

## Appendix 2 - Template for Information to be Compiled

## Information to be compiled by Public Authorities under Section 3(1)(a) of the Rural Needs Act (NI) 2016.

(To be completed and included in public authorities' own annual reports and submitted to DAERA for inclusion in the Rural Needs Annual Monitoring Report).

Name of Public Authority: Mid Ulster District Council

Reporting Period: April 20 21 to March 20 22

The following information should be compiled in respect of each policy, strategy and plan which has been developed, adopted, implemented or revised and each public service which has been designed or delivered by the public authority during the reporting period.

Description of the activity undertaken by the public authority which is subject to section 1(1) of the Rural Needs Act (NI) 2016 <sup>1</sup> .	The rural policy area(s) which the activity relates to <sup>2</sup> .	Describe how the public authority has had due regard to rural needs when developing, adopting, implementing or revising the policy, strategy or plan or when designing or delivering the public service <sup>3</sup> .
Mid Ulster Gift Card Programme	Rural Business	The Mid Ulster Gift Card Programme will impact on people in rural areas in a positive manner. The aim of Mid Ulster Gift Card Programme is to lock in spend, drive footfall and stimulate additional economic activity across the towns and villages of Mid Ulster. All commercial businesses located within Mid Ulster District are eligible to participate, with all public able to avail of the benefits of a Mid Ulster Gift Card from participating businesses
Dual Language & Nameplate Signage	N/A	No specific rural need was identified that would differ from that of an urban need in relation to this policy which is the outworking's of the legislative provisions currently in place

		to provide statutory guidance/requirements in relation to the implementation of the policy and does not differentiate between either Rural or Urban areas. This Legislation is the Local Government (Miscellaneous Provisions) (NI) Order 1995
Safeguarding Policy	Community Safety	The Policy has identified various type of abuse and self-harm including bullying, on-line bullying, physical and emotional abuse. Appendix A of the Policy identifies a range of support services and information, which can be accessed by children/young people and adults living in rural areas. A children's version of Child Safeguarding Policy will be developed in conjunction with relevant community partners.
DfC Coalisland Revitalisation Scheme	Rural Business	The scheme will contribute to building strong, inclusive and sustainable rural communities by supporting the following:-  - Sustain and support rural businesses through provision of better services in local Towns and making those services easier to access for the long term - Encourage retention and development of essential services - Encourage urban and rural business owners to invest in their businesses
Payment of Subscriptions to Professional Bodies Policy	Internal Policy	The policy sets out how to reimburse employees for payment of subscriptions to professional or other relevant bodies which they are required to maintain in order to effectively discharge their duties and/or conditions of employment. The policy aims to ensure

		that employees are appropriately financially supported
		in an affordable and equitable manner.
Flexible Working Arrangements Policy	Internal Policy	The policy sets out options for flexible working as part
		of Council's wider commitment to equality of
		opportunity for all employees. Revisions by way of
		these addendums include opportunities for staff to
		avail of Carer's leave, Term time working & Flexible
		Retirement.
Menopause Support Policy	Internal Policy	The Council recognises that perimenopause and
		menopause are workplace issues. This policy sets out
		the guidelines for members of staff and managers on
		providing appropriate support to manage menopausal
		symptoms at work.

## **NOTES**

- 1. This information should normally be contained in section 1B of the RNIA Template completed in respect of the activity.
- 2. This information should normally be contained in section 2D of the RNIA Template completed in respect of the activity.
- 3. The information contained in sections 3D, 4A & 5B of the RNIA Template should be considered when completing this section.