

Staff Engagement Survey September 2017

Which Department do you work for?

Business & Communities
Chief Executive's
Environment & Property
Finance
Leisure & Outdoor Recreation
Organisational Development
Public Health & Infrastructure

Please answer each question on a scale of 1 to 7 (where 1 is I strongly disagree/I agree very little and 7 is I strongly agree/I agree very much)

Council

1. I understand the Council's priorities and how I contribute to them.
2. The Council's success is reliant on all of us achieving our individual objectives.
3. The Council believes it is important that we all learn and develop our capability.
4. I understand the Council's values.
5. I share the same values as the Council.
6. I take pride in working for the Council.

Team & Manager

7. My manager leads by example and demonstrates how I should behave.
8. My manager gives me clear guidance and advice about my performance.
9. We are always seeking new ways to improve.
10. I receive regular staff newsletters and team briefs.
11. I attend regular team meetings.
12. I am given the chance to voice my own opinions and make suggestions about how my service is delivered and I am listened to.

Individual

13. I am content with my current job
14. My work is interesting and uses my skills and capabilities.
15. I feel empowered to make decisions and act on them.
16. I have an opportunity to improve myself and my performance.

17. I am treated fairly and in the same way as my colleagues in similar roles.

18. I feel appreciated for the work I do.