing issues at this level help to increase the support for each test and maximise the impact of each consultation as well as potentially unlocking other opportunities, such as accessing land for housing development where it is needed.

## **Community & Voluntary Sector Engagement Structure Review**

Community engagement within the Community Planning process is essential. As part of Community Planning structure, Council established a Community Panel in 2017, made up of representatives from community groups across Mid Ulster. As part of the Community Planning process, regular reviews of the community engagement must be undertaken. A review of the current Community Panel, through discussion and survey of members, highlighted that due to the strategic level of discussions within the Community Planning process, the input from local groups from specific areas was not always relevant. Community representatives from smaller groups also found it is difficult to feedback to the wider community group sector.

In light of this, a new two-tiered community engagement structure has just recently been formed. Firstly, networks have been established in each of the seven District Electoral Areas (DEAs) within the district. The networks are made up of community & voluntary groups operating in each DEA, as well as the local elected representative for that area.

The next tier comprises of a Strategic Community & Voluntary Sector (CVS) Forum, made up of CVS groups and organisations that operate across the district. A number of members of the Strategic CVS Forum participate in one of the four Community Planning Thematic Working Groups, where they will support the delivery of the Mid Ulster Community Plan.

The purpose of both the DEA Networks and Strategic CVS Forum is provide the sector with a platform to participate in the Community Planning process. It will also be used to keep them informed on the various grants and programmes being delivered by Community Planning partners and provide groups the opportunity to communicate and work with other groups across the district.



Community  
Planning  
Mid Ulster

# **MID ULSTER COMMUNITY PLANNING**

## **Draft Performance Statement 2019-2021**

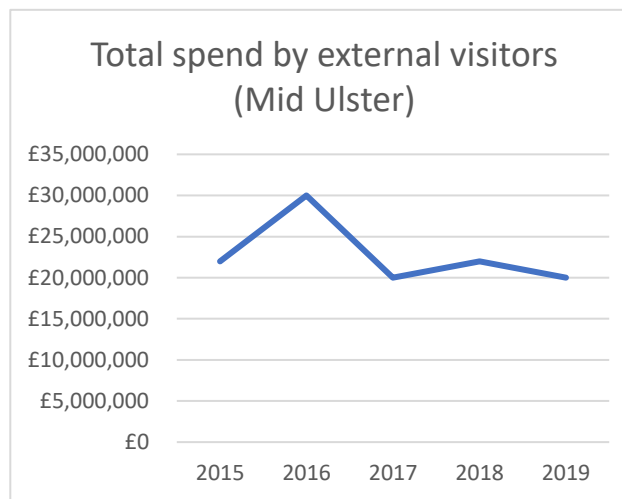
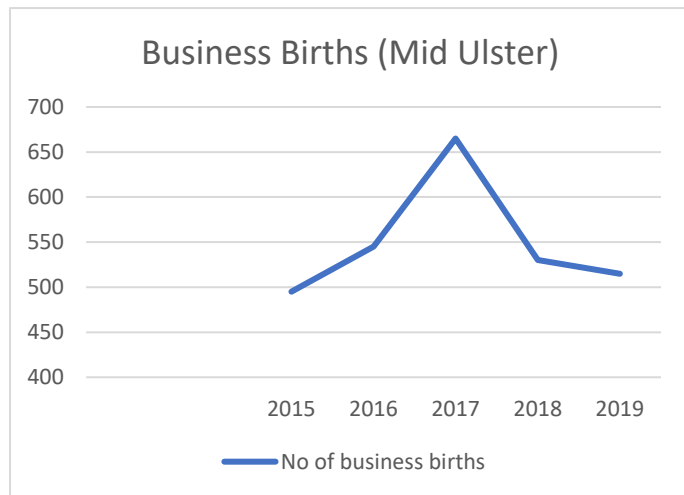
### **Part 2: The Data**

## Economic Growth & Infrastructure

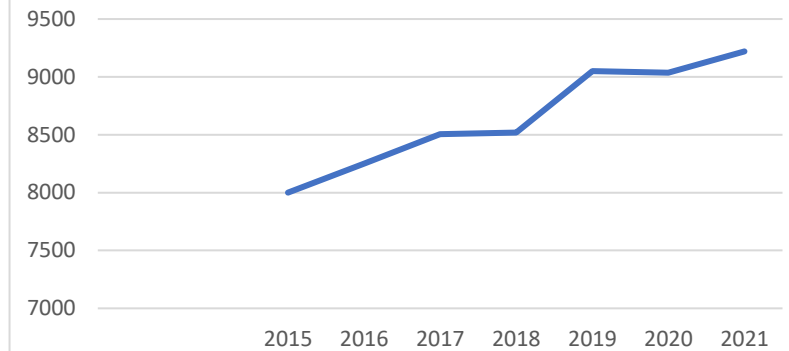
**Outcome: We prosper in a stronger and more competitive economy**

Measure	Baseline Year 1 2015	Baseline Year 2 2016	Baseline Year 3 2017	2018	2019	2020	2021
No. (%) of business births by LGD	495	545	665	530	515	Not Available	
No. of Registered businesses	8,000	8,250	8,505	8,520	9,050	9,035	9,220
Total spend by external visitors by LGD	£22m	£30M	£20m	£22M	£20M	Not Available	
Overnight Trips and associated Spend	0.2M	0.2M	0.1M	0.1M	0.1M	Not Available	

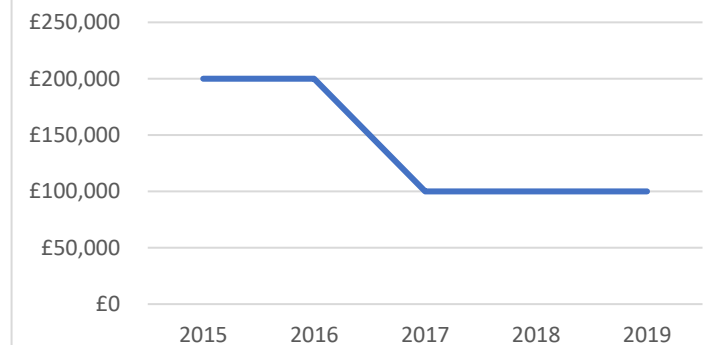
Source: NISRA



No. of Registered businesses (Mid Ulster)



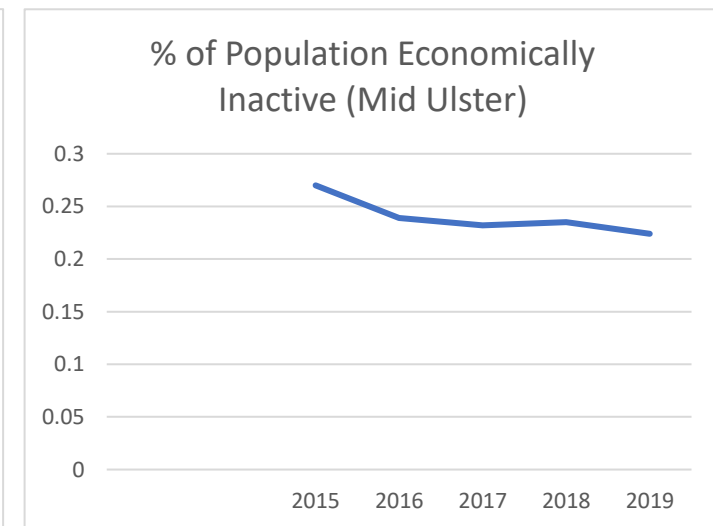
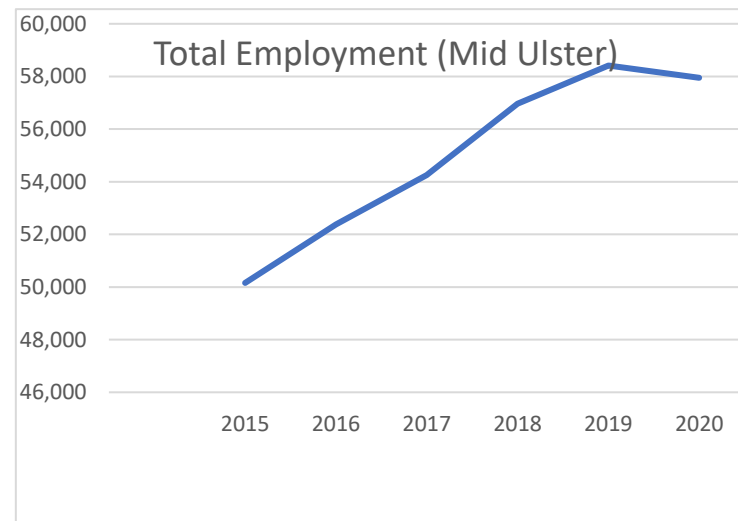
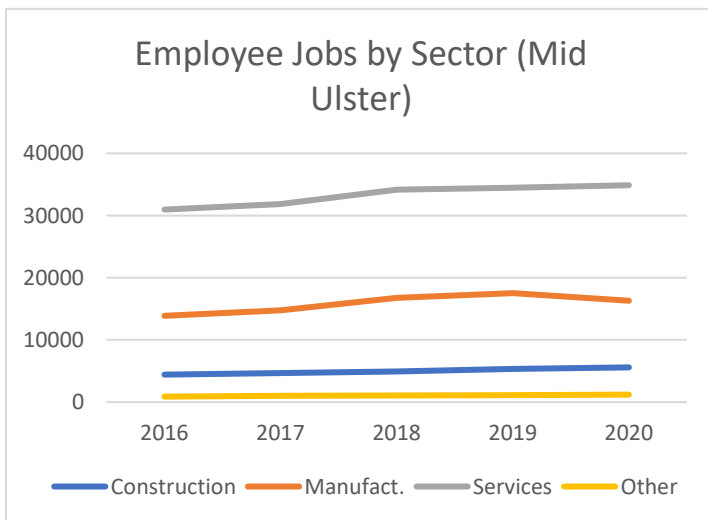
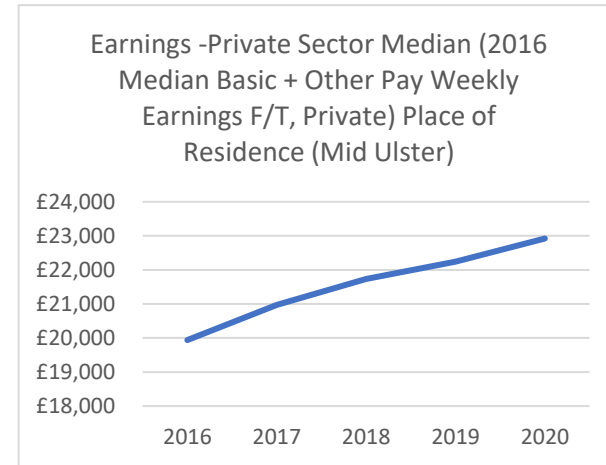
Overnight Trips and associated Spend (Mid Ulster)



## Outcome: We have more people working in a diverse economy

Measure		Baseline Year 1 2015	Baseline Year 2 2016	Baseline Year 3 2017	2018	2019	2020	2021
Earnings -Private Sector Median (2016 Median Basic + Other Pay Weekly Earnings F/T, Private) Place of Residence		-	£19,939	£20,974	£21,738	£22,240	£22,921	Not Available
Employee Jobs by Sector	Construction		4425	4,691	4,931	5,316	5,586	Not Available
	Manufact.		13880	14,781	16,768	17,525	16,284	
	Services		30969	31,871	34,193	34,464	34,878	
	Other		882	1,030	1,070	1,110	1,205	
Total Employment by LGD		50,156	52,373	54,257	56,963	58,414	57,954	Not Available
% of Population Economically Inactive		27%	23.9%	23.2%	23.5%	22.4%		Not Available

Source: NISRA

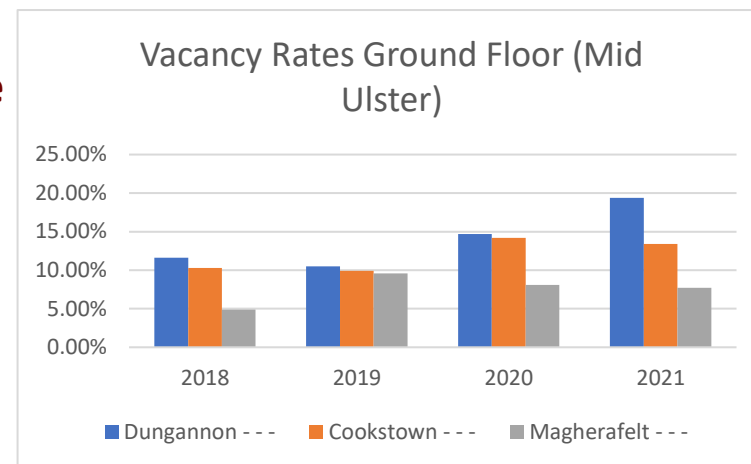




## Outcome: Our towns and villages are vibrant and competitive

Measure		Baseline Year 1 2015	Baseline Year 2 2016	Baseline Year 3 2017	2018	2019	2020	2021
Vacancy Rate % Ground Floor Units (January)	Dungannon	Not Available			11.6%	10.5%	14.7%	19.4%
	Cookstown	Not Available			10.3%	9.9%	14.2%	13.4%
	Magherafelt	Not Available			4.9%	9.6%	8.1%	7.7%

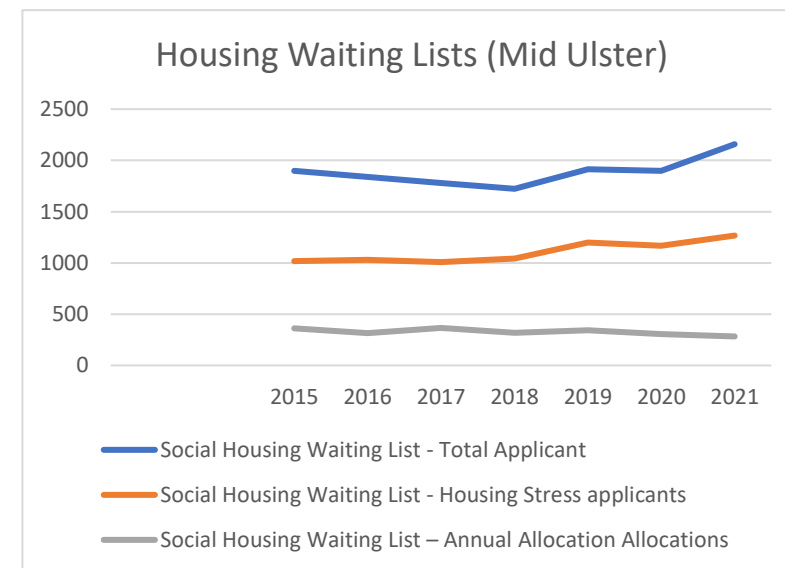
Source: Springboard



## Outcome: We enjoy increased access to affordable quality homes

Measure	Baseline Year 1 2015	Baseline Year 2 2016	Baseline Year 3 2017	2018	2019	2020	2021
Social Housing Waiting List - Total Applicant	1,898	1,838	1,780	1,723	1,914	1,899	2,158
Social Housing Waiting List - Housing Stress applicants	1,017	1,030	1,008	1,044	1,198	1,169	1,267
Social Housing Waiting List – Annual Allocation Allocations	361	315	366	319	343	306	283

Source: NIHE

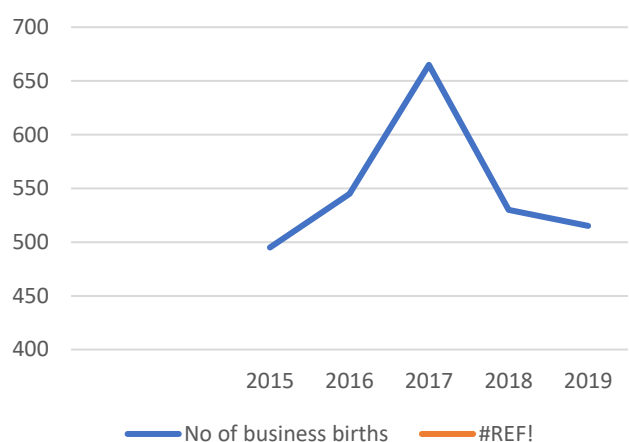


**Strategic Action: Enhanced support for business start-ups**  
**Strategic Action: Co-ordinate a single business support and one stop contact point**

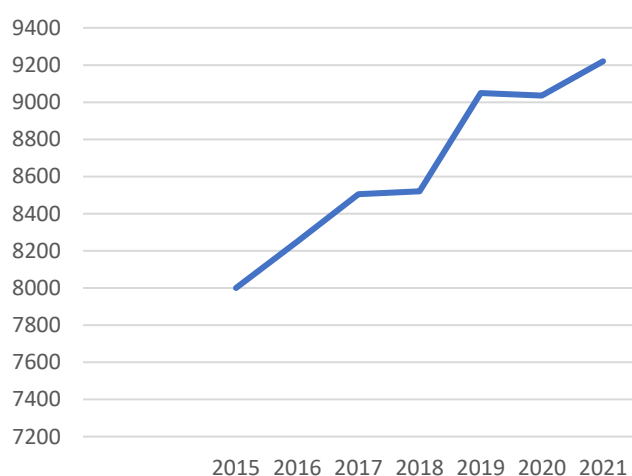
**Lead: MUDC**

**Indicators**

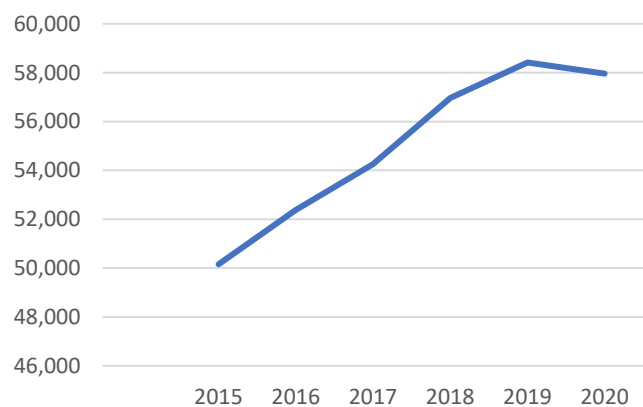
**Business Births**



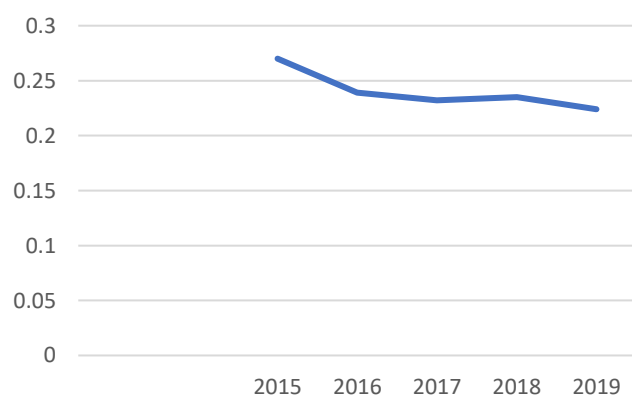
**No. of Registered businesses**



**Total Employment**



**% of Population Economically Inactive**



## What are we doing?

1. Deliver programmes to support local businesses post start-up to achieve their ambitions and goals introducing a broad mentoring of business skills such as:
  - Baseline review
  - Business Plans
  - Sales & Marketing
  - Social Media
  - Customer Care
  - Funding/Grants
  - Financial Management
  - Staff Management
  - Entrepreneurship
  - Networking Workshops & Events
  - Innovation
  - Digital /e-commerce
  - Tendering
2. To Map representation of following groups to Pre Start, Business Start and Post Start Programmes:
  - Women
  - Youth – SUSE/Pathways to Employment Programmes delivered across the district
  - Unemployed – Exploring Enterprise Programme delivered across the district
  - Rural – Enterprise/Start a Business Road Shows in identified rural areas
  - Social Enterprises

To encourage and promote underrepresented groups into programmes listed above.

## Progress

### How much did we do?

- 4 Economic Development business support programmes developed
- No of businesses participating per initiative on Economic Development business programmes  
Gearing for Growth – 91  
Tender Ready – 104  
Digital First – 113  
Transform – 45
- 1309 participants on ESF employability programmes from April 2018 – June 2021

### How well did we do it?

- 51% of businesses supported on economic development programmes based on total cumulative figures
- 8 Quality referrals accepted by Invest NI for further support
- 56% of participants on ESF employability programmes moving into: Education; Training; & Employment
- Of **1309** participants supported:  
547 urban: 762 rural | 594 male: 715 female  
599 aged <30: 710 aged >30
- 33% successfully developing action plans

- 855 business mentoring days delivered on Economic Development programmes
- 6 Economic Development seminars/workshops held
- 325 delegates attending seminars/workshops
- 133 action plans developed
- 51 new jobs created

- % of participants (Businesses & individuals) who felt their needs were met – **will be collated at the end of the programme**

## Is Anyone Better Off?

29 businesses creating new jobs (Economic Development programmes)

51 Number of new jobs created (Economic development programmes)

734 Number of participants gaining employment or entering further training (ESF employability)

## Update

**Deliver programmes to support local businesses post start-up to achieve their ambitions and goals introducing a broad mentoring of business skills such as: Baseline review, Business Plans, Sales & Marketing, Social Media, Customer Care, Funding/Grants, Financial Management, Staff Management, Entrepreneurship, Networking Workshops & Events, Innovation**

No of Economic Development business support programmes developed – 4 Letters of Offer received from Invest NI for Programmes: Tender Ready, Digital First, Gearing for Growth, and Transform.

- Tender Ready Programme: Contractor appointed open for applications from Aug 2019
- Digital First Programme: Contractor appointed, open for applications from Oct 2019
- Transform Programme: Contractor appointed; open for Applications from Jan 2020.
- Gearing for Growth – Contractor appointed; open for Applications from Oct 2020

### By June 2021

- No of businesses participating per initiative on Economic Development business programmes – 353 of 690 target = 51%
 

Gearing for Growth – 91	Tender Ready – 104
Digital First – 113	Transform – 45
- No of business mentoring days delivered on Economic Development programmes –
 

Gearing for Growth – 112 days	Tender Ready – 265 days
Digital First – 378	Transform – 100
- No of Economic Development seminars/workshops held – 6
- No of delegates attending seminars/workshops – 325
- No of action plans developed – 133

- No of new jobs created – 51 confirmed (10 pending -awaiting documentation)
- No of Business Start up Info Packs distributed – 838

May 2019 – June 2021 838 business start clients provided with information on statutory regulation

#### **To Map representation of following groups to Pre Start, Business Start and Post Start Programmes:**

- **Women**
- **Youth – SUSE/Pathways to Employment Programmes delivered across the district,**
- **Unemployed – Exploring Enterprise Programme delivered across the district,**
- **Rural – Enterprise/Start a Business Road Shows in identified rural areas,**
- **Social Enterprises**

**To encourage and promote underrepresented groups into programmes listed above.**

#### **April 2015 – June 2021 the 4 ESF Programmes have:**

- Supported 3026 participants
- Helped 841 people into employment
- Delivered 5490 qualifications
- Supported 521 to progress to Further Education / training

#### **ESF Participants from April 2018 – June 2021**

Of **1309** participants supported: 547 urban: 762 rural | 594 male: 715 female | 599 aged <30: 710 aged >30

Mapping of jobs created to be reported in Jan-Mar 2020.

#### **Business Programmes (by June 2021)**

Of the **51** new jobs created: 21 urban: 30 rural | 34 male: 17 female | 28 aged <30: 23 aged >30

Following the onset of the Covid 19 pandemic economists identified Mid Ulster in particular as being at highest risk of taking “the biggest short-term coronavirus-related economic hit of any Northern Ireland region”. The CPP (Centre for Progressive Policy: BBC Report 17 April 2020) estimated “the impact on Mid Ulster could be a 45% fall”. To respond effectively to business needs, in May 2020, Council submitted a request to Invest NI for a number of mitigating actions in relation to the 4 Programmes and these were approved:

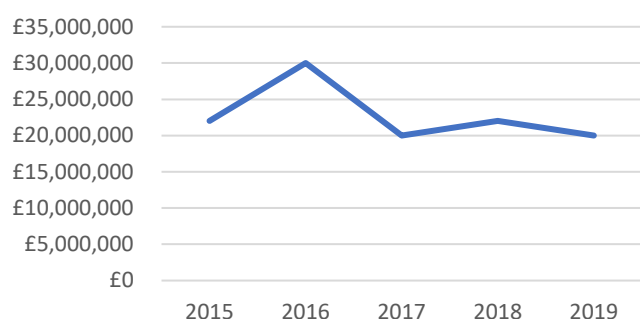
- The re-branding and inclusion of the Programmes within an overall ‘Mid Ulster Covid-19 Business Recovery’ Package
- The original job creation targets were on the basis of delivering 1 job / £1,000 spent; Invest NI confirmed that while job creation would remain a target, projects which do not meet their targets as a direct result of the Covid-19 impact would not be penalised
- The two eligibility criteria which required businesses to commit to job creation and be trading for at least 1 year were removed
- Businesses would be permitted to access support on more than one programme
- Flexibility was given to transfer underutilised days to other businesses
- Support on offer could be broadened to help businesses pivot and become more adaptable as a result of Covid

## Strategic Action: Maximise Tourism investment & employment concentrating on Mid Ulster strategic tourism themes of Seamus Heaney, Activity & Heritage

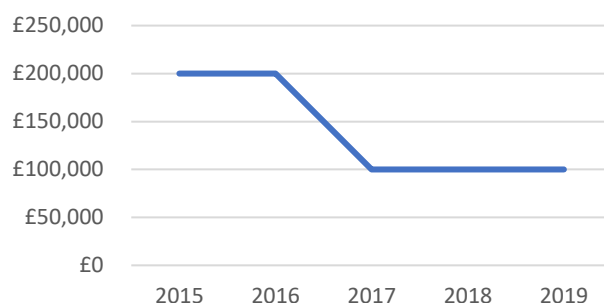
Lead: MUDC

### Indicators

Total spend by external visitors by LGD



Overnight Trips and associated Spend



### What are we doing?

Develop a standardised performance management reporting framework.

MUDC lead the Heritage Lottery Fund (HLF) £3 million "Heart of Ancient Ulster"

Set up Tourism Development Group & Working cluster Groups with regards to Seamus Heaney, Heritage & Outdoor Hub plans.

Mid Ulster to adopt a "digital first" approach to Tourism delivery, marketing & promotion.

Identify Skills Shortage within the Hospitality Sector and develop plan to address.

Develop a Food Tourism event showcasing Mid Ulster

## Progress

How much did we do?

How well did we do it?

Is Anyone Better Off?

## Update

**Develop a standardised performance management-reporting framework.**

**Lead Partner: MUDC**

Action: Ongoing tourism review

**MUDC lead the Heritage Lottery Fund (HLF) £3 million "Heart of Ancient Ulster"**

**Lead Partner: MUDC**

March 2020 the Council were informed that were unsuccessful

**Set up Tourism Development Group & Working cluster Groups with regards to Seamus Heaney, Heritage & Outdoor Hub plans.**

The Tourism Development Group (TDG) and associated clusters are working hard and going from strength to strength. The TDG meets once every two months and comprises Council members and business representatives.

Our clusters include:

1. Seamus Heaney/Mid Ulster Literary Cluster who have successfully completed a stage 1 Invest NI Collaborative programme and has now successfully moved onto the stage 2 part of the programme which will be delivered between 2021 – 2023.
2. Members of the Archaeology, History & Heritage Cluster are currently working with staff on the DAERA funded Experience Development programme being delivered by Kate Taylor up until the 31<sup>st</sup> of March 2022. Outputs from this programme is to develop at least 3 commercial propositions under the TNI 'Embrace a Giant Spirit' branding.
3. With the Sperrins Partnership Project the Outdoor Cluster have developed and delivered a festival of walking events across Mid Ulster with ten local businesses participating. The group plan to build on the joint promotion with other Sperrin Councils in future.
4. Hotel Cluster, this is our newest cluster and comprises the ten hotels in Mid Ulster. The group have benefitted from the Hotel mentor programme and are considering joint promotion plus statistics collation across the region.

**Mid Ulster to adopt a "digital first "approach to Tourism delivery, marketing & promotion.  
Lead Partner: MUDC**

Mid Ulster District Council has developed and launched both an on-line presence ([www.visitmidulster.com](http://www.visitmidulster.com)), that went live on October 2021. In addition, this, the business-to-business portal is now live and other on-line solutions are being developed for specific projects, such as the Seamus Heaney Experience.

The tourism department have availed of Tourism NI 100% financial assistance to develop a new consumer destination website dedicated to mid Ulster, which will also align with [discovernorthernireland.com](http://discovernorthernireland.com). The website is part of Tourism NI's aspiration for a collaborative and synchronized online presentation of NI tourism across the regions, putting the visitor first.

Tourism and communications staff have engaged with copywriters, photographers and film production companies to populate and showcase the tourism product to the highest standard and offer a user friendly experience for the visitor. These will also be shared on dedicated Mid Ulster tourism social media pages and allow greater reach and interaction.

Simpleview are a Destination Management System provider, who were contracted with the rollout of the DMS to the strategic partners. The financial assistance provided by Tourism NI is £41,886 and will benefit the wider tourism sector.

New Council wide information screens installed. In addition to providing 24-hour visitor Information in the town centres, it is worth noting that this technology will also provide the Council with a solution that can be extended into hotels, attractions and other strategic entry points, throughout the district. These were due to be installed and live for March 2020 but because of COVID this was delayed and is now a priority for 2022.

**Identify Skills Shortage within the Hospitality Sector and develop plan to address.  
Lead Partner: MUDC**

In the Mid Ulster area, the hospitality sector accounts for 6% (2,968 employee jobs) of employment, with the food and drink component of the sector (pubs, restaurants etc.) being a key contributor.

