

Community Development Community Support Plan

2020 - 2023



Contents

- 1. Introduction
- 2. Community Support Themes:
 - 2.1 Community Area Planning/Regeneration
 - 2.2 Community Social Engagement Grant Aid
 - 2.3 Community Capacity Building
 - 2.4 Community Reducing Poverty & Social Exclusion
 - 2.5 Community Led Service Delivery
- 3. Complementary programmes:
 - 3.1 Good Relations
 - 3.2 Community Safety
 - 3.3 Neighbourhood Renewal
- 4. Budget and Staffing

1. Introduction

Community Development in Mid Ulster District Council covers Community Support, Advice, Good Relations, Peace, Neighbourhood Renewal and Policing and Community Safety. The Section also has a responsibility for the coordination of Community Planning for the Council corporate.

The District includes all of Mid Ulster main towns Dungannon, Cookstown and Magherafelt and runs from Fivemiletown to Swatragh.



The aims and Objectives of Community Development are in line with the Mid Ulster Community Plan and Mid Ulster District Council Corporate Plan:

Mid Ulster Community Plan

The following are key strategic outcomes for Mid Ulster Community Plan –

- 1. We are a safer community
- 2. We have a greater value and respect for diversity
- 3. We have stronger communities with less disadvantage and poverty

Mid Ulster District Council Corporate Plan

Building a United Community

Delivering strong local communities

Community Development Aims

To build social capital in our communities across Mid Ulster – to support our community groups deliver local community engagement events and activities.

To develop community led regeneration – to support communities to co-design local projects and schemes that will be of maximum benefit to their area and wider communities; education, health, recreation and employment.

To develop the capacity of Group – to support with good governance and levels of government processes.

To develop equality in our communities –to support communities address poverty and equality through breaking down myths, barriers and creating a lobbying/ advocacy voice for greater investment.

To develop resilient and sustainable communities – to support the groups in seeking to become more sustainable through social economy, service delivery and other innovative solutions.

Community Development is responsible for the following functions:

Community Support

Provides capacity building and funding to the community and voluntary sector across Mid Ulster. The Council's grant aid programme include community venues, community development strategic support, community development small grant, festivals and events. This is part funded and delivered with the Department for Communities. In addition to the Council's grants programme, the Section provides support and guidance to groups on identifying other sources of funding for the community and voluntary sector.

The Community Development Support also supports local communities plan through village planning for the development of their local areas and supports with the delivery of these plans. Advice provision is provided under Contract and is part funded by the Department for Communities. DFC also provides partner funding for part community development capacity building support and local festivals.

Community Support Functions

The community support section is specifically responsible for the following;

Community Support through delivery of grants.

- Community support through group development.
- Community village planning and delivery.
- Provision of General Advice Services across Mid Ulster in partnership with the Department for Communities
- Facilitation of Neighbourhood Renewal delivery in Coalisland and Dungannon in partnership with Department for Communities

Neighbourhood Renewal

Council works in partnership with the Department for Communities to address areas poverty and deprivation in our areas with the highest levels of disadvantage within Mid Ulster: Dungannon West and Coalisland. This is part funded and delivered with the Department for Communities.

Good Relations

Delivery is as per "Together Building a United Community Strategy". This is part funded and delivered with the NI Executive Department. The key principles are creating shared space, developing good relations between children and young people and developing cultural expression between our communities.

Policing & Community Safety Partnership (PCSP) - Community Safety

Working towards making Mid Ulster community safer by focusing on the policing and community safety issues that matter most. The PCSP consists of Councillors, Independent Members, bodies designated by the NI Assembly, and locally designated bodies. The PCSP will consult, develop and agree local action plans that will be delivered through partnership working and based on local needs. PCSP will consult and engage with communities on issues of local concerns and develop solutions in partnership to tackle crime, fear of crime and anti-social behaviour. The PCSP also monitors the performance of the Police against the Policing Plan. The Partnership is funded by the Department of Justice (DoJ), and the NI Policing Board (NIPB), through the Joint Committee.

Annual plans are available for Good Relations, and PCSP.

Community Development Objectives & Targets

2020 - 2021	
	50 111
Community Development Village Planning	50 village plans supported in delivery
Community Social Engagement under	Over 800 groups supported
community grants – 14 grants	Over £1million distributed to groups across
	the District
	Management of community building in
	Dungannon Garners Hall
	Council facilitates community venues
	through a community grant
Community capacity building	Engaging and support over 1400 registered
	community groups across the District
General Advice Services	General advice delivery across Mid Ulster
Neighbourhood Renewal facilitated	Over 10 projects managed with DFC in
through a partnership approach	Dungannon West and Coalisland
	Capital funding secured bi annually for
	investment in areas
Delivery of PCSP across the District	PCSP plan delivered through partnership
	approach
Delivery of Good Relations across the	Good Relations Plan delivered across the
District	District over 12 programmes with a number
	of projects in each area, alongside grants
Peace IV delivery	10 programmes commenced in Peace
	Peace grants x 3 phases delivered
	Total budget £3.36mn
	Shared Space funding – Connecting
	Pomeroy £5.1million investment

2. Themes

2.1 Community Development Area Planning

As part of the Mid Ulster Community Plan and process, 50 local village plans have been developed through a facilitated approach with local communities. Each plan belongs to the local village/settlement and is led and delivered by local groups.

The Plans include local actions relating to need and opportunity within local villages including social, environmental and economic.

As part of the community planning village plan process, Council's Regeneration Team has delivered a social project in each area between £40,000 - £250,000 through a co-design process. The next stage of development will be economic regeneration projects through a village clustering process to address dereliction.

Meetings are held annually with the consortium of groups in the villages to keep the plans active. Support is provided as required/requested by the Community Development Team and particularly to access grants and funding support.

A number of the larger villages have developed community forums to bring together all the community groups together on a regular basis. These are supported by the Community Development officers to attend as required.

The Community Development team works in partnership with the NIHE Supporting Communities team who work with resident groups in their estates. Council partners in undertaking regular estate site visits with a range of partners (NIHE, community, DFI, PSNI, Council) to ensure areas are in a good state of repair and local estate issues are taken on board.

Community development also provides support to thematic groups including; disability, women, carers, migrant & BME, LGBT, youth and older people. The Community Development Team facilitates the Mid Ulster Disability Forum and works closely with the disability groups in the area. It also works closely with environmental

groups and allotment groups. The PCSP team facilitates older people engagement events across the District annually. The Good Relations team works closely with the migrant & BME groups, lgbt groups and youth groups. It works in partnership with the EA Youth to facilitate the Mid Ulster Youth Forum.

As part of community planning it is recognised that other partners also deliver on community development. Council Community Development meets the Social Health and Social Care Trusts Community Development on a regular basis to ensure linkages; the Trust Community Development teams focus on support for groups leading on health and wellbeing and excluded groups.

2.2 Community Development Social Engagement – Grants

Council Community Support provides over £1mn in investment in local communities partnering community groups in delivery of a range of community development activities. These range from community festivals/events to sporting activity to arts and culture and general community engagement. The delivery of the grants provides an average return on investment to Council of a 1:7 ratio. It also supports thousands of volunteer time in local communities. The key outcome of the delivery is the provision of community led events and activities that engage local communities and people.

There is a total of 14 grant themes with a budget in the region of £1.08mn. A system applies with regard to grant allocation where groups can apply for a number of grants per grant theme e.g. sports, community, events, general. Please refer below to the grant themes and detail of grant and criteria.

Sustainability

Some grants area available on a 3 year cycle to allow the groups to plan ahead. This is for grants that have similar provision each year and will be based on annual monitoring with an officer to allow for development. This is based on an annual review and development (officer review each year and update to Committee) and budget.

- Strategic Arts and Culture
- Strategic Community Development

- Strategic Sports
- Strategic Events
- Venues

Grant Criteria: Category 1

Strategic Arts & Culture Grant

To support strategic arts and culture organisations that play a key role across the Mid Ulster District Council area in the development and delivery of arts & culture activity through the delivery of their own programmes utilising their own dedicated arts & culture performance spaces. The service must:

- 1. Provide the structured delivery of an annual arts and culture programme within the organisations own performance space/theatre.
- 2. Provide accessible arts and culture development opportunities of a strategic nature that is providing for a large number of people across Mid Ulster.
- 3. Provide 100% dedicated arts & culture activity & be delivered by a dedicated arts & culture group.
- 4. Provide at least bi weekly arts and culture activities.

Strategic Community Development Grant

To support strategic community development organisations that provide for the Mid Ulster area. Groups delivering to the same area should submit a partner application to avoid duplication.

- 1. Level of Community Support Activity
- 2. Level of benefit number of beneficiaries
- 3. Targeting of deprivation and social need
- 4. Quality and level of provision
- 5. Level of geographic coverage
- 6. Value for Money

Arts, Culture, Heritage & Community Small Grant

To support local communities deliver a range of local arts, culture, heritage, community projects for their local area.

- 1. Arts, Cultural, Heritage, Community activity and participation
- 2. Contribution to arts, culture, heritage, community development in the area

3. Increase and widen participation, addressing social inclusion and diversity

4. Contribution to volunteering and volunteer development

Community Venue Grant

To support local communities to make available their premises and community centres for the use of the wider community. Venues applying to the grant must be used for a minimum 80% community development activities.

1. Beneficiaries (number of beneficiaries and groups)

2. Level of community usage per week

3. Level of community provision – number of rooms and size etc.

4. Shared space usage

5. Value for Money – contribution of grant to overall costs

The venue must be open greater than 10 hours per week and the grant can be used for community development projects at 20% of the funding allocation.

Grant Criteria: Category 2

Strategic Events Grant

To support a number of strategic events that are providing for the whole of Mid Ulster District and are of a significant nature to bring people to the area and to promote the area at a regional level.

1. Social, Regeneration and Economic Return

2. Event Development

3. Promotion of Mid Ulster

4. Event Management Experience

5. Level of promotion of good relations and Inclusion

6. Value for Money

Note events with a target audience under 1000 people or events that are not receiving regional tourism attendance and coverage would be a local community festival event.

Community Local Festival Grant

To support local communities deliver a local festival in their area bringing people from across the area together.

1. Level of Community Benefit and Participation (number of days, activities)

2. Number of beneficiaries (local and neighbouring areas)

- 3. Promotion of Good Relations and Social Inclusion
- 4. Festival Development

Good Relations Grant

To support local communities deliver on good relations in line with the Government Together Building United Communities Strategy.

- Contribution to the Good Relations TBUC themes: Our Shared Community,
 Safe Community, Cultural Expression through increased use of shared spaces and services
- 2. Contribution to Core Good Relations, addressing sectarianism, racism and prejudice through provision of increased shared space
- Level of Community Benefit and Participation in existing shared space through increased activity
- Targeting of Social Inclusion and deprivation through access to shared space and improved access to activities/events.

Grant Criteria: Category 3

Sports Representative Individual and Team Competitive Grant

To support Individuals who have been selected by their governing body to participate in a representative team or individual sport at provincial, national, all Ireland or international level, with eligible costs (accommodation, travel, food), to a maximum of a £250 grant may be available. Applicants must be resident within the Mid Ulster District Council area for a period of 6 months prior to the period of the grant application.

