| Report on         | Mid Ulster District Council Health & Safety Policy |
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| Date of Meeting   | 6 <sup>th</sup> February 2020                      |
| Reporting Officer | Rory Donnelly, Health and Safety Manager           |

| Is this report restricted for confidential business?                | Yes |   |  |
|---|-----|---|--|
| If 'Yes', confirm below the exempt information category relied upon | No  | Х |  |

| 1.0 | Purpose of Report   |  |  |
|-----|---|--|--|
| 1.1 | To inform the Committee of minor revisions to Mid Ulster District Council's current Health and Safety Policy.   |  |  |
| 2.0 | Background  |  |  |
| 2.1 | The Health and Safety policy sets out the Councils general approach and commitment for managing health and safety.  |  |  |
| 2.2 | It is a legal requirement under the Health and Safety at Work (Northern Ireland) Order 1978 that the Council has in place a documented Health and Safety Policy.  |  |  |
| 2.3 | The existing Health and Safety Policy is due for review in February 2020  |  |  |
| 3.0 | Main Report   |  |  |
| 3.1 | Council has committed to work towards achieving the occupational health and safety (OH&S) management system, ISO 45001:2018 standard. This standard provides a framework for the Council to manage risks and opportunities to help prevent work-related injury and ill health.      |  |  |
| 3.2 | The existing Health and Safety Policy has been revised in line with the requirements of BS ISO 45001:2018.  |  |  |
| 3.3 | An external certification audit is being arranged to be carried out in March 2020. It is essential therefore, in order to achieve the accreditation that the Council has in place an up to date Policy that has been reviewed and is in line with the requirements of the standard. |  |  |
| 4.0 | Other Considerations  |  |  |
| 4.1 | Financial, Human Resources & Risk Implications  |  |  |
|     | Financial: N/a  |  |  |
|     | Human: N/a  |  |  |

|     | Risk Management: The Mid Ulster District Council Health and Safety Policy sets out how the Council protects the wellbeing and reduces risk to employees, contractors and the general public. |
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| 4.2 | Screening & Impact Assessments   |
|     | Equality & Good Relations Implications: N/a  |
|     | Rural Needs Implications: N/a  |
| 5.0 | Recommendation(s)  |
| 5.1 | Members to consider this report and approve the adoption of the attached Mid Ulster District Council Health and Safety Policy.   |
| 6.0 | Documents Attached & References  |
| 6.1 | Appendix 1 – Mid Ulster District Council's Health and Safety Policy dated February 2020.   |
| 6.2 | Appendix 2 – Equality and Good Relations Screening Report for Mid Ulster District Council's Health and Safety Policy dated February 2020.  |
| 6.3 | Appendix 3 – Rural Needs Impact Assessment for Mid Ulster District Council's Health and Safety Policy dated February 2020.   |