Key challenges and priorities facing the sector across Northern Ireland include the supply and retention of talent across all levels of their business, along with the high reliance on EU nationals, who represent between 12% to 24% of the current workforce. The sector already struggles to recruit, with particular challenges in recruiting chefs, other kitchen staff, housekeeping and front of house staff, which are among the roles with the highest proportion of EU migrant workers.

Consequently, the sector is likely to be more significantly impacted by any change in the availability of EU labour than other sectors, which rely less heavily on EU nationals. The hospitality sector is also associated with high levels of staff turnover - each year it loses and has to recruit a large number of people relative to its total employment.

It is estimated that the high levels of staff turnover, coupled with projected employment growth in the sector, will generate a significant labour market requirement for workers from outside the



sector. This figure will increase over time as the total employment in the sector grows. This recruitment need is currently filled with a combination of:

- UK workers previously unemployed or inactive;
- UK workers moving from other sectors;
- EU nationals; and
- Rest of the world nationals.

However, assuming the continuation of current levels of recruitment from UK and rest of world migrant workforce, restrictions to new EU migrants entering the UK for work in the sector will likely generate a recruitment gap, which will have a cumulative impact on the UK hospitality sector over time.

The hospitality sector faces challenges in recruiting enough workers, particularly in specific roles.

Key reasons for this include a lack of willingness by job seekers to work in the sector due to:

- Careers not being seen as viable in the long-term - roles are often seen as short-term and temporary and primarily aimed at young people/students.
- Roles are perceived to be low-paid and high-effort; UK workers do not desire seasonal work and shift patterns in the industry.
- Lack of knowledge about career progression and opportunities within the hospitality industry.
- A lack of necessary skills - chefs and front of house staff are the two most frequently cited hard-to-fill roles in the sector.
- Overall labour market conditions in the context of low unemployment.

Council have been successful in securing 100% funding from DAERA to deliver on the Rural Tourism Collaborative Experience Programme. This project comprises to elements

1. Mid Ulster Heritage
2. Lough Neagh Shoreline in conjunction with Antrim & Newtownabbey Council.

The objective of this £66,000 programme is to develop 2 clusters and a series of experiences based around the Embrace a Giant Spirit brand. This programme will run to end of March 2022 and is being facilitated by Taylored Training. The programme will also identify skills and training gaps amongst the businesses, deliver both a marketing and action plan and finally identify key stakeholders and partners who can support the clusters and bring the experiences to market.

## **Business Engagement**

The Council Tourism Business Engagement programme continues with a high level of engagement from the tourism and hospitality sector.

## **Webinars**

Tourism have developed a series of webinars in response to the onset of the pandemic. These commenced on 17<sup>th</sup> March 2021 and to date we have hosted 45 webinars targeting issues

relating to our tourism and hospitality sector, with an average of 25 businesses dial in to each session.

We have hosted experts from right across the sector and have on an ongoing basis hosted law experts from Cleaver, Fulton, Rankin (CFR) and accountants from FPK/FPM covered through Tourism NI TED Scheme.

Businesses have been encouraged to sign up for the Embrace a Giants Spirit brand with TNI Business Solutions Team.

We have also profiled over a series of webinars Mid Ulster Council supports in terms of Covid grants, Economic Development Programmes, Marketing grants and many of our tourism and hospitality businesses have taken advantage of these programmes.

An average of 25 businesses dial in to each session and the Q&A to these experts that follows means the sessions last on average 1 hour and 15 minutes.

### **What's App group**

This group was established in response to the pandemic and businesses desperately seeking advice and support. Membership of our group currently stands at 140 business representatives, it has proved so successful in highlighting news, updates, and what is new in a fast and convenient manner for businesses.

### **Mentoring**

Tourism have also rolled out two mentoring programmes in the past year:

Road to Recovery for 14 small businesses focussing on development of experiences. These businesses are now working to develop their experiences, have opened for the summer in some cases or are developing programmes and itineraries.

Instagram Programme to upskill businesses on Instagram and help promote their businesses. 19 businesses completed this programme.

### **Tourism Development Group**

The tourism Development group is comprised Council, business representatives and representatives from education and training plus statutory agencies including TNI. This group meet once every two months and work with officers and their respective cluster groups to manage the delivery of Council tourism strategy and act as an advisory body for the industry.

## Strategic Action: Develop and deliver coordinated Village Planning and renewal initiatives

**Lead: MUDC**

### Indicators

The Economic Development team can draft a one page "Community Satisfaction" questionnaire to be completed by the lead person representing each Community when the relative village project is completed. For example, the Ballygawley project has just been completed and when we met the Community group they expressed their delight with the outcome. We could capture this in a brief Community satisfaction questionnaire. To be produced, data to be collected by Council.

### What are we doing?

- To work in partnership to deliver Village Regeneration Projects in up to 50 villages across Mid Ulster District Council over 4 years.
- To deliver a Town & Village Spruce Up Scheme for eligible business and commercial properties

### Progress

#### How much did we do?

##### 1. RDP Village Regeneration projects

- Delivered £2.86m to the Village Renewal Scheme.
- All actions were identified through an integrated village plan recognised by Council.
- Funding of £1.5 million was made available to take on a further 3 additional Strategic Projects
- This capital investment is supporting the enhancement of facilities for local people and contributing to the regeneration of our district.

#### How well did we do it?

##### ▪ RDP Village Regeneration projects

- 100% completed of the schemes
- 52 areas benefited from the scheme
- 3 additional Strategic Projects were identified due to the success of the scheme:
  - **Maghera**- development of pitch and recreational facilities
  - **Fivemiletown**- development of Roundlake Recreation area
  - **Ballyronan**- Development of play park area, with further work in the community building and marina area.
- The Village Renewal Scheme has created/ enhanced, inclusive, sensory sensitive areas within the community to enhance the living space of community throughout the Mid Ulster rural areas

## **2. Peace Village Regeneration Projects**

6 Villages not included under the RDP project were identified for funding through PEACE with an allocation of £100,000 per village.

## **3. Town & Village Spruce Up schemes**

Phase 1 2019-2020- 32 applicants accepted Letters of Offer and completed works to the value of grant aid of £112,771.42.

Phase 2 2020-2021- 72 applicants accepted Letters of Offer and completed works to the value of grant aid of £250,812.13.

Phase 3 2021-2022- currently being delivered with up to 79 Letters of Offer issued to the value of £250,000.

## **Peace Village Regeneration Projects**

- 6 Villages including Moy, Draperstown, Moneymore, Aughnacloy, Castledawson and Donaghmore received £100,000 to deliver projects funded through the Peace programme.
- Projects included –  
Draperstown – Plantin and Fairhill Upgrade  
Moy – Riverside Walk  
Moneymore – walkway around recreational facility  
Aughnacloy – New play at Council Playing Field  
Donaghmore – Walkway Lighting at Torrent River  
Castledawson – MUGA and upgrade to Council Recreation Facility.

## **Town & Village Spruce Up schemes**

100% of the schemes for phase 1 & 2 are completed.

Phase 3 which is a further 79 schemes to value of £250,000 is planned to be completed by 31 March 2022.

## **Is Anyone Better Off?**

### **RDP Village Regeneration projects**

- 52 small towns and villages are more vibrant and aesthetically enhanced.
- Town and villages users have access to improved services, which will contribute to healthier lifestyles.

### **Town & Village Spruce Up schemes**

- 47 small towns and villages will have received enhancements to their business properties to make them more attractive and sustainable, improving the visual appearance of the streetscapes.

## Update

**Nov 2019 – Nov 2021**

**To work in partnership with RDP to deliver Village Regeneration Projects in up to 37 villages across Mid Ulster District Council over 4 years through the Rural Development Programme:**

**Phase 1: 2 Strategic areas & 1 thematic area (Play Parks) for smaller villages to be completed**

**Lead Partner: MUDC**

Mid Ulster District Council lead on the Village Renewal Scheme included within the Rural Development Programme 2014 - 2020. The LAG allocated a budget of £2.15m in grant aid to the Village Renewal Scheme for the implementation of strategic and minor works within agreed villages. Council contributes match funding of 25% (£716,000), to compliment the funding from RDP. Council made applications to the Local Action Group for the Village Renewal scheme and leads on development and delivery.

52 areas benefited from the scheme, 6 villages received major works with a further 40 villages selected for minor works. A further 6 areas had been identified for minor works due to extra funding becoming available from the Programme. Due to the success rate of implementation of work across the initial sites funding of £1.5 million was received to roll out the scheme enabling work in Maghera, Fivemiletown and Ballyronan area. All actions supported under both major and minor works were identified through an integrated village plan recognised by Council.

**To deliver a new Towns & Village Spruce Up Scheme for eligible business and commercial properties located within the village development limits**

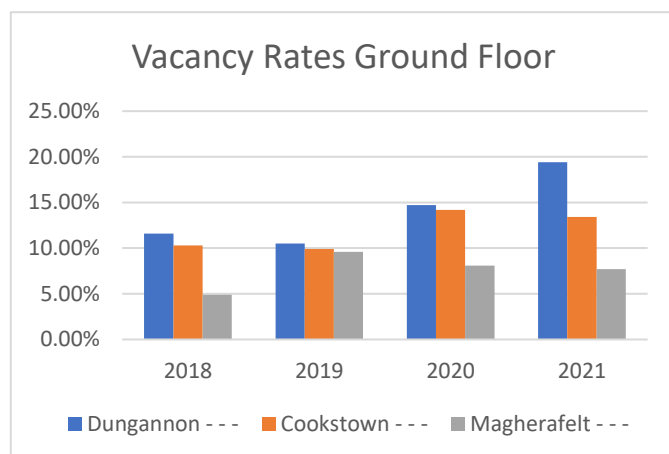
**Lead Partner: MUDC**

- 100% of the schemes for phase 1 & 2 are completed, which is 104 schemes to value of £363,583.55. *(The achievement is remarkable given the ongoing Covid19 pandemic and obstacles businesses have faced over the last 18 months)*
- Phase 3 is underway
- This is a major boost to the Private Sector Businesses across Mid Ulster Towns and Villages
- Covid did impact upon the scheme but was not detrimental to its delivery. Works were unable to be conducted in the first lockdown of 2020 and Letters of Offer were not issued to June 2020. Businesses worked closely with staff to get their scheme delivered effectively and efficiently.
- One major element in relation to the delivery of the scheme is that the cost of schemes has risen substantially for many applicants i.e. due to an increase in materials, from the time of application in September 2019 to issuing of Letter of Offer. Some applicants have had to decline their Letter of Offer due to the substantial increases, as they could not afford to incur the extra costs associated with scheme delivery.

**Strategic Action: Create a competitive advantage for our principal towns, complimenting a 'Town Centre First' principle; prioritising the re-use of derelict sites and/or building**

**Lead: MUDC**

### Indicators



### What are we doing?

Complete Public Realm Schemes within our 5 principal towns

Undertake a Branding Exercise in 3 Main Towns

Pilot scheme to address dereliction

### Progress

#### How much did we do?

##### Public Realms

- Public Realm schemes have been completed in 4 of our main towns
- Public consultation on Maghera Public Realm scheme is planned in September 2021

##### Branding

- Branding has been completed in our 3 main towns
- Consultation activities for Branding in Coalisland to happen in autumn 2021

#### How well did we do it?)

##### Public Realms

- 80% Public Realm completed.
- £13.5 million spent on individual Public Realm Schemes in our 4 towns

##### Branding

- £180,000 spent on Branding

### **Dereliction**

- Dungannon Town Centre is under review with a potential pilot project to specifically look at reducing vacancy rates within the town.

### **Dereliction**

- Pilot project under review

## **Is Anyone Better Off?**

Public Realms and Branding are not easily quantifiable. There is anecdotal evidence that most businesses and citizens are very satisfied with the Public Realms. The Public Realm Schemes were well publicised consultations within each town. There were ample opportunities for all citizens to make their views known especially if they objected to the proposed Public Realm Scheme.

The Branding exercise was supported via a consultation exercise in each town with local traders to determine the Brand for each town.

## **Update**

### **Nov 2019 – Nov 2021**

#### **Complete Public Realm Schemes within our 5 principal towns**

4 out of 5 planned Public Realms have been achieved and the final Public Realm, which is Maghera is now going to community consultation. The project is also in the middle of a planning application process. The project is still subject to funding from the Department of Communities. Coalisland Public Realm has been recognised as a model of good practice by the Equality Commission (September 2021).

#### **Undertake a Branding Exercise in 3 Main Towns**

All 3 main towns have completed a Branding exercise. Each town has its own distinct brand and logo within Mid Ulster. Merchandise has and continues to be used at every opportunity such as town events, to promote the brand. Coalisland are in the process of developing a brand as part of Coalisland Revitalisation scheme as requested by traders.

#### **Pilot scheme to address dereliction**

Dungannon Regeneration Partnership (DRP), in October 2019, submitted a proposal to Council requesting funding for to reduce vacancy levels in Dungannon town centre. It was proposed that an external town centre development management contactor would be employed by Dungannon Regeneration Partnership for a 3-year period. Funding was allocated to undertake a pilot scheme - Reducing Dereliction and Vacancy Levels in Dungannon Town Centre – led by DRP. The proposed start date was 1 April 2020 with an expected end date by 31 March 2023.

Due to changes in the management structure and the loss of a funding partner who withdrew the funding offered previously plus the ongoing Covid 19 situation it was regarded as a bad time to approach Traders to meet the short fall in funding to support this project.

At a meeting in September 2020, Members of the DRP agreed to put the current proposal on hold this year. Council has now undertaken an audit of the dereliction and vacancy rates within its 5 main towns and a report will follow this.

## **Reason why Action has not commenced**

### **Public Realm Schemes**

Maghera is the last town to undergo the Public Realm scheme and the consultation process with Businesses and residents is underway.

### **Dereliction**

Dungannon Town Centre was seen as a potential pilot project to specifically look at reducing vacancy rates within the town. There were difficulties with stakeholders to appoint a resource to progress this. Council is now reviewing and exploring a further potential proposal on this matter.



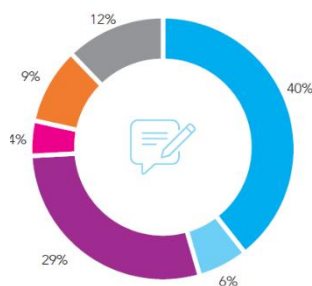
# Strategic Action: Provide an adequate supply of social and affordable 'homes-for-life' and Supported Living through Area Plan policy and direct public provision

Lead: NIHE

## Indicators

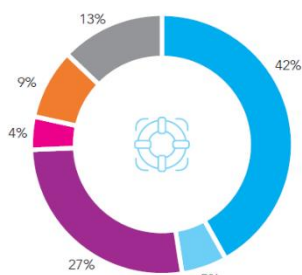
### Social Housing Need

#### Waiting List Applicants

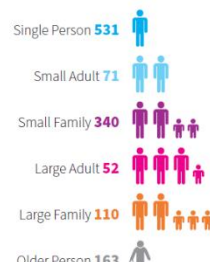
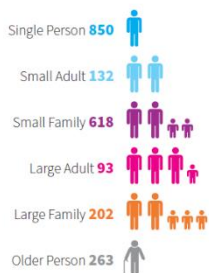


Source: NIHE, March 2021

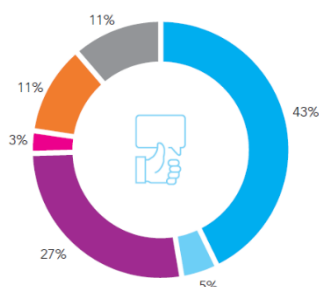
#### Applicants in Housing Stress



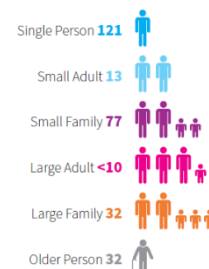
Source: NIHE, March 2021



#### Allocations to Applicants



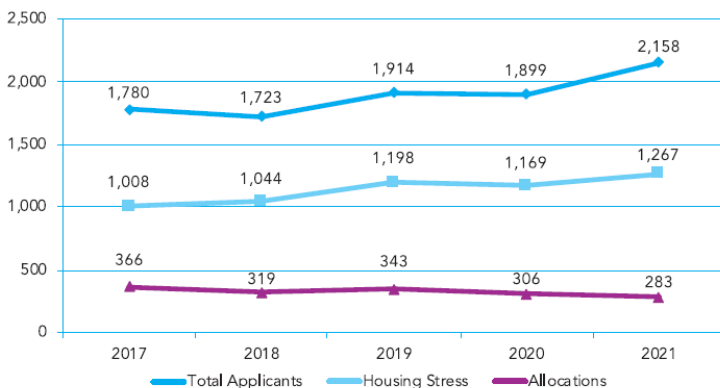
Source: NIHE, March 2021



#### Definition of Household Types

<b>Single Person</b>	1 person 16-59 years old
<b>Small Adult</b>	2 persons 16-59 years old
<b>Small Family</b>	1 or 2 persons aged 16 or over, with 1 or 2 children
<b>Large Adult</b>	3 or more persons aged 16 or over with or without 1 child aged 0-15
<b>Large Family</b>	1 or 2 persons aged 16 or over, and 3 or more children aged 0-15, or 3 or more persons 16 or over and 2 or more persons aged 0-15
<b>Older person</b>	1 or 2 persons aged 16 or over, at least 1 over 60

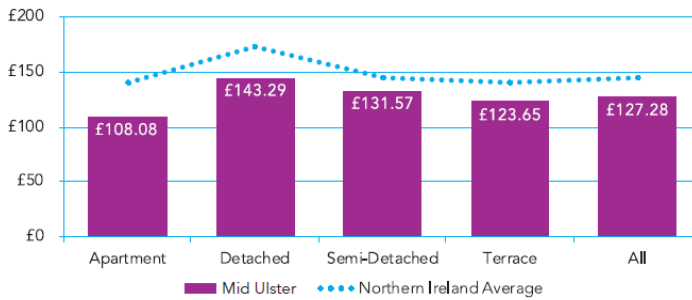
### Social Housing Waiting List Trends



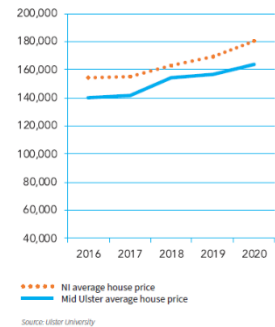
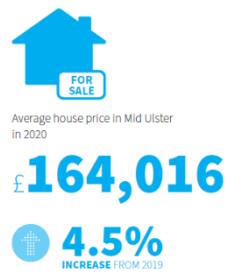
Source: NIHE

## Affordable Housing

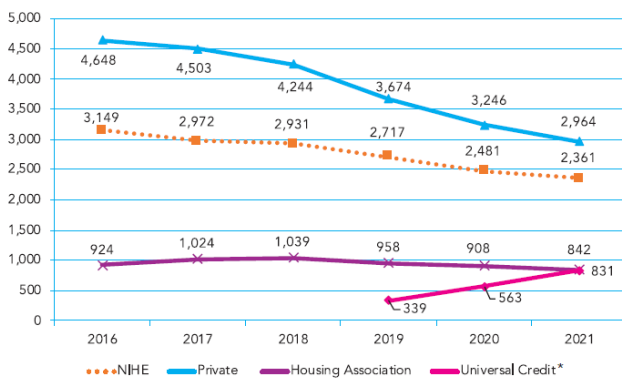
### Average Weekly Private Sector Rent by Dwelling Type



### Average Annual House Prices



### Housing Benefit



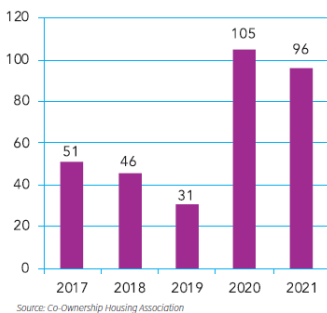
### Intermediate need

Demand for intermediate housing aimed at low income households in Mid Ulster is estimated at 1,350 units between 2020-2030.

**1,350** UNITS  
BETWEEN  
2020-2030

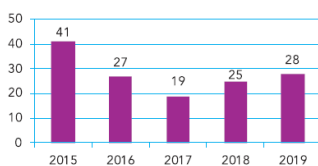
### Co-ownership Purchases

Co-Ownership Housing Association had an active stock of 574 dwellings at March 2021, 96 of which were purchased during 2020/21 in the Council area.



### Repossessions

During 2019, there were 28 repossessions in Mid Ulster. This represents a 32% decrease since 2015.



## What are we doing?

### 1. Deliver units of social housing.

At 31<sup>st</sup> March 2021 there were 30 units completed within the district, 93 are under construction and 217 units are programmed for 2021-2024.

### 2. Bring forward housing land through the LDP and progress policy to encourage a mix of housing types and tenures

Mid Ulster Council Submitted its Local Development Plan draft Plan Strategy (dPS) to the Department for Infrastructure on 28<sup>th</sup> May 2021.

## Progress

### How much did we do?

#### Agree LDP Housing

Mid Ulster District Council submitted its Local Development Plan draft Plan Strategy (dPS) to the Department for Infrastructure on 28 May 2021.

#### No of social housing units to be delivered

At 31<sup>st</sup> March 2021 there were 30 units completed within the district, 93 are under construction and 217 units are programmed for 2021-2024.

No of Supported Living units to be delivered

### How well did we do it?

#### LDP being implemented

Mid Ulster Council Submitted its Local Development Plan draft Plan Strategy (dPS) to the Department for Infrastructure on 28<sup>th</sup> May 2021.

30 social housing units completed and 93 are under construction.

No supported living units completed

No housing schemes being developed on land identified through the LDP, awaiting completion.

## Is Anyone Better Off

1.4% Increased social and affordable housing in Mid Ulster (Completions as proportion of Waiting List).

No increased provision of Supported Housing units and schemes to meet local need

## Update

### Deliver social housing

At 31<sup>st</sup> March 2021 there were 30 units completed within the district, 93 are under construction and 217 units are programmed for 2021-2024.

### Bring forward housing land through the LDP and progress policy to encourage a mix of housing types and tenures

Mid Ulster Council Submitted its Local Development Plan draft Plan Strategy (dPS) to the Department for Infrastructure on 28<sup>th</sup> May 2021.

## **Additional Housing Delivery**

### Housing Forum & Housing Working Group

Mid Ulster Community Planning established a Housing Forum to support the delivery of the Mid Ulster Community Plan strategic actions on housing and housing related issues. The Forum aims to maximise the provision and access to social and affordable housing for Mid Ulster District and provides an opportunity for partners to work together on an integrated approach to address social and affordable housing issues.

The main areas of focus are:

- Rent Controls for Mid Ulster
- Development Planning and provision of housing for Mid Ulster
- Social housing provision to meet increasing needs
- Social housing provision re location of need
- Access to social and affordable housing – housing allocations, housing allowance and income after housing analysis and poverty
- Rural social housing provision and latent demand testing
- Housing and impact on regeneration (to include open space and community, wider development planning considerations, mixed tenure etc).

The Forum membership is comprised of representatives from Mid Ulster District Council, the Department for Communities, the NI Housing Executive, NI Federation of Housing Associations, local Housing Associations, Mid Ulster District Council Planning and Environmental Health and other housing organisations and networks.

Members discuss and share their expertise on housing issues, analyse data and information and identify solutions to address social and affordable housing need and housing need in general. The Forum provides an opportunity to monitor housing need in line with the Mid Ulster Development Plan provision and delivery and to lobby on local issues relating to housing need, policy, good practice and solutions.

### Dungannon Housing and Regeneration Place Shaping Plan

Mid Ulster Community Planning has initiated a pilot Dungannon Housing and Regeneration Place Shaping Plan in partnership with NIHE. This plan will identify 'Place Shaping Principles' that we will seek to have adopted and implemented. Mid Ulster Community Planning will seek NIHE support to replicate this process across all hub towns to achieve a better balance between town centre regeneration and the provision of social and affordable housing.

NIHE recently advised that 90% of the proposed social housing development list was utilizing town centre retail units across the main towns. The Housing and Regeneration Place Shaping Plan will address the provision of social housing in town centres that does not meet real housing need, particularly that of families, and impacts negatively on the retail and leisure economy of our hub towns.

The Plan will seek to ensure that provision of an adequate supply of sustainable and quality social and affordable 'homes-for-life' through Area Plan policy, direct public provision and partnership working (ensuring adequate sewage and water infrastructure) while creating a competitive advantage for our principal towns, complimenting the 'Town Centre First Principle'.

### Supported Housing Women's Aid

Mid Ulster Community Planning Housing Forum is seeking a review of supported housing as there has been no provision in the last number of years but engagements with partners suggest there is a real need for this housing type. Mid Ulster District Council is currently working with Causeway and Mid Ulster Women's Aid and Department for Communities on the delivery of much needed Move On accommodation for their clients in Cookstown, as the next step back to normal housing situations. Such developments address the specific needs of those affected by violence and release other properties to address the wider social housing need in the area.

#### Latent Demand Testing

Mid Ulster Community Planning has been working with NIHE to carry out Latent Demand Tests in rural areas. The Community Planning partnerships offer an avenue to raise awareness of rural housing need tests with local councils, elected members and other public sector bodies and community representatives. Focused engagement on rural housing issues at this level help to increase the support for each test and maximise the impact of each consultation as well as potentially unlocking other opportunities, such as accessing land for housing development where it is needed.

## Strategic Action: Promote and provide for mixed housing developments

**Lead: NIHE**

### Indicators

Create Safer and Cohesive Communities  
Regenerate Neighbourhoods

- Working Together for Safer Communities has been launched and will run until 2023, supporting working together with a range of partners across statutory, voluntary and community sectors.
- During 2019/20, NIHE dealt with 103 cases of ASB within the Council area, of which four were categorised as hate related. During 2020/21, there were 90 cases of ASB, four of which were categorised as hate related.
- During 2019/20, four Hate Incident Practical Action scheme (HIPA) incidents were actioned in the council area. During 2020/21 no HIPA incidents were actioned.

### What are we doing?

Bring forward new shared future proposals/ schemes to assist in meeting the overall housing need.

Undertake reimagining projects, Community Cohesion, Good relations projects in existing single identity estates

### Progress

#### How much did we do?

##### **Develop new shared future proposals/schemes to meet housing need.**

Three Housing for All schemes including 85 units started on-site during 2019 to 2021.

##### **No of reimagining projects to be completed**

(April 2019 – March 2021 – 0 Projects)

##### **No of community cohesion projects to be completed**

(April 2019 – March 2021 – 14 Projects)

##### **No of good relation projects to be completed**

(April 2019 – March 2021 – 3 Projects)

#### How well did we do it?

##### **Shared Future proposals/schemes in place**

Three Housing for All schemes including 85 units started on-site during 2019 to 2021.

##### **Project of reimagining projects completed**

(April 2019 – March 2021 – 0 Projects)

##### **Community cohesion projects completed.**

(April 2019 – March 2021 – 14 Projects)

##### **Good relation projects completed.**

(April 2019 – March 2021 – 3 Projects)

## Is Anyone Better Off?

Three Housing for All schemes including 85 units started on-site during 2019 to 2021, where respect and diversity are promoted.

## Update

**Bring forward new shared future proposals/ schemes to assist in meeting the overall housing need.**

Lead Partner: NIHE

HA	Scheme Name	Units	SG	Designation	Actual On-site date	Actual Completion date
Apex Housing	Sycamore Drive, Killymeal Road, Dungannon	42	Urban	Housing for All (20/21)	May-19	Oct-21
Choice	Mullaghmore Road, Dungannon	28	Urban	Housing for All (20/21)	Mar-21	Feb-22
Clanmil	Molesworth Plaza , Cookstown	15	Urban	Housing for All (20/21)	Mar-21	Oct-21

**Undertake reimagining projects, Community Cohesion, Good relations projects in existing single identity estates**

Lead Partner: NIHE

### **Total Good Relations/Community Cohesion Projects**

NIHE will promote Good Relations across the five cohesion themes of Communities in Transition, Segregation/Integration, Interfaces, Race Relations and Flags, Emblems and Sectional Symbols.

During 2019/20, Community Cohesion grants of £16,616 were spent on 12 projects throughout the district. Projects funded involved family fun days, educational trips, summer schemes, village improvements and guided tours.

During 2020/21, Community Cohesion funding of £3,720 was spent on three projects in Mid Ulster. Each of the projects complied with COVID restrictions.