To assist recognised Sports NI sports clubs (affiliated to their governing body of sport) who are travelling to compete in a recognised (by Governing body) representative (of District/County) sporting competition. A grant for eligible costs (travel, accommodation, food) to a maximum of £500 may be available. The team must have qualified in a recognised competition by the governing body of this sport, and must be representing the District / County. The event/competition must take place outside of NI.

Sports Small Grant (Every Body Active)

To support recognised Sports NI sports clubs (affiliated to their governing body of sport) to develop and promote their sports and recreation provision within their club and to seek to increase participation through a range of activity including the Every Body Active Programme target groups; Women & Girls, People with Disabilities and Areas of Social Need complementing general Sports Development.

- 1. Level of sports activity and beneficiaries
- 2. Level of benefit targeting of Women & Girls, People with Disabilities & Areas of Social Need
 - 3. Contributes to promoting fitness and wellbeing and sports development
- 4. Other general activity provided to the community to engage and increase participation

Sports Capital Grant

To support local sports clubs/groups develop their sporting facilities and provision through capital and equipment funding support. Eligibility:

- 1. The fund is for not for profit constituted sports groups with the primary objective of providing sports for the Mid Ulster District.
- 2. All statutory consents and public procurement is in place.
- 3. Actual project cost quotations are provided with the application.
- 4. A maximum contribution of £5,000 is available per project, with a minimum match contribution of 50% (e.g. if seeking £5000 it must be a minimum £10,000 project).
- 5. For sports capital items or a one off piece of equipment of a value greater than £1000.
- 6. Groups can only apply to this grant once every 2 years.

The Sports Capital Grant is to provide a significant benefit to the local community: Sports Development– supporting the development and enhancement of sports and sports groups across Mid Ulster.

Sports Wellbeing /Provision– increasing the number of beneficiaries of sport, and contributing to the physical fitness and wellbeing of people across the District.

Social Need/Social Inclusion – targeting those most vulnerable.

Sustainability – supporting the long term sustainability of sporting facilities & groups.

Council Corporate Plan – contributing to the Council's Corporate Objectives.

Strategic Sports Development Grant

To support Governing Bodies that play a key strategic role across the MUDC area in developing their affiliated Clubs. It aims to provide Grant Aid to those Governing Bodies that provide direct support to Clubs across the area in increasing participation rates and improving playing standards through the employment of a Sports Coach. The service must:

- 1. Provide the structured delivery of an annual sports development programme of a main sport.
- 2. Be delivered through a recognised NI Sports organisation; through or in partnership with a sporting governing body; with no duplication of coverage within the same area or targeting of the same groups.
- 3. Provide accessible sports development opportunities of a strategic nature that is providing for a large number of people across Mid Ulster.
- 4. Provide the programme through a partnership approach with local clubs and groups.
- 5. Provide a minimum of 50% dedicated sports officer to the area of coverage in Mid Ulster. Funding for salary development only.
- 6. Provide match funding of a minimum 50% to the sports development programme targeted within the Mid Ulster District.
- 7. Provide for an active sport within Mid Ulster.
- 8. Liaise with Mid Ulster District Council Leisure Development Unit.

Grant Criteria: Category 4 Capital Discretionary Grant

To recognise that there are times when a modest amount of capital investment in our community can create the potential for a much larger project to happen. In such circumstances Council could potentially be a discretionary funder of last resort to allow projects to happen and maximise investment to our areas and communities. Any contribution would be a small percentage towards a much larger project.

Criteria:

Capital funding – Council will consider providing financial support for capital projects, which are defined as projects which will provide benefit to the community for a period in excess of five years, examples of which may include a new building or refurbishment/renovation of an existing building. It will not provide support for

acquisition of land, buildings or other assets such as equipment other than fixed plant for example permanently installed elevators/lifts.

The project funded must be in community ownership (satisfactory evidence of legal title or an appropriate long term lease will be required.

Not for Profit - Funding will only be considered for not for profit constituted community and voluntary groups which are involved in progressing a major community capital project which will provide significant benefit to the community within the Mid Ulster District Council area -Groups/organisations must able to demonstrate that the majority of project beneficiaries (>80%) live within the Mid Ulster District Council area.

Community Benefit – A Project Plan must be in place to show community need and benefit and to avoid any potential issues of duplication.

Funder of Last Resort - The majority of funding at least 70% should be in place and that all funding avenues have been exhausted. Evidence of this will be required.

Statutory Requirements - The project must be at a state of readiness 6 months after letter of offer; with planning permission, land acquisition or lease agreement (if required), and other statutory permissions in place along with accurate costings.

Mid Ulster District Council Corporate Aims – The project must clearly demonstrate how it is achieving on Council corporate aims and objectives.

The project is a minimum value of £300,000, with Council funding to a maximum contribution of £50,000.

The Project must complete within 18 months of letter of offer; phased delivery and invoicing of expenditure can be accommodated.

A Group can only submit one call per project for this Capital Discretionary funding Support and a submission will only be considered by a Group once every 3 years.

Groups/Organisations would be required to formally present to a Special Development Committee of Council.

Festive Lights Fund (award as per village settlement population – reference Area Plan Settlement report)

Direct provision of festive lighting will be provided in the main towns of Dungannon, Cookstown, Magherafelt, Coalisland and Maghera.

A grant programme (revenue and capital funding) will be delivered across the remaining settlements under the following criteria -

- I. The grant will be revenue (small items of capital applicable) and will support the supply, installations, maintenance, running cost of providing festive lights and any associated switch-on/launch event. The lights will be in a predominant village location visible to the wider community.
- II. The village settlements and populations will be as per the Mid Ulster Development Plan 2020 - 2030. The grant allocation will be based on village settlement size and range from £1,250 - £3,000:
 - Up to £3,000 settlements greater than 1000
 - Up to £2,000 settlements greater than 500
 - Up to £1,500 all other listed village settlements
 - Up to £1,250 all other listed smaller settlements
- III. Technical support will be available to groups and communities from Council Technical Unit.
- IV. The grant can only be issued to one group per area and the main overall development/regeneration/Chamber group will be given priority.
- V. All grant aid will be paid retrospectively to those successful applicants who submit appropriate paid invoices to Council as vouched expenditure.
- VI. Provision, installation and insurance, liability of lighting and any activity will be the responsibility of the Group applying.
- ix. Small settlements listed in the Area Plan that are not classified as villages will be considered for inclusion within the fund; if they have previously provided festive lights in their area.
- x. Letters will be issued to the main Development Group within the designated

settlement with an offer of funding.

Schools' Sports Facilities Access Grants

To bridge the gap until the district Sports Facilities Strategy is available and delivered. It is specifically targeted at clubs which use, or plan to use, schools' sports facilities or at schools which aim to offer access to their sports facilities outside curriculum times.

To Increase access to underutilised school sports synthetic pitch facilities

To contribute to the cost of opening up and maintaining schools' sports facilities,
thereby encouraging ongoing usage

To Increase local people's access to training and competitive play opportunities

To enhance access to team sports activities which are under-resourced or

underrepresented

The maximum amount available under each strand will be £5,000 per club or school, dependent on level of usage. Up to £4,500 maximum grant for use of school sports facilities which have not previously been available for community use, up to an additional £500 grant on a pro rata basis.

Eligibility

Be a club using, or planning to use, school owned, synthetic pitch, sports facilities; or be a school which plans to provide access to such sports facilities by external clubs (see note below)

Be a constituted and not for profit sports club (although see Note b, below) or school Be located in the Mid Ulster District Council area

For sports clubs: be participating in a sport recognised by Sport NI. A minimum of 80% of members must be resident in the MUDC area

Not have received any capital funding from Council in the 2018/19 year Be able to demonstrate difficulty in accessing other suitable sports facilities Not have benefited in the 2018/19 year from Council's: Sports Strategic Development Grant or Sports Capital Grant

Be able to demonstrate difficulty in accessing other suitable sports facilities

Incur actual documented costs in utilising/providing a schools' sports facility, or, able to provide documentary evidence of voluntary work or maintenance costs involved in maintaining the facility.

Grants Process

- 1. Application and criteria set through Committee and Council.
- 2. Public advertisement for all grants.
- 3. Applications will be online or if required a hard copy can be requested.
- 4. There will be points of contact for queries on each grant area.
- 5. Applications will be submitted on line or returned to one central office which will then oversee the allocation to relevant teams for administration.
- 6. Eligibility will be confirmed upon receipt of applications, with 2 days' notice for ensuring all documentation is in place, telephone and email notification recorded.
- 7. Grants that meet eligibility will proceed to assessment to be carried out by officer teams, all declarations of interest are monitored.
- 8. Grants will be presented to Committee for consideration and approval, all declarations of interest are monitored.
- 9. Grants will be presented to Council for ratification.
- 10. Letters of Offer (standard template) will be issued to all groups.
- 11. Claims will be received as previous and verification undertaken.
- 12. Report to Council on investment of grant funding and groups supported.
- 13. Publicity of Council must be received for grant support in line with the LOO.
- 14. Advance payments will be provided, 50% up to £1500 and 25% up to £10,000.

Grant Eligibility Conditions

- Groups applying for a grant must be a not for profit constituted community or voluntary organisation with an annual AGM, individuals can apply to the sports representative grant only.
- 2. Funding cannot be allocated for a project or venue where an existing SLA exists with Council for a project, building or facility.
- 3. Groups will only be able to apply for a grant as per the categories, this is to maximise the funding allocation to as many groups as possible.
- 4. The same project cannot be split across different grant categories.

- 5. Statutory and 'for profit' organisations, activities and recipients (incl. activities that receive statutory core provision are not eligible for grant).
- 6. Regional groups/organisations are not eligible to apply.
- 7. Applications that are not completed accurately and in full will not be considered.
- 8. Religious or political activity cannot be funded under any grant.
- 9. All applicants must present a project that will take place within the MUDC area (except Sports Representative Grant as detailed within this section).
- 10. Applicants must present a project that will be delivered between 1st April 31st March each year.
- 11. Evidence of good governance; including annual AGM, Group bank account, financial management practice, insurances, etc. will be required.
- 12. Successful applicants will draw down grants retrospectively based on vouched expenditure, with procurement adhered to. Advance payments will be 50% up to £1500 and 25% up to £10,000 with final verification of all expenditure.
- 13. Group recipients should not have a membership charge for its users accessing its community provision greater than £250.
- 14. Group recipients should have no element of profit gain to any member or individual of its Committee.

The following items are not eligible for funding:

Hospitality greater than 20% of the grant threshold	Bad debt, loans, bank charges, deficits or arrears in payments of any organisation	Flags or bunting Alcohol	Groups or activities that discriminate against any section of the community
Activities, equipment or events that duplicate what already exist or that are covered by other funding	Salaries are available for strategic sports grants only (up to 50% of grant award)	Retrospective funding applications	Residential courses or training greater than 20% of funding sought
Celebrity appearances	Sports kits	Gifts or donations	Reclaimable VAT or other costs

2.3 Community Development Capacity Building

Council compiles and delivers a monthly newsletter to all its 1400 community groups on its community database. The newsletter provides all the information on grant sources available at that period, Council events and activities for the period and quarterly a specific newssheet on governance, health and wellbeing, poverty support.

Governance support – A quarterly update fact sheet is promoted in the community development newsletter stating good governance support and contacts and promotion of training via NICVA.

