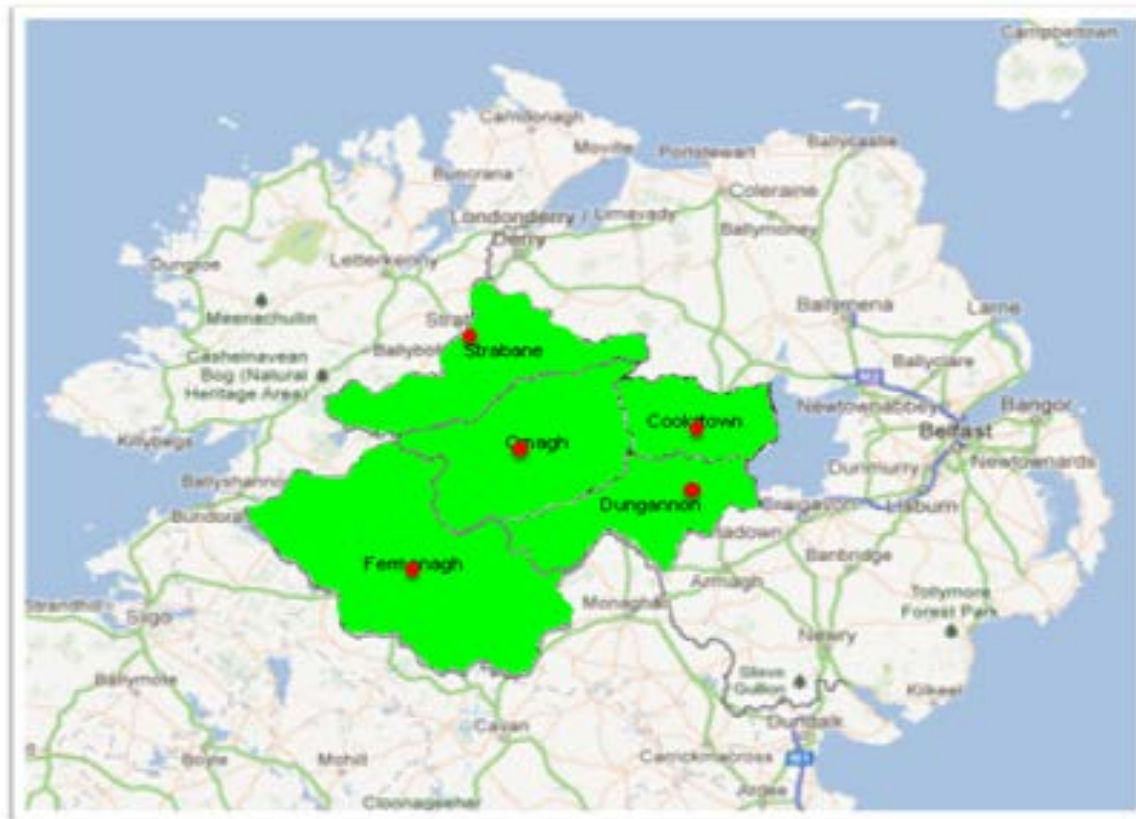


SUSE+ Presentation to Development Committee Mid Ulster Council

Magherafelt Council Offices

16th June 2016

South West College Catchment Area





Fermanagh & Omagh
District Council
Comhairle Ceantair
Fhear Manach agus na hÓmaí



Department for
**Employment
and Learning**
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Comhairle Ceantair
**Lár Uladh
Mid Ulster**
District Council



Northern Health
and Social Care Trust
Southern Health
and Social Care Trust
Western Health
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Department of
**Agriculture and
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AN tOIRE
Talmhaíochta agus
Forbartha Tuaithe
MÁINNÍRE O
Fairs an
Kintra Forderin

This Programme is part financed by the European Social Fund and
the Department for Employment and Learning

