

<b>Report on</b>	Organisational Development Service Plan 2018/2019
<b>Date of Meeting</b>	3 May 2018
<b>Reporting Officer</b>	Marissa Canavan, Director of Organisational Development
<b>Contact Officer</b>	Marissa Canavan, Director of Organisational Development

<b>Is this report restricted for confidential business?</b>		Yes	x
If 'Yes', confirm below the exempt information category relied upon		No	
x	Information relates to an individual		
x	Information is likely to reveal identity of an individual		

<b>1.0</b>	<b>Purpose of Report</b>
1.1	To inform members of the Service Plan for Organisational Development Department for 2018/2019
<b>2.0</b>	<b>Background</b>
2.1	The Service Plan identifies the Purpose and Scope of the Organisational Development Department, provides an overview of the performance of the Department during 2017/18, and confirms the service work plan for year 2018/2019.
<b>3.0</b>	<b>Main Report</b>
3.1	<p>The Service Plan helps ensure our services are accountable, planned and clear, and that our performance is measured.</p> <p>The key priorities for Organisational Development Department for Year 18/19 are focussed around the implementation of a new HR/Payroll integrated IT system, HR Policy development and implementation, transforming leisure services, learning &amp; development for all employees, health &amp; well being of all our employees, GDPR compliance, increased online services and continued delivery of registration services.</p>
<b>4.0</b>	<b>Other Considerations</b>
	<b>Financial, Human Resources &amp; Risk Implications</b>
<b>4.1</b>	Financial:

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	<p>Human:</p> <p>The Service Work Plan will be delivered by the Organisational Team, supported by the working groups for the various projects.</p>
<b>4.2</b>	Risk Management:
<b>4.2</b>	<b>Screening &amp; Impact Assessments</b>
	Equality & Good Relations Implications:
	Rural Needs Implications:
<b>5.0</b>	<b>Recommendation(s)</b>
5.1	To consider the Organisational Development Service Plan for 2018/2019.
<b>6.0</b>	<b>Documents Attached &amp; References</b>
	Organisational Development Service Plan 2018/2019.