It also where possible seeks to promote networking among groups and shared learning to encourage greater linkages and maximisation of resources, and where possible partnerships for funding.

Capacity building support is delivered to groups across the District through one to one guidance and advice; holding regular training/awareness sessions on grants and completion of applications; managing events etc. These are delivered as required or referrals to other partner delivery.

Council through its strategic support grant provides some small amounts of funding to the strategic support networks operating across Mid Ulster including:

Rural Support Networks (Costa and CWSAN) £8000

Mid Ulster Volunteer Centre (including venue) £8000

Mid Ulster Women's Groups x 2 £8000

Disability Group £4000 and facilitation of the Mid Ulster Disability Forum

Council partners with EA Youth in the facilitation of the Mid Ulster Youth Forum

Council partners with Ageing well in the support to engage older people.

Council is currently engaging with LGBT with regard to engagement in Mid Ulster.

Community Development Reducing Poverty and Social Exclusion

There is no 'one solution' in terms of a community-led approach that is best placed to tackle poverty. There are a wide range of community-led approaches and poverty-related outcomes vary across and within approaches in terms of scale, nature and timing. It also must be noted that they have a limited approach and impact. It can only be locally based solutions based alongside government poverty intervention.

Supporting local communities to identify issues impacting on poverty in local communities and then lobbying for change, co designing programmes or self-delivery. . Community-led activities more commonly deliver poverty-related outcomes around 'pockets' and 'prospects' than 'prevention'.

Facilitation of the Neighbourhood Renewal Partnership; partnering with DFC to deliver a number of programmes and capital investment to seek to reduce poverty and deprivation in the areas of Dungannon and Coalisland. The programme is in the region of £500,000 alongside capital investment of approx. £500,000 every 2-3 years. Engagement also allows for targeting of mainstream provision to the areas. Community partnership and engagement in delivery of the programme is important.

Support is provided to the main poverty charities seeking to alleviate the symptoms of poverty, including facilitating three local networks to allow them to share practice, issues and maximise resources. Their approach also allows for small pilot projects to be undertaken to influence strategic thinking.

Council in partnership with DFC delivers general advice services across Mid Ulster. It currently works alongside Mid Ulster Advice Services – Step in delivery or advice provision and tribunal representation. The aim is to ensure people are maximising the benefits they are entitled to and maximising their income.

Council through community planning has developed a draft Mid Ulster Poverty Plan, which will be delivered through a community planning process including community

engagement and delivery which will be supported through a community development approach.

2.4 Community Led Service Delivery

Council Social economy support programme is delivered under Economic Development. It is managed in partnership with the Local Enterprise Agencies. It seeks to work with social economy providers to support their development to allow for more sustainable solutions to meet the aims and objectives of their group. It also seeks to support their delivery in government services at a local level.

Good practice models of delivery of the social economy section include: Mid Ulster Advice Service and STEP, Aging Well, Council strategic community arts partners – Bardic, Craic, An Carn, Brantry, Glasgowbury and The Hub Cookstown. As part of Council economic development plan deliver if regularly holds training sessions on the completion of tenders and procurement processes including for social enterprises.

Community Development facilitates the Community Planning Vibrant and Safe Communities working group. It also supports with the community voice and community engagement to the Community Plan. It helps facilitate the community convention held bi-annually on the progress of community planning in Mid Ulster and community involvement. It also works to ensure the voice of the community sector is referenced in all of the working groups through the strategic community support structures.

4. Budget and Staffing

The following table provides the staff complement for the Community Development Section;

Staffing	No. of Staff
Manager	1
Officers	3
Assistant	1
Administration	1.5

Budget

Estimated budget - annually	£
Community Grants, Incl sports and arts and culture spend	£1.08mn pa
(£80,000 from DFC towards festivals and community support)	
Community Development General – officers	£200,000 pa
Advice (£165,000 from DFC towards advice provision)	£226,000 pa
Neighbourhood Renewal- core (programme costs Dept	£40,000 pa
Communities)	

Delivery Programme Partners:

Neighbourhood Renewal & Community Capacity and Advice DFC

Funding Partners:

DFC



Mid Ulster District Council

Chief Executive Officer: Anthony Tohill





1.1 Programme information

Number of programmes	12
Name/role/contact details of all staff responsible for programme management	Oliver Morgan GRM 50% management Oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605 Officer 1 Sean McElhatton GRO Sean.mcelhatton@midulstercouncil.org Tel: 03000 132 132 Ext: 22507
	Officer 2 Sean Henry GRO Sean.henry@midulstercouncil.org Tel: 03000 132 132 Ext: 23703 Officer 3 Paula Kelly GRO Paula.kelly@midulstercouncil.org Tel: 03000 132 132 Ext: 24605
	Officer 4 Louise Hall Good Relations Assistant Louise.Hall@midulstercouncil.org Tel: 03000 132 132 Ext: 24608





1.2 Financial information

Name/contact details for staff	Oliver Morgan GRM 50% management (Principal Contact)
responsible for financial management	Oliver.morgan@midulstercouncil.org
of programme	Tel: 03000 132 132 Ext: 24605
	Albert Hogg Finance Manager (Alternative Contact)
	Albert.hogg@midulstercouncil.org
	Tel: 03000 132 132 Ext: 23306

	100%	75%
Total cost	£414,000	£310,500
Total programme costs	£228,000	£171,000
Total staff costs	£186,000	£139,500





Section 2

2.01 PROGRAMME NAME)1 PROGRAMME NAME		2.02 CODE	
Children & Young People	MUC01			
Diversity Programme				
2.02 KEY WORDS	DIVERSE CULTURE TRADITION YOUTH			
2.03 Contact details for	_			ercouncil.org_Tel: 03000 132 132 Ext: 24605
programme staff	Paula Kelly	E: <u>paula.kell</u> y	<u>y@midulsterc</u>	ouncil.org Tel: 03000 132 132 Ext: 24604
	0.40.000			
2.04 Total budgeted cost of	£12,000			
programme (100%)	Diverse	450	la dias of	450
2.05 Total target no. of	Direct	150	Indirect	150
participants 2.06 Budgeted unit cost of	£80			
programme	200			
2.07 Targeted participant	As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other			
background analysis	50% Female 5		o 70 Gatrione,	3070 1 Totostant, 1070 DIVIE/Other
2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT
Programme HQ				
2.09 Names and post codes	Location	Dungannon	Postcode	BT71 6LJ/6LS/4AA/4NW
for main areas of programme	Location	Cookstown	Postcode	BT80 8PQ/8QB
impact	Location	Magherafelt	Postcode	BT45 6AX/5DB/6HQ
	2.1 Programme plan – what difference do we want to make?			ence do we want to make?
2.11 T:BUC Key Priority	Our Children & Young People			
2.12 T:BUC Outcome	Improved attitudes between children and young people from different backgrounds			
2.13 Project Level Outcome	An increase in the number of participants who have a greater understanding of diversity.			
- This should relate to the				
Survey Question on the TEO	An increase in the number of wider school community who have a greater understanding of diversity.			
outcomes spreadsheet.				
2.14 Additional Project level				
Outcomes (optional)				





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2.15 Link to good relations audit	 Segregation in terms of education, housing and sport across the district results in limited opportunities for young people from different traditions to interact outside of school. Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. *Pg 6
*Page reference on GR Audit	 Good practice exists to date on the positive role of schools based activity in facilitating diverse discussions in schools on cultural diversity partnership between schools and relationship building between young people. *Pg 7
	 The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. *Pg 3
	 78% of respondents reported a need for greater engagement between people of different backgrounds. Schools based work was acknowledged in the survey findings as an excellent example of good practice that facilitates such engagement. *Pg 3
	 Throughout the community planning and Peace IV consultation the importance of young people from different communities coming together to share and learn about other young people from a different community was identified as a high priority. *Pg 7
	School resources are not available to fund GR activity within school budgets. *Pg 6
2.16 Complementarity	Delivering Social Change (DSC) Shared Education Signature Projects.
2.17 Programme summary information 2020/21	The following outcomes have been delivered upon within this programme in the year 2020/21:
	The percentage of children who believe they have a greater understanding of diversity
	The percentage of young people who have or would not have experienced other traditional cultures
	The percentage of wider school community who have a greater understanding of diversity.
	GR officers have been working with schools across the District for a number of years and in 2020/21 it is planned to deliver programmes specific for each of the school sectors post primary and primary.
	Project - £7,000 The aim will be to engage small primary schools to provide an insight into cultural diversity of the region. Target focus will be the year 10/11 looking at the transfer from individual primary schools to large post primary and the magnitude of diversity on range at large campuses. Facilitators will deliver workshops based on different cultures and complete with a showcase event engaging the smaller primary school participants to jointly engage in these celebration of culture events at larger diverse post primary venues.





	GR officers will work with both primary and post primary schools to develop tailored diversity programmes to suit each school and partner schools.
	Up to 3 programmes will be delivered with schools across our main towns, focusing on post primary schools that have diverse migrant and ethnic cultures of students and then linking primary schools where possible. Schools will be mainly in the urban towns Dungannon, Cookstown and Magherafelt. Other schools with growing number of migrant children will also be linked to the programme. A range of project action will be delivered within 6-8 schools to promote and support diversity, including:
	A number of sessions across the schools with a targeted number of children and young people including migrant children. A number of workshops delivered across the programmes (different number of workshops per programme depending upon need re numbers engaging).
	Activities delivered will include diversity around us, diversity of culture and expression, our changing environment.
	The targeted outcome for 20/21 would be to achieve a higher rate of positive outcomes in relation to raised awareness of the richness of cultural diversity across post primary and primary schools in the Mid Ulster district council area and deliver upon an increased number of children who believe would have a greater understanding of diversity within the Mid Ulster District Council area
	Project - £5,000 Linking with PTA's and other school bodies – pre-school, primary and post primary to host programmes that can break down historic perceptions of schools within communities and develop and foster a new relationship between schools and community associations on a cross community basis. Proposal to partner schools across the region through their PTA's and therefore link them into cross community work.
2.18 Potential to progress	In 2021 the programme is being further developed to provide for diversity awareness in the wider school
programme in 2021/22	network including PTA's. Engaging PTA's further and the school in the community is important in terms of bringing the awareness and learning of children and young people wider than the school environment.
	Planned celebratory event to highlight and raise awareness of culture across the region engaging young people within their own communities. Parallel programmes which will continue to infuse culture e.g. International Peace Day, St Patricks Day Events, Mid Ulster Carnival Parades and other such events.





2.01 PROGRAMME NAME			2.02 CODE	
Children and Young People		MUC02		
Youth Diversity and Engagement	Programme	9		
2.02 KEY WORDS	DIVERSE		•	
2.03 Contact details for	Oliver Mor	gan E: <u>oliver.</u>	morgan@mic	lulstercouncil.org Tel: 03000 132 132 Ext: 24605
programme staff	Sean Hen	y E: sean.	henry@midul	stercouncil.org Tel: 03000 132 132 Ext: 23703
2.04 Total budgeted cost of programme (100%)	£8,000			
2.05 Total target no. of participants	Direct	250	Indirect	416
2.06 Budgeted unit cost of programme	£32			
2.07 Targeted participant	As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other			
background analysis	50% Female 50% Male			
2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes for	Location	Dungannon	Postcode	BT68/69/70/71/75/76/77/78
main areas of programme	Location Cookstown Postcode BT70/79/80		BT70/79/80	
impact	Location	Magherafelt	Postcode	BT41/44/45/46/51
	2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Children & Young People			
2.12 T:BUC Outcome	Young people engaged in bringing the community together.			
2.13 Project Level Outcome –	An increase in the percentage of young people who regularly socialise or play sport with people from a			
This should relate to the Survey	different religious community			
Question on the TEO outcomes spreadsheet.				