SUSE+ Overview

Who	Engage 758 unemployed (including long-term unemployed) and economically inactive people exhibiting barriers to employment. Given the remoteness of the target region, the programme will actively seek to engage and support vulnerable people and groups in rural areas, in line with the DARD's Tackling Rural Poverty and Social Inclusion (TRPSI)
Where	Delivery will be provided in the College campuses and via outreaching mentoring support in a range of locations across the region. Partner organisation premises will be utilised for mentoring, work placement and delivery of Step into Employment Programmes.
When	A total of 758 participants will be engaged each year from 2015/16 - 2018/19 (196 Year 1, 281 Year 2, 281 Year 3)
What	Mentor led initiative will identify and address barriers to progression to Education, Training & Sustained Employment through mentoring, support, guidance, Essential Skills and qualifications at level one and below along with specialist training. Participants will have access to specialist support services, work placement and Step Into Employment Programmes. Mentors will signpost participants to the support which best meets their needs. All participants will avail of post programme mentoring for the 12 months after they leave provision to ensure the progression to education, training and employment is sustained.
Why	To increase economic performance across the region thus combating poverty; securing sustained employment for 22% of the target group and significantly enhancing the employability of the remainder through a structured, partnership based approach which complements existing provision and places employers at the centre of delivery.

SUSE+ Funding Year One

Funder	Amount	Percentage input
DEL/ESF	£250,443.81	65%
DARD	£46,235.78	12%
Fermanagh Omagh Council	£18,109.01	4.7%
MUC	£19,264.91	5%
Health Trusts	£23,117.89	6%
SWC	£28,126.76	7.3%
Total	£385,298.17	100%

Statistical overview

Description of Project Objective and Target	Target	2015-2016	Actual 2015-2016	Percentage Achievement
Participant Recruitment	196		206	105%
85% Participants to achieve Soft Skill Development	166		206	124%
65% Participants to achieve L1 Employability qualification	127		80	63%
Qualifications achieved at Level 1	329		289	88%
Essential Skills L1 Qualifications	81		89	110%
50% Participants to undertake work placement of at least 50 hours duration	98		110	112%
20% Participants to enter employment on leaving the programme	39		57	146%
22% Participants in employment 6 months after leaving the programme	43		N/A	N/A
40% of Leavers from the Programme joined Education or Training Programmes	79		22	28%
40% of Participants engaged from rural areas	79		125	158%
Specialist Qualifications achieved	111		7	6%

3 Phase Programme Strategy

- **Phase 1** (2-4 weeks) – Careers advice, CV building, Employability skills, Interview skills, Computer/Health and Financial literacy.
- **Phase 2** (10-12 weeks)– Level 1 NVQ, Work placement and/or Working interview. An opportunity for participants to gain experience in an employment setting and an opportunity for employers to assess participants ability before offering a job.
- **Phase 3** – Progress into employment – Access Specialist Training

Participants can progress to stage 3 after the initial stage 1.

SUSE+ Operating Structure

Organisational Chart SUSE +



SUSE+ Key Concepts

- Strategic Partnership
- Mentor Led – Specialisms
- Participant Focused – Safeguarding and Supporting
- Meeting the Needs of the Community
- Employment Focused
- Data Management and Performance

SUSE+ Priorities for Development 2016-2017

- Increase the progression rate into education or training by 25%; with 50% of those progressing moving to provision at level 2 or above.
- To increase the number of participants availing of work placement as a tools to assist the transition to or towards employment by 5%.
- Make the Employability module mandatory for all participants, on SUSE+
- Ensure that the targets for Level One, Essential Skills and Short Accredited Courses are achieved during 2016-2017.
- Develop a Community Support Network (CSN) as a forum for engaging specialist support providers.
- Increase the efficiency and effectiveness of the Employment Readiness Scale (ERS) as a tool for managing the transition into employment.
- Increase recruitment to programme in Cookstown and Omagh by 20%
- Further increase the number of participants entering sustained employment by 1%.
- Further refine the mechanisms for engaging employers and referral partners to ensure alignment of provision and services with need.
- Recognise and support mentoring as a key component of programme delivery