## Education & Skills

**Outcome: Our people are better qualified and more skilled**

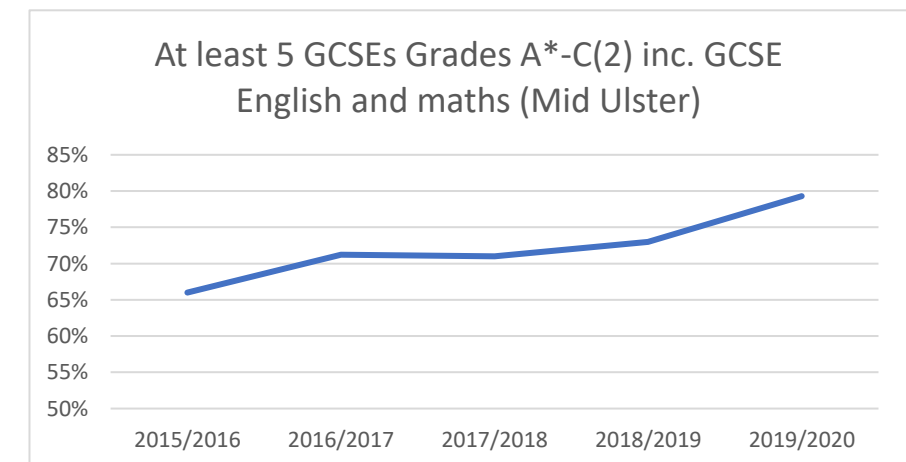
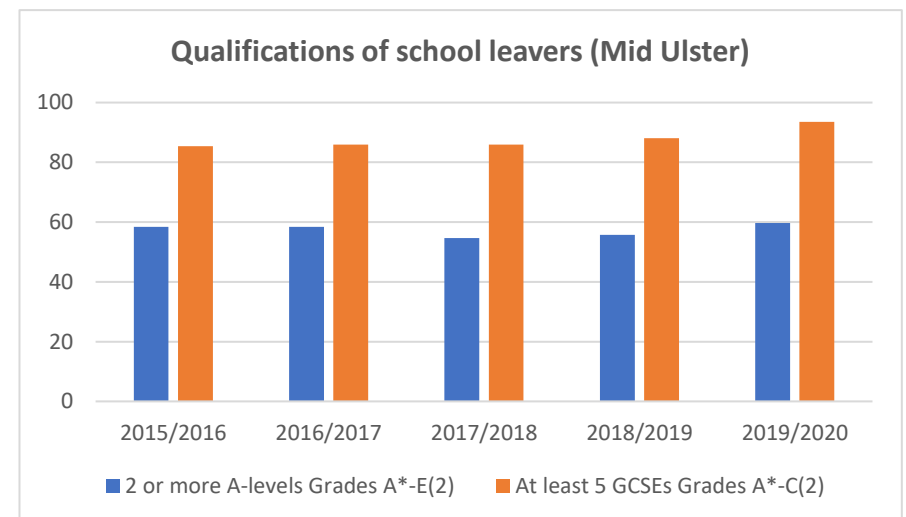
**Outcome: We give our children and young people the best chance in life**

**Outcome: We are more entrepreneurial, innovative and creative**

**Qualifications of school leavers by 2014 district council of pupil residence**

**Source: Department for Education Statistical Bulletin**

Measure	2 or more A-levels Grades A*-E(2)		At least 5 GCSEs Grades A*-C(2)		At least 5 GCSEs Grades A*-C(2) inc. GCSE English and maths		Total Leavers
	Number	%	Number	%	Number	%	
Baseline Year 1 2014/2015							
Baseline Year 2 2015/2016	1099	58.4	1608	85.4	1242	66	1882
Baseline Year 3 2016/2017	1071	58.4	1574	85.9	1306	71.2	1833
2017/2018	1048	54.7	1647	85.9	1361	71	1917
2018/2019	1012	55.7	1602	88.1	1327	73	1818
2019/2020	1091	59.7	1708	93.5	1448	79.3	1827
2020/2021	Published May 2022						

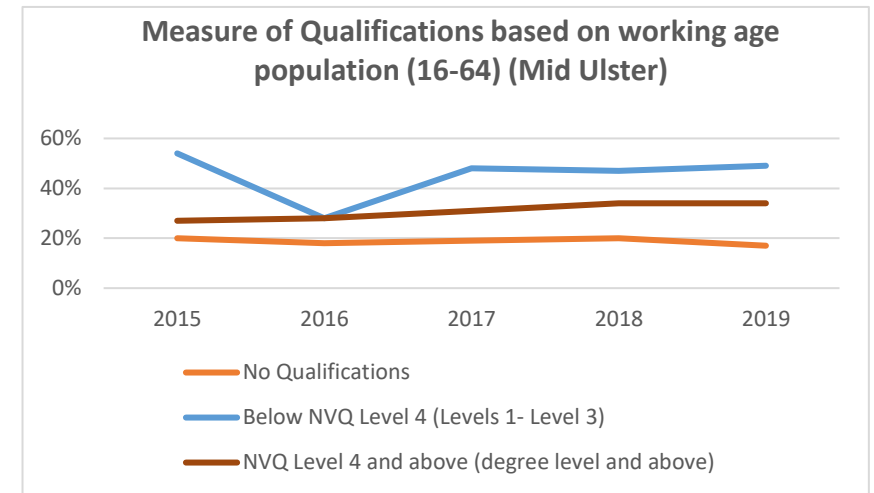




### Measure of Qualifications based on working age population (16-64)

Source NISRA

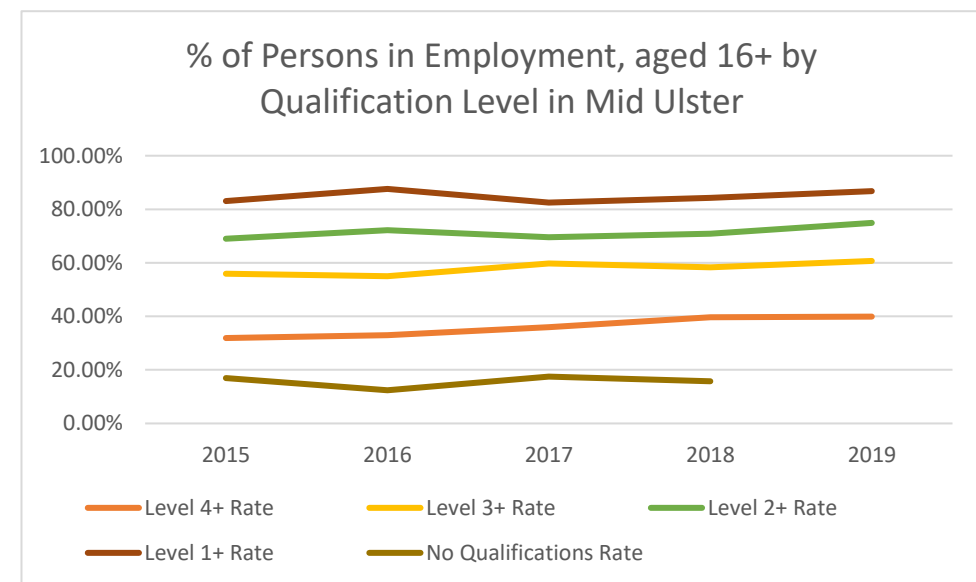
Measure	Baseline Year 1 2015	Baseline Year 2 2016	Baseline Year 3 2017	2018	2019	2020	2021
No Qualifications	20%	18%	19%	20%	17%	Not Available	
Below NVQ Level 4 (Levels 1- Level 3)	54%	28%	48%	47%	49%	Not Available	
NVQ Level 4 and above (degree level and above)	27%	28%	31%	34%	34%	Not Available	



### % of Persons in Employment, aged 16+ by Qualification Level in Mid Ulster

Source: Labour Force Survey Annual Report

Measure	Level 4+	Level 3+	Level 2+	Level 1+	No Qualifications
	Rate	Rate	Rate	Rate	Rate
<b>Baseline Year 1 2015</b>	31.9%	55.9%	69.0%	83.1%	16.9%
<b>Baseline Year 2 2016</b>	33.0%	55.0%	72.2%	87.6%	12.4%
<b>Baseline Year 3 2017</b>	36.0%	59.8%	69.6%	82.5%	17.5%
<b>2018</b>	39.7%	58.3%	70.9%	84.2%	15.8%
<b>2019</b>	39.9%	60.7%	74.9%	86.8%	
<b>2020</b>	Not Available				
<b>2021</b>	Not Available				



## NEET rate by Northern Ireland Local Government District, age 16-24, 2010-2014 and 2015-2019

Source: Labour Force Survey, January-December 2010-2014 and 2015-2019

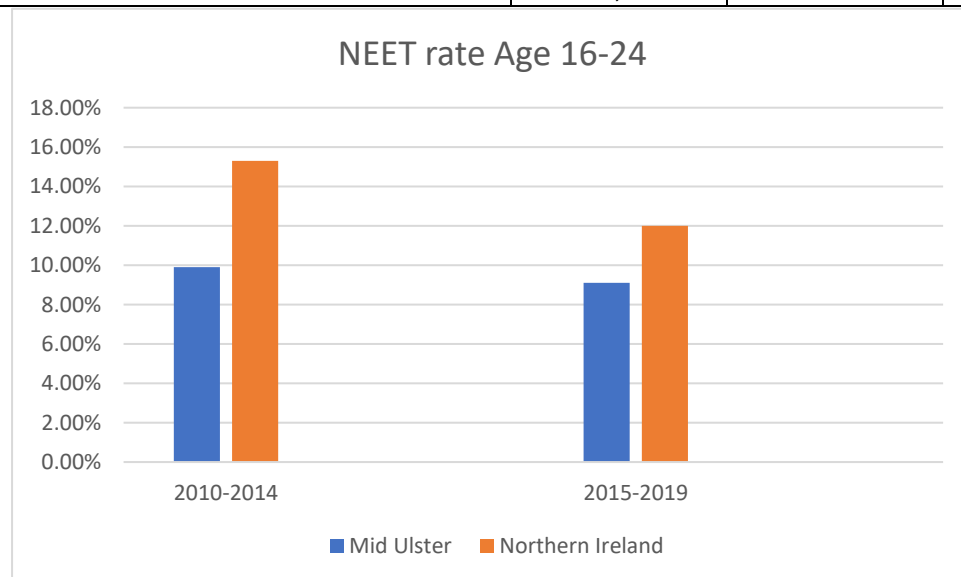
Local Government District	2010-2014		2015-2019	
	NEET	NEETs Rate (%)	NEET	NEETs Rate (%)
<b>Antrim &amp; Newtownabbey</b>	<b>9,000</b>	<b>12.4</b>	<b>4,000</b>	<b>7.8</b>
Ards & North Down	11,000	14.5	9,000	11.5
Armagh City, Banbridge & Craigavon	22,000	19.8	15,000	13.5
Belfast	41,000	18.2	26,000	12.2
Causeway Coast & Glens	14,000	14.8	14,000	19.9
Derry City & Strabane	19,000	18.5	11,000	12.2
<b>Fermanagh &amp; Omagh</b>	<b>10,000</b>	<b>13.0</b>	<b>6,000</b>	<b>8.8</b>
<b>Lisburn &amp; Castlereagh</b>	<b>9,000</b>	<b>12.2</b>	<b>8,000</b>	<b>10.8</b>
Mid & East Antrim	12,000	13.7	12,000	13.4
<b>Mid Ulster</b>	<b>8,000</b>	<b>9.9</b>	<b>7,000</b>	<b>9.1</b>
Newry, Mourne & Down	14,000	13.9	12,000	11.9
Northern Ireland	168,000	15.3	124,000	12.0

Notes:

Areas in bold are estimates based on a small sample size. This may result in less precise estimates, which should be used with caution.

Unshaded estimates are based on a larger sample size. This is likely to result in estimates of higher precision, although they will still be subject to some sampling variability.

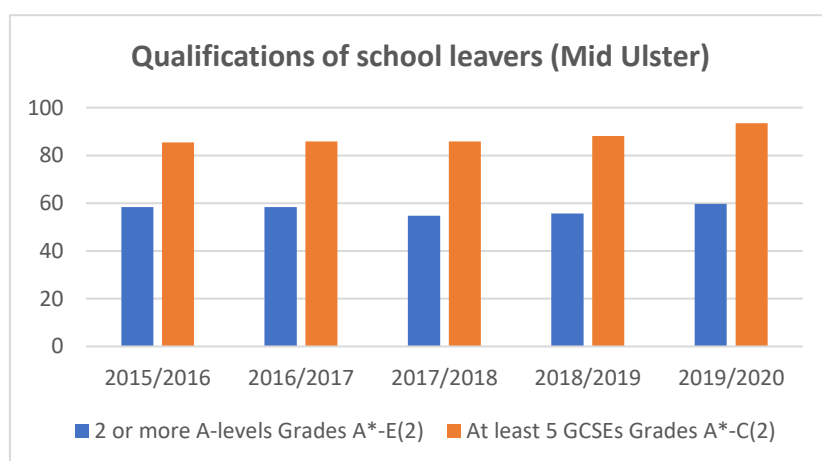
\*Estimates under a cell count of 3 are disclosive and therefore suppressed.



## Strategic Action: Ensure accessible preschool places for every child

Lead: Education Authority

### Indicators



### What are we doing?

1. Map and monitor children receiving a final pre-school place compared to initial expression of interest to ensure children receive the opportunity of a pre-school development
2. Review issues of access to pre-school provision, if required for areas where demand cannot meet supply

### Progress

#### How much did we do?

Number of pre-school places <b>2021-22 academic year</b>	2174
Number of applicants	2051
Number of children placed	2015
Number of children not placed	6
Number of places remaining	91
Number of pre-school places <b>2020-21 academic year</b>	2256
Number of applicants	2141

#### How well did we do it?

<b>2021-22 academic year</b>
89.4% of children placed in their 1 <sup>st</sup> preference setting
% of children from areas of disadvantage with pre-school place <b>Not available</b>
<b>2020-21 academic year</b>
89.1% of children placed in their 1 <sup>st</sup> preference setting

Number of children placed	2119	% of children from areas of disadvantage with pre-school place <b>Not available</b>
Number of children not placed	2	
Number of places remaining	111	
Number of pre-school places <b>2019-20 academic year</b>	2222	<b>2019-20 academic year</b>
Number of applicants	2128	88.1% of children placed in their 1 <sup>st</sup> preference setting
Number of children placed	2107	% of children from areas of disadvantage with pre-school place <b>Not available</b>
Number of children not placed	6	
Number of places remaining	83	

## Is Anyone Better Off?

### 2021-22 academic year

98.2% of 3-4 year olds who engaged in the pre-school admissions process are placed in pre school education in Mid Ulster DC

### 2020-21 academic year

98.9% of 3-4 year olds who engaged in the pre-school admissions process are placed in pre school education in Mid Ulster DC

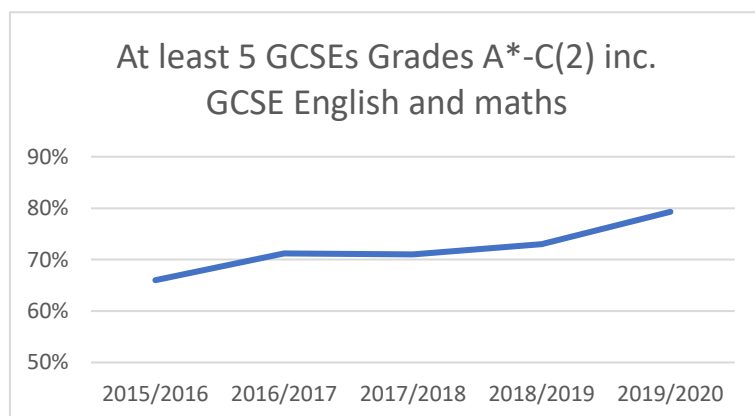
### 2019-20 academic year

99% of 3-4 year olds who engaged in the pre-school admissions process are placed in pre school education in Mid Ulster DC

## Strategic Action: Numeracy & Literacy Recovery & Support

Lead: MUDC

### Indicators



### What are we doing?

1. Deliver Mentoring Programme in post primary schools
2. Develop a coordinated volunteer scheme for schools, focusing on retired and teachers needing to gain experience to support the above programme.
3. Engage libraries in the delivery of numeracy and literacy support

### Progress

#### How much did we do?

15 post primary schools in 2019/20 and 17 post primary schools in 2020/21 participated out of target of 20.

117 students participated

117 mentees participated

32 teachers participated

#### How well did we do it?

75% in 2019/20 and 85% in 2020/21 of total post primary schools in the district engaging in programme

97% of participants attended and completed the program

Increase of 16% on participant no's from last year

### Is Anyone Better Off?

## Update

### Schools Supporting Schools – Paired Reading Project 2019/21

Learn Spark was awarded the tender for the delivery of the Students Supporting Students, Paired Reading project in the summer of 2019.

The Paired Reading Project involved training older students (Mentors) how to deliver reading support to younger students (Mentees) who were finding reading uninteresting and challenging. In this initial year Learn Spark invited 20 schools in the Mid Ulster District area to get involved. 17 schools took up the invitation and each school selected around 10 students to train as Mentors. The schools were then divided into 5 cohorts and invited to a training day in various locations. During the training students got to know each other by initially engaging in collaborative team-building games. Then, they moved on to learning the skills and competences required to become a trained Paired Reading practitioner.

Whilst the students were training, the teachers who would lead the projects in their schools, were taken through the detail of the project. They learned about the expectations of the project and the various timelines and milestones. Following the training, the schools then began their paired reading. This involved selecting up to 20 Mentees to receive the training and support. Learn Spark put various forms of support in place for the schools as they proceeded with the implementation of the project.

Towards the end of this first year, a Celebration Event was arranged for all the Mentors and Mentees to highlight and reward their achievements. However, whilst in the process of arranging this event the schools were hit with closure due to Covid 19 and the event was unable to proceed.

### Schools Supporting Schools – Paired Reading Project 2020/21

In this second year, the project again invited 20 schools in the Mid Ulster Council area to get involved with the project. On this occasion 15 schools signed up. The other schools who were unable to get involved cited various reasons based around the on-going restrictions in place due to Covid 19. All expressed an interest in getting involved in the following year.

Due to Government restrictions all the training sessions were delivered virtually. The schools were arranged into pairs and offered 2 x 1.5 hours virtual sessions. In advance each student was provided with a support booklet to guide them through the training and provide ongoing support. Learn Spark also produced two support videos to enhance the virtual sessions. The first video was a selection of students from the previous year giving their views, as well as hints and tips, on how to be an effective Paired Reading Mentor. The second video was a demonstration video showing the Paired Reading project in action. Two young actors recruited from a local drama school played the parts of the Mentor and Mentee. The video was needed within a virtual setting to clearly show the students the personal approach and progress involved in mentoring. The video was later made available to all the schools.

The next steps in the project involved follow-on virtual sessions answering questions from teachers and students. Then, there was to be a Celebration Event to highlight and reward all the students for their participation. However, right at the end of the virtual training sessions we were hit again with school closures because of Covid 19 and the project had to be suspended.

Overall, the project was very well received in schools and the evaluations indicated a very high level of satisfaction with the organisation and training provided as well as the on-going support. However, the true benefits of the project for those young students with difficulties reading were lessened due to the effects on schools of Covid 19.

### **Actions with Delayed Development**

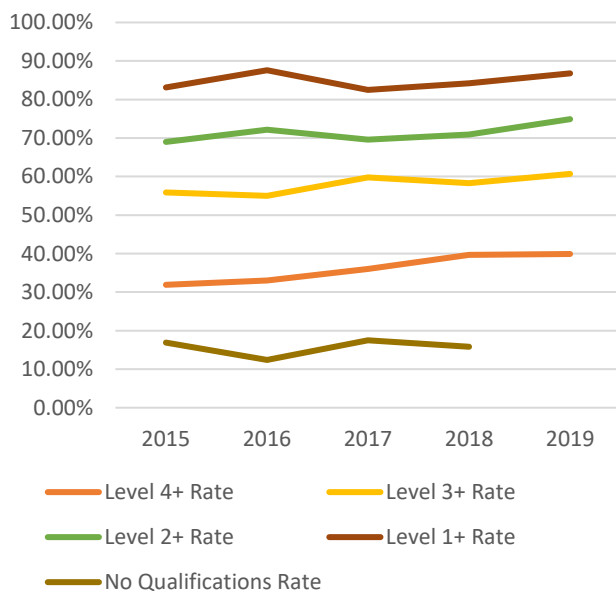
The thematic group has not yet developed remaining elements. Covid19 pandemic and the closure of schools have impacted the development of these actions considerably.

## Strategic Action: Develop and deliver tailored Apprenticeships programmes to meet the specific needs of Mid Ulster industry

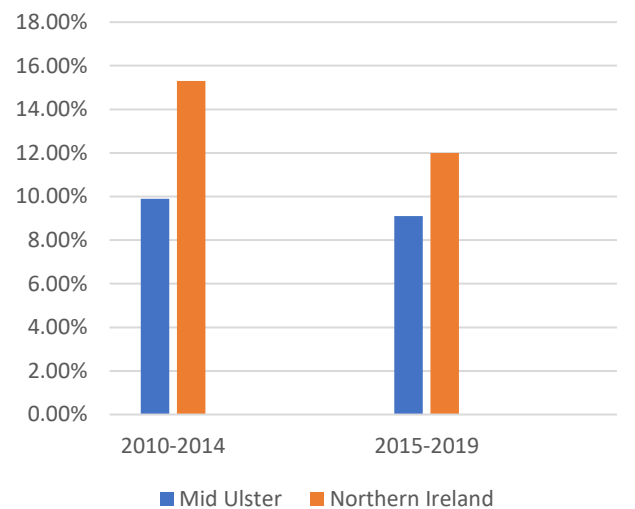
**Lead: Northern Regional College & South West College**

### Indicators

% of Persons in Employment, aged 16+ by Qualification Level in Mid Ulster



NEET rate Age 16-24



### What are we doing?

1. Marketing/branding of Colleges as a positive alternative to academic pathways through:
  - Open Day/taster days for schools (similar to University open days)
  - Awareness raising with parents on 'appropriate pathways'.
  - Awareness raising for post 18/A-level pathway (positive alternative to University degree)
2. Apprenticeship programmes with co schooling for Year 11's - formalised link between schools and colleges with potential to deliver courses jointly leading to higher level frameworks.
3. Engage with the Skills Forum to identify flexible apprenticeships and engage schools and colleges with businesses to offer on-site visits, skills days and opportunities for young people to engage with maximise impact (coordinated approach)



#### Additional Sub-actions

4. Develop a minimum of 4 HLA Frameworks for offer in the Mid Ulster region
5. Increase business engagement in the Higher Level Apprenticeship frameworks for the development of Level 4 and 5 industrial skills.

## Progress

### How much did we do?

62 awareness raising events

30 in campus targeted awareness raising events for parents and youth

135 awareness raising school visits

Email Marketing to 8962 warm contacts, highlighting and promoting apprenticeships

Digital outreach to the post-18/ A-Level group using paid advertising platforms such as Facebook, Instagram and Snapchat as well as promotion targeted to parents and guardians.

### How well did we do it?

200% increase in HLA web referrals

38% Increase in HLA apprenticeship participants programmes available at SWC – 2 new Frameworks at Level 6 Honours Degree.

141% Increase in HLA apprenticeship participants at SWC

The number of companies in Mid Ulster offering Apprenticeships/HLA frameworks remains very strong with a continued annual increase.

### Is Anyone Better Off

	2019-20	2020-21	2021-22
Recruitment	406	262	259
Into Employment	92	67	65
Progressed	171	119	105
NEETS	119	77	67

0.8% reduction in NEETs from 2010-2014 to 2015-2019 in Mid Ulster

### Update

#### Marketing/branding of Colleges as academic and skills training pathways through:

- Open Day/taster days for schools (similar to University open days)
- Awareness raising with parents on 'appropriate pathways'.
- Awareness raising for post 18/A-level pathways.

SWC continues to maintain a sustained, focused and successful marketing campaign for all educational and skills development provision. Due to a covid-19 response, the vast majority of the promotional events were conducted through online platforms and social media channels. This included additional Digital outreach to the post-18/ A-Level group using paid advertising platforms such as Facebook, Instagram and Snapchat, as well as 'keep warm' Email Marketing.

**Apprenticeships programmes with co schooling for Year 11's - formalised link between schools and colleges with potential to deliver courses jointly leading to higher level frameworks.**

Entitlement Framework, SWC School Sector participation – SWC continues to have strong student/apprentice numbers on the Dungannon Campus over September 2019 to June 2021 period. A range of Occupational Studies programmes are offered on the Dungannon campus in collaboration with partnering schools.

There has been a steady increase in the recruitment of Apprentices in the 2020/21 recruitment period, meeting the development plan targets.

Total number of SWC Work Based Learning enrolments is 2902.

A series of very successful online school liaison meetings have been held for 2020/21 in response to COVID-19 – Mid Ulster District Council Region specifically target at Apprenticeships NI and Higher Level Apprenticeship frameworks.

**Engage with the Skills Forum to identify flexible apprenticeships and engage schools and colleges with businesses to offer on-site visits, skills days and opportunities for young people to engage with maximise impact (coordinated approach)**

South West College has two senior management staff participating in the Skills Forum. SWC is the Engineering Curriculum Hub Lead for the NI College sector, the College continues to work closely with the MEGA group and the wider industrial base in the Mid-Ulster Region.

**Additional Sub-actions**

**Develop a minimum of 4 HLA Frameworks for offer in the Mid Ulster region**

South West College now offers 13 Higher Level Apprenticeship Frameworks with five additional HLA frameworks available. All are available for participation in the Mid-Ulster Region.

**Increase business engagement in the Higher Level Apprenticeship frameworks for the development of Level 4 and 5 industrial skills.**

South West College continues to grow the provision of HLA frameworks in the NI Sector. Two new HLA frameworks at Level 6 Honours Degrees in Engineering and Finance are now also available.

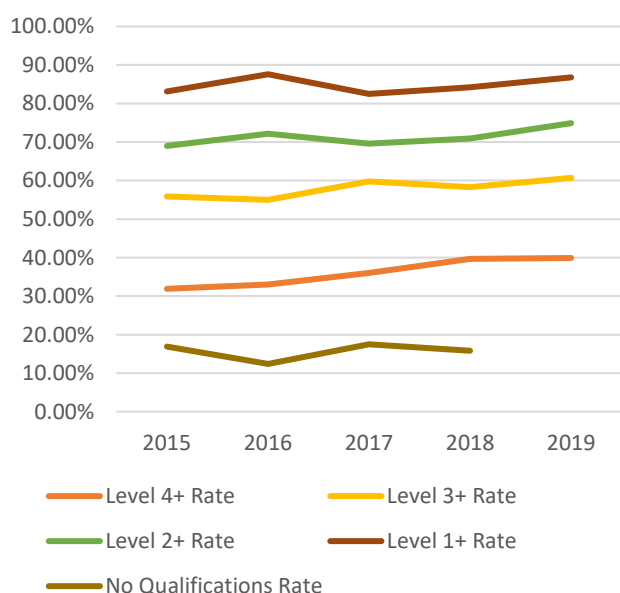
Currently 141% increase in participation on Higher Level Apprenticeship programmes at September 2021, with approximately 42% of those are on the Dungannon Campus (these are all STEM frameworks prioritised in line with the NI Skills Barometer and industrial demand).

## Strategic Action: Develop and deliver tailored Apprenticeships programmes to meet the specific needs of Mid Ulster industry

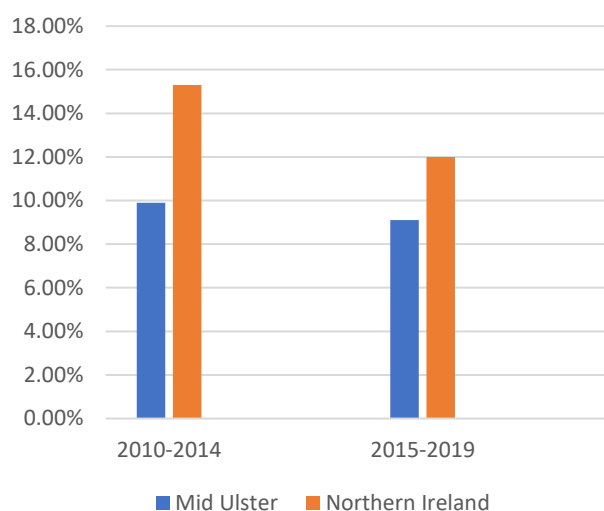
**Lead: Northern Regional College**

### Indicators

% of Persons in Employment, aged 16+ by Qualification Level in Mid Ulster



NEET rate Age 16-24



### What are we doing?

6. Marketing/branding of Colleges as a positive alternative to academic pathways through:
  - Open Day/taster days for schools (similar to University open days)
  - Awareness raising with parents on 'appropriate pathways'.
  - Awareness raising for post 18/A-level pathway (positive alternative to University degree)
7. Apprenticeship programmes with co schooling for Year 11's - formalised link between schools and colleges with potential to deliver courses jointly leading to higher level frameworks.
8. Engage with the Skills Forum to identify flexible apprenticeships and engage schools and colleges with businesses to offer on-site visits, skills days and opportunities for young people to engage with maximise impact (coordinated approach)

Additional Sub-actions

9. Develop a minimum of 4 HLA Frameworks for offer in the Mid Ulster region
10. Increase business engagement in the Higher Level Apprenticeship frameworks for the development of Level 4 and 5 industrial skills.

## Progress

### How much did we do?

All awareness events have been held online due to the social distancing restrictions in place during the pandemic.

During the past 6 months, NRC has held the following engagement events to raise awareness of opportunities in the College:

- Online Open Day – 1 March - online.
- Online Apprenticeship Event – 26 April – online.
- HE Subject Information Session Sessions – w/b 1 June - on-campus (registration only).
- FE Subject Information Session Sessions – w/b 7 June – on-campus (registration only).
- Higher Education Webinar – 10 and 11 August (11am & 2pm) – streamed online.
- Higher Education/Part-time Advice Evening (2 September: 4pm-6pm) – on-campus event.

All awareness events have been held online due to the social distancing restrictions in place during the pandemic.

As above

- Online Open Day – 1 March - online.
- Online Apprenticeship Event – 26 April – online.
- HE Subject Information Session Sessions – w/b 1 June - on-campus (registration only).
- FE Subject Information Session Sessions – w/b 7 June – on-campus (registration only).
- Higher Education Webinar – 10 and 11 August (11am & 2pm) – streamed online.
- Higher Education/Part-time Advice Evening (2 September: 4pm-6pm) – on-campus event.
- Number of Traineeship programmes with co schooling for Year 11's –
- None

### How well did we do it?

Attendance levels not available from 2019

- % increase in young people accessing apprenticeships (HLA) - 0
- 2019/20 retention rate was 91%

- Develop and offer Higher Level Apprenticeship frameworks across a range of industrial sectors
- The HLA programme for Magherafelt campus is currently being considered as part of our overall curriculum strategy. We have an ambition to grow our HLA provision in the region, with a particular focus on engineering and construction and will also explore potential for Logistics and Supply Chain.
- Skills Forum active plan delivery

## Is Anyone Better Off

0.8% reduction in NEETs from 2010-2014 to 2015-2019 in Mid Ulster

## Update

### **Marketing/branding of Colleges as a positive alternative to academic pathways through:**

- **Open Day/taster days for schools (similar to University open days)**
- **Awareness raising with parents on 'appropriate pathways'.**
- **Awareness raising for post 18/A-level pathway (positive alternative to University degree)**

Please note that events are only one element of our marketing strategy to increase brand awareness and actively engage with key stakeholders and their influencers. During the year, the College runs comprehensive targeted advertising campaigns as well as a programme of activity aligned with recruitment cycles for each course type such as media relations, social media, email, website, digital advertising, publications, branding and targeted direct mail to promote all course provision and increase applications and enrolments at the College.