2.14 Additional Project level	
Outcomes (optional)	
2.15 Link to good relations audit	 Segregation in terms of education, housing and sport across the district results in limited opportunities for children and young people from different traditions to interact. *Pg 6
*Page reference on GR Audit	 Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early stage. *Pg 6
	 The need for a greater understanding between people from different traditions and cultures was the most frequently identified in the online GR survey, with 84% of respondents reporting that this was a top priority for the Mid Ulster area. *Pg 3
	 The need for greater engagement between people of different backgrounds was the second most frequently identified in the online GR survey, with 78% of respondents reporting that this was a top priority for the Mid Ulster area. Arts, sports based activities, intervention work with disengaged young people and the engagement of young people in community based activities was identified in the survey as examples of good practice that facilitate positive cross community youth engagement. *Pg 3
	 Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority.
2.16 Complementarity	 MUDC Peace IV programme Engaging youth, Shared Space Youth Sports Engagement Programme, Engaging through the Arts programme, Rural Communities programme. DSC Shared Education Signature Projects.
	 Peace IV Collaboration through Sharing in Education Project (CASE). Mid Ulster District Council Arts & Culture and sports programmes.
2.17 Programme summary information 2020/21	Original programmes in 2019/20 delivered outcomes as noted below through programmes of activity that were developed as new initiatives:
	An increase in a number of people in our areas engaged in shared activity through arts, drama or sport.
	GR officers will work in communities to engage young people and bring them together through arts, drama, music, sports and civic leadership focused activities.





Project –Engage the bespoke sports cross community engagement programme Budget £8,000 (Peace Players Executive Office tailored cross community programme). A project that will deliver across the region target 16 young people aged 16 – 24 yrs to participate in a training leadership course based on utilising sport to target segregation and sectarianism in detached and unattached youth across Mid Ulster. The programme will involve upskilling 16 young people to return to their areas and through voluntary sport sessions to reduce feelings of isolation and segregation. The programme will include a teacher training and capacity building component. The sessions will be designed to closely align with the academic curriculum for Personal Development and Mutual Understanding (PDMU) and aim to support the schools in exploration of these themes. The young people will then delivery to 4 partnerships (5 week programme on integrated good relations through
sport games, conversations and team building activities) between 8 classes (primary 6 & 7) in 8 primary schools (3/4 controlled and 3/4 maintained), 2 in each of the 3 main regional towns in the Mid-Ulster Councarea: Cookstown, Dungannon and Magherafelt plus 2 more. Based on an average class size of 25, this will mean the project will work with at least 200 Catholic and Protestant children. In addition the project will seel build the capacity of 8 teachers, two from each of the partner schools/classes. Based on the assumption the each direct project beneficiary will have a positive influence on 2 other people, the project will have a positive impact on an additional 416 indirect beneficiaries.
Increase the number of community and voluntary access within youth organisations to avail of the use of sport to target social issues such as isolation, sectarianism and racial issues.

2.01 PROGRAMME NAME		2.02 CODE	
Children and Young People		MUC03	
MU Post Primary Schools Cros	Cross Community Programme		
(quotation)			
2.02 KEY WORDS	DIVERSE SHARED YOUTH		
2.03 Contact details for	Oliver Morgan E: oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605		
programme staff	Sean Henry E: sean.henry@midulste	ercouncil.org Tel: 03000 132 132 Ext: 23703	





2.04 Total budgeted cost of programme (100%)	£25,000				
2.05 Total target no. of	Direct	250	Indirect	400	
participants					
2.06 Budgeted unit cost of	£100	£100			
programme					
2.07 Targeted participant		ation estimate 60% Catholi	c, 30% Prote	estant, 10% BME/Other	
background analysis	50% Female				
2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT	
Programme HQ					
2.09 Names and post codes	Location	Dungannon		BT71 4AA, BT70 2LY, BT71 6LJ, BT71 4NW,	
for main areas of programme				BT70 3HE, BT71 6EG, BT71 6DS, BT69 6DX, BT75 0SB, BT71 6LS	
impact				BI/I 0L3	
	Location	Cookstown		BT80 8PQ, BT80 8QB	
	Location	Cookstown		B100 01 Q, B100 0QB	
	Location	Magherafelt		BT45 6AF, BT45 7AF, BT45 6HQ, BT46 5BN, BT45	
				6NR, BT45 6AX	
	2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority		Our Children and Young People			
2.12 T:BUC Outcome	Improved att	Improved attitudes between children and young people from different backgrounds			
2.13 Project Level Outcome –		An increase in the number of participants who are more favourable towards people from the Catholic			
This should relate to the	community.				
Survey Question on the TEO	An increase in the number of participants who are more favourable towards people from the Protestant				
outcomes spreadsheet.	Community.				
2.14 Additional Project level	An increase in the number of participants who are more favourable towards people from a different				
Outcomes (optional)	background.				
2.15 Link to good relations	Segregation in terms of education, housing and sport across the district results in limited opportunities for				
audit	children and young people from different traditions to interact outside of school. *Pg 6				
*D (OF 1 !!!	Misconceptions, stereotyping and misunderstanding of others from different backgrounds forms at an early				
*Page reference on GR Audit	stage. *F	Pg 6			





	Teachers are uncomfortable / lack the skills to facilitate discussion on contentious issues.
	 Teachers are uncomfortable / lack the skills to facilitate discussion on contentious issues. Good practice exists to date on the positive role of schools based activity in facilitating partnership
	between schools and relationship building between children and young people. *Pg 7
	The need for greater engagement between people of different backgrounds was the second most
	frequently identified in the online GR survey, with 78% of respondents reporting that this was a top priority
	for the Mid Ulster area. Schools based work was acknowledged in the survey findings as an excellent example of good practice that facilitates such engagement. *Pg 3
	Throughout the community planning and Peace IV consultation the importance of children and young
	people from different communities coming together to share and learn about other children and young
	people from a different community was identified as a high priority.
	There are a number of post primary schools (16) across the District that are mainly segregated (exception of 2 integrated schools and 2 special needs schools).
	 A pilot peace programme identified the need for such a programme in post primary schools.
2.16 Complementarity	Peace IV Primary School Good Relations Programme
	DSC Shared Education Signature Projects
	Peace IV Collaboration through Sharing in Education Project (CASE)
2.17 Programme summary	Outcomes to improve upon:
information 2020/21	
	 Increase in number of participants who feel more comfortable socialising or working with people from another community background
	An increase in a number of people in our areas engaged in shared activity through arts, drama or sport.
	Project - £20,000 - Delivery of a cross community engagement programme offering it to all post primary
	schools through a partnering approach. The medium for cross school partnership working will be youth
	development, mentoring and leadership skills. There will be 2 sessions per partner school which will allow
	young people to come together and develop engagement and friendships. Programme will lead to continued
	dialogue on agreed subjects affecting young people.
	Up to 16 schools participating in cross community programme (all schools offered the programme)
	Partnership schools





	2 workshops per school using interactive engagement with young people through development, mentoring, leadership skills as a common medium for engagement		
	Minimum 10-15 young people participating per school (up to 150 young people)		
	Year Group to be identified, proposed year 8/9		
	Project - £5,000 School/Youth Resilience Development - A pilot project with a targeted approach to issues impacting young people in terms of resilience and overall wellbeing and mental health. The project will bring young people from across diverse schools together to explore some of the issues impacting on young people and approaches that can be used to address these; particularly as a legacy of the Troubles.		
	Minimum 50 young people participating across schools (total number of schools 5-6 and 10 young people per school)		
2.18 Potential to progress programme in 2021/22	P1 - Issue based workshops with partnership approach in school campuses student lead. Having monitored year 2 of the programme the programme may upscale/downscale based on the outcomes delivered upon from those schools who participate in year 1 and year 2. This will allow for widespread participation.		
	P2 – Pilot programme and evaluations will determine the direction of year 2.		

2.01 PROGRAMME NAME			2.02 CODE
Children and Young People			MUC04
MU Cross Community Youth P	rogramme		
PARTNER PROJECT PROMOT	ARTNER PROJECT PROMOTER EA YOUTH		
2.02 KEY WORDS	DIVERSE YOUTH	SHARED	
2.03 Contact details for	Oliver Morgan E: oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605		
programme staff	Sean McElhatton E: sean.mcelhatton@midulstercouncil.org Tel: 03000 132 132 Ext: 22507		





2.04 Total budgeted cost of	£25,000			
programme (100%)				
2.05 Total target no. of	Direct	250 children aged 7-	Indirect	400
participants		11yrs		
		30 young people aged		
		16-24yrs		
2.06 Budgeted unit cost of	£90			
programme				
2.07 Targeted participant	As per popul	ation estimate 60% Catholi	c, 30% Prote	stant, 10% BME/Other
background analysis	50% Female	50% Male		
2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT
Programme HQ				
2.09 Names and post codes	Location	Dungannon		BT68/69/70/71/75/76/77/78
for main areas of programme	Location	Cookstown		BT70/79/80
impact	Location	Magherafelt		BT41/44/45/46/51
		ogramme plan – what diff	erence do w	e want to make?
2.11 T:BUC Key Priority	Our Children and Young People			
2.12 T:BUC Outcome		Improved attitudes between children and young people from different backgrounds		
2.13 Project Level Outcome –	An increase in the number of participants who are more favourable towards people from the Catholic			
This should relate to the	community.	• • •		
Survey Question on the TEO	An increase	An increase in the number of participants who are more favourable towards people from the Protestant		
outcomes spreadsheet.	Community.			
2.14 Additional Project level	An increase in the number of participants who are more favourable towards people from an ethnic minority			
Outcomes (optional)	background.			
2.15 Link to good relations	 Segregation 	on in terms of education, ho	ousing and sp	port across the district results in limited opportunities for
audit	children a	nd young people from differ	ent traditions	s to interact outside of school. *Pg 6
	Misconce	otions, stereotyping and mis	sunderstandiı	ng of others from different backgrounds forms at an early
*Page reference on GR Audit	stage. *P			
	Teachers are uncomfortable / lack the skills to facilitate discussion on contentious issues			





	 Good practice exists to date on the positive role of schools based activity in facilitating partnership between schools and relationship building between children and young people. *Pg 7 Parental influence can be a barrier to sustaining the learning from schools based programmes and there is a need to involve and engage with parents and the wider community to reinforce the good work delivered
	though schools. *Pg 7 • The need for greater engagement between people of different backgrounds was the second most frequently identified in the online GR survey, with 78% of respondents reporting that this was a top priority for the Mid Ulster area. Schools based work was acknowledged in the survey findings as an excellent example of good practice that facilitates such engagement. *Pg 3
	Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority.
	 There are 103 primary schools across the District and a need for sustained activity to target new schools. School resources are not available to fund GR activity within school budgets. A primary schools survey in 2016 showed 98% of schools were keen to engage in GR / Peace IV.
2.16 Complementarity	 Peace IV Primary School Good Relations Programme DSC Shared Education Signature Projects Peace IV Collaboration through Sharing in Education Project (CASE)
2.17 Programme summary information 2020/21	Project - £18,000 - The Program aims to support primary schools to come together on cross community basis to explore key topics of diversity and good relations. Also to allow teachers to meet exchange ideas and knowledge. This Programme will also look at developing a network between schools to deliver joint collaboration between teachers allowing sustainable future joint development. Programme will explore identities of the two main communities but also explore commonalities that can develop real and continuing relationships for the wider school perspective.
	Process There are 105 primary schools in the Mid Ulster District, 80 plus of these schools have been involved in various EA and Council run projects, the programme will endeavour to attract schools <i>that have not</i> been involved in previous programs.





The process will take the form of an Expression of Interest (EOI), where we will gauge the interest of the schools and feed into our overall delivery, selection will have an agreed criteria.

The major outcome achieved to date within this programme which has been successful for a number of years is as follows:

Program

Program	
Phase 1	 Recruit the schools through an EOI process linking with GRO's to target list of urban and rural PS that have not been involved in programs before. 20 primary schools will participate, working in pairs (partnerships of 1 controlled / 1 maintained) 20 – 30 pupils on average per school (P6 & P7 together)
Phase 2	Partner/cluster PS and commence workshops
	Initial planning workshop will be facilitated with schools
Phase 3	 Continue delivery of workshops Children will come together for up to 4 joint workshops (delivery in a shared space) looking at – understanding identity, understanding each other, prejudice, stereotyping, flags, emblems & symbols, relationship building Board of Governors and parent engagement initiatives will be facilitated, encouraging involvement in the programme Teacher engagement and capacity building 40 teachers and resource support pack for continuous delivery support
Phase 4	Post Evaluation with participants of Program in line with Good Relations guidelines. *Celebratory events involving the wider school community
List of Schools	The schools will be identified with the council's Good Relations Officers.

The aim of this project will be to see the following percentage responses:

- % Increase in school partnering diversity in schools through joint activity programs
- % Increase awareness of integration of young people.





	Project - £7,000 - The Youth voice Forum works to empower young people to participate actively in society to improve their own lives by representing and advocating their needs and interests and those of their organisations. In the current uncertain political and social context that affects young people, they can be powerful catalysts for positive change and contributors of innovative solutions.
	To overcome the challenges faced by young people, the project will create- 1. Greater youth participation 2. Stronger youth organisations 3. Increased youth autonomy and inclusion.
	This specific project will create a Mid Ulster based regional youth forum. The forum will consist of 24 young persons aged 16 years to 21 years. The project will reflect the Mid Ulster region with youth representatives from across the Mid Ulster region. The project level outcome being an 'improvement in attitudes between children & young people from different backgrounds.'
2.18 Potential to progress programme in 2021/22	On review on 2020/21 and programme being successful through monitoring an additional cohort of 20 schools will be engaged who have not previously taken part in the programme.
	Ongoing engagement with structure formed in 2020/21 with the potential to train further young people to participate within civic leadership. Assistance in developing further democratic engagement with EA Youth as Youth Council participation is based on a 2 year model.

2.01 PROGRAMME NAME		2.02 CODE	
Shared Community		MUC05	
Good Relations Small Grant P	Programme		
2.02 KEY WORDS	DIVERSE SHARED		
2.03 Contact details for	Oliver Morgan E: oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605		
programme staff	Louise Hall and Officers		
2.04 Total budgeted cost of	£45,000 (up to £1200 per group with 30 approx. per group participating x 40-50 groups)		
programme (100%)			





2.05 Total target no. of	Direct	1,500	Indirect	3,000	
participants	000				
2.06 Budgeted unit cost of	£30				
programme					
2.07 Targeted participant		ation estimate 60% Catholic	c, 30% Prote	estant, 10% BME/Other	
background analysis	50% Female		T.		
2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT	
Programme HQ					
2.09 Names and post codes	Location	Dungannon		BT68/69/70/71/75/76/77/78	
for main areas of programme	Location	Cookstown		BT70/79/80	
impact	Location	Magherafelt		BT41/44/45/46/51	
	Location				
	2.1 Programme plan – what difference do we want to make?				
2.11 T:BUC Key Priority	Our Shared Community				
2.12 T:BUC Outcome	Increased use of shared space & services				
2.13 Project Level Outcome -	An increase in percentage of people who consider the area they live as welcoming to all communities.				
This should relate to the					
Survey Question on the TEO					
outcomes spreadsheet.					
2.14 Additional Project level					
Outcomes (optional)					
2.15 Link to good relations	 Segregat 	Segregation in terms of education, housing and sport across the district results in limited opportunities for			
audit	people from different traditions to interact. *Pg 12				
	The online survey generated the following findings;				
*Page reference on GR Audit				d for greater engagement between people of different	
3	backgrounds was a top priority for the Mid Ulster area *Pg 3				
		 47% of respondents reported that shared space was a top priority for the Mid Ulster area *Pg 3 			
	communities and there is a need to develop a greater number of shared spaces within areas / local				
	communities where people can come together. *Pg 12				
	Communi	ilos where people can come	o together.	1 y 12	





	 There is a need to further develop and sustain existing shared spaces through the resourcing of activities / events that will encourage increased and sustained use of existing shared spaces. *Pg 12 Resourcing for shared community based activities and events is important for engaging grass roots organisations in the development and delivery of good relations projects. *Pg 12 There is a need to overcome perceptions of shared space and ensure that spaces are welcoming, accessible and visited by all sections of the community. *Pg 12
	 Demand for small grants is high and in 2017/18 76 small grants applications were received. *Pg 13 Community organisations value the opportunity to apply for small level funding to run events / activities that enable shared activities between all members of the community. *Pg 13
2.16 Complementarity	Peace IV programmes – e.g. shared Space Youth Sports Engagement programme, Shared Space Arts and Events Programme, Shared Space Small Capital Grants Programme and Shared Space Capital Programme in 12 areas.
2.17 Programme summary information 2020/21	The grant programme has been running consistently for a number of years and was redeveloped in 18/19 to increase the use of programmes that could further enhance more shared space within Mid Ulster District Council area through activities and outcomes as noted below: • % increase in community attitudes and perception of using and accessing shared activities in spaces. • % increase in communities seeking funding and participation in good relations. A small grants programme will be managed by Mid Ulster District Council Programme will encourage community groups to come together to deliver good relations activities and shared space development. Approx. 40 - 50 small grants will be awarded to community organisations for shared space activity delivered between April 2020 and March 2021 A maximum grant up to £1,200 will be available Contribution towards strategic events grants programme to support range of good relations criteria re. outreach for diversity and engagement of communities across the District see cultural expression. GR officers to continually engage with strategic partner projects and in partnership with the strategic community events grant with groups seeking to deliver events in partnership with good relations to develop diversity in cross community outreach and or migrant and new communities.





2.18 Potential to progress	Increased support for shared communities and space
programme in 2021/22	
	Potential to downscale number of grants with a larger award achievable for those community groups who can provide active space for shared space activity. GR programme to look at much more tiered response in grant award actively benefiting those groups who can deliver on the outcomes required. Improving on the outcome of % increase in community attitudes and perception of using and accessing shared activities in spaces.

2.01 PROGRAMME NAME		2.02 CODE		
Shared Community			MUC06	
Shared History and Decade of	Anniversarie	s Programme		
2.02 KEY WORDS	SHARED C	ULTURE DIVERSE		
2.03 Contact details for	Oliver Morga	n E: <u>oliver.morgan@miduls</u>	stercouncil.o	rg_Tel: 03000 132 132 Ext: 24605
programme staff	Paula Kelly	E: paula.kelly@midulster	rcouncil.org	Tel: 03000 132 132 Ext: 24604
2.04 Total budgeted cost of	£25,000			
programme (100%)				
2.05 Total target no. of	Direct	360	Indirect	1000
participants				
2.06 Budgeted unit cost of	£70			
programme				
2.07 Targeted participant		As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other		
background analysis	50% Female	50% Female 50% Male		
2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT
Programme HQ				
2.09 Names and post codes	Location	Mid Ulster Wide		
for main areas of programme	Location	Dungannon		BT68/69/70/71/75/76/77/78
impact	Location	Cookstown		BT70/79/80
	Location	Magherafelt		BT41/44/45/46/51
	2.1 Programme plan – what difference do we want to make?			
2.11 T:BUC Key Priority	Our Shared	Community		





2.12 T:BUC Outcome	Increased use of shared space and services
2.13 Project Level Outcome -	An increase in percentage of people who consider the area they live as welcoming to all communities.
This should relate to the	
Survey Question on the TEO	
outcomes spreadsheet.	
2.14 Additional Project level	
Outcomes (optional)	
2.15 Link to good relations	Segregation in terms of education, housing and sport across the district results in limited opportunities for
audit	people from different traditions to interact. *Pg 12
	The online survey generated the following findings;
*Page reference on GR Audit	 84% of respondents reported a need for a greater understanding between people from different traditions and cultures. *Pg 3
	 78% of respondents reported that the need for greater engagement between people of different backgrounds was a top priority for the Mid Ulster area. *Pg 3
	o 47% of respondents reported that shared space was a top priority for the Mid Ulster area. *Pg 3
	The decade of Anniversaries activity to date has helped to educate and raise understanding of our shared history. This activity has also raised interest in the decade of anniversaries.
	It is reported that increased awareness and understanding has contributed to a 'softening of attitudes' towards people and organisations from different community backgrounds.
2.16 Complementarity	 Peace IV programmes – e.g. Cross Border Shared Heritage Prog. Decade of Anniversaries Prog. Mid Ulster District Council Arts & Culture programmes
2.17 Programme summary information 2020/21	The Decade of Anniversaries grant programme and series of lectures has been delivered for a number of years. The grant programme increased understanding of our shared history within Mid Ulster District Council area through activities and outcomes as noted below:
	% increase in the number of participants engaging in ethical commemorations around Decade of Anniversaries
	% increase in communities seeking funding and participation in good relations.