### **Apprenticeships programmes with co schooling for Year 11's - formalised link between schools and colleges with potential to deliver courses jointly leading to higher level frameworks.**

We don't deliver apprenticeships in a co school model.

### **Engage with the Skills Forum to identify flexible apprenticeships and engage schools and colleges with businesses to offer on-site visits, skills days and opportunities for young people to engage with maximise impact (coordinated approach)**

**Lead Partner: North Regional College & South West College**

This has been difficult during the pandemic, however we are hoping to return to face to face open events in February and local businesses will be invited to participate.

### **Additional Sub-actions**

#### **Develop a minimum of 4 HLA Frameworks for offer in the Mid Ulster region**

As above, as part of our curriculum strategy for 2021-24 we are considering the demand for HLA provision at our Magherafelt campus in the areas of construction, engineering, logistics and supply chain.

#### **Increase business engagement in the Higher Level Apprenticeship frameworks for the development of Level 4 and 5 industrial skills.**

As above

#### **Actions with Delayed Development**

Currently we have 148 apprentices placed with Mid-Ulster employers in the College. The bulk of this provision is at levels 2/3 and we have ambitions to significantly grow provision at Level 4+. This objective will be built into our new curriculum strategy (2021-24), our estates plans for the next ten-year period and our ongoing employer engagement strategy.

#### **Reason why Action has not commenced**

The College held a staff engagement workshop to focus on the provision offered in Magherafelt on 28 September to progress a Capital Development Programme for the Magherafelt campus in line with the drivers in the 10x strategy including those specific to the Mid Ulster Council Area such as Advanced Manufacturing. This will be a 10-year strategic capital development programme. The College has appointed a Business Engagement Officer for the Magherafelt campus and the post holder has already begun to engage with MEGA with a view to supporting the College curriculum team broaden the apprenticeship offering in response to local needs.

## **Strategic Action: School based mental health support programmes to improve the resilience of children and young people**

**Lead: MUDC**

### **Indicators**

To be agreed

### **What are we doing?**

Develop a Schools for Hope model for children and young people to develop resilience and address early mental health issues through a partnership schools approach. The model will be developed with the University of Ulster through assessment of current practice in schools and models of good practice from other regions.

#### **Schools for Hope Model Research**

Undertake research on a Schools for Hope model assessing current practice in schools and models of good practice from other regions – lead UU

#### **Training on Schools for Hope Model**

Deliver capacity training sessions and engagement with wider Mid Ulster Schools areas across the post primary and primary schools. Teachers will be trained in the delivery of the Schools for Hope Model.

#### **Pilot project with young people**

Deliver a cross community pilot Schools for Hope programme with pupils from Royal School Dungannon and St Joseph's Grammar School Donaghmore young people.

#### **Conference**

Deliver a half day conference to share and engage on the Schools for Hope model across the Mid Ulster District education and schools sector.

#### **Schools for Hope Model Hub concept**

Complete a business plan for the potential development of a hub x 2 locations across Mid Ulster for the delivery of Schools for Hope initiatives including; Counselling, low intensity CBT, Hopeful minds ( whole school approach) building resilience and hope, Drugs and Alcohol awareness training, Diet and Nutrition, Exercise and Fitness, Complimentary Therapies, Therapies (Psychotherapy, Child and Adolescent play/art therapy, Parent and Counselling

support, and Programmes (Mindfulness, resilience, Intergenerational engagement, REACH, Diana Model).

It is anticipated that the users of the Schools for Hope Hub would be:

- Anyone under the age of 21 attending school or college within the Dungannon and Cookstown areas (for Magherafelt Hub the Magherafelt and wider area)
- Parents/guardians of children in the area who are dealing with challenging situations
- Teachers; to support them to deal with issues that are impacting on the health and wellbeing of young people and children
- Board of Governors providing leadership to our schools
- Schools in general regarding capacity building to deliver resilience programmes

## Progress

### How much did we do?

Approx.. 250 young people registered to participate in programme

215 young people participate on online event

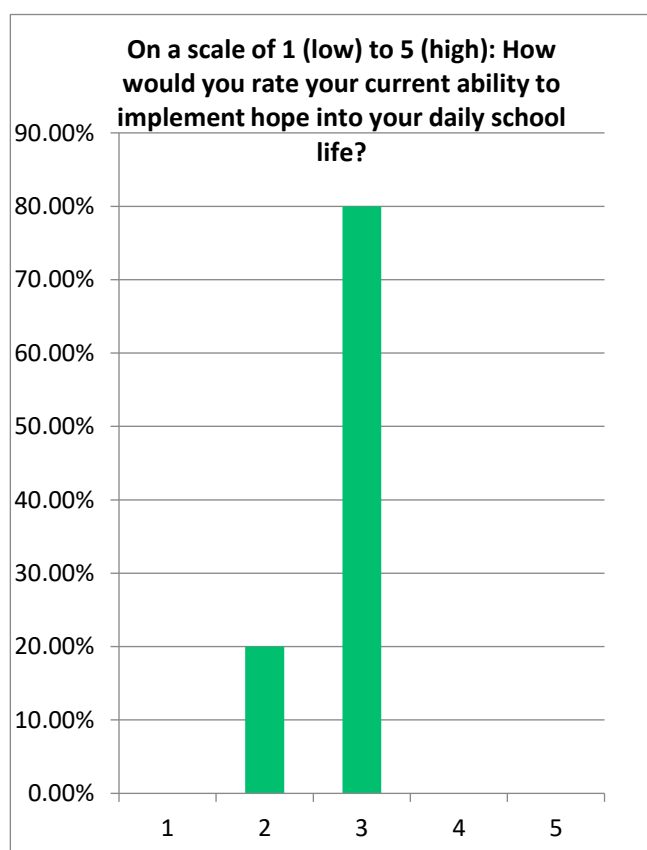
12 approx. per ALP workshop

100 teaching and 40 non-teaching staff benefitted from Trauma Informed Schools pre-recording sessions

approx. 100 people attended the virtual Schools for Hope Conference

9 schools participated in Hopeful Minds Training

### How well did we do it?





## Is Anyone Better Of

Programme is still ongoing

## Update

The current climate and pressures faced in education due to Covid-19 – school closures, home schooling, and blended learning has the potential to impact seriously on the mental wellbeing of teachers, school staff and pupils alike. From that perspective, Schools for Hope has been timely and more needed than ever and the provision of pre-recorded materials has provided valuable resources for schools to avail of in their own time.

The Schools for Hope conference took place virtually, in line with restrictions in place at that time. Schools worked together on their joint planning sessions for Module 2 of Hopeful Minds (capacity building) and the second module of Hopeful Minds training took place 08 June (virtually). It is planned to deliver Hopeful Minds training for a second cohort in the Autumn 2021 before the end of the project. The conference was an opportunity to share and showcase the learning from the programme. With contributions from the Minister for Education and the Mental Health Champion, it was an excellent opportunity to share the activities undertaken by the various aspects of the programme and how these can benefit schools and the wider Mid Ulster community. Feedback was very positive, with enquiries from other schools and mental health stakeholders on how they could develop similar interventions. Hopeful Minds training has been well received, with schools expressing positive feedback for delivery and engagement.

## Health & Wellbeing

**Outcome: We are better enabled to live longer healthier and more active lives**

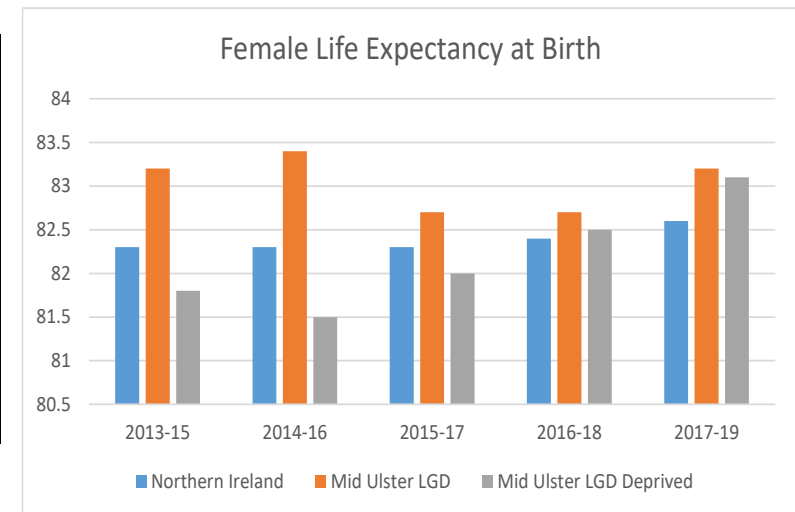
**Outcome: We have better availability to the right service, in the right place at the right time**

**Outcome: We care more for those most vulnerable and in need**

### Female Life Expectancy at Birth

Source: Department for Health

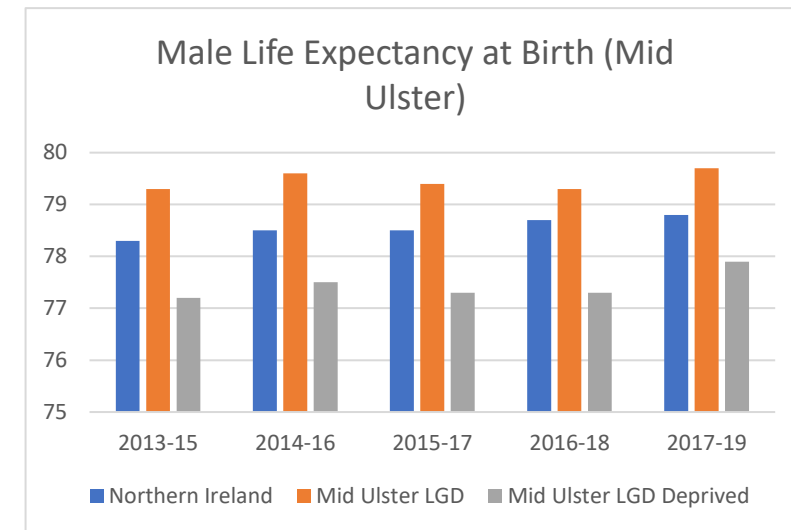
Years	Baseline Year 1 2013-15	Baseline Year 2 2014-16	Baseline Year 3 2015-17	2016-18	2017-19	Trend Analysis
Northern Ireland	82.3	82.3	82.3	82.4	82.6	Positive Change
Mid Ulster LGD	83.2	83.4	82.7	82.7	83.2	No Change
Mid Ulster LGD Deprived	81.8	81.5	82.0	82.5	83.1	Positive Change
Mid Ulster LGD-NI Gap	-0.9	-1.1	-0.3	-0.3	-0.6	Narrowed
Mid Ulster LGD Deprivation Gap	1.5	1.9	0.6	0.2	0.1	Narrowed



## Male Life Expectancy at Birth

Source: Department for Health

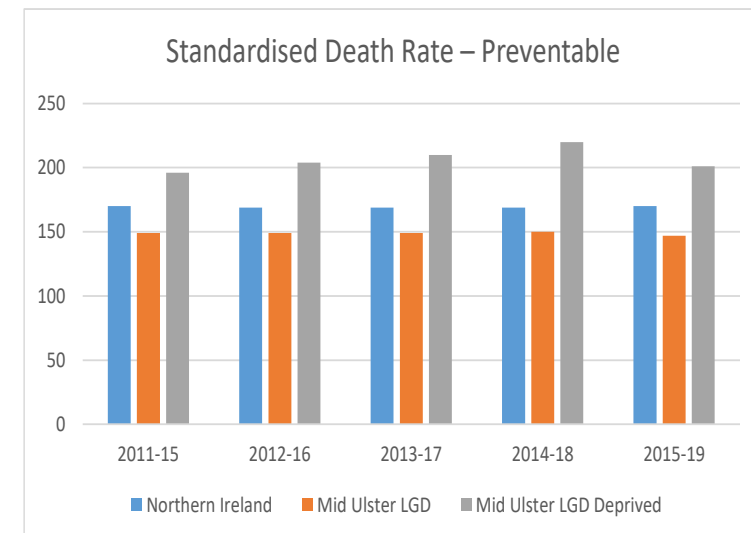
Years	Baseline Year 1 2013-15	Baseline Year 2 2014-16	Baseline Year 3 2015-17	2016-18	2017-19	Trend Analysis
Northern Ireland	78.3	78.5	78.5	78.7	78.8	Positive Change
Mid Ulster LGD	79.3	79.6	79.4	79.3	79.7	No Change
Mid Ulster LGD Deprived	77.2	77.5	77.3	77.3	77.9	Positive Change
Mid Ulster LGD-NI Gap	-1.0	-1.0	-0.9	-0.6	-0.9	No Change
Mid Ulster LGD Deprivation Gap	2.0	2.1	2.0	2.0	1.8	Narrowed



## Standardised Death Rate – Preventable

Source: Department for Health

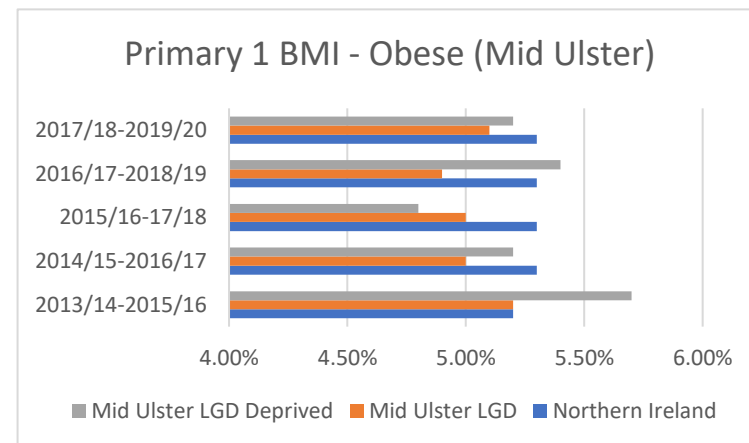
Deaths per 100,000 population	Baseline Year 1 2011-15	Baseline Year 2 2012-16	Baseline Year 3 2013-17	2014-18	2015-19	Trend Analysis
Northern Ireland	170	169	169	169	170	No Change
Mid Ulster LGD	149	149	149	150	147	No Change
Mid Ulster LGD Deprived	196	204	210	220	201	Negative Change
Mid Ulster LGD-NI Gap	-12%	-12%	-12%	-11%	-14%	No Change
Mid Ulster LGD Deprivation Gap	31%	37%	41%	46%	37%	Widened



### Primary 1 BMI: Obese

Source: Department for Health

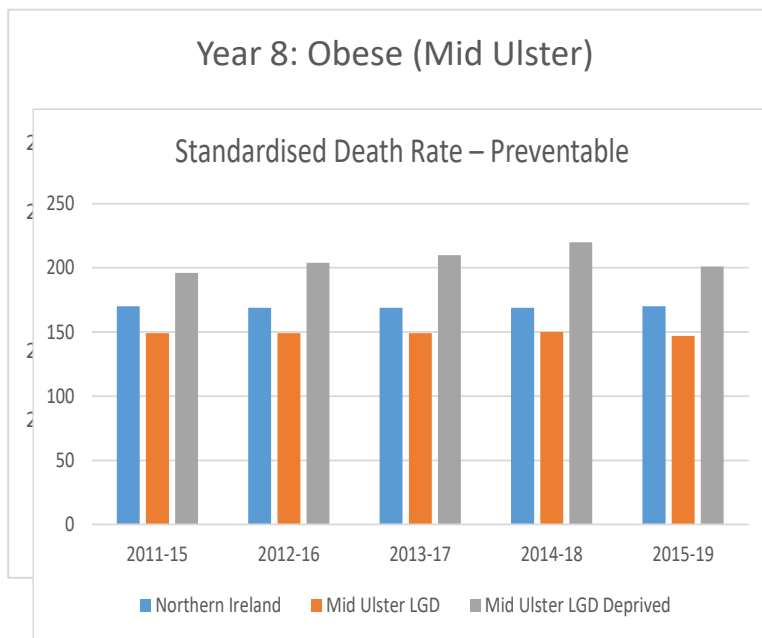
Proportion of Pupils (%)	Baseline Year 1 2013/14-2015/16	Baseline Year 2 2014/15-2016/17	Baseline Year 3 2015/16-17/18	2016/17-2018/19	2017/18-2019/20	Trend Analysis
Northern Ireland	5.2%	5.3%	5.3%	5.3%	5.3%	No Change
Mid Ulster LGD	5.2%	5.0%	5.0%	4.9%	5.1%	No Change
Mid Ulster LGD Deprived	5.7%	5.2%	4.8%	5.4%	5.2%	No Change



### Year 8 BMI: Obese

Source: Department for Health

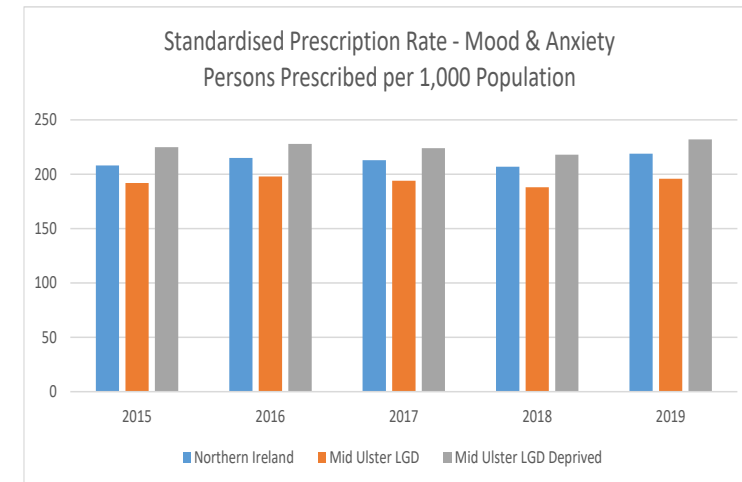
Proportion of Pupils (%)	Baseline Year 1 2013/14-2015/16	Baseline Year 2 2014/15-2016/17	Baseline Year 3 2015/16-17/18	2016/17-2018/19	2017/18-2019/20	Trend Analysis
Northern Ireland	7.1%	7.0%	6.7%	6.4%	5.9%	
Mid Ulster LGD	6.5%	6.9%	7.1%	6.7%	5.9%	No Change
Mid Ulster LGD Deprived	5.7%	6.5%	6.7%	7.6%	6.8%	No Change



### Standardised Prescription Rate - Mood & Anxiety

Source: Department for Health

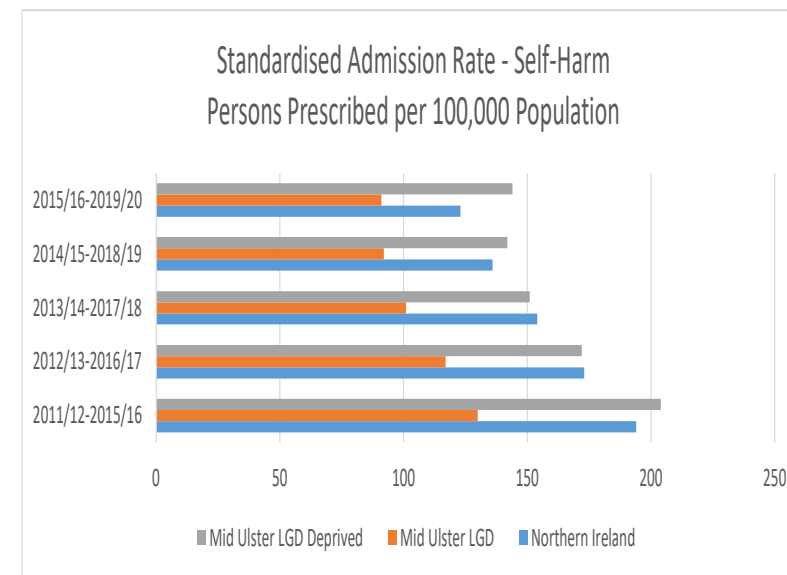
Persons Prescribed per 1,000 population	Baseline Year 1 2015	Baseline Year 2 2016	Baseline Year 3 2017	2018	2019	Trend Analysis
Northern Ireland	208	215	213	207	219	Negative Change
Mid Ulster LGD	192	198	194	188	196	Negative Change
Mid Ulster LGD Deprived	225	228	224	218	232	Negative Change
Mid Ulster LGD-NI Gap	-8%	-8%	-9%	-9%	-11%	No Change
Mid Ulster LGD Deprivation Gap	17%	15%	16%	16%	19%	No Change



### Standardised Admission Rate - Self-Harm

Source: Department for Health

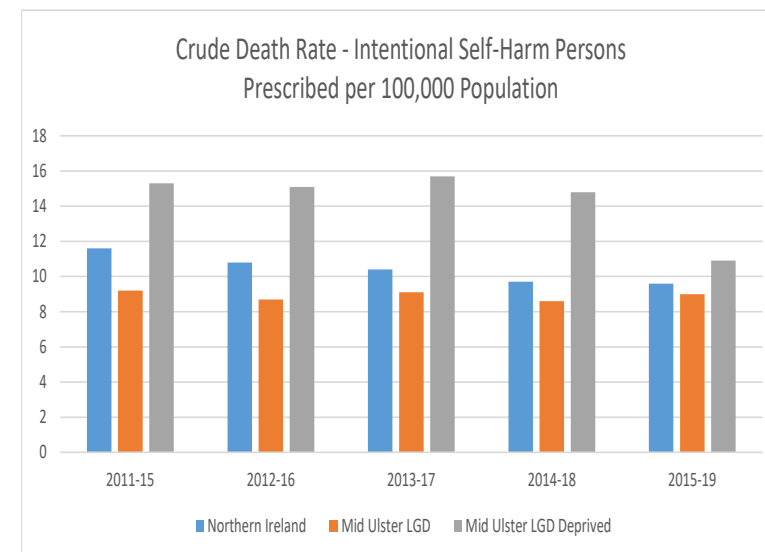
Admissions per 100,000 population	Baseline Year 1 2011/12-2015/16	Baseline Year 2 2012/13-2016/17	Baseline Year 3 2013/14-2017/18	2014/15-2018/19	2015/16-2019/20	Trend Analysis
Northern Ireland	194	173	154	136	123	Positive Change
Mid Ulster LGD	130	117	101	92	91	Positive Change
Mid Ulster LGD Deprived	204	172	151	142	144	Positive Change
Mid Ulster LGD-NI Gap	-33%	-32%	-34%	-33%	-26%	Narrowed
Mid Ulster LGD Deprivation Gap	57%	47%	49%	54%	59%	No Change



## Crude Death Rate - Intentional Self-Harm

Source: Department for Health

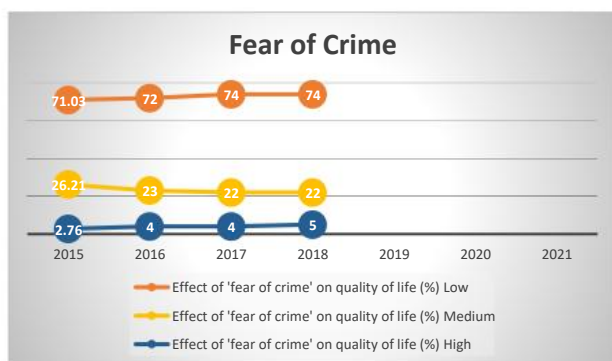
Deaths per 100,000 population	Baseline Year 1 2011-15	Baseline Year 2 2012-16	Baseline Year 3 2013-17	2014-18	2015-19	Trend Analysis
Northern Ireland	11.6	10.8	10.4	9.7	9.6	Positive Change
Mid Ulster LGD	9.2	8.7	9.1	8.6	9.0	No Change
Mid Ulster LGD Deprived	15.3	15.1	15.7	14.8	10.9	Positive Change
Mid Ulster LGD-NI Gap	-20%	-19%	-13%	-12%	-6%	Narrowed
Mid Ulster LGD Deprivation Gap	65%	74%	74%	73%	20%	Narrowed



## Strategic Action: An 'Ageing Well' initiative

Lead: MUDC

### Indicators



Other indicators to be identified through Ageing Friendly programme

### What are we doing?

Ageing Well Contract to commence for Phase 1 of model:

- Good Morning Telephone Calls – telephone support scheme, which allows for contact with older people to allow them to remain independent at home and includes progression planning and links to the Every Contact Count initiative.
- Handyvan Service – to support older people to remain in their homes by completing all necessary maintenance jobs.
- Promotion of Health and Wellbeing messages.
- Signposting and integration of partner services and receiving referrals from Partners.

Data capture method developed for the Ageing Well service to demonstrate outputs and outcomes.

### Phase 2: Ageing Well Vision

- Development of further Ageing Well Actions including 'Making Every Contact Count' and Age friendly Society.

## Progress

### How much did we do? (How will we measure success)

The number of clients receiving Good morning calls have increased from 775 in Oct 2019 to 961 at the end of September 2021. During this time period the daily calls have increased from approx. 484 per day to 670 per day

Between Oct 19 and end of August 21 1476 Handyvan visits were carried out

538 referrals addressed

First Point of Contact initiative in place through the contract with two way referral pathways in place.

### How well did we do it? (What will success look like)

The percentage of clients progressing from high dependency to low dependency or from low to independence ranged from 1%-8%

1476 handyvan measures were carried out including installation of key safes increasing safety measures within older people's homes.

Increased multi agency delivery

### Is Anyone Better Off?

Increase in the number of older people living independently

Level of reduction in fear of crime and isolation

### Update

#### Ageing Well Contract to commence for Phase 1 of model:

- **Good Morning Telephone Calls, Handyvan Service, Promotion of Health and Wellbeing messages, signposting and integration of partner services and receiving referrals from Partners.**
- **Data capture method developed for the Ageing Well service to demonstrate outputs and outcomes.**

	Between Oct 19 & august 21
Good morning calls to 1000 clients p.a	961
400 calls per day	670
Handyvan service	1476

#### Phase 2: Ageing Well Vision

Development of further Ageing Well Actions including 'Making Every Contact Count' and Age friendly Society.



The Age Friendly co-ordinator post has been put in place through funding from the PHA. Work is ongoing through inter-departmental groups across Mid Ulster District Council and communications are being established with the V&C sector and other statutory agencies. Work is being progressed to put in place an Age friendly Alliance and prepare with partners a 3-year plan in line with an application to gain WHO Age friendly status.

### **Actions with Delayed Development**

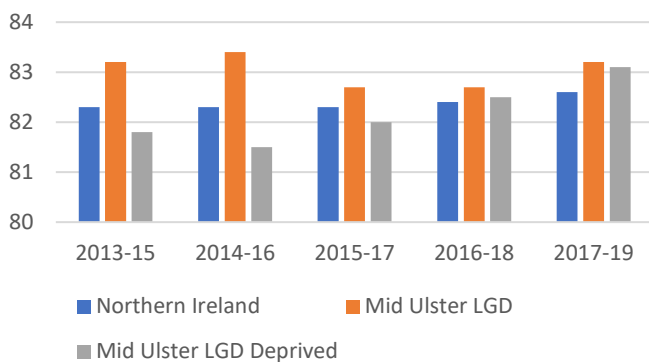
Covid -19 impacted greatly on the handyvan service as regulations and guidance did not permit inside domestic visits and non-essential travel. Some of the clients and their relatives were also anxious about the relaxation of covid regulations and were reluctant to have works carried out. Due to lock down and isolation from others, the number of Good morning calls greatly increased.

**Strategic Action: A 'Healthy for Life' strategy, team and portal; coordinating all health initiatives, programmes and literature available in the District**

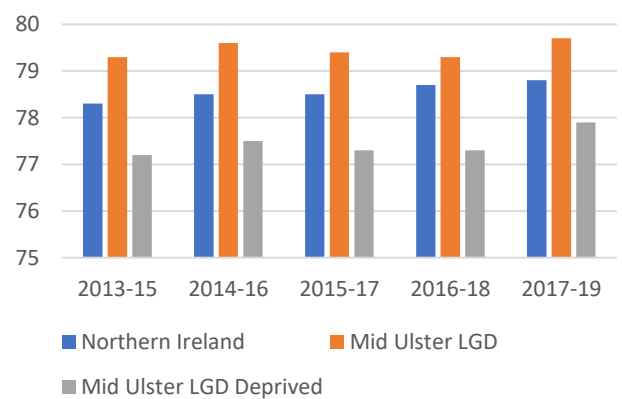
**Lead: NHSCT**

### Indicators

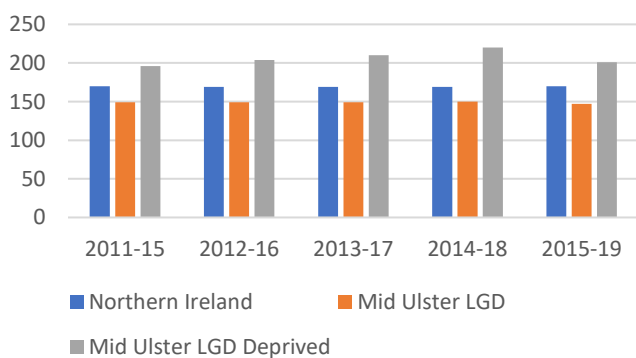
Female Life Expectancy at Birth



Male Life Expectancy at Birth



Standardised Death Rate – Preventable



## What are we doing?

**Phase 1:** Develop a shared Healthy for Life strategy to include:

- Mapping exercise of all current 'Healthy Living' Initiatives and programmes. Identify areas of focus i.e. target groups etc.
- Partners to agree a Vision document and commit to an information sharing agreement
- Refreshed data analysis of key health issues in Mid Ulster. Arrange workshop with statisticians from PHA / NISRA to look at data capture.
- Analysis of current provision meeting current health issues.
- Proposed 'Shared Working' Strategy to include shared work linkages (regular cross partner team meetings, potential for co-location).