	GR Officers will work with local communities interested in acknowledging the Decade of Anniversaries through the Community Relations Council / Heritage Lottery Fund principles of shared understanding of our history in shared locations.
	A budget of £2,000 grant support will be available for programmes of activity up to £20,000 to be matched 50% by the delivery group. The 50/50 funding model works well and builds capacity within community groups that apply.
	A Decade of Anniversaries lecture series will be delivered across the District – 4-5 lectures across the District linking historians £5,000 15 community based activities delivered 4-5 lectures delivered across the District
2.18 Potential to progress programme in 2021/22	Increased Commemorative series
	A Decade of Anniversaries lecture series will be delivered across the District – 4-5 lectures across the District linking historians £5,000 15 community based activities delivered 4-5 lectures delivered across the District

2.01 PROGRAMME NAME			2.02 CODE		
Shared Community			MUC07		
Shared Spaces					
2.02 KEY WORDS	RURAL SHA	ARED			
2.03 Contact details for	Oliver Morgan E: oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605				
programme staff	Sean Henry E: sean.henry@midulstercouncil.org Tel: 03000 132 132 Ext: 23703				
2.04 Total budgeted cost of	£8,000				
programme (100%)					
2.05 Total target no. of	Direct	Direct 100 Indirect 200			
participants					
2.06 Budgeted unit cost of	£80				
programme					
2.07 Targeted participant	As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other				
background analysis	50% Female 50% Male				





2.08 Name and post code of Programme HQ	Location	MUDC	Postcode	BT71 6DT
2.09 Names and post codes	Location	Mid Ulster Wide		
for main areas of programme	Location	Dungannon		BT68/69/70/71/75/76/77/78
impact	Location	Cookstown		BT70/79/80
	Location	Magherafelt		BT41/44/45/46/51
	2.1 Pr	ogramme plan – what diffe	erence do w	e want to make?
2.11 T:BUC Key Priority	Our Shared	Community		
2.12 T:BUC Outcome	Increased us	se of shared space and serv	rices	
2.13 Project Level Outcome –	An increase	in percentage of people who	o consider th	e area they live in as welcoming to all communities.
This should relate to the				
Survey Question on the TEO				
outcomes spreadsheet.				
2.14 Additional Project level				
Outcomes (optional)				
2.15 Link to good relations				port across the district results in limited opportunities for
audit	people from different traditions to interact. *Pg 12			
*Dana mafananaa an OD Andit	The online survey generated the following findings;			
*Page reference on GR Audit	 84% of respondents reported a need for greater understanding between people from different traditions and cultures. *Pg 3 			
	 78% of respondents reported that the need for greater engagement between people of different backgrounds was a top priority for the Mid Ulster area. *Pg 3 			
				e was a top priority for the Mid Ulster area *Pg 3
	There is a recognition of the good practice work that has been developed in creating shared spaces across			
	the district, in Mid Ulster. *Pg 11			
		•	id sustain exi	sting shared spaces through the resourcing of activities /
	events that will encourage increased and sustained use of existing shared spaces. *Pg 11			
		significant strategic shared s space Project.	space work p	roposed in Pomeroy, through a Peace IV Regional





2.16 Complementarity	 Peace IV programmes – e.g. Shared Space Small Capital Grants Programme and Shared Space Capital Programme in 6 areas (Draperstown, Moneymore, Aughnacloy, Castledawson, Donaghmore, Moy). TBUC Shared Education Campuses Programme - Moy Regional Controlled Primary School and St John's Primary School, Moy are one of 5 campuses which have been selected to proceed. Peace IV Shared Space Project Pomeroy – strategic regional shared space project in Pomeroy engaging wide number of facilities and community.
2.17 Programme summary information 2020/21	Outcomes to improve upon: An increase in the number of participants who feel more comfortable using shared spaces and services traditionally associated with people from another community background. GR officers will work with projects that have developed over recent years as strategic shared spaces to continue to encourage shared civic spaces across Mid Ulster. Shared space project – a pilot project to increase access to all members of the community to participate in programmes that will open up venues and areas of MU historically known as single identity or areas of conflict between communities. Utilisation of promotional items raising the awareness of Together Building a United Community and therefore engaging hard to reach communities GR Officers will work with Council Arts and Culture venues to seek to ensure they are open and shared for all the community, cultural expression theme This complements the: Increased number of shared spaces Engagement in shared space programme of activity at key facilities.
2.18 Potential to progress programme in 2021/22	Increased no of participants engaging in defined GR in developing shared space. 2021/22 will see this programme fully delivered through the PEACE IV programme and outcomes will compliment the desired MUDC good relations plan outcomes





2.01 PROGRAMME NAME			2.02 CODE			
Shared Community			MUC08			
Clergy and Churches Leaders						
2.02 KEY WORDS	SHARED DIVERSE					
2.03 Contact details for	Oliver Morga			<u>ıncil.org</u> Tel: 03000 132 132 Ext: 24605		
programme staff	Sean McElha	itton E: <u>sean.mcelhatton</u>	@midulsterd	council.org Tel: 03000 132 132 Ext: 22507		
2.04 Total budgeted cost of programme (100%)	£5,000					
2.05 Total target no. of participants	Direct	100	Indirect	300		
2.06 Budgeted unit cost of programme	£50					
2.07 Targeted participant background analysis	As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other 50% Female 50% Male					
2.08 Name and post code of Programme HQ	Location	Location MUDC Postcode BT71 6DT				
2.09 Names and post codes	Location	Location Mid Ulster Wide				
for main areas of programme	Location					
impact	Location	<u> </u>				
	Location	Magherafelt		BT41/44/45/46/51		
	2.1 Pro	gramme plan – what diffe	erence do w	re want to make?		
2.11 T:BUC Key Priority	Our Shared 0	Our Shared Community				
2.12 T:BUC Outcome	Increased use of shared space and services					
2.13 Project Level Outcome –	An increase in percentage of people who consider the area they live as welcoming to all communities.					
This should relate to the						
Survey Question on the TEO						
outcomes spreadsheet.						
2.14 Additional Project level						
Outcomes (optional)						





2.15 Link to good relations audit	Segregation in terms of education, housing and sport across the district results in limited opportunities for page 15 from different traditions to interest. *Pg 12.** **Pg 12.**
	people from different traditions to interact. *Pg 12
*Page	Community consultation highlighted the very positive impact that cross community engagement amongst
reference on GR Audit	Church leaders has in the District. The leadership shown by Church leaders was reported to be essential
	in promoting good practice in terms of showing respect for diversity. *Pg 15
	Good relations funding has facilitated Church leaders to build working relationships which would not have
	happened without GR funding. The work of the Clergy has focused upon social issues and brought the
	clergy in closer contact with organisations addressing social needs cross the District. Clergy have also
	engaged in researching good practice in other areas with respect to the role of the Church in meeting
	social needs. *Pg 15
	Church Forums in Cookstown and Dungannon have demonstrated good practice in terms of bringing lay
	people from different Churches together for an annual programme of activities. Representatives from the
	Church Forums report that opportunities for shared Church activities would not occur without GR funding.
	*Pg 15
	Church Forum activity has helped to facilitate better understanding between different faiths. Joint working
0.40.0	has helped to build relationships. *Pg 15
2.16 Complementarity	Peace IV programmes – e.g. Shared Space Small Capital Grants Programme and Shared Space Capital
	Programme in 6 areas
	Mid Ulster District Council Arts & Culture programmes
2.17 Programme summary	The Clergy and Churches fora continue to deliver faith based activities and events across Mid Ulster.
information 2020/21	Greater level of church leadership and lay participation across the district on difficult issues for people
	in our society.
	GR officers maintain close contact with;
	· ·
	Mid Ulster Clergy Together Forum – in the development of a programme of activities addressing
	diversity, respect for culture, social inclusion and anti-poverty. Activities will involve Forum focused
	activities, engagement activities with local schools and engagement in wider community GR activities /
	events.
	Cookstown Churches Forum – in the development of an annual programme of talks, visits and events
	that address enhanced understanding and collective awareness of local issues, between lay people
	from different Church traditions.





	 Dungannon Churches Area Forum - in the development of an annual programme of talks, visits and events that address enhanced understanding and collective awareness of local issues, between lay people from different Church traditions.
	1. Mid Ulster Clergy Clusters - £1,000
	Development of a programme of activities focused upon anti-poverty and related social issues
	Minimum of 10 meetings / visits between Clergy over 12 months
	 Engagement of Clergy with a minimum of 6 other GR events – Mid Ulster in Harmony, International Peace Day, Christmas Choral events, Poverty based events annual programme of activity
	Mid Ulster in Harmony & International Peace Day /Choral events)
	wild diotor in Harmony & international Foado Bay / Orioral overtee)
	2. Churches Forum Cookstown - £2,000
	Development of a programme of activities over 12 months
	Minimum of 10 meetings / events over 12 months engaging Church Forum members and the wider community.
	3. Churches Forum Dungannon £2,000
	Minimum of 10 meetings / events over 12 months engaging Church Forum members and the wider community. Engagement with Clergy Forum and engagement in wider community events
2.18 Potential to progress	Monitoring and evaluation of participation numbers will dictate the direction of the fora in 2021/22
programme in 2021/22	





2.01 PROGRAMME NAME	OGRAMME NAME			2.02 CODE		
Our Safe Community			MUC09			
Responding to Local Commun	ity Issues					
2.02 KEY WORDS	YOUTH SAF	E				
2.03 Contact details for	Oliver Morga		midulstercouncil.org_Tel: 03000 132 132 Ext: 24605			
programme staff	Sean Henry		dulstercound	cil.org Tel: 03000 132 132 Ext: 23703		
2.04 Total budgeted cost of	Zero – work	with PCSP				
programme (100%)						
2.05 Total target no. of	Direct	50	Indirect	100		
participants						
2.06 Budgeted unit cost of	£0					
programme						
2.07 Targeted participant		As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other				
background analysis	50% Female					
2.08 Name and post code of	Location	Location MUDC Postcode BT71 6DT				
Programme HQ						
2.09 Names and post codes				BT68/69/70/71/75/76/77/78		
for main areas of programme	LocationCookstownBT70/79/80					
impact	Location	Magherafelt		BT41/44/45/46/51		
		ogramme plan – what diffe	erence do w	re want to make?		
2.11 T:BUC Key Priority	Our Safe Community					
2.12 T:BUC Outcome	A community where places and spaces are safe for all.					
2.13 Project Level Outcome –	An increase in the percentage of participants who see town centres as safe and welcoming places for people					
This should relate to the	from all walks of life.					
Survey Question on the TEO						
outcomes spreadsheet.						
2.14 Additional Project level						
Outcomes (optional)						





2.15 Link to good relations	The online survey generated the following findings;
audit	- silent sectarianism / racism was the third most reported issue, with 60% of respondents reporting that
	this was a priority issue for Mid Ulster *Pg 3
*Page reference on GR Audit	- safe communities was the fourth most reported issue with 59% of respondents reporting that this was a priority issue for Mid Ulster *Pg 3
	- territorial markings were reported as an issue by 43% of respondents *Pg 3
	- hate related incidents was reported by 38% of respondents as an important issue for the area *Pg 3
	Segregation within communities was reported as having a negative impact on the promotion of safe communities within Mid Ulster. *Pg 18
	Other contributing factors that were reported in the survey and during consultation were;
	 lack of shared spaces /a lack of trust and respect between communities /crime and anti-social behaviour in communities /flags, emblems and bonfires /drug and alcohol misuse *Pg 19 poverty and deprivation *Pg 19
	GR work in respect to shared spaces, children and young people and cultural expression all contribute to the promotion of safe communities. *Pg 20
	The work of the PCSP is pivotal to the creation of safe communities. It is considered that GR and PCSP potentially compete for the delivery of safe communities' initiatives. *Pg 19
2.16 Complementarity	Peace IV programmes
	Shared Education
	Neighbourhood Renewal
	Police and Community Safety
2.17 Programme summary information 2020/21	Outcomes to improve upon:
	Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area
	GR officers will support PCSP regarding issues identified in local communities along with our partners
	(recorded instances, members, PCSP, PSNI, NIHE, Probation Board, and Youth justice Agency etc.) to
	provide a multi-agency approach to keep spaces and communities safe and accessible and open to all.
	The activities will be both proactive and reactive in nature. Where there are known yearly issues arising then a proactive approach will be taken with local people to seek to avoid issues reoccurring. In some areas this





	has been ongoing for up to 3 years since a previous instance and this can be at key times of the year and others that arise throughout the year. PCSP will identify key areas and projects with GR support.
	GR officers will work alongside Council's sports development staff to support young people particularly during summer months and link diversionary programmes into areas and communities with Council sports development e.g. MUSA Cookstown, Dungannon, Magherafelt, Maghera, Coalisland.
	6 reactionary support activities working in a multi-agency approach.
	6 proactive initiatives working within a multi-agency approach.
2.18 Potential to progress programme in 2021/22	More targeted intervention programmes increased inter-agency approach to respond to local community issues.
	Engagement with PCSP on a more periodical basis to determine areas of need in relation to heightened spots of inter/intra community tensions.

2.01 PROGRAMME NAME				2.02 COD	E	
Our Safe Community				MUC10		
Enabling Good Relations and	Safe Communities					
2.02 KEY WORDS	POVERTY	POVERTY SOCIAL INCLUSION				
2.03 Contact details for	Oliver Morga	an	E: oliver.morgan@i	midulsterco	uncil.org Tel: 03000 132 132 Ext: 24605	
programme staff	Sean McElh	Sean McElhatton E: sean.mcelhatton@midulstercouncil.org Tel: 03000 132 132 Ext: 22507			council.org Tel: 03000 132 132 Ext: 22507	
2.04 Total budgeted cost of	£12,000					
programme (100%)						
2.05 Total target no. of	Direct	500		Indirect	1000	
participants						
2.06 Budgeted unit cost of	£24					
programme						
2.07 Targeted participant	As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other					
background analysis	50% Female	50% M	1ale			





2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT	
Programme HQ	Location	Dungannan	Dootoodo	BT68/69/70/71/75/76/77/78	
2.09 Names and post codes for main areas of programme	Location Location	Dungannon Cookstown	Postcode Postcode		
impact	Location	Magherafelt	Postcode		
_		ogramme plan – what diffe	erence do w	e want to make?	
2.11 T:BUC Key Priority	Our Safe Co				
2.12 T:BUC Outcome		where places and spaces			
2.13 Project Level Outcome –			ants who se	e town centres as safe and welcoming places for people	
This should relate to the	from all walk	s of life.			
Survey Question on the TEO					
outcomes spreadsheet.					
2.14 Additional Project level					
Outcomes (optional)					
2.15 Link to good relations		The online survey generated the following findings;			
audit		- silent sectarianism / racism was the third most reported issue, with 60% of respondents reporting that this was a priority issue for Mid Ulster *Pg 3			
*Page reference on GR Audit	- safe communities was the fourth most reported issue with 59% of respondents reporting that this was a priority issue for Mid Ulster *Pg 3				
	 territorial markings were reported as an issue by 43% of respondents *Pg 3 hate related incidents was reported by 38% of respondents as an important issue for the area *Pg 3 				
	Segregation within communities was reported as having a negative impact on the promotion of safe communities within Mid Ulster. *Pg 18				
		<u> </u>	oorted in the	survey and during consultation were;	
	 Other contributing factors that were reported in the survey and during consultation were; lack of shared spaces /a lack of trust and respect between communities /crime and anti-social behaviour in communities *Pg 19 				
	- pov	erty and deprivation *Pg 19			
	GR work in respect to shared spaces, children and young people and cultural expression all contribute to the promotion of safe communities. *Pg 20				
	 Poverty a 	and areas of poverty have be	een impacted	d due to the Troubles. There are studies and evidence to ngage in good relations. *Pg 17	





2.16 Complementarity	Peace IV programmes
·	Neighbourhood Renewal
	Police and Community Safety
2.17 Programme summary	Outcomes to improve upon:
information 2020/21	' '
illioilliation 2020/21	 Increase in the number of people who feel a sense of belonging to their neighbourhood and the wider area
	Increase the number of people who can access anti-poverty charities across Mid Ulster
	GR Officers will work collectively with local charities – St Vincent de Paul, Vineyard Church, Antioch Centre, Lighthouse, Maghera Foodbank, - coming together in a joint approach to address social issues including poverty and supporting people in isolated areas and estates. This joint working will build on the work that has been done to date with charities supporting people in crisis and need. The work of charities reaches out to all communities and GR will support and help to break down perceptions that charities are single identity through supporting outward engagement.
	Support for 5 poverty related / capacity initiatives of local charities working together to address poverty and social needs in Mid Ulster – St Vincent de Paul across the Mid Ulster region including delivery partners in developing intervention strategies and programs to target urgent need x 3 £6,000, Vineyard Church £4,000 across the Mid Ulster region, Maghera Link £2,000
	Syrian refugee inclusion programme – In partnership with the charities and the voluntary sector GR officers will seek to engage & integrate Syrian refugees to Mid Ulster.
2.18 Potential to progress	It is expected that this anti-poverty project will be up-scaled due to the problems being encountered with
programme in 2021/22	Universal Credit and PIP's. GR Officers to develop a localised network of anti-poverty support.

2.01 PROGRAMME NAME		2.02 CODE
Our Cultural Expression		MUC11
Celebrating Cultural Diversity	of Ulster Scots and Irish	
2.02 KEY WORDS	CULTURE DIVERSE MUSIC	





2.03 Contact details for	Oliver Morgan E: oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605					
programme staff	Paula Kelly E: paula.kelly@midulstercouncil.org Tel: 03000 132 132 Ext: 24604					
2.04 Total budgeted cost of	£30,000					
programme (100%)						
2.05 Total target no. of	Direct	Direct 3,000 Indirect 2,000				
participants						
2.06 Budgeted unit cost of	£10					
programme						
2.07 Targeted participant		ation estimate 60% Catholic	c, 30% Prote	estant, 10% BME/Other		
background analysis	50% Female					
2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT		
Programme HQ						
2.09 Names and post codes	Location	Dungannon		BT68/69/70/71/75/76/77/78		
for main areas of programme	Location	Cookstown		BT70/79/80		
impact	Location	Magherafelt		BT41/44/45/46/51		
	2.1 Programme plan – what difference do we want to make?					
2.11 T:BUC Key Priority	Our Cultural	Our Cultural Expression				
2.12 T:BUC Outcome	Cultural dive	Cultural diversity is celebrated				
2.13 Project Level Outcome –	An increase in the percentage who think that the culture and traditions of the Catholic Community add to the					
This should relate to the	richness and diversity of Northern Ireland.					
Survey Question on the TEO						
outcomes spreadsheet.		An increase in the percentage who think that the culture and traditions of the Protestant Community add to the				
	richness and	richness and diversity of Northern Ireland.				
2.14 Additional Project level						
Outcomes (optional)						
2.15 Link to good relations	Respondents to the online survey referenced the following good practice in respect to promoting / celebrating					
audit	diversity, cul	diversity, cultural expression and inclusion;				
	 School 	ols programmes				
*Page reference on GR Audit	 Cultur 	al celebration events acros	s the District	e.g. pipe band events, St. Patrick celebrations, 12th July		
				o bring people together and share cultural expression		
		•				





	Council workshops - exploring diversity, cultural heritage
	Multi-cultural events and celebrations that bring the community together
	Council run events / festivals
	Local community based activities
	Culture nights
	Arts based social activities – music, song, dance
	The work of Mid Ulster Clergy Forum
	(Mid Ulster Good Relations Audit 5.1.2) *Pg 24
	Online survey results within the local Good Relations Audit show that respondents rated the need for a greater understanding between people from different traditions and cultures and the need for greater engagement between people of different backgrounds as the most important Good Relations priorities in Mid Ulster.
	Indicative activities respondents would like to see included in a new Good Relations Plan include;
	 Cultural events / activities that celebrate tradition and culture, and bring all people together Cultural diversity workshops
	Cultural integration support
	Arts and sports activities
	Schools based activity
	(Mid Ulster Good Relations Audit 5.1.3) *Pg 26
	Throughout the community planning and Peace IV consultation the importance of children and young people from different communities coming together to share and learn about other children and young people from a different community was identified as a high priority.
2.16 Complementarity	Peace IV programmes
	Mid Ulster District Council Arts & Culture programmes





2.17 Programme summary information 2020/21

Outcomes to improve upon:

- Increase in the number of people who believe they have a greater appreciation and increased understanding or their own culture and our shared traditions.
- Increased belief that culture can play a vital part in continuing to support communities in collaborating together.

Reaching out to the wider community through engagement in cultural activities / events including the following (match and partner culture & arts in all activities below)

- £8,000 budget and linking with cross border Heritage and cross border literary programme.. Linking Clans of O'Neill and SHHP respectively engaging 100 people.
- £5,000 Ulster Scots cultural promotion as led by the Ulster Scots Network– 50% partnership with Arts and Culture including language classes, events, conference and Ulster Scots nights.
- £3,000 Irish (TUS, Seachtain Na Gaeilge) engaging diversity in Irish language and links with diversity including Presbyterian Church and its origins -.
- £5,000 Pipe Band Championships (Cookstown) engaging people from diverse communities and promoting piping tradition
- £3,000 International Cultural events showing the rich diversity of culture in Mid Ulster and infusing into traditional cultural events
- £6000 Cultural Music in Schools programme. Partnering Canavan School of Music has been working
 with primary schools in the Cookstown area since 2007 and more recently has extended into the
 Magherafelt and a smaller number of schools in the Dungannon area, teaching children traditional
 music skills (guitar, tin whistle, banjo, mandolin and flute). Irish and folk in schools programme
 (including the International Day of Peace & youth Initiative)

Multiple organisations linked to cultural events from the piping and comhaltas traditions have come together, facilitating collective performances at community and Council public events. Delivery of the following projects;

• O'Neill projects x 2 linked to heritage weekends





	Ulster Scots language and cultural expression programme in partnership with the Ulster Scots Network to include Burns Night/ Ulster Scots appreciation evenings
	 Irish (TUS/Seachtain Na Gaeilge) outreach programme across Mid Ulster and activities to engage more diverse groups
	 Annual Pipe Band Championships event in Cookstown, in partnership with RPBANI - 2,000 people attending
	 Global influences in residents now living across the mid ulster region has lead to the promotion and development of a series of cultural events allowing for wider cultural diversity.
	Traditional Music in Schools This programme will work with 30 schools teaching traditional music skills and will fund 2 Youth Cultural International day of Peace events.
	Good Relations officers to engage with the Arts and Culture regarding delivery of the arts and culture strategy to seek to support cultural expression and diversity across the District.
2.18 Potential to progress	Downscale Ulster Scots and Irish Language programmes to a more targeted audience.
programme in 2021/22	Increase a wider sense of awareness of the rich cultural diversity within Mid Ulster.