**Phase 2:** First 'Shared Working' arrangements piloted

## Progress

### How much did we do?

See NHSCT Report Cards

### How well did we do it?

See NHSCT Report Cards

### Is Anyone Better Off?

See NHSCT Report Cards

## Update

### Healthy Workplaces

The Healthy Workplaces meetings have taken place via zoom over the last year . Linking with small business to promote a healthy working environment looking at the health and well being needs of staff.

Linked with Herons Draperstown .Other businesses to be identified. Staff changes and capacity have slowed progress with this group .

### Healthy Eating

The healthy eating group has continued to meet throughout the last year. The attached OBA's provide some of outcomes of the slow cooker work which links in with the poverty plan. Slow cooker programmes have been rolled out with young people and families through Belfast Central Mission, Foodbanks in collaborating with the Make a change programme and also through

## identifying individuals in the community and voluntary sector groups through the loneliness network



OBA MUDC slowcooker-loneliness network 18.06.21.zip

## Health Literacy

The Health literacy group has met through out the year . Focus has been on facilitating on groups with individuals at risk of limited health literacy taking their thoughts and opinions to develop and pilot some resources to support them in getting the best out of health or care consultations and conversations . This is a continuation of the development of the health literacy logo and strapline 'Take Time to Ask - Make time to listen'

These resources are currently in the process of being piloted in the Mid ulster area through Pharmacies and other groups .

10 I pads were purchased and distributed throughout the Mid ulster area to promote good health literacy within the pharmacy setting and local community. This work is not complete and evaluation will follow



Health Literacy OBA Report Card - March 2021.zip



Health Literacy OBA  
Report Card - March .

## Healthy Gathering Places

This group has not progressed as it was agreed that it would fit amalgamate with the recreational and active lifestyles group

## Mid Ulster Loneliness network

The loneliness network launched in August 2020. The attached flier has been made available and provides the aims and objectives of the network and some of the work to date . Many new connections have been made through the network. There are now 53 members representing community, voluntary and stat organisations and 13 members on the steering group.

The Loneliness network has been used as vehicle to take forward projects within the community such as the slow cooker programme with the council and the Falls prevention work with Agewell .(see attached OBA) The steering group and loneliness network meet quarterly.



muln flyer final pdf.zip



Older People Report  
Card - 2021.pdf

## Introduction



### Mid Ulster District Council

#### Slow Cooker Initiative – Healthier Eating on a Budget



As a result of learning from the Shielding Service and to further support the needs of vulnerable households during the Covid-19 pandemic Mid Ulster District Council's Healthy Eating Sub Group of the Health and Wellbeing Thematic Group and the Northern Healthy Lifestyles Partnership developed a proposal for those households accessing the 11 local Foodbank services. This was kindly supported by Mid Ulster Tesco's Community Champions with the aim of providing a more sustainable, longer term option for those availing of Foodbank services, to make nutritious meals on a budget.

In total fifty five slow cooker starter kits were offered to households availing of Foodbank services and included; a slow cooker, recipe book, store cupboard food items, Tesco £10 voucher (cannot be used on alcohol and cigarettes) and a Northern Healthy Lifestyle reusable shopping bag.

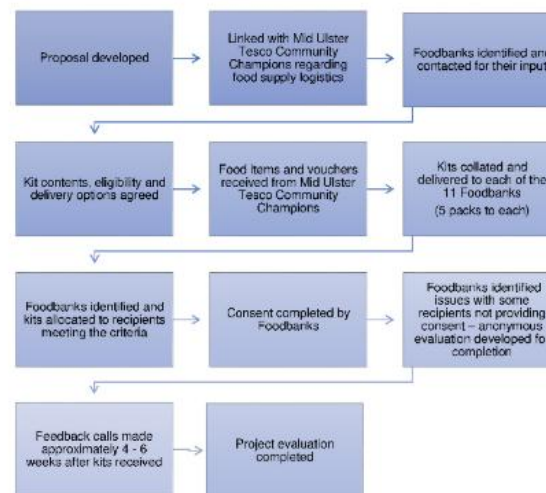
Foodbanks identified households based on the following criteria;

- Did not currently have a slow cooker
- Were struggling to make nutritious, hot meals on a low budget
- Were interested in learning to cook healthy, affordable food

Once a household was confirmed as eligible, Foodbanks issued the kits and completed consent for the recipient to be contacted by Mid Ulster District Council in 4 - 6 weeks for the purposes of providing feedback. Some recipients were not comfortable with being contacted in this way so an anonymous evaluation was developed which the Foodbank asked the recipient to complete.

All fifty five starter kits were issued between 8 July and 4 December 2020. Initially Foodbanks were asked to issue the starter kits to households within 2 weeks, however, this period was extended as those accessing a Foodbank do not tend to require assistance every week.

## How much did we do?



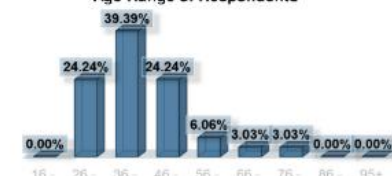
55  
slow cooker kits  
were distributed  
through 11  
Foodbanks

Feedback  
received from  
34 recipients

Closest large town to recipients:  
20 households - Dungannon  
15 households - Cookstown  
20 households - Magherafelt

80% were allocated to families with children under 18  
24% to single parent families  
24% families with children over 18

#### Age Range of Respondents



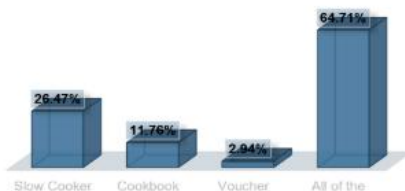
## How well did we do?

### Interest in additional support

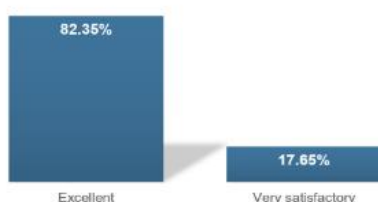


All items within the slow cooker starter kit were highlighted as being useful including; the slow cooker, recipe book and voucher

### Most liked slow cooker kit item

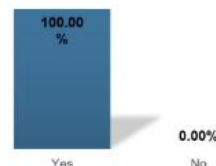


### Flavour of meals made from recipe book

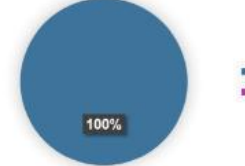


## Is anyone better off?

### Have you used the slow cooker?



### Would you recommend to other families?



100% reported that they used the cooker, found it easy to use, will continue to use it and would recommend this programme to other families.

94% of the respondents reported using the recipe book, with 97% stating they found it easy to use. Some even reported using the book with their children and involving them in meal preparation.

'Kids loved helping with recipes'  
'Kids have never eaten as well, normally chicken nuggets'

Within the comments there were multiple references to confidence building as a result of receiving the packs:

'This is a very kind gesture and will give people more confidence when cooking meals'  
'I have very low self-esteem would like any help I can so I can get confident cooking for kids. I love the slow cooker so easy to use and clean.'

'I was under so much pressure the week I got it the voucher was of most interest as it took pressure off, but long term the slow cooker is the best part'

'Without the recipe book I would have struggled to use the cooker'

'People want a hand up not a hand out'

'I was scared at first it would be expensive to run but it's so cheap!'



# Overview

## Mid Ulster Community Planning Partnership Slow Cooker Initiative Young Peoples Slow Cooker Programme

### Background

The Mid Ulster District Councils Healthy Eating Sub Group of the Health and Wellbeing Thematic Group has rolled out several slow cooker programmes within the District. It was recognised by the group that young single parents and young people had not been given an opportunity to take up this programme. Through the Mid Ulster Loneliness Network, Belfast Central Mission identified 27 young people who were either single parents, single people or young couples to partake in the programme which would improve their skills in cooking nutritional meals on a budget during COVID.

The aims of the slow cooker programme were to;

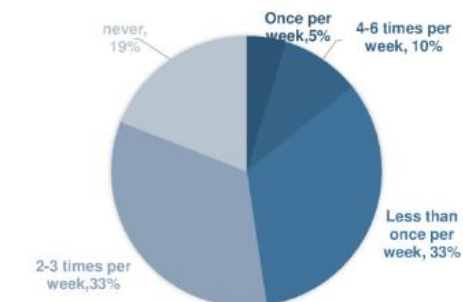
- Provide healthy eating choices improving nutritional awareness for themselves and their families
- Improve budgeting skills for the young people especially with the financial pressures forced on them by COVID
- Promote batch cooking
- Improve living skills in young people
- Promote social interaction with their mentor either via zoom or face to face

Each of the young people, were given a pack which consisted of a slow cooker, recipe book and a £10 Tesco voucher (used for food only). The young people consented to completing an evaluation of the programme. The programme started in February 2021-March 2021.

### Need Identified



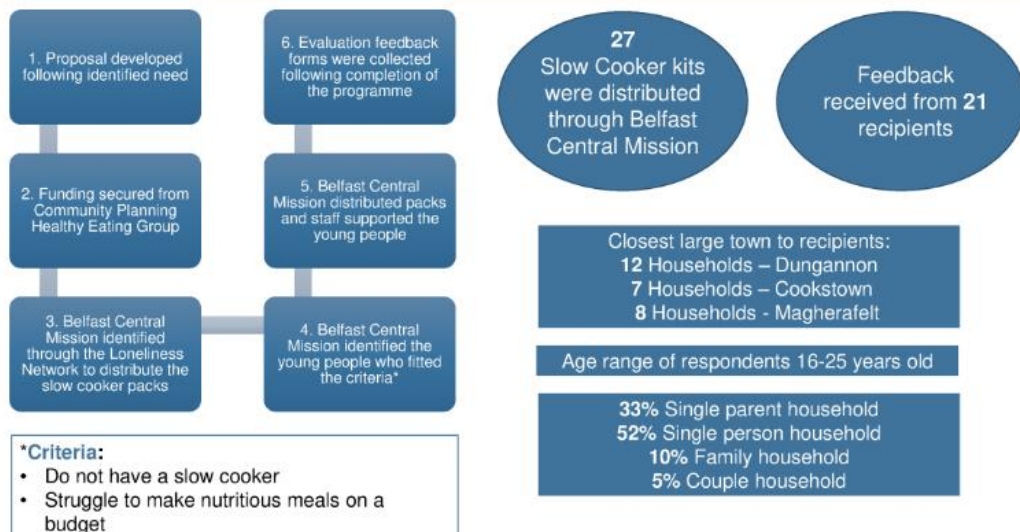
### HOW OFTEN DO YOU PREPARE AND COOK A MEAL FROM BASIC INGREDIENTS



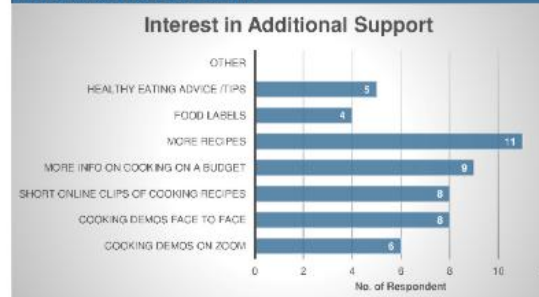
45% said they cook convenience food and ready made meals  
50% put together ready meals  
40% prepare from basics  
30% said they didn't cook at all  
5% said they cooked with fresh ingredients

More than half of the participants did not prepare and cook meals using basic ingredients prior to the slow cooker programme and the others did it infrequently

### How much did we do?

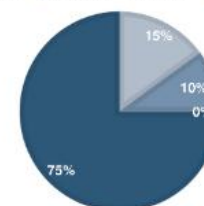


### How well did we do it?



### MOST POPULAR ITEM IN SLOW COOKER PACK

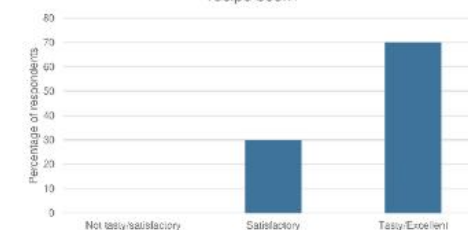
■ Slow cooker ■ cookbook ■ Voucher ■ All of the above



95%\* of participants found the slow cooker easy to use

\*1 participant did not have time to use the pack

How would you rate the flavour of meals from the recipe book?



## Is anyone better off?

100% of participants  
stated they would  
**continue to use** the  
slow cooker to prepare  
meals

95% of participants  
stated they would  
**recommend** the slow  
cooker programme to  
others

"I liked the cook book, simple steps to follow not too much information to follow shocked by how tasty the food was and felt safe using it."

"I can cook better now for less money. I am saving a lot on takeaways because I have been shown how to batch cook which really takes the pressure off."

"I can use the slow cooker, its really easy when you are shown. I put food in to it in the morning and when I came home from work there is something tasty to eat which is great. My friends are impressed."

"I couldn't do anything but now I can cook stew and it is really nice. It lasts a few days and I can freeze stuff. I really liked making curry and I can cook boiled ham."

"I really enjoyed using the recipes making good food for my children."

"The slow cooker has helped me develop my cooking skills and I am very thankful!"

"I don't have a cooker at the moment so it was great for us to have a home cooked meal."

## Introduction

In response to the needs of vulnerable households during the COVID-19 pandemic Mid Ulster District Council - Healthy Eating Thematic group and the Northern Healthy Lifestyles Partnership developed a proposal to offer additional support to individuals identified through the Loneliness Network. This initiative provides participants with a slow cooker starter kit which includes the basic items to enable the use of a slow cooker to be experienced and embedded within the home. Support and encouragement is provided through regular and timely phone calls / contact which also allows further guidance and reassurance to be offered. The primary benefit of the initiative is improved knowledge and skills to create nutritious and healthy meals on a low budget resulting in a sustained lifestyle change.

The packs consisted of a slow cooker, a recipe book and a £10 Tesco food voucher.

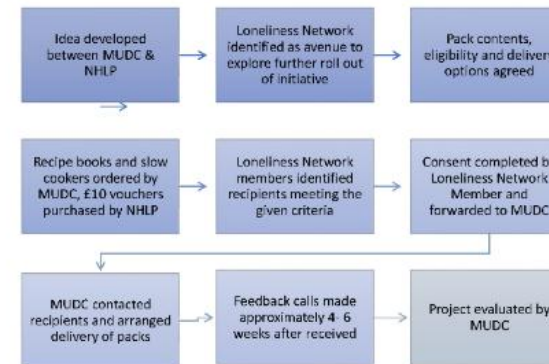
Loneliness Network members identified recipients who met the following criteria and were interested in participating in this programme:

- Are over 50 years
- Do not currently have a slow cooker
- Are struggling to make nutritious, hot meals on a low budget
- Are interested in learning to cook healthy, affordable food
- Interested in batch cooking

Once a household was confirmed as eligible, Loneliness Network members completed consent for the recipient to be contacted by Mid Ulster District Council to arrange delivery of the pack and for the purposes of providing feedback on the slow cooker programme. Some recipients preferred to remain anonymous so packs were provided to the Loneliness Network requesting member and delivered to recipients by them, anonymous evaluation was completed via survey monkey.

25 Packs have been issued by Mid Ulster District Council Make a Change Officers, 3 packs remain in uor possession that have been requested by an organisation.

## How much did we do?



28 slow cooker kits were delivered through Loneliness Network

feedback from 19 recipients

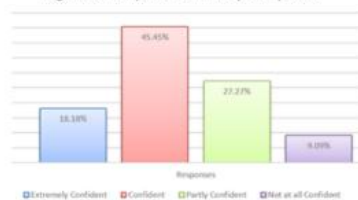
84% were allocated Single person households  
5% to Couple households  
5% Single parent households  
5% Families with children under 18

### Age Split of Respondents

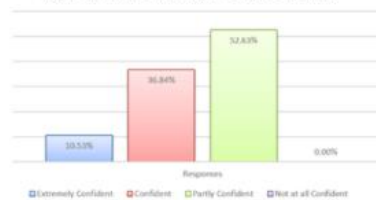


## How well did we do?

### Confidence rating cooking from basic ingredients prior to receipt of pack



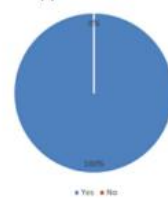
### Confidence rating cooking from basic ingredients following receipt of pack



### Interest in additional support

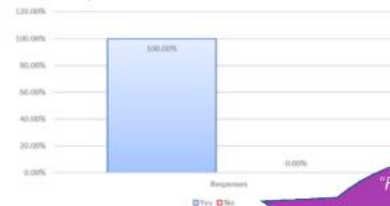


### Would you recommend this slow cooker support to others?



## Is anyone better off?

### Will you continue to use the slow cooker?



All bar one recipient has used their slow cooker but they offered this explanation as to why: 'Currently living in temporary accommodation with limited space, plan to use in our home when it is liveable.' Recipient was very grateful to receive the pack but current circumstance has impacted their ability to use it.

'Having recently had a heart attack I'm more conscious of what I eat, I can put ingredients in this in the morning and know I have a healthy meal waiting for me when I get home rather than being tempted to buy something 'fast' on way home'

'For someone living alone I couldn't recommend it enough. I batch cook with it so on days I don't feel like cooking I can still have something nutritious as it's already in the freezer.'

'Slow cooker was a welcome change from eating sandwiches, ready meals and take away food as limited with the ability to cook in a mobile home.'

'My cooker broke and I couldn't afford to replace it, this had made such a difference to me. I really appreciate it and the support so much, thank you!'

'I am delighted to receive the slow cooker, my carer helped me use it the first time, the stew was lovely, I find it easy to clean and light to lift as I have arthritis in my hands.'



## Overview

### Introduction

"Health Literacy is about people having the knowledge, skills, understanding and confidence they need to be able to use health and care information and services" (NHSCT service users, 2019).

Low levels of health literacy are associated with poorer access to health services, poorer communication with healthcare professionals, lower adherence to treatment and poorer self management of medical conditions. Improving health literacy could contribute to reducing health inequalities, strengthening health and improving health care efficiency.



### Aims of the service

- To raise awareness of health literacy and it's importance in addressing health inequalities in the northern area
- Use a co-production approach to support our communities to understand and develop their own health literacy
- Co-produce health promoting messages for individuals to prevent ill-health
- Develop resources to support community and voluntary sector workers in the promotion of positive health messages
- Share health literacy work regionally to support better working together

### Delivery model

Facilitate a number of focus groups with individuals at risk of limited health literacy, taking their thoughts and opinions to develop and pilot some resources to support them in getting the best out of health or care consultations and conversations.

This is continuing on from the development of the health literacy logo and strapline 'Take time to ask, make time to listen' which was developed by service users who wanted people, like them to feel more confident to ask questions so they can better understand their health condition.

## How much did we do?



Service users said they would: encourage others to ask questions to improve their health literacy

### Draft Resource

Is it clear?  
Good idea or bad idea?  
Would you use it?  
Design / layout?  
Accessibility?

Take time to ask if you are not clear about health information you are given. Asking questions is a good way to understand your health. There is no such thing as a silly question.

When you are being given health information these questions can help:

- What is my main issue?
- What do I need to do?
- Why is it important I do this?

Other questions I would like to ask during my appointment:

Who do I call if I have questions after my appointment?

Developed and produced by the Northern Health and Social Care Trust Health and Wellbeing Team 2020

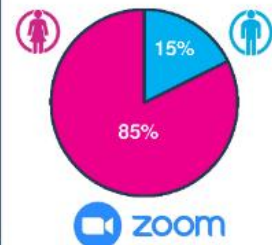
### Focus groups

3 Groups

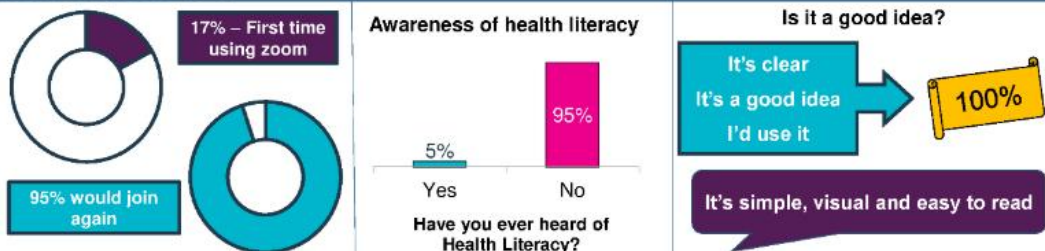
18 Participants

Mid Ulster Area

### Focus group participation



## How well did we do it?



### Design



## Is anyone better off?



Service users need confidence to ask questions. This will help their understanding

Good health decisions

Health professionals need to take the time to listen and answer questions

Really important for service users to have a contact to follow-up with questions

Understanding your health

Asking questions is a good way to understand your health. These questions might help or you may have your own:

What is my main issue? What do I need to do? Why is it important I do this?

My notes:

Other questions I would like to ask:

My notes:

My notes:

My notes:

Important information:

Who do I call if I have questions after my appointment?

Developed and produced by the Northern Health and Social Care Trust Health and Wellbeing Team & Service Users 2021

### Access to resource



### Future resource ideas





# Overview

## Falls Prevention Packs

Falls and fall-related injuries are a common and serious problem for older people, especially those aged 65 and over who are at the highest risk of falling. With this in mind the Mid Ulster Health and Wellbeing Locality Team worked in conjunction with Mid Ulster Agewell to identify those in the area who either had a recent fall or who were at risk of falling.

In addition Agewell also identified that there were more falls in the Mid Ulster area during the pandemic due to isolating, restrictions, shielding and people therefore spending more time within the home environment.

As a result 60 packs were distributed to individuals who met the criteria in the Magherafelt and Cookstown areas. These packs were funded by the PHA as part of their falls prevention remit. Those who received them found the items useful and valuable feedback was provided.

How much did we do?

How much did we do?

Criteria for packs

- Those who **had a fall**
- Those who were **identified at risk of falling**

Distribution of packs

- **60** packs distributed to targeted clients through Mid Ulster Agewell



Take

Focus groups

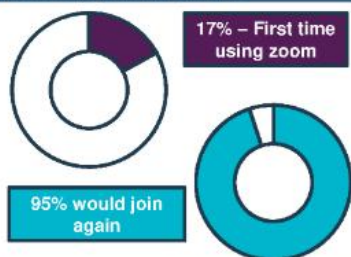


How well did we do it?

How well did we do it?

Is anyone better off?

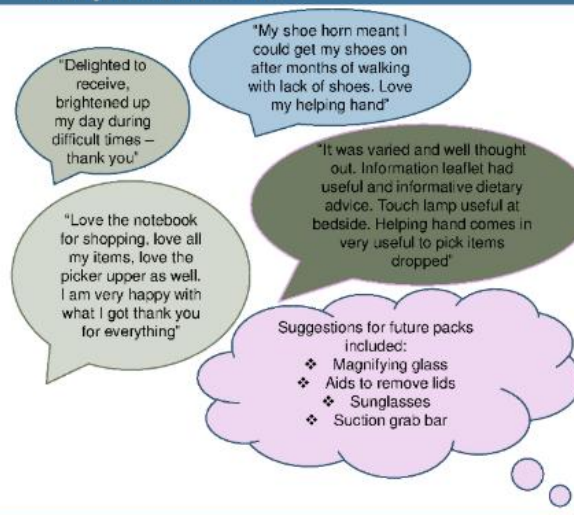
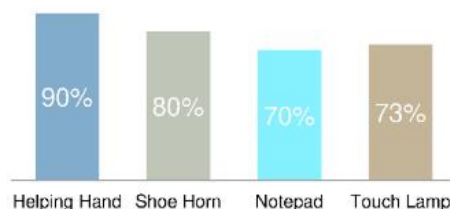
Is anyone better off?



AV



When asked which items were of most use respondents answered:



Access to resource

Own supply

Sent with appointment

In reception / waiting areas

Future resource ideas

Page focused on my results and what's next

Consider learning disabilities

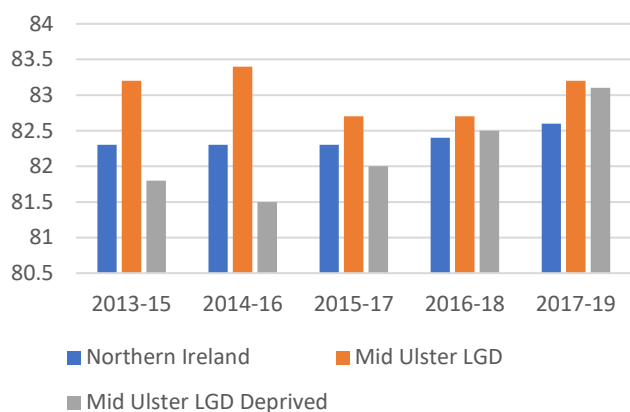
Separate sheet for medication changes

# Strategic Action: A Recreation and Active Lifestyle Plan which will provide formal and informal recreation and play opportunities

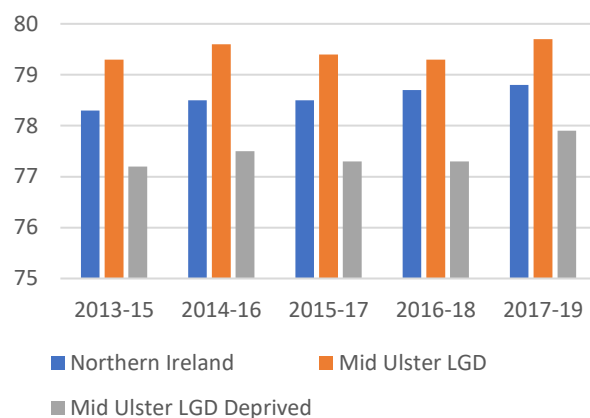
## Lead: MUDC

### Indicators

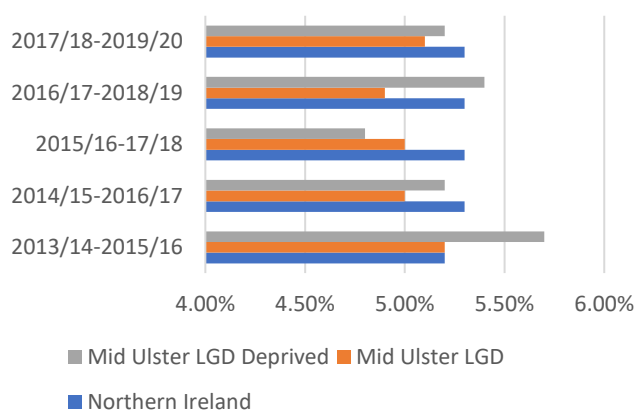
Female Life Expectancy at Birth



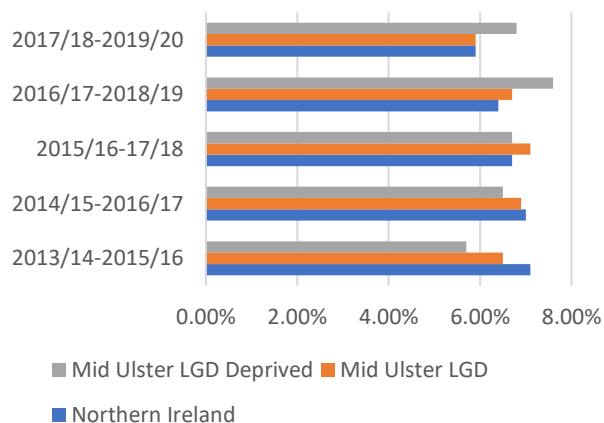
Male Life Expectancy at Birth



Primary 1 BMI - Obese



Year 8: Obese



## What are we doing?

**Phase 1:** Completion of the following:

1. Everybody Active Plan
2. Play Parks Strategy
3. Forest and Outdoor Recreation Strategy
4. Village Plans – recreation / active lifestyles
5. PHA Commissioning / Trusts – Activity Referral Plan, Physical Activity Improvement Plan

**Phase 2:** Creation of a cross partner working group (MUDC Leisure, Parks, Environmental Health, Community Development, Sport NI, Disability Sport NI, PHA's Northern & Southern's Partnerships for Physical Activity)

**Phase 3:** Map all Partner recreation and activity programmes in Mid Ulster

Identify and develop plans for gaps in recreation across Mid Ulster

**Phase 4:** Recreation and Active Lifestyle Plan for Mid Ulster (Cross Partner Plan)

## Progress

### How much did we do?

Recreation and Lifestyle Plan delivery put on hold due to onset of covid pandemic in March 2020 and subsequent closure of facilities/lockdowns, etc. New pilot plan developed to consider the covid restrictions and pilot programme due for implementation in October 2021 with a target of approx. 1350 spaces available for new activity sessions between October 2021 – March 2022.

Play Parks Strategy approved by Council and funding allocated by Council to implement over the next five years.

38 play parks with disabled friendly access and equipment

New recreation developments in space developed in 11 rural communities through partnership working and funding

The Forest and Outdoor Recreation was approved in March 2020 with an accompanying five year strategic plan.

Cross partner working Group established meetings ongoing

Focused proposals now brought forward for a Mid Ulster Active Lifestyle Plan with a pilot programme to be launched for October 2021 to March 2022.

### How well did we do it?

Due to Covid19 and the closure of leisure facilities for most of this reporting period, there is insufficient data for this section.

projects delivered in the following areas that will create further recreational activity programmes:

- Ballyronan
  - Davagh (Davagh Dark Skies project completed and now open. Further enhancement of Mountain bikes trails ongoing)
  - Portglenone (phase 2(b) completed – upgrade top angling facilities and public access)
  - Moydamlaght (phase 1 completed. Phase 2 in progress)
  - Maghera Leisure Centre (new playpark, addition of a floodlit 3G and a new trim trail)
  - Moneymore Recreation Centre (new trim trail)
  - Castledawson (new MUGA)
- 
- 2,342,165 uses of leisure and outdoor recreation facilities
  - Play parks strategy developed and action plan agreed by Council Nov/Dec 2019
  - 38 play parks with disabled friendly access and equipment
  - New recreation developments in space developed in 11 rural communities through partnership working and funding
  - Council and Macmillan Cancer employed an officer to work with cancer patients within the Mid Ulster area for the 'Move More' programme. Each participant is eligible for discounted leisure centre membership upon conclusion of their 12 week programme.
  - PHA and Council implemented amended delivery model of the GP leisure referral programme – coverage now across 4 x locations across the District, facilitated by 2 x staff and consistent referral pathway and delivery model now implemented. Each participant is eligible for discounted leisure centre membership upon conclusion of their 12 week programme.
  - Council agreed to host a Get Out Get Active Officer (GOGA) via Disability Sport NI and funded by Spirit of 2021 to deliver programmes across the District focused on getting some of the least active people moving more through fun and inclusive activities
  - Dungannon Leisure Centre has been refurbished and reopened to the public in February 2020.
  - Gyms in Dungannon LC (Feb 2020), Maghera LC (Aug 2020) and Greenvale LC (Sept 2021) have been replaced and upgraded
  - Davagh Dark Skies project completed and now open. Further enhancement of Mountain bikes trails ongoing.
  - Portglenone (phase 2(b) completed – upgrade to angling facilities and public access



- Development proposals being progressed for Railway Park/Ballysaggart Lough, a new Gortgonis Health Hub and enhanced provision at Mid Ulster Sports Arena with an additional 3G pitch and 8 lane running track

## Is Anyone Better Off?

Due to Covid19 and the closure of leisure facilities for most of this reporting period, there is insufficient data for this section.

## Update

The Covid19 pandemic has had an unprecedented impact on the delivery of Services. The social and economic disruption caused by Covid 19 had had a significant impact on our District, our citizens, our services and the way we provide them. Effectively planning ahead will determine how well our Services adapts to the challenges and opportunities within the current and post Covid 19 environments, as lockdown restrictions are anticipated to ease, social distancing measures are relaxed and service provision gradually recovers, transitions and adjusts to the “new” normal.

Plans need to focus on being dynamic, flexible and responsive to the turbulence and volatility of the internal and external environments arising out of the Covid 19 pandemic and as such, may need reviewed and/or adjusted in response to any legislative changes arising from any future NI Executive and/or Public Health measures.

### **Phase 1: Completion of the following:**

**Everybody Active Plan, Play Parks Strategy, Forest and Outdoor Recreation Strategy, Village Plans – recreation / active lifestyles, PHA Commissioning / Trusts – Activity Referral Plan, Physical Activity Improvement Plan**

**Lead Partner: MUDC**

Plans have all been drafted.

Play Parks and Forest and Outdoor Recreation Strategy presented to Development Committee in October 2020. Further consultation ongoing with Councillors.

Play Parks Strategy approved by Council and funding allocated by Council to implement over the next five years. Delays have been experienced due to Covid 19 impact however works are now progressing.

The Forest and Outdoor Recreation was approved in March 2020 with an accompanying five year strategic plan. Delays have been experienced due to Covid 19 impact however works are now progressing.

In January 2021, Council received correspondence from Sport NI detailing the planned Everybody Active 2020 programme closedown, end of contract date of 31<sup>st</sup> March 2021 and the termination of services to the previously agreed targeted groups. Everybody Active 2020 was a 5 year lottery funded programme aimed at getting people more active more often through sport and physical activity in Northern Ireland. It commenced in April 2015. Previously it operated

under a similar remit – Active Communities. Council were unable to absorb the funded services within its own internal delivery model however has now brought forward focused proposals for a Mid Ulster Active Lifestyle Plan with a pilot programme to be launched for October 2021 to March 2022.

**Phase 2: Creation of a cross partner working group (MUDC Leisure, Parks, Environmental Health, Community Development, Sport NI, Disability Sport NI, PHA's Northern & Southern's Partnerships for Physical Activity)**

**Lead Partner: MUDC**

Cross partner working Group established meetings ongoing

**Phase 3: Map all Partner recreation and activity programmes in Mid Ulster  
Identify and develop plans for gaps in recreation across Mid Ulster**

**Lead Partner: MUDC**

Mapping exercise undertaken. Gyms in Cookstown LC, Dungannon LC, Maghera LC and Greenvale LC have been replaced and upgraded. Dungannon Leisure Centre has been refurbished and reopened to the public in March 2020.

Funding applications were developed and projects delivered in the following areas that will create further recreational activity programmes:

- Ballyronan
- Davagh (Davagh Dark Skies project completed and now open. Further enhancement of Mountain bikes trails ongoing)
- Portglenone (phase 2(b) completed – upgrade top angling facilities and public access)
- Moydamlaght (phase 1 completed. Phase 2 in progress)
- Maghera Leisure Centre (new playpark, addition of a floodlit 3G and a new trim trail)
- Moneymore Recreation Centre (new trim trail)
- Castledawson (new MUGA)

Development proposals ongoing for Railway Park/Ballysaggart Lough, a new Gortgonis Health Hub and enhanced provision at Mid Ulster Sports Arena with an additional 3G pitch and 8 lane running track.

**Phase 4: Recreation and Active Lifestyle Plan for Mid Ulster (Cross Partner Plan)**

**Lead Partner: MUDC**

One year plan has been developed with actions to be measured through the following themes:

1. Communication of benefits of physical exercise – Overarching
2. Outdoor/Natural environment – walking, running , cycling
3. Family/Intergenerational/connections
4. Existing facility usage

To focus and market - Play, Walking, Running and Cycling through case studies:

- Play Play near Me/Walk and Talk
- Walking Walking Groups with Walking Group Leaders.
- Running Parkrun/C25K/Junior Parkrun
- Cycling Dungannon Pod/Spin Bikes/Staff Charity Event – across all organisations.

Focused proposals now brought forward for a Mid Ulster Active Lifestyle Plan with a pilot programme to be launched for October 2021 to March 2022. This new pilot is intended to bring opportunities for approx. 1351 new activity sessions during this 6 month pilot programme period and the intention is to support existing programmes with the addition of activities within the following areas:

- Walk and Run Coordination
- Cycle Coordination
- Inclusive Coordination
- Pre & Post Natal Coordination
- Active Aging Coordination

In order to contribute towards the Council's Anti-Poverty Plan and to encourage more residents to get active, it is anticipated that these additional activities within the pilot programme would be available at £1 per session in order to maximise uptake and participation within specific target groupings and traditionally underrepresented groups that would have been the focus of the previous lottery funded Sport NI Everybody Active 2020 programme:

- Women and girls (specifically aged 14-25)
- People with a disability; and
- Those living in areas of greatest social need (specifically people living within the top 25% of wards designated by NI Multiple Deprivation Measure Index 2010)

#### **Actions with Delayed Development**

Implementation of the actions plans associated with the approved Play Parks Strategy and Outdoor Recreation Strategy.

Implementation of Active Lifestyle Plan delayed.

#### **Reason why Action has not commenced**

Covid 19 Pandemic.

Vacant posts and current restructuring causing delays in development.

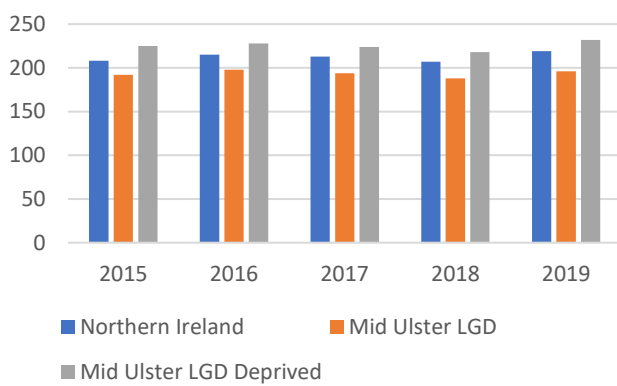


## Strategic Action: Develop and implement an integrated response to mental health and wellbeing.

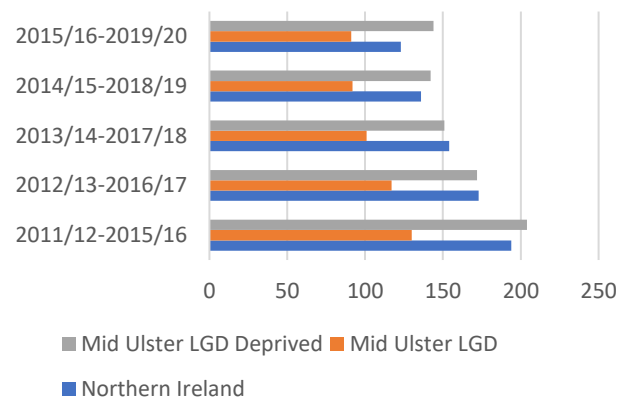
**Lead: PHA**

### Indicators

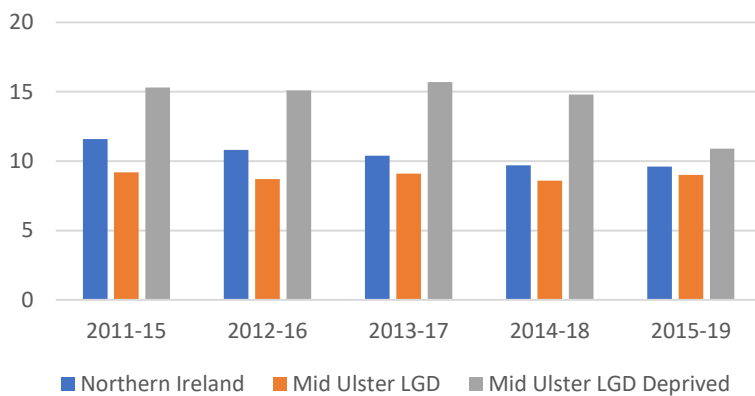
Standardised Prescription Rate - Mood & Anxiety  
Persons Prescribed per 1,000 Population



Standardised Admission Rate - Self-Harm  
Persons Prescribed per 100,000 Population



Crude Death Rate - Intentional Self-Harm Persons  
Prescribed per 100,000 Population



## What are we doing?

Mapping and integration of current provision, both preventative and treatment and identification of gaps in Mid Ulster.

Identification of key mental health issues and gaps in the district (including poverty and disadvantage, drugs & alcohol, isolation).

Develop a Mental Health Portal for treatment and pathway, and preventative support through engagement of the Take 5 Ways to Wellbeing Approach and other good practice initiatives.

Promote and develop resilience area based mental health support programmes to improve resilience of children and young people along with Education and Skills Action. To link with CYPSP Outcomes Groups (NHSCT & SHSCT) to support joined up planning.

## Progress

## Is Anyone Better Off?

## Update

**Mapping and integration of current provision, both preventative and treatment and identification of gaps in Mid Ulster.**

Cross thematic workshop was planned for June 2020 with the aim of:

- Sharing best practice examples and further informing mapping/identify gaps in current mental health and wellbeing services in MUDC
- Discuss communication pathways
- Inform future community planning actions

All plans were postponed due to Covid19

**Identification of key mental health issues and gaps in the district (including poverty and disadvantage, drugs & alcohol, isolation).**

**Develop a Mental Health Portal for treatment and pathway, and preventative support through engagement of the Take 5 Ways to Wellbeing Approach and other good practice initiatives.**

**Promote and develop resilience area based mental health support programmes to improve resilience of children and young people along with Education and Skills Action. To link with CYPSP Outcomes Groups (NHSCT & SHSCT) to support joined up planning.**

### **Actions with Delayed Development**

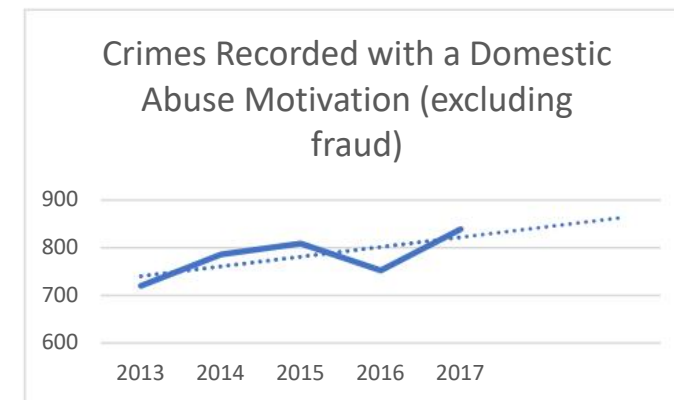
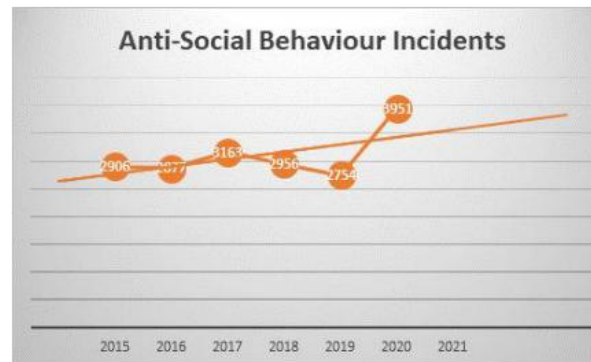
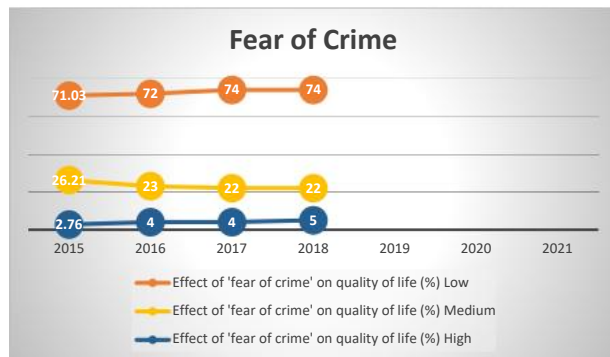
All actions have been delayed or postponed due to the commencement of the COVID 19 pandemic in March 2020 along with the related regulations and restrictions. In tandem the majority of Public Health Agency (PHA) staff were redeployed full-time to health protection duties including vaccination programmes and contact-tracing and this remains in place currently. Most if not all partner agencies also faced and continue to face similar circumstances.

PHA will seek to introduce a phased approach to taking forward the outstanding actions as staff are released from health-protection, vaccination and contact tracing duties however this is dependent on COVID 19 rates and forthcoming winter pressures in 2021/22. It is envisaged that responding to COVID 19 and winter pressures will be the major Health and Social Care priority in the coming months.

## Vibrant & Safe Communities

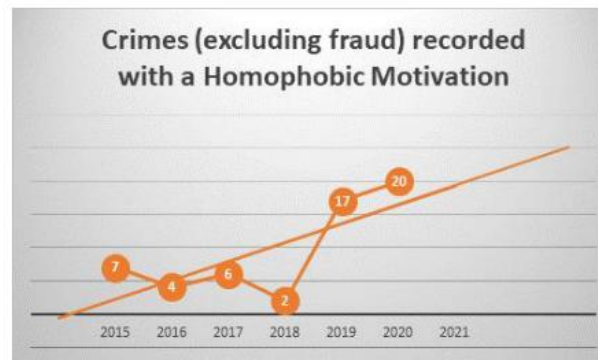
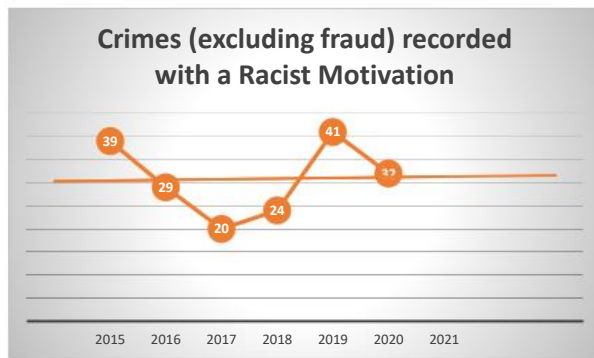
### Outcome: We are a safer community

Measure	Source		Baseline Year 2 2015	Baseline Year 3 2016	Baseline Year 3 2017	2018	2019	2020	2021
Effect of 'fear of crime' on quality of life (%)	Northern Ireland Crime Survey	Low	71.03	72	74	74	Not Available		
		Medium	26.21	23	22	22	Not Available		
		High	2.76	4	4	5	Not Available		
Crimes recorded with a Domestic Abuse Motivation (excluding fraud)	NISRA		809	752	839	938	1,188	1,130	Not Available
Anti-Social Behaviour Incidents	NISRA		2906	2877	3163	2956	2754	3951	Not Available

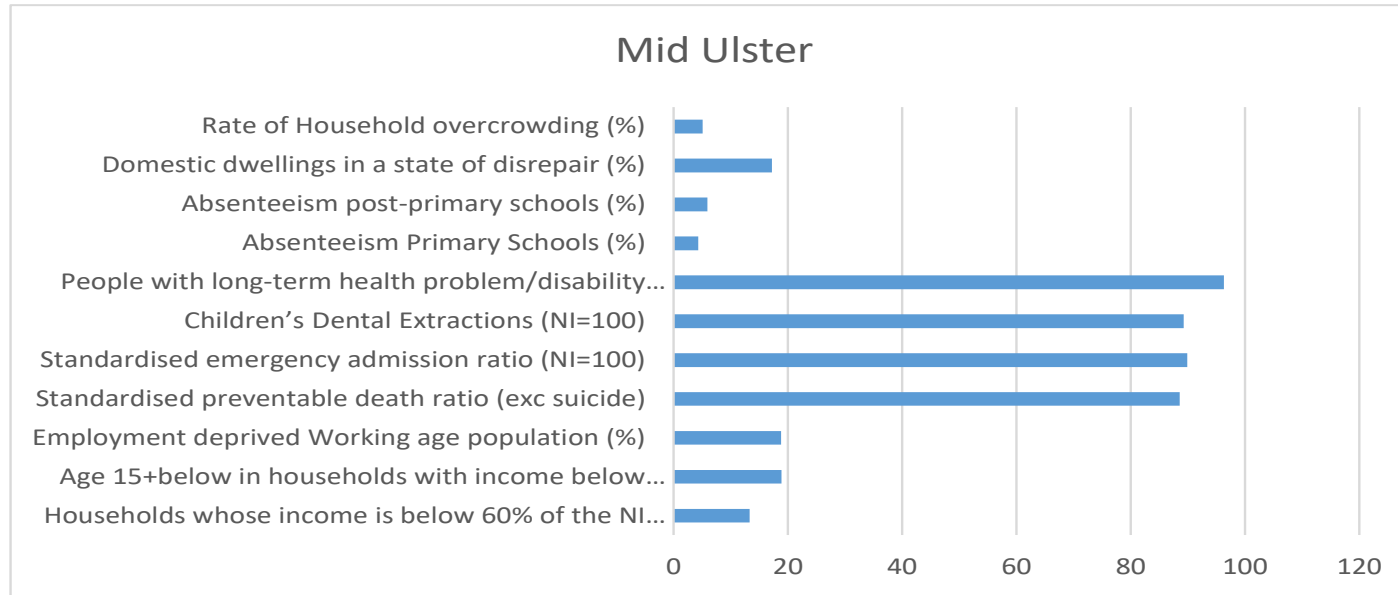


## Outcome: We have a greater value and respect for diversity

Measure	Source		Baseline Year 2 2015	Baseline Year 3 2016	Baseline Year 3 2017	2018	2019	2020	2021
Crimes (excluding fraud) recorded with a Racist Motivation	NISRA		39	29	20	24	41	32	Not Available
Crimes (excluding fraud) recorded with a Homophobic Motivation	NISRA		7	4	6	2	17	20	Not Available
Crimes (excluding fraud) recorded with a Sectarian Motivation	NISRA		48	46	38	71	36	71	Not Available



## Outcome: We have stronger communities with less disadvantages and poverty



## Outcome: We are a safer community

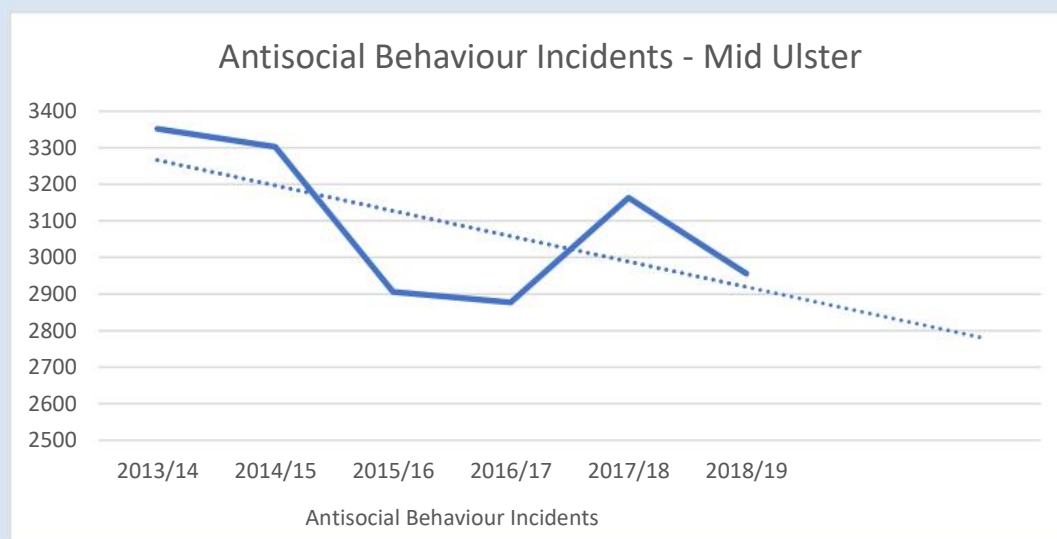
### PCSP: Mid Ulster

### Indicator:

Recorded incidents of ASB



### Baseline



### Story behind the baseline

From 2013/14 the trend in ASB incidents across Mid Ulster district is downwards. The trend forecast is that figures will continue to reduce.

Although ASB has decreased consistently over the last five years, it remains a volume crime, and perception of high or increasing levels of ASB is a community concern.

### Data Development Agenda:

#### What are we doing to help Turn the Curve?

Youth Diversionary/  
Engagement Programmes

#### How are our projects performing?

##### How Much

4 YEPs started. 79 youth aged 13-18 involved.

2 Halloween Diversionary programmes with 150 youth involved

Anti-Social Driving

**How Well**

100% of youth completed projects. Q4 not measured due to coronavirus

**Better Off**

Yeps – 100% increased awareness of impact of ASB  
Updated Q4 not available due to postponement of scheme due to coronavirus.

Halloween – Zero ASB incidents reported. 100% positive feedback from working partners.

**How Much**

RoadSafe Roadshow delivered. 500 participants.  
Crash Car Simulator delivered to 12 schools. 290 participants.  
Driving Simulator delivered to 2 events. 105 participants.  
SIDS – erected at 9 sites  
Fatal Road Traffic Collision Reconstruction held on 25 February.

**How Well**

Roadsafe Roadshow –87% rated as good/very good  
Crash Car Simulator –90% rated as good/very good  
Driving Simulator –92% rated as good/very good  
SIDS – Erected within 5 weeks of requests.  
Fatal Road Traffic Collision Reconstruction – 100% of participants rated is as very good/good.

**Better Off**

Roadsafe Roadshow – 98% increased knowledge road safety.  
100% increased knowledge of antisocial driving.  
Crash Car Simulator – 90% increased awareness of road safety  
Driving Simulator – 87% increased awareness of dangers of texting and driving  
SIDS – Average speed reduction of 5mph. Feedback from community and partners very positive  
Fatal Road Traffic Collision Reconstruction - 100% increased awareness of the impact and consequences of a serious road traffic collision from the participants.

**How Much**

3 projects started.  
2995 views on social media



ASB Educational Programmes	<p><b>How Well</b></p> <p>2 projects completed within timescale. 1 postponed due to covid-19 20 Shares on social media</p> <p><b>Better Off</b></p> <p>Partners organisations report positive feedback on completed campaigns</p>
<b>Projects/Initiatives Under Development</b>	<b>Reason why project has not commenced</b>

<p><b>Partners</b></p> <p>EA, PSNI, DYRC, Fermanagh and Omagh PCSP</p>
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<p><b>Any Additional Comments</b> <i>(please use this space to provide any additional comments about this indicator)</i></p>
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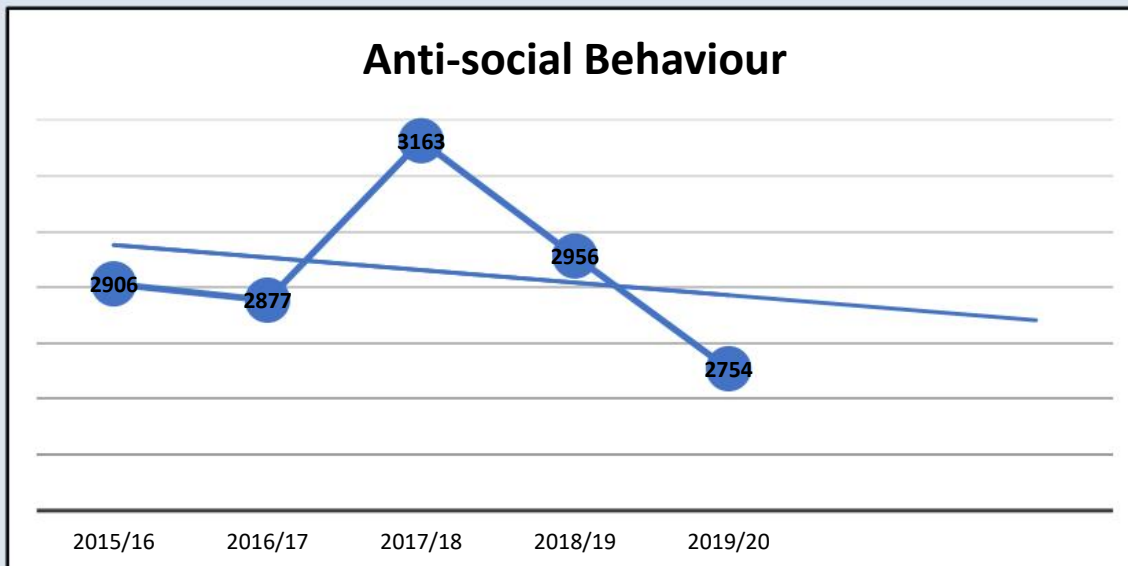
## PCSP: Mid Ulster

### Indicator:

Recorded incidents of ASB



### Baseline



### Story behind the baseline

From 2015/16 the trend in ASB incidents across Mid Ulster district is downwards. The trend forecast is that figures will continue to reduce.

Although ASB has decreased consistently over the last five years, it remains a volume crime, and perception of high or increasing levels of ASB is a community concern.

### Data Development Agenda:

#### What are we doing to help Turn the Curve?

Youth Diversionary/ Engagement Programmes

#### How are our projects performing?

##### How Much

Due to Covid 19 this initiative was unable to process in Q1 and Q2. One programme took place in Nov/Dec with 30 young people on Fri/Sat nights. Unfortunately this had to be stopped after four weeks due to new restrictions.

##### How Well

<p>Anti-Social Driving</p>	<p>Due to early stoppage we were unable to gather OBA info for YEP.</p> <p><b>Better Off</b></p> <p>Due to early stoppage we were unable to gather OBA info for YEP</p> <p><b>How Much</b></p> <p>Fatal RTC Reconstructions and Driving Seat Simulators on hold due to Covid19 restrictions.</p> <p>Crashed Car simulator restricted due to Covid but visited 5 schools across district in Q3. Engaged with 150 youth. No visits in Q4 due to Covid restrictions.</p> <p><b>How Well</b></p> <p>100% of crash car participants stated their participation was positive</p> <p><b>Better Off</b></p> <p>Crashed Car simulator – 100% of participants had increased road safety awareness.</p>
<p>ASB Educational Programmes</p>	<p><b>How Much</b></p> <p>Fireworks CRN course did not take place due to Covid.</p> <p>Child Tonight campaign viewed 10,169 times on social media</p> <p>Who Do I Call – 2,000 leaflets distributed by PSNI to 31 NW co-ordinators</p> <p><b>How Well</b></p> <p>Child Tonight shared 16 times on social media</p> <p>Who Do I Call – 31 NW schemes received leaflets</p> <p><b>Better Off</b></p> <p>Child Tonight video played 12,667 times. Top audience males 34-44.</p> <p>Who Do I Call – 31 NW schemes with increased awareness of support agencies.</p>

Projects/Initiatives Under Development	Reason why project has not commenced  Fatal RTC reconstruction video will be rolled out online and used as a teaching resource when Covid restrictions relax.
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### Partners

EA, PSNI, DYRC, Fermanagh and Omagh PCSP

### Any Additional Comments

Due to Covid 19 projects are restricted.

Very successful joint working between Council, PSNI and PCSP in relation to ASB at Windmill Wood. Joint patrolling with PSNI and Council staff. PSNI officers patrolling wood on bicycles. Joint social media and press release. Issues in Windmill Wood have resolved for time being.

Crime Prevention Officer liaising with clergy at Clonoe and Brackaville re asb/thefts at graveyards. PCSP providing redeployable CCTV. Project underway.

Neighbourhood Policing Teams involved in ongoing work and engagement in relation to ASB at Drumcoo (developing potential youth projects with Council Leisure Services and PCSP), Newmills, Donaghmore, Draperstown, Tobermore, Union Place Dungannon. Projects can be developed as Covid restrictions ease.

ASB environmental project at Newmills through the local CPLC to encourage youth to take pride in their area keeping it ASB and litter free.

Arts project being developed with Reducing Reoffending Unit, currently on hold due to Covid.

## PCSP: Mid Ulster

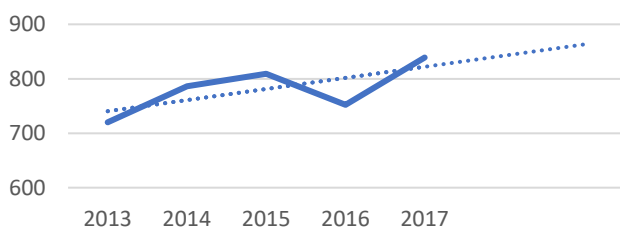
### Indicator:

Recorded crime against vulnerable groups

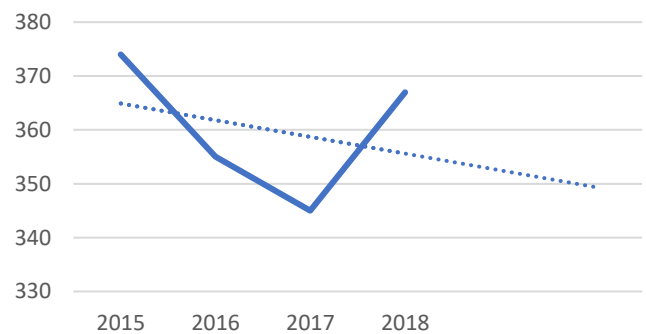


### Baseline

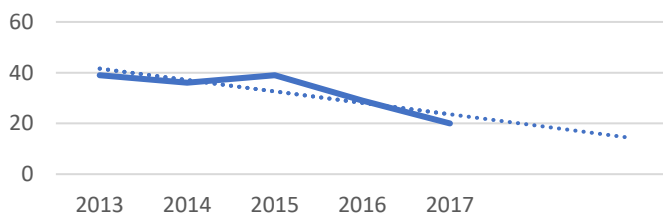
Crimes Recorded with a Domestic Abuse Motivation (excluding fraud)



Recorded crime - (age 60+)



Crimes (excluding fraud) Recorded with a Racist Motivation



### Story behind the baseline

Fear of crime at night overall and especially among the 65+ age group remains high. Recorded crime has decreased for 60+ demographic over last three years

Recorded Hate Crime had decreased in the last year across racist, sectarian and homophobic demographics.

Crimes with a DV motivation are still high and have increased slightly

PCSP aims to reduce fear of crime and reduce the risk of being a victim of crime, especially among older people

Internet safety is an increasing issue across Mid Ulster. The PSNI are dealing with increasing issues from schools surrounding the internet.

### Data Development Agenda:

## What are we doing to help Turn the Curve?

### Internet Safety

## How are our projects performing?

### How Much

Radar - 24 Schools attended

Beam - 15 sessions delivered to 450 key stage 2 pupils

Project I – cancelled due to O2 re-organisation

### How Well

Radar- 660 pupils attended. 100% enjoyed experience

Beam - 93% enjoyed most or all of the session. 94% found the session useful

### Better Off?

#### Radar

86% of pupils have increased knowledge of Road Safety

80% of pupils have increased knowledge of Fire Safety

76% of pupils have increased knowledge of Home Safety

71% of pupils have increased knowledge of ASB

68% of pupils have increased knowledge of Farm Safety

54% of pupils have increased knowledge of E-Safety

#### Beam

98% said the session taught them more about internet safety and how to keep themselves safe online.

93% said the session taught them more about the dangers of cyberbullying

92% more confident in accessing help and support services.

### Events

#### How Much

38 events took place. 498 attendees.

#### How Well

100% completed initiatives

92% rated events as good/very good

#### Better Off?

### Vulnerable Persons Initiatives

## Domestic Violence

92% stated increased their awareness of home security, crime prevention and cyber crime.

80% said the session increased their confidence in accessing Support Services

### Agewell

#### How Much

775 older people currently receiving good morning call

1048 home security visits this year

1420 messages delivered during Good Morning calls re home security

#### How Well

100% of those surveyed rated the project good or very good

#### Better Off?

100% of those surveyed have increased feeling of safety

#### How Much?

Positive Relationships - 11 schools signed up, 13 programmes commenced, 1037 pupils

Behind Closed Doors - 9 Adshels across Mid Ulster, 26 supersides and 24 solus rears on buses.

High Risk Security – 12 referrals from PSNI

#### How Well?

Positive Relationships - Unable to report due to completed evaluation forms are in Womens Aid offices and they are in lockdown.

Behind Closed Doors – 7 (77%) adshels in the main towns. 100% Bus routes travelling through high population areas.

High Risk Security – Security Equipment provided and fitted in the homes of 12 High Risk DV Victims. 92% of installations were arranged/carried out within one week of receiving referral

#### Better Off?

Positive Relationships - Unable to report due to completed evaluation forms are in Womens Aid offices and they are in lockdown.

Behind Closed Doors – Awaiting on statistics from the Domestic and Sexual Violence Helpline on increase in calls to Helpline during campaign.

	High Risk Security – Crime Prevention Officer said that 12 (100%) of victims feel safer with the security equipment installed
<b>Projects/Initiatives Under Development</b>	<b>Reason why project has not commenced</b>

### Partners

PSNI Schools Officers, Local Schools, Mid Ulster Women's Aid, MMD Communications

**Any Additional Comments** *(please use this space to provide any additional comments about this indicator)*



## PCSP: Mid Ulster

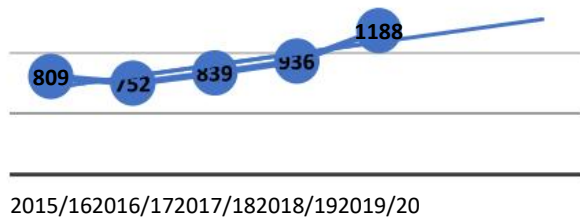
### Indicator:

Recorded crime against vulnerable groups

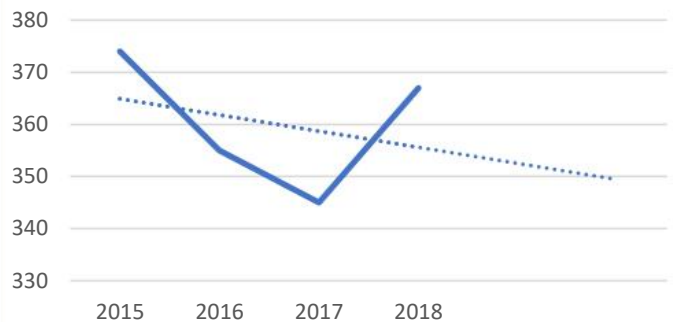


### Baseline

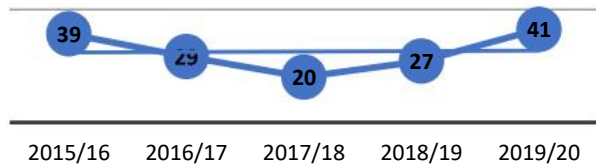
#### Domestic Violence - All Offences



#### Recorded crime - (age 60+)



#### Recorded Crime with a Racist Motivation



### Story behind the baseline

Fear of crime at night overall and especially among the 65+ age group remains high. Recorded crime has decreased for 60+ demographic over last three years

Recorded Hate Crime had decreased in the last year across racist, sectarian and homophobic demographics.

Crimes with a DV motivation are still high and have increased slightly

PCSP aims to reduce fear of crime and reduce the risk of being a victim of crime, especially among older people

Internet safety is an increasing issue across Mid Ulster. The PSNI are dealing with increasing issues from schools surrounding the internet.

### Data Development Agenda:

## What are we doing to help Turn the Curve?

### Internet Safety

## How are our projects performing?

### How Much

Teen Safe delayed due to Covid

Beam School Internet Safety Programme – 16 Schools participated with 216 pupils

### How Well

89.81% said they enjoyed the session

95.83% found the session useful

### Better Off?

96.3% said the session taught them more about internet safety and keeping themselves safe online

83.33% said the session taught them more about cyberbullying

76.39% have increased knowledge of where to access support

### How Much?

Positive Relationships Schools Programme delivered in 4 schools online with 473 pupils participating

Domestic Violence Campaign took place in Q3 and Q4 using 34 adshels, 78 buses adverts and facebook.

High Risk DV Victims Installations – Equipment provided for 8 high risk victims. Due to Covid restrictions there is limited access.

### How Well?

Positive Relationships Schools Programme – 86% of those who completed evaluation reported programme as very good/good.

Domestic Violence Campaign – 100% adverts were placed to cover high population areas.

High Risk – 100% of installations completed within 1 weeks of referral. 100% satisfied with service

### Domestic Violence

## Vulnerable Persons Initiatives

### Better Off

Positive Relationships Schools Programme – Respondents stated that their awareness increased as follows:

- Positive/Healthy Relationships (88.1%)
- Unhealthy Relationships (88.1%)
- Warning signs of abuse (90.48%)
- Dating Violence (92.86%)
- Risks & consequences associated with sexting (80.95%)
- Cyberbullying (66.67%)
- Controlling behaviours (85.71%)
- 92.86% agreed or strongly agreed that domestic violence can happen to anyone
- 88.1% agreed or strongly agreed that they could identify support services
- 86% of teachers said the programme increased their awareness

Domestic Violence Campaign – Requested breakdown for DV Helpline regarding number of calls. Helpline can only provide for each Health Trust area and this is an ineffective measure as we are covered by two Trusts.

Viewed 24,100 times on Facebook

High Risk DV – 100% feeling safer due to install

### How Much

Awareness Events – Postponed due to covid

Alcohol and Drugs Schools Programme – Postponed due to restrictions.

Ageing Well – 456 visits carried out

### How Well

Ageing Well – 100% of people happy with the service

### Better Off?

Ageing Well - 100% of people who have used this service feel safer in their community.

Projects/Initiatives Under Development	Reason why project has not commenced
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<b>Partners</b>  PSNI Schools Officers, Local Schools, Mid Ulster Women’s Aid, MMD Communications
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<b>Any Additional Comments</b> <i>(please use this space to provide any additional comments about this indicator)</i>
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## Outcome: We have a greater value and respect for diversity

**Strategic Action: Promote engagement between schools and youth provision in diversity and good relations**

**Strategic Action: Support and promote respect for diversity and the integration of our minority communities**

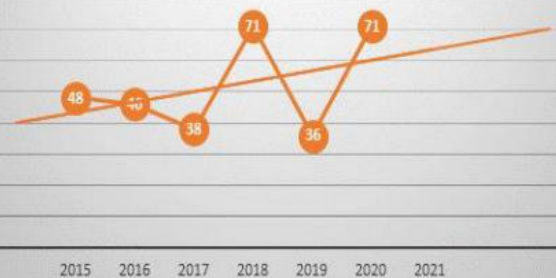
**Lead: MUDC**

### Indicators

**Crimes (excluding fraud) recorded with a Racist Motivation**



**Crimes (excluding fraud) recorded with a Sectarian Motivation**



**Crimes (excluding fraud) recorded with a Homophobic Motivation**



### What are we doing?

1. A promotion campaign on respect for diversity across Mid Ulster by all partners with a short to medium term communications plan
2. Support/deliver diversity programmes to promote respect for diversity, inclusion and equality with children and young people in schools, youth groups, identified through a good relations audit of Mid Ulster

Deliver cross community engagement and diversity programme to all primary schools in Mid Ulster annually targeting P6/P7 and engage EA on the signature project for Mid Ulster to maximise engagement of all schools

3. Promote, develop and support cultural expression among our minority groups; including migrant support service with STEP, traveller engagement and belong model, mini Melas in all our principal towns annually and engagement of all our migrant groups and communities
4. Promote Peace and reconciliation across our District and development of shared/diverse space to include everyone, through delivery of the Peace IV programme of £3million

## Progress

### How much did we do?

#### Children & Young People

##### Good Relations

(see GR Scorecards)

##### Peace IV

Peace on Demand programme engaged 382 young people from secondary schools within the Mid Ulster District Council area.

Shared Space Youth Sports Engagement programme engaged 330 young people aged 11-14 years over 2 years in activities across a number of recreation areas.

6 community grants to increase participation of young people from all religions, cultures & ethnic backgrounds coming together to make a positive difference within their community.

New Towns Youth Engagement Project engaged young people in the age range 16-21 years in the delivery of Creative Arts and Peace and Reconciliation across our towns in Mid Ulster.

Rural Communities Youth Programme - 20 groups completed work on the initial programme.

#### Minority Groups

##### Good Relation Programme

(See GR Scorecards)

##### Peace

Urban Migrant communities Programme - 9 partnership groups completed joint projects.

### How well did we do it?

#### Children & Young People

##### Good Relation Programme

(See GR Scorecards)

##### Peace

#### Minority Groups

##### Good Relation Programme

(See GR Scorecards)

##### Peace

#### Peace & Reconciliation

##### Good Relation Programme

(See GR Scorecards)

##### Peace

**Peace & Reconciliation**  
Good Relation Programme  
(See GR Scorecards)

Peace

Shared Space Arts & Events Programme

- 6 shared space sites.
- 3 grants were funded

## **Is Anyone Better Off**

**Children & Young People**  
Good Relation Programme  
(See GR Scorecards)

Peace

**Minority Groups**  
Good Relation Programme  
(See GR Scorecards)

Peace

**Peace & Reconciliation**  
Good Relation Programme  
(See GR Scorecards)

Peace

## **Update**

**A promotion campaign on respect for diversity across Mid Ulster by all partners with a short to medium term communications plan**

A new Diversity campaign is currently under development. A marketing consultants has been contracted and visuals, wording and marketing platforms are being explored.

**Deliver cross community engagement and diversity programme to all primary schools in Mid Ulster annually targeting P6/P7 and engage EA on the signature project for Mid Ulster to maximise engagement of all schools**

**\*\*See also Good Relations Scorecard\*\***

Over 1,130 young people participating in a range of programmes; sport, arts, multimedia, which provided for successful interaction between different schools and youth from different areas. This theme includes:

- **BEAM** - Peace on Demand engaged 382 young people from secondary schools within the Mid Ulster District Council area.
  - **Todds Leap** - Shared Space Youth Sports Engagement programme engaged 330 young people aged 11-14 years over 2 years in activities across a number of recreation areas.
  - **Grants** - 6 community grants to increased participation of young people from all religions, cultures & ethnic backgrounds coming together to make a positive difference within their community.
  - **New Towns Youth Engagement Project** – This newly funded programme will engage young people in the age range 16-21 years in the delivery of Creative Arts and Peace and Reconciliation across our towns in Mid Ulster.
- Total budget - £707,632.09**

**Promote, develop and support cultural expression among our minority groups; including migrant support service with STEP, traveller engagement and belong model, mini Melas in all our principal towns annually and engagement of all our migrant groups and communities**

**Lead Partner: MUDC**

**\*\*See also Good Relations Scorecard\*\***

**Promote Peace and reconciliation across our District and development of shared/diverse space to include everyone, through delivery of the Peace IV programme of £3million**

**Lead Partner: MUDC**

**\*\*See also Good Relations Scorecard\*\***

- **CWSAN** – Rural Communities Programme targeting cross community engagement amongst young people within & between communities. 20 groups completed work on the initial programme.
- **Artsekta** – Shared Space Arts & Events Programme was hugely successful in developing arts programmes to run alongside the regeneration of 6 shared space sites.
- **Ten Minutes More** – Shared Space Arts & Events Programme included 3 major town centre cross community projects using difference medium of arts to engage senior citizens of a cross community basis.



PROJECT REPORT CARD - PROGRAMME NAME: Children & Young People - Diversity Programme					
KEY WORDS			CODE		
DIVERSE CULTURE TRADITION YOUTH			MUC01		
Total cost of the programme (100%)		£11,865.29			
Total Number of participants		Direct	150	Indirect	150
Participant Background Analysis		PUL	30%	Other	10%
		CNR	60%		
Project Level Outcome					
What did we do?		How well did we do it?			
Quarter 1: Preparatory work has commenced. Currently engaging primary schools to look at providers delivering cultural engagement workshops with a view to linking rural and urban schools. Preparing a letter to go to PTA’S to develop a focused programme for PTA’S to make cultural work more sustainable and link local communities.		Quarter 1: % attendance, % completion			
Quarter 2: Programme 1 – Procurement exercise commencing late November 2020. This will partner primary Schools across region to support & promote diversity. This project currently in planning stage. Programme 2 – GR Officers will engage school PTA groups in targeted areas to develop GR projects in the community – Pilot programmes initially. The project will create partnerships (cross community) with schools & PTA groups.		Quarter 2: % attendance, % completion			
Quarter 3: List of activities underway /completed – Tender submitted to council 28/01/2021 – Successful contractor appointed - ArtseEkta. Delivery from Feb- March 21. First meeting between ArtsEkta and Council takes place on the 11 February 2021. Module 1 of this programme – 6		Quarter 3: % attendance, % completion			

<p>Café Culture workshops for teachers from 6 rural primary schools throughout Mid Ulster.</p> <p><b>Module 2</b> – Exploring diverse traditions and culture for pupils from 12 partner rural primary schools, and teachers from 6 partner schools. Project to be completed by the 31 March 2021.</p>	
<p><b>Quarter 4: Artseka £11,670- Module 2 - Delivered online cultural awareness and diversity training to 9 Rural Primary schools in Mid Ulster.</b></p> <p><b>Module 1</b> – Café Culture event for teachers :- Teachers from the following schools are participating :- Donaghy PS, St. McCartan's PS, Carntall PS, St. Treas's PS and Woods PS. Speakers and sessions x 1 hour:- Setting a Diversity Inclusion Context in the Classroom. 2 teachers from 2 schools participated. Disability – Building an Inclusive Classroom Culture A Sense of Belonging for New Migrant Communities. Presentation on ArtsEkta One World Day Teaching Resource. All of the presentations and information shared with the participating schools and will be promoted for wider use by schools</p> <p><b><u>Module 2 – For Pupils</u></b> This Module was very successful. Primary 6 and 7 pupils from 9 rural primary schools across Mid Ulster are participating. These schools are :- Cookstown PS, Coagh PS, Ballylifford PS, St Patrick's PS, Laghey PS, St. Brigid's PS, Newmills PS, Ampertaine PS, Desertmartin PS, and Knocknagin PS. The aim of this project was to help rural primary school pupils to integrate easily into their new secondary school where there may a high proportion of BME pupils. 20 sessions where to be delivered; a total of 27 sessions were delivered</p>	<p><b>Quarter 4:</b> % attendance, % completion</p> <p>Module 1 3 Teachers returned Questionnaires * 6.5.21 <b>Project completed*</b></p> <p><b><u>Module 2</u></b> <b>Number of schools engaged: 9</b> <b>Number of children engaged: 234</b> <b>Number of sessions delivered:27</b> <b>*20 sample pre &amp; post recorded.</b> <b>Project completed*</b></p>
<p><b>What difference did we make?</b></p>	

Number	%
<b>Quarter 1:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed
<b>Quarter 2:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed
<b>Quarter 3:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed
<b>Quarter 4:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed <b>Artsehta -Module 1</b> 100% increased knowledge of cultural traditions/backgrounds 67% improved attitude towards people from a different religious background 67% improved attitude towards people from a different ethnic background <b>Module 2</b> 100% increased knowledge of cultural traditions/backgrounds 84% improved attitude towards people from a different religious background 84% improved attitude towards people from a different ethnic background

<b>Additional Project Level Outcomes (optional)</b>	
<b>2.22 Quotes from participants and stakeholders</b>	Teacher – Module 1 – The project has helped me to deliver diversity in the classroom
<b>2.23 Learning for future programmes</b>	

PROJECT REPORT CARD - PROGRAMME NAME: Children & Young People - Youth Diversity and Engagement Programme					
KEY WORDS				CODE	
DIVERSE YOUTH				MUC02	
Total cost of the programme (100%)		£8,000			
Total Number of participants		Direct	250	Indirect	416
Participant Background Analysis		PUL	30%	Other	10%
		CNR	60%		
Project Level Outcome					
What did we do?		How well did we do it?			
Quarter 1: Engaged Peace Players international as partner to deliver a leadership course which will engage with 8 partner schools mainly in urban areas across Mid Ulster. This work will commence in October.		Quarter 1: % attendance, % completion			
Quarter 2: Peace Players – have been engaging with schools during September and have identified 15 young people that will benefit from the capacity building training – virtual workshops for recruitment are ongoing. 15 youth leaders will be recruited, 100 primary school children (up to 4 primary school class twinning’s), and 8 teachers engaged on delivery. Planning & development completed. Project will commence this month. £8,000 paid Q2		Quarter 2: % attendance, % completion Schools now engaged – Commitment from schools & Teachers to engage & deliver.  Pre project evaluations will be completed November.			
Quarter 3: List of activities underway /completed Peace Players  Programme has commenced online – The ‘Twinning at Home’ project is underway with an approach that includes providing teachers with support materials, which they send out to their students for completion and return after the live events. These materials will support the teachers in conducting follow-up work with their students. Given the pressure teachers are under this approach has dual benefits: it engages the children together in GR conversations; and also provides teachers with materials that will support their on-going remote teaching.		Quarter 3: % attendance, % completion  15 Young Leaders trained who will work with pupils through sport to reduce feelings of isolation and segregation. 100 primary school pupils and 8 teachers identified for the project. Project commenced 1 <sup>st</sup> February 2021. Further reporting Q4.			

The 'Young Leaders' aspect of the programme is also progressing.	
<p><b>Quarter 4:</b>  <b><u>Peace Players</u></b>  Training the Trainer sessions took place over 3 sessions -  The trained youth are 8 youth :- youth Blackwatertown, youth Donaghmore, youth Dungannon, youth Moy, youth Coalisland, youth Pomeroy, 2 youth Moy. They were assisted by PeacePlayers volunteers x 2 leaders  The pupils addressed Integrated Good Relations through sport games (basketball), conversations and team building activities.  18 pupils from the following primary schools participated in the first session on the 12 March 2021 :- Holy Trinity PS Cookstown, Cookstown PS, Desertmartin PS and Knocknagin PS.  <b><u>Sports Integration &amp; Diversity</u></b>  4 Further sessions took place. Estimate 40 pupils participated in each of these sessions</p>	<p><b>Quarter 4: % attendance, % completion</b>  <b><u>Train the trainer</u></b>  3 Sessions – 8 Youth at 7 Youth clubs/centres MU</p> <p><b><u>Sports Integration &amp; Diversity</u></b>  18 students – 4 Primary Schools  40 further students at 4 further sessions  15 questionnaires completed – sample study.</p>
<b>What difference did we make?</b>	
<b>Number</b>	<b>%</b>
<p><b>Quarter 1:</b>  Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed
<p><b>Quarter 2:</b>  Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed
<p><b>Quarter 3:</b>  Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p> <p>Peace Players  From the <b>Pre Programme questionnaire</b> statistics :-  9 participants  73% had participated in a GR project before</p>
<p><b>Quarter 4:</b>  Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p> <p>From the <b>Pre Programme questionnaire</b> statistics :-  73% <b>HAD</b> participated in a Good Relations programme before this one.</p>

	<p><b>Attitude</b> towards people from a different religious background :- 100% scored 7 to 10.</p> <p><b>Attitude</b> towards people from a different ethnic background :- 100 % scored 7 to 10.</p> <p><b>Behaviour</b> –how likely would you be to attend an event in an area associated with another community? 100% scored 4 to 10</p>
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<b>Additional Project Level Outcomes (optional)</b>	
<b>2.22 Quotes from participants and stakeholders</b>	
<b>2.23 Learning for future programmes</b>	

PROJECT REPORT CARD - PROGRAMME NAME: MU Post Primary Schools Cross Community Programme					
KEY WORDS				CODE	
DIVERSE SHARED YOUTH				MUC03	
Total cost of the programme (100%)		£34,600			
Total Number of participants		Direct	250	Indirect	400
Participant Background Analysis		PUL	30%	Other	10%
		CNR	60%		
Project Level Outcome					
What did we do?		How well did we do it?			
<p><b>Quarter 1:</b> Element A – Pilot project run in 2019/20 now engaging to expand this programme to year 2, expected delivery of programme to run Nov 2020 – March 2021.</p> <p>Element B – Extending Peace on Demand programme which is a multi media programme engaging new young people around debate and discussion involving social issues within their communities. Expected delivery Nov 2020 – March 2021.</p>		<p><b>Quarter 1:</b> % attendance, % completion</p>			
<p>Quarter 2: Element A: Learn Spark - have commenced with the Youth Engagement for Post Primary Schools. They have secured 15 schools out of target of 20. This project involves capacity skills training, upskilling students to do one-to-one mentoring in paired reading with their peers. 9 cohorts confirmed, 180 students and 15 teachers. Sessions have now commenced. Increase of 16% on participant no’s from last year</p> <p>Element B – Delivery Agent Beam Creative Media engaged to deliver an extension to the Peace IV POD (Peace on Demand) and this was an extremely successful P IV programme. GR staff are monitoring weekly &amp; liaising with Learn Spark and school staff.</p>		<p><b>Quarter 2:</b> % attendance, % completion</p> <p>Element A -Pre project evaluations will be completed November.</p> <p>Element B- Pre project evaluations – December.</p>			

<p>Quarter 3 (B) –BEAM – Ongoing discussions on this project. Due to Lockdown <b>BEAM have restructured their project</b> (February 2021) to write and produce two animation films – one for Key Stage 2 and another for Key Stage 3. Both animations will be linked to the NI Curriculum (The World Around Us and Learning for Life and Work) and will contain messages to promote respect, friendship, and tolerance and understanding difference. The animations will be shared to schools for them to use in their teachings. Pupils will get the opportunity to voice over on both. Also a generic animation for all ages will be made given the current pandemic, to promote respect and kindness. This animation could then be posted on social media. BEAM - <b>£15,000 paid Q3</b></p>	<p>Q4 Create &amp; produce two animated films- specifically – For Key stage 2 &amp; 3</p>
<p>Quarter 3- LearnSpark is progressing as planned.</p> <p>All mentors were trained prior to the January 2021 Lockdown. Each mentor will support at least 1 pupil from January 2021 onwards. A celebration event will take place when the project finishes in March 2021. LearnSpark is submitting the pre and post questionnaires.</p> <p>LearnSpark - <b>£17,200 paid Q3</b></p>	<p><b>Quarter 3: % attendance, % completion</b> 117 pupils from 15 secondary schools within the Mid Ulster District Council area participated. (75% of Secondary Schools participating) Schools were paired on a cross community basis. GR officer attended the virtual session with pupils from Magherafelt High School and Holy Trinity College Cookstown on the 3 December 2020.</p>
<p><b>Quarter 4: LearnSpark</b> <b>LearnSpark</b> – all phases of this program are now complete with 6 cohorts functioning within each of the schools, with the necessary processes in place to continue this mentoring programme independently There were 117 mentors were trained to mentor 117 mentees aged 12-14 years in 3 virtual 1.5 hours sessions per mentee. LearnSpark have developed a demonstrational video to assist with the program this has proved very effective in the virtual training sessions.</p>	<p><b>Quarter 4: % attendance, % completion</b> 117 students (6-10 per school) 117mentees 97% of participants attended and completed the program</p>
What difference did we make?	
Number	%
<p><b>Quarter 1:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p>
<p><b>Quarter 2:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p>



<p><b>Quarter 3:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed LEARNSPARK From the <b>Pre Programme questionnaire</b> statistics :- 73% <b>HAD NOT</b> participated in a Good Relations programme before this one. <b>Knowledge</b> regarding cultural traditions and backgrounds. <b>(0 = none; to 10 = very positive for all 4 categories below)) :-</b> 6.25 % had NO <b>knowledge</b> ; 6.25 % very knowledgeable with the remaining 87.5 % having some <b>knowledge</b> ( 1 – 9). <b>Attitude</b> towards people from a different religious background :- 100% scored 7 to 10. <b>Attitude</b> towards people from a different ethnic background :- 100 % scored 7 to 10. <b>Behaviour</b> –how likely would you be to attend an event in an area associated with another community? 100% scored 4 to 10</p>
<p><b>Quarter 4:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet) <b><u>Excel Ref: MUC03 LearnSpark Outcomes 2020-21</u></b> 117 students mentored 117mentees 97% of participants attended and completed the program 25% of participants were surveyed</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed <b><u>Excel Ref: MUC03 LearnSpark Outcomes 2020-21</u></b> From the <b>Post Programme questionnaire</b> statistics :- Knowledge – 93% had increased knowledge of cultural/trad backgrounds Attitude - 97% had a positive change Behaviour – 33% would attend event associated with another community</p>

<b>Additional Project Level Outcomes (optional)</b>	
<b>2.22 Quotes from participants and stakeholders</b>	
<b>2.23 Learning for future programmes</b>	

PROJECT REPORT CARD - PROGRAMME NAME: MU Primary Schools Cross Community Programme Tender						
KEY WORDS			CODE			
DIVERSE YOUTH SHARED			MUC04			
Total cost of the programme (100%)		£25,000				
Total Number of participants		Direct	280		Indirect	400
Participant Background Analysis		PUL	30%		Other	10%
		CNR	60%			
Project Level Outcome						
What did we do?		How well did we do it?				
<b>Quarter 1:</b> Element 1 - The Youth Voice project board is now established. The recruitment process is underway and once young people are elected a timeline for council engagement will be defined. Elected youth members will hold post on a 2 year basis, annually good relations will support training, mentoring and democratic engagement. Timeline Sept 2020 ongoing.  Element 2 – EA Youth will partner good relations officers targeting schools in partnership models historically who didn’t work together. This will involve year 11/12 students from different backgrounds engaging in good relations workshops. Timeline Oct onwards.		<b>Quarter 1:</b> % attendance, % completion				
<b>Quarter 2:</b> <b>EA Authority – Youth Voice</b> The promotional videos are now being delivered to schools and venues. Schools have been contacted, promotional packs distributed to all post primary schools. Promotion efforts via council website. Chair of council launched the project. The project board has now been established, involving PCSP, EA staff, GR, community planning, and will meet in November. The recruitment campaign is ongoing. Ongoing consultations with schools to deliver the project on time. To date 28 applications have been received from schools/students from across Mid Ulster. 5 initial workshops will be delivered with students, EA staff & GR Officers -W/C 23/11. <b>£7,000 paid Q2</b>		<b>Quarter 2:</b> % attendance, % completion  Pre project evaluations will be completed W/C 23 November.				

<p><b>EA Authority</b> - Cross Community Primary School Program (CCPSP)  Phase 1 is under way with recruitment of 12 primary working in 6 partners/clusters will embark in joint workshops to address the following issues, understanding identity, understanding each other, prejudice, stereotyping, flags, emblems &amp; symbols and relationship building. GR staff are developing the project in partnership with delivery agent and our 12 participating schools.  GR staff are working closely with schools staff to ensure an efficient &amp; timely delivery. - <b>£18,000 paid Q2</b></p>	<p>Pre project evaluations will be completed November</p>
<p><b>Quarter 3 EA Authority – Mid Ulster Youth Voice</b> - Short listing of candidates in January 2021. 28 youth have signed up.  Schedule for Year 1 is as follows :-  <b>January 2021</b> – Introductions, engage, discuss key issues and team building.  <b>Feb – Mar</b> :- Training and support, identify roles, plan event to launch Youth Voice, meet with senior youth officer and design logo and branding.  <b>April</b> :- Launch event, meet Council officers and the chairperson of the Mid Ulster District Council.  Project Board created – PSNI, Council, PCSP, Comm Planning. EA  <b>May</b> :- Select key issues and develop subgroups, plus carry out consultations.  <b>June</b> :- Develop links and contacts with Comhairle na nOg, Republic of Ireland and consultations.  <b>July – August</b> :- Team building + Summer project  <b>Sept. – Dec</b> :- Social action campaigns, residential, meet Councillors, launch, lobby, rally and celebration event.</p> <p><b>Quarter 3- EA Authority</b></p>	<p><b>Quarter 3:</b> % attendance, % completion</p> <p><b>2 Online sessions completed to date.</b>  Project Group formed with reps from Council, GR, Comm Planning, PCSP, PSNI and PHA.</p> <p>27/1/21 – 27 Young people participating.  10/2/21 – 2<sup>nd</sup> session. GR Officer inputs &amp; Civic roles addressed.</p> <p><b>Evaluations Q4</b>  <b>A sample of 12 participants completed questionnaires</b>  <b>The Youth Voice panel now constituted.</b>  <b>Developed structures &amp; Leadership Roles.</b>  <b>Organising social media democracy campaign.</b>  <b>Launch Event on 5/6/21</b></p>

<p>Each School was sent an email highlighting the benefits of the project and asking would the School like to participate. Schools that stated yes where then followed up by phone calls.</p> <ul style="list-style-type: none"> <li>• 12 Schools x 1 hour phone call to have an initial conversation.</li> <li>• 12 Schools x 1 hour phone call to have consolation about home pack &amp; level of delivery.</li> <li>• 12 Schools x 1 hour phone call to discuss final draft of home pack.</li> <li>• 12 Schools x 1 hour phone call to review &amp; get feedback from School on final pack to be sent out.</li> </ul> <p>96 hours of consulting with schools on planning, delivery &amp; evaluation of pack.</p> <p>All evaluations &amp; final students' piece of Art will be completed by the end of March.</p> <p>Sessions have also been held online with key stakeholders addressing Good Relations &amp; Health &amp; Well Being through Stay Connected. This was a platform to support &amp; help young people and families in this difficult time, that included the schools highlighted above.</p> <p>Additional to the above programme, 25 young people where participating twice weekly on the L.T.P programme, engaging in workshops to build confidence &amp; self-esteem. The outcome of this is that as part of the wider qualification of a grade B GCSE in May 2022, the young people completed 2 Accredited modules under the theme of Good Relations and EDI. This delivery is part of Key stage 4 within Magherafelt High School.</p>	<p><b>EA Authority</b></p> <p>12 primary schools participating – working in pairs – each pair – one controlled – one maintained.</p> <p>10 pupils per school participating.</p> <p>Through zoom meetings pupils are learning about understanding identity, understanding each other, exploring flags, symbols and relationship building.</p>
What difference did we make?	
Number	%
<p><b>Quarter 1:</b></p> <p>Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p>
<p><b>Quarter 2:</b></p> <p>Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p>

<b>Quarter 3:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed YOUTH VOICE – Sample 12 interviews- From the <b>Pre Programme questionnaire</b> statistics :- 58% <b>HAD NOT</b> participated in a Good Relations programme before this one.
<b>Quarter 4:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed Youth Voice From the <b>Pre Programme questionnaire</b> statistics :- 58% <b>HAD NOT</b> participated in a Good Relations programme before this one. <b>Knowledge</b> regarding cultural traditions and backgrounds. <b>Attitude</b> towards people from a different religious background :- 100% scored 7 to 10. <b>Attitude</b> towards people from a different ethnic background :- 64 % scored 7 to 10. <b>Behaviour</b> –how likely would you be to attend an event in an area associated with another community? 91% scored 4 to 10

<b>Additional Project Level Outcomes (optional)</b>	
<b>2.22 Quotes from participants and stakeholders</b>	
<b>2.23 Learning for future programmes</b>	

PROJECT REPORT CARD - PROGRAMME NAME: Shared Community – Shared Spaces						
KEY WORDS				CODE MUC07		
RURAL SHARED						
Total cost of the programme (100%)		£8,000				
Total Number of participants		Direct	100		Indirect	200
Participant Background Analysis		PUL	30%		Other	10%
		CNR	60%			
Project Level Outcome						
What did we do?		How well did we do it?				
<p><b>Quarter 1:</b> £1531.52 Galtec Solutions – purchase of IT equipment to enable cycling project.</p> <p>An engagement programme of activity inter and intra community exploring access to urban areas within Dungannon and historically not engaged in cross community work. Looking at partner to deliver social cycling on a cross community basis across Dungannon opening access to these hard to reach areas.</p>		<p><b>Quarter 1:</b> Increased returns highlighting engagement of community groups.</p>				
<p><b>Quarter 2:</b> £498.00 – Additional technical Support –Agreed with TEO - IT equipment to enable officers monitoring of Shared Space programme (Working remotely &amp; safely). Access across the programme Supporting a group of ‘excluded’ persons to engage on a GR programme to create safer and shared town areas that in the past were ‘territorial’ and affected by flags and graffiti demarking territory and exclusion.</p>		<p><b>Quarter 2:</b> % attendance, % completion</p>				
<p><b>Quarter 3:</b> List of activities underway /completed</p>		<p><b>Quarter 3:</b> % attendance, % completion Engagement forums, Cllr queries, meetings, poverty issues, community engagement</p>				

<p><b>CYCUL</b> - – Due to pandemic restrictions – planned activity not taking place – Replaced with an online programme of whatsapp and zoom daily activity of 50 adults. Exploring shared passions of walking and cycling to explore each other’s community, estates and stories. Looking at perceptions of segregated housing estates. Exploring ways of developing friendships and creating more shared space using walking and cycling.</p> <p>Cycul - <b>£1,950 paid out in Q3</b></p>	<p>Response from community... local issues.</p> <p><b>CYCUL- 50 adults meeting online weekly online and whatsapp. Engaging a diverse group of residents on a journey of reflection, discovery and exploring difference and segregation in a town that is divided physically, culturally and economically. Reflecting on the legacy of conflict and its impact on a community. 10 persons sample surveyed – Pre Questionnaire.</b></p>
<b>Quarter 4:</b> List of activities underway /completed	<b>Quarter 4:</b> % attendance, % completion
<p><b>Shared Spaces Youth Engagement £13,220</b></p> <p>Development of Shared Spaces across MU Towns and Villages (50 settlements) – The pandemic has resulted in people needing to access usable and shared outside space, walks and recreation. This program has promoted community facilities to young people across all areas and has sought to maximize use and participation in sport for all. It has delivered a unique interactive golf academy engaging with young people, allowing socially distanced interaction.</p>	<p><b>Shared Spaces Youth Engagement £13,220</b></p> <p>This pilot program has had 2234 attendees in 6 month period (approx. 97 per week)</p>
<p>Wordwell Heritage Guides - £5,889.62</p> <p>The guides will provide anecdotal information on single identity spaces and open up to all communities dispelling the myths surrounding historical incidents. These shared cultural heritage spaces will continue to encourage shared civic spaces across Mid Ulster.</p>	<p>Wordwell Heritage Guides</p> <p>An increase in the number of participants who feel more comfortable using shared cultural heritage spaces and services traditionally associated with people from another community background.</p>
Additional youth resources - £4726.87 –complimentary resources to embellish youth programs.	
What difference did we make?	
Number	%
<p><b>Quarter 1:</b></p> <p>Increased contact with community groups.</p>	<p>Ongoing – improved resources should allow for increased monitoring returns.</p>

<b>Quarter 2:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed
<b>Quarter 3:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed <b>CYCUL</b> <b>10 persons sample surveyed – Pre Questionnaire.</b> 90% <b>HAD NOT</b> participated in a Good Relations programme before this one.
<b>Quarter 4:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed
<b><u>Excel Ref: MUC07 SS Youth Engagement Outcomes 2020-21</u></b> This pilot program has had 2234 attendees in 6 month period (approx. 97 per week) 90 participants were surveyed	<b>From the questionnaire statistics :-</b> <b><u>Excel Ref: MUC07 SS Youth Engagement Outcomes 2020-21</u></b>  92% had not participated in a Good Relations program before this one. <b>Knowledge</b> regarding cultural traditions and backgrounds. 43% had no knowledge 57% felt their knowledge had increased post event <b>Attitude:</b> towards people from a different religious background, increased by 81% towards people from a different ethnic background, increased by 81%

<b>Additional Project Level Outcomes (optional)</b>	
<b>2.22 Quotes from participants and stakeholders</b>	
<b>2.23 Learning for future programmes</b>	



PROJECT REPORT CARD - PROGRAMME NAME: Our Cultural Expression – Supporting BME Communities					
KEY WORDS				CODE	
DIVERSE SOCIAL INCLUSION CULTURE				MUC12	
Total cost of the programme (100%)		£33,000			
Total Number of participants		Direct	500	Indirect	2000
Participant Background Analysis		PUL	30%	Other	10%
		CNR	60%		
Project Level Outcome	Support Section 75 groups to participate in an active life within Mid Ulster GR officers will work with a series of marginalised groups including LGBT+, disability groups and women’s groups to encourage more inclusion and equality. Engage partner organisations within these sectors to deliver meaningful programmes that can change attitudes toward the more marginalised within our society.				
What did we do?		How well did we do it?			
<b>Quarter 1:</b> <b>Community Initiatives to support COVID-19 responses</b> £500.00 Ardboe O’Donovan Rossa GAC £220.00 Dgn Film Club £857.19 Newell Stores  <b>£10,000 STEP</b> STEP BME Inclusion - £10,000 This program continues to deliver to the BME community and has had to adapt to Covid guidelines and restrictions, with 1-1 mentoring and appointments for issue based advocacy online/virtual		<b>Quarter 1:</b> Numerous community initiatives to allow engagement during the Covid-19 pandemic. This has allowed a sense of inclusion within communities that would have otherwise felt isolated and vulnerable  <b>STEP BME Inclusion</b> This year’s programme has commenced and will continue to support the BME community in attaining rights based equality in areas such as employment, housing and health and further support to ensure access support to services on an equal basis. Monitoring of the programme will take place on a quarterly basis and updates provided will show numbers availing of advocacy services. Current numbers - 79 have availed of one or more services.			
<b>Quarter 2:</b>		<b>Quarter 2:</b> % attendance, % completion			

<p><b>Support for Section 75 Groups - £50.00 &amp; £50.00- Photography</b> of MU Pride Parade &amp; Launch events.  Supports cost of MU Pride event. GR staff remain committed to supporting &amp; advising the new MU Pride committee. The group have launched early 2020 &amp; delivered a wide range of LGBTQ+ events, including the first 'Rural Pride' event. The group are reaching out to the vulnerable &amp; isolated LGBTQ+ community in Mid Ulster.</p> <p><b>Support for Development of Community Groups - £41.67 &amp; £77.92</b> Support with costs for East Timorese Association activity (See schedule of cost for breakdown). We are liaising with migrant groups translating Covid 19 guidelines into their native language, through the Churches, Schools and Adshels. This project aims to include migrant communities in the public health messages.</p>	<p>The MU rural pride event (Covid limits) involved 30 participants. Despite covid pandemic, ensuring LGBTQ+ community are represented &amp; included. Challenging homophobia at all levels. Improving mental health &amp; delivering on equality.</p> <p>Pre project outcome questionnaire will be completed December</p> <p>Delivering multi lingual messages around covid to ensure inclusiveness.</p>
<p><b>Quarter 3:</b> List of activities underway /completed</p> <p><b>STEP BME Inclusion</b> This project was delivered throughout Lockdown ensuring that BME residents were aware of the Health and Safety messages from the Public Health Agency regarding Covid 19 and dealt with all other concerns around this issue.</p> <p><b>Dungannon MS Support Group</b> - 60 telehealth video conferencing sessions for those with MS that cannot attend the local hall for the meetings. Approved £2,500</p> <p><b>Mid Ulster Pride</b> – Supporting first LGBTQ+ - Pride group in Mid Ulster. To support Pride activity and events in Mid Ulster.  MU Pride is the first rural pride group in Ireland. Tackling a range of challenging issues – homophobia, equality and mental health issues.  Support with events, planning &amp; health issues.</p>	<p><b>Quarter 3:</b> % attendance, % completion</p> <p><b>MS Support Group -Progress will be reported in Q4.</b></p> <p><b>Pride Monthly meetings (Zoom) planning; Pride members are planning a covid response to address isolation in the LGBTQ+ community. Planning health and wellbeing project.</b>  <b>25 members of the group – Pre Questionnaire of sample 10 persons.</b></p> <p><b>Q4 – Reports &amp; Outcomes.</b>  <b>MU Pride are running a social media campaign to support those affected by homophobia or require support as they disclose their sexuality.</b>  <b>Particularly young persons in rural isolated communities.</b>  <b>Phone line support &amp; Zoom meetings for members.</b></p>

<p>Costs :-</p> <p>Kiltonga Christian Centre - <b>£300 (Syrian Refugee support)</b></p> <p>STEP Training and Learning Ltd. - <b>£80 ( migrant support cost)</b></p>	<p><b>East Timorese Association</b> – Good Relations Officers continue to engage with ongoing support for this new support group in Mid Ulster. (TAIS - Timorese Association Inclusive Support Group).Ongoing advice concerning EU Settlement scheme, Brexit issues &amp; passport concerns. Engage with Portuguese consul, Home Office, and Timorese authorities on complex nationality issues affecting this community. <b>5 online meetings with Timorese Association &amp; Councillors. Meetings with Portuguese consul, Timor Leste Embassy and Home Office.</b></p> <p><b>Ongoing partnership with Stronger Together Network on BAME issues.</b></p> <p>Support for Timorese Christmas virtual event – For benefit of local Timor and families in East Timor. <b>Logistics and support to East Timor Christmas event at Hill of O’Neill – Recorded and circulated via YouTube.See link <a href="https://youtu.be/WsWRyjETrBI">https://youtu.be/WsWRyjETrBI</a></b></p> <p>Good Relations officers continue to get the Covid 19 regulations as issued by the PHA translated into Tetum, the native language of the East Timorese residents, and have the translations included in Church Bulletins and left in schools.</p> <p>Good Relations Officers are currently assisting this group to secure premises within the Dungannon area.</p> <p>Within Mid Ulster we have 3310 Portuguese citizens. Many of them will be from East Timor but it is impossible to estimate just how many.</p> <p>Romanians</p> <p>Good Relations officers estimate that there are approximately 460 Romanians living within the Mid Ulster District Council area.</p> <p><b>Syrians</b></p>
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	<p>The Syrian population has settled well into the Mid Ulster District Council area. Good Relations Officers attend the regular meetings organised by the NI Refugee Resettlement Scheme / Department of Communities. All translations regarding Covid, the March 2021 Census etc are issued to the Syrian families in Magherafelt, Cookstown and Dungannon.</p> <p>The UK government has announced that undocumented migrants can register with their doctors for a Covid vaccine without fear of being ejected by the Home Office. New residents within the Mid Ulster District Council have been made aware of this by the Good Relations Officers.</p>
<b>Quarter 4:</b> List of activities underway /completed	<b>Quarter 4:</b> % attendance, % completion
Dungannon MS Support Group - £2500	Dungannon MS Support Group - £2500
MU Pride – £4,000	MU Pride – £4,000
<b>Cross Community Environmental Program- £1,000</b> The 2 <sup>nd</sup> lockdown led to dramatic increase in level of people visiting public areas, hence increase in litter and GR linked with MU Environmental Services, by provided equipment for a cross community approach to clean up with all local community groups, estates, schools and youth groups and section 75 groups participating to make their area an inclusive place to live and contribute to an active life within Mid Ulster	<b>Cross Community Environmental Program-</b> 49 community clean ups – involving 5000 volunteers from minority groups (LGBT) that have not participated in activities like this before.
<b>Outward Focused Christmas (Studio Kin/Newell)- £1200</b> OFC was delivered by Vineyard Church Dungannon, where they delivered 408 hampers to vulnerable people within the community and linking in with MU Women's Aid and 20 other partnership agencies to deliver much needed provisions and essential items.	<b>Outward Focused Christmas</b> – 175 volunteers, preparing and delivering 408 - hampers across MU and 20 agencies providing much needed essentials to 2040 of our most vulnerable people at Christmas. <i>"I am totally overwhelmed at the generosity of Vineyard Church for the vulnerable families within the Mid-Ulster Area"</i>
What difference did we make?	
Number	%
<b>Quarter 1:</b> Numbers of all participants and beneficiaries will be reported when program complete.	Percentage of the total number surveyed will be reported when programme complete.
<b>Quarter 2:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)	Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed

<p><b>Quarter 3:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p> <p>STEP-Pre evaluation has shown that less than 20% of those contacting STEP felt included in the provision of information around the pandemic.</p> <p>Post evaluation shows that over 50% felt included and supported as part of the community, and by the community. This was an increase of 50%.</p>
<p><b>Quarter 4:</b> Number of positive changes recorded (a 1 or more on the Excel spreadsheet)</p> <p><b><u>Excel Ref: MUC12 CC Environmental Program Outcomes 2020-21</u></b> 49 community clean ups – involving 5000 volunteers 49 participants were surveyed (1 per group)</p>	<p>Percentage of positive changes recorded (a 1 or more on the Excel spreadsheet) as a percentage of the total number surveyed</p> <p><b>From the questionnaire statistics :</b> <b><u>Excel Ref: MUC12 CC Environmental Program Outcomes 2020-21</u></b> 94% had not participated in a Good Relations program before this one. <b>Knowledge</b> regarding cultural traditions and backgrounds. 49% had no knowledge 51% felt their knowledge had increased post event <b>Attitude:</b> towards people from a different religious background, increased by 73% towards people from a different ethnic background, increased by 73%</p> <p><b><u>Mid Ulster Pride</u></b> 60% had not participated in a Good Relations program before this one. <b>Knowledge</b> regarding cultural traditions and backgrounds. <b>Attitude:</b> towards people from a different religious background, increased by 80% towards people from a different ethnic background, increased by 70%</p>

<p><b>Additional Project Level Outcomes (optional)</b></p>	
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<b>2.22 Quotes from participants and stakeholders</b>	Rev Rawding –‘Mid Ulster Pride delivered the first Rural Pride event in Ireland !’
<b>2.23 Learning for future programmes</b>	

## Strategic Action: Support the community and voluntary sector to build capacity and promote volunteering opportunities

**Lead: MUDC**

### Indicators

Measure	Source	Baseline Year 2018	2021
Registered Community and Voluntary groups on MUDC Database	Mid Ulster District Council	1000	

### What are we doing?

1. Support and develop community volunteering opportunities across Mid Ulster through grant and investment support to community development infrastructure through grants and strategic support programme over 3 years
2. Establish a good practice guide/IT resource to share case studies and support to Groups
3. Develop a recognition process for proactive volunteering
4. Mapping of Partner Volunteering Programmes
5. Link with young people's volunteering programmes (Duke of Edinburgh Award and John Paul II Scheme) and greater engagement with community

### Progress

#### How much did we do?

##### Food Parcels

- 200 food boxes delivered each week
- 30 community groups p each week
- 100 volunteers each week

##### Be-Friending Support

Over 120 individuals supported

##### Food Banks

- £360,000 funding support distributed
- Over 1,500 people/families supported

#### How well did we do it?

##### Food Parcels

Multi partnership system referral and food parcels distribution was established within 14 days.

##### PPE

Over 50% of the PPE purchased was allocated to care homes

**PPE**

- £25,000 of PPE purchased for CVS
- £3000 material purchased to make scrubs
- Over 300 scrubs made and donated to health sector

**Counselling Services**

- £80,000 support was provided to
- 8 local community counselling services participated
- Over 2,500 counselling sessions provided
- over 500 people supported

**Advice Services**

- £100,000 distributed

**Fuel Vouchers**

- £200,00 fuel vouchers distributed
- Over 4000 families supported
- 120 schools participated

**Grants – Sustaining our strategic support and venues – annual support**

- £80,000 grants issued
- 44 community venues supported
- £200,000 grants issued to strategic groups
- 20 strategic groups supported

**Grants - keeping people engaged**

- £200,000 small community, arts, sports grants issued
- over 200 groups supported

**Covid 19 Emergency Support Small Grant**

- £30,000 small grant programme allocated
- 30 groups supported

**Is Anyone Better Off**

Social Investment Return: for every £1 of resourcing by the Council there is a £7 dividend in respect of volunteer input.

**Update**

Community Support concentrated for this reporting period focused on the Covid19 response by the community & voluntary sector and partners support to the sector.

Mid Ulster District Council launched an interactive online map with details of all the local community support during the COVID19 pandemic. The online community hub provided details of the many local groups and organisations offering support, including community groups, food banks, pharmacies delivering prescriptions and local shops offering food delivery services.



### **Food Parcels**

Up to 200 food boxes were distributed every week to those among the most vulnerable as part of a scheme introduced by the Department for Communities (DfC) that aimed to provide food to vulnerable people who have been notified to shield by their GPs, who could not afford food and did not have access to local support networks. Dedicated teams in the health trusts and Mid Ulster Council managed referrals from the COVID-19 helpline and worked with over 30 local community groups and over 100 volunteers, each week, to arrange deliveries to those in real need.

### **Be-Friending Support**

Council developed a befriending scheme in partnership with the Trusts and Agewell to offer daily contact with people who were shielding or isolated as a result the pandemic. Over 120 individuals benefited from this initiative.

### **Food Banks**

In the region of £360,000 was distributed, in partnership between DfC and Mid Ulster District Council, to support people in food and fuel crisis over the year. Support was provided to local foodbanks and SVP Societies to support them in assisting groups, including bringing groups together to network and maximize resources targeting as many people and families as possible. Over 5,000 food packages and fuel were distributed over the period to over 1,500 people/families for a number of weeks. This was complemented by the foodbanks and SVP's own resources.

### **PPE**

Partner grant funding between DfC and Mid Ulster District Council was allocated to local groups to support groups help their communities during this period. Mid Ulster District Council purchased £25,000 of PPE to support the community and care sector. Over 50% of the PPE purchased was allocated to care homes so that they could continue to look after their residents safely and the remainder was distributed to community groups supporting the delivery of food parcels to those in need across the district. Volunteers across Mid Ulster were also supported to make scrubs with a donation of £3000 to source the material required. This provided over 300 scrubs to those in need.

### **Community Counselling**

£80,000 support was provided to eight local community counselling services across the District to support networking, capacity building and engagement with other mental health provision. Over 2,500 counselling sessions were provided to over 500 people.

### **Advice Services**

Additional funding support of £100,000 was provided by DfC, through Mid Ulster Council, to support the districts main advice provision contract, to allow for additional advisor support and tribunals case work arising from Welfare Reform implementation.

### **Fuel Vouchers**

over 4,000 Mid Ulster families received support to tackle fuel poverty in a scheme co-ordinated by Mid Ulster District Council, funded by the Department for Communities and delivered in partnership with primary and secondary schools in Mid Ulster. The £200,000 programme aimed to help those experiencing difficulties in heating their homes, with fuel vouchers being distributed in partnership with post-primary and primary schools to families in receipt of free school meals. In a matter of weeks from announcing the scheme, 4,000 families received vital support towards fuel

costs, helping to ease the overall financial burden that people most in need in local communities were facing. Mid Ulster District Council continues to provide support to charities responding to local people in food and fuel crisis.

**Grants – Sustaining our strategic support and venues – annual support**

Grants of £80,000 were issued to 44 community venues and verified to provide continued support to sustain and for continued costs when they were not able to open.

Grants of £200,000 were issued to 20 strategic groups to allow them to continue to keep staff and premises to allow them to sustain their services post social isolation closures.

**Grants - keeping people engaged**

Small community, arts, sports grants of £200,000 were issued to over 200 groups to allow them to sustain their local community activity and continue to keep people engaged via online and other activity in line with social distancing.

**Covid 19 Emergency Support Small Grant**

Small grant programme that allocated £30,000 to around 30 groups who were active in emergency response support through lockdown, support those most vulnerable and isolated in the community.

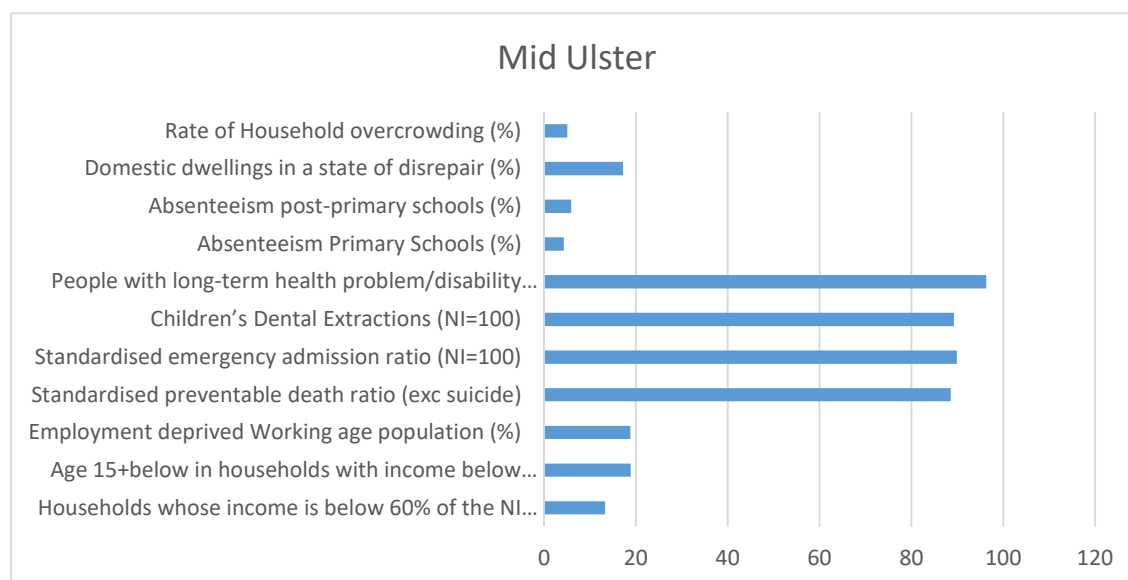
## Strategic Action: We have fewer people living in poverty and fewer areas of disadvantage

**Lead: MUDC**

### Indicators

NISRA Multiple Deprivation Measures

#### Baseline – NISRA Multiple Deprivation Measures 2017



#### What are we doing?

Poverty is real: it exists within our District; it is not a lifestyle choice and it is not inevitable: we can do something about it. Mid Ulster Community Planning is working in partnership to reduce poverty and the impact of poverty on individuals and communities within Mid Ulster, through the development of a Community Plan led Poverty Plan for the District to seek to reduce inequalities between areas over time and move towards a better quality of life for everyone.

## Progress

### How much did we do?

Development of a Mid Ulster Poverty Plan.

To be completed as actions are delivered.

### How well did we do it?

To be completed as actions are delivered.

### Is Anyone Better Off?

To be completed as actions are delivered.

## Update

In 2019 Mid Ulster Community Planning partners came together from statutory agencies, business and community to look at a range of priorities impacting on poverty; with the aim to create a Poverty Plan that seeks:

1. To identify issues of poverty
2. To identify partner agency commitments to addressing poverty
3. To identify good practice in addressing poverty – what works well and could be developed further
4. To identify key issues of poverty for Mid Ulster and gaps in provision
5. To identify strategic actions for partner delivery

The following steps were taken to develop this paper:

**Step 1** – Desk based data analysis and research of the main/key determinants of poverty in the district (see appendix 1)

**Step 2** – Community Planning Cross Thematic Workshop with Community Planning partners and other relevant statutory and community/voluntary sector organisations to identify issues, current provision, gaps and potential actions. A update paper was issued to all for further comment.

**Step 3** – Working group was held with elected members for input based on needs and local issues.

**Step 4** - Virtual workshop was held with Community Planning Partners for comment.

The Anti Poverty Plan was produced and endorsed by the Community Planning Partners in early 2021. A delivery action plan has been developed and work has commenced with partners on delivery of the actions.

One of the actions implemented in Summer 2021 was the delivery of a Summer Free Play programme to 650 children aged between 7 and 11 years in Cookstown, Dungannon, Magherafelt, Maghera, Coalisland and Fivemiletown with free lunch provision each day and the delivery of reduced price 5,743 (£1) sessions for young people (soft play, teen gym, courts, driving range, Par 3, athletics track, tennis & 3g pitch) in all Mid Ulster District Council leisure centres.