2.01 PROGRAMME NAME			2.02 CODE		
Our Cultural Expression			MUC12		
Supporting BME Communities					
2.02 KEY WORDS	DIVERSE SOCIAL INCLUSION CULTURE				
2.03 Contact details for	Oliver Morgan E: oliver.morgan@midulstercouncil.org Tel: 03000 132 132 Ext: 24605				
programme staff	Paula Kelly E: paula.kelly@midulstercouncil.org Tel: 03000 132 132 Ext: 24604				
2.04 Total budgeted cost of	£33,000				
programme (100%)					
2.05 Total target no. of	Direct	500	Indirect	2000	
participants					
2.06 Budgeted unit cost of	£66.00				
programme					





2.07 Targeted participant	As per population estimate 60% Catholic, 30% Protestant, 10% BME/Other					
background analysis	50% Female 50% Male					
2.08 Name and post code of	Location	MUDC	Postcode	BT71 6DT		
Programme HQ						
2.09 Names and post codes		Dungannon		BT68/69/70/71/75/76/77/78		
for main areas of programme		Cookstown		BT70/79/80		
impact		Magherafelt		BT41/44/45/46/51		
	2.1 Programme plan – what difference do we want to make?					
2.11 T:BUC Key Priority	Our Cultural Expression					
2.12 T:BUC Outcome	Increased sense of community belonging					
2.13 Project Level Outcome -	An increase in the percentage of participants who feel a sense of belonging to their neighbourhood.					
This should relate to the						
Survey Question on the TEO						
outcomes spreadsheet.						
2.14 Additional Project level	An increase in the percentage of participants who feel a sense of belonging to Northern Ireland as a whole.					
Outcomes (optional)						
2.15 Link to good relations audit	different			d a need for greater understanding between people from p priority identified by most respondents to the survey.		
	*Pg 3 • Survey respondents identified the following good practice initiatives that have facilitated cultural expression; *Pg 24					
	- S	chools programmes				
	- Council workshops - exploring diversity, cultural heritage					
	- Multi-cultural events and celebrations that bring the community together					
		ulture expression of all con				
		rts based social activities –				
	There is evidence of good practice working in respect to engagement of the ethnic minority community in Mid Ulster. *Pg 26					
		elations funding has facilita s. *Pg 26	ited the devel	opment and enhancement of cultural events and		
2.16 Complementarity		programmes				





	Mid Ulster District Council Arts & Culture programmes
2.17 Programme summary information 2020/21	Outcomes to improve upon:
	% increase in targeted work within Section 75 groupings allowing further engagement of marginalised groups within Mid Ulster
	Good relations Officers will build on the good work delivered to date through STEP, an Tearmann (Traveller Support Group) and the local migrant community groups (East Timorese Community Association, Lithuanian Folk Group, ant The Polish Association), working in partnership to support inclusion and integration of migrants, BME communities and travellers across Mid Ulster. Good Relations Officers continue to liaise with honorary consuls to develop actions and projects that can contribute to good integration at a local level.
	Project £10,000 BME support
	The Good Relations Officer will work with partners (STEP and An Tearmann) in the development of programmes and activities to assist in the support for migrants, BME communities and travellers across Mid Ulster to promote and encourage respect for diversity, culture and integration.
	Project £6,000 Engaging diverse and new communities
	Develop a series of support programmes that will provide direct support to a number of migrant groups and refugees and asylum seekers now situated within Mid Ulster. Engagement with Honorary Consuls and agencies to engage diverse communities.
	GR Officers will support the development of community associations / community groups engaging migrant communities within Mid Ulster, to include continuing to work with the Polish Group in Mid Ulster, Local Association of East Timorese, and Syrian refugees. Good relations will work with diverse migrant groups and children and young people to engage in a range of cultural events to bring a diverse element to these across our District throughout the year – engagement with Council and cultural development artists such as ArtsEkta, IGAGU, Gathering Drum, Beyond Skin.
	Project £6,000 Engaging diverse and new communities Develop a series of support programmes that will provide direct support to a number of migrant groups and refugees and asylum seekers now situated within Mid Ulster. Engagement with Honorary Consuls and agencies to engage diverse communities. GR Officers will support the development of community associations / community groups engaging migrant communities within Mid Ulster, to include continuing to work with the Polish Group in Mid Ulster, Local Association of East Timorese, and Syrian refugees. Good relations will work with diverse migrant groups and children and young people to engage in a range of cultural events to bring a diverse element to these across our District throughout the year – engagement with the polish Group in Mid Ulster.





	The project will include support to migrant groups including East Timorese to manage Brexit, including linkages to Embassies and develop linkages and capacity re advocacy (e.g. groups such as TAIS). Project - £17,000 Support Section 75 groups to participate in an active life within Mid Ulster GR officers will work with a series of marginalised groups including LGBT+, disability groups and women's groups to encourage more inclusion and equality. Engage partner organisations within these sectors to deliver meaningful programmes that can change attitudes toward the more marginalised within our society. Development of a programme of activities with STEP that engages migrants and BME communities and An Tearmann which will engage the travelling community. Good Relations working groups supporting diversity across Mid Ulster.
	Engage young people in cultural diversity events to bring a new diverse culture experiences
2.18 Potential to progress programme in 2021/22	P1 - Sustain contact with ~STEP/An Tearmann to provide direct rights based support to BME communities and travellers. P2 – Upscale the project to increase events, seminars, public meetings to support further integration across the district. P3 – Upscale the project to target wider audiences to events.



Minutes of the meeting of Mid Ulster Policing and Community Safety Partnership held in Council Chamber, Dungannon on Wednesday 18 September 2019 at 6.00pm

Present: Councillor Derek McKinney (Chair), Councillor Frances Burton,

Councillor Clement Cuthbertson, Councillor Anne Forde, Councillor Christine McFlynn, Councillor Brian McGuigan,

Councillor Seán McPeake

Fiona Crawford, Mark Farguhar, Ursula Marshall, Martina

Watson

Inspector Andy Archibald (PSNI), Superintendent Mike Baird, Michael Dallat (NIHE), Michelle Grant (PBNI), Sergeant Beverley Knipe (PSNI), Emer Molloy (EA), Inspector Danny Walsh (PSNI),

Jeff Young (PSNI)

Apologies: Councillor John McNamee, Liam Duggan (Vice Chair), Michael

McCrory (PCSP Manager), Shauna McCloskey (PCSP Officer),

Martina McCullagh (PCSP Assistant)

In Attendance: Celene O'Neill (PCSP Officer), Annette McGahan (PCSP Officer)

The Meeting commenced at 6.05pm.

PCSP126/19 WELCOME

The Chair welcomed all to the meeting and apologised for the slight delay in starting due to photographs being taken of the awards won by Mid Ulster PCSP at the inaugural Community Safety Awards ceremony earlier this year.

The Chair also commented that he had been at PCSP training earlier that day and it was recommended that PCSP Members address each other by first names during meetings and not use titles. Mid Ulster PCSP would adopt this approach going forward.

PCSP127/19 DECLARATION OF INTEREST

Members were reminded of their obligation in relation to declarations of interest.

No declarations of interest were declared.

PCSP128/19 MINUTES OF POLICING & COMMUNITY SAFETY PARTNERSHIP MEETING HELD ON 13 MARCH 2019

The Minutes of Mid Ulster Policing and Community Safety Partnership meeting held on Wednesday 13 March 2019 were approved and signed.

Proposed: Councillor Brian McGuigan Seconded: Councillor Anne Forde

PCSP129/19 MATTERS ARISING

No matters arising.

PCSP130/19 DISCUSSION ON TERM OF OFFICE FOR PCSP VICE CHAIR

PCSP Officer advised that as new Independent Members will be appointed over the coming months, the existing Vice Chair may remain in position until until the new PCSP is fully reconstituted. This was agreed.

Proposed: Ursula Marshall

Seconded: Councillor Seán McPeake

PCSP131/19 MID ULSTER HOMELESSNESS LOCAL AREA GROUP -TO NOMINATE A PCSP MEMBER TO ATTEND MEETINGS OF THIS GROUP

PCSP Officer and Michael Dallat updated the meeting re above and it was proposed and agreed that Fiona Crawford would represent the PCSP on this group.

Proposed: Councillor Frances Burton Seconded: Councillor Seán McPeake

PCSP132/19 EXPRESSIONS OF INTEREST FOR MEMBERS' CONSIDERATION

Two proposals were tabled for consideration.

- New Driver Safety Ambassador Community Interest Company
- Start360 Live and Learn 360

PCSP Officer gave a summary description on the two proposed projects and what they entailed.

In relation to the New Driver Safety Ambassador Community Interest Company, she stated that this project would be in addition to the road safety projects already funded by PCSP. After discussion, it was agreed to invite a representative from the New Driver Safety Ambassador Community Interest Company to the next PCSP meeting to give more detail on the project content, selection of schools, age group, who can attend and how it will be delivered.

Proposed: Councillor Clement Cuthbertson Seconded: Councillor Frances Burton

In relation to the Start360 project, Live and Learn 360, which will focus on antisocial behaviour often fuelled by substance misuse, Members raised concerns regarding the selection of an individual provider as there may be other organisations that could deliver this project. PCSP Officer explained the process for bringing an 'Expression of Interest' to the PCSP but advised the project could be put out to quotation/tender if required. It was also noted that the project could not progress without police input, approval of content and support. Members pointed out that time is of the essence if the project was to be delivered within this financial year and raised concern regarding the

financial implications of delay. It was agreed that further discussions would take place with Start 360 and the project could proceed subject to the PSNI's approval and support.

Proposed: Councillor Christine McFlynn Seconded: Councillor Seán McPeake

PCSP133/19 THEMATIC GROUP UPDATES

Anti-Social Behaviour Forum Update

The PCSP Officer provided the following update:

Cookstown Summer PCSP Youth Engagement Programme, 15 participants aged 13 to 18 years took part in this project which was delivered by PCSP, PSNI and EA Youth Service. The programme also included a trip to Hydebank Wood Young Offenders Centre.

A Member referred to loud cars causing problems in Cookstown. Inspector Walsh said that there are ongoing checks carried out by PSNI/DVA and that he is unaware of any recent issues in relation to boy/girl racers, exhaust noise, low suspensions etc. He further stated that the car owners are mostly young people who take great pride in their vehicles. There were no recent complaints in the Fairhill area following a two-year PCSP/PSNI campaign to address anti-social driving.

The Chair mentioned that there was a problem with fireworks in Moneymore the previous week. Inspector Walsh said that the offenders had been dealt with and Inspector Archibald updated that the offenders informed police they had nothing to do and nowhere to go.

The Chair noted that he was aware of a few recent complaints in relation to ASB in the Fairhill area. Inspector Walsh said that he was willing to meet with the complainant to discuss these issues.

Night-Time Economy Sub Group Update

The PCSP Officer provided the following update;

- Youth Alcohol Awareness Programme: Courses continue to be delivered as required. Numbers are down so the message is getting through to young people that there is a zero tolerance approach to dinking at teenage discos. Cookstown Club Angels continue to be present at the teenage discos in Lanyon Hall on Friday nights and outside Time Bar and Venue on Saturday nights. They are still keen to recruit new volunteers.
- Contact will be made with night club/large bar owners to offer the 'Counter Measures' training course at a suitable time for them to release staff for training.
- No incidents/complaints to note with exception of one individual as noted above.

Vulnerable Persons' Sub Group Update

PCSP Officer provided the following update in absence of designated officer.

- Promotion and awareness raising of RAPID Bins continues across Mid Ulster.
- Internet Safety, Positive Relationships and Drugs & Alcohol schools programmes to be delivered in Quarters 3 and 4.

PCSP134/19 ANY OTHER BUSINESS

Michelle Grant (PBNI) advised that PBNI has a new corporate plan which is available on request and that there will be feedback in October.

PCSP135/19 DATE OF NEXT MEETING

The next PCSP meeting will be held on Wednesday 11 December 2019 in the Conference Room, Magherafelt Council Offices at 3.00 pm.

The meeting ended at 6.42 pm.

All members were present for the duration of the